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COUNTY COMMISSIONERS

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CANDACE I. SAVAGE, CGFM
DEPUTY CHIEF ADMINISTRATIVE OFFICER
ROSCOE R. LESLIE
COUNTY ATTORNEY

Worcester County

GOVERNMENT CENTER
ONE WEST MARKET STREET • ROOM 1103
SNOW HILL, MARYLAND
21863-1195

COMMENDATION

WHEREAS, Private First Class Drew Warfield of the Worcester County Jail (WCJ) has been named the 2026 Worcester County Correctional Officer of the Year by the Maryland Correctional Administrators Association; and

WHEREAS, PFC Warfield was nominated for this honor for being a vital member of the WCJ. He demonstrates exceptional judgement in high-pressure situations, maintains the highest standards of integrity, and serves as a role model to his peers.

NOW, THEREFORE, we the County Commissioners of Worcester County, Maryland, do hereby commend **PFC Drew Warfield** for his outstanding service and congratulate him for being named the **2026 Worcester County Correctional Officer of the Year**.

Executed under the Seal of the County of Worcester, State of Maryland, this 16th day of June, in the Year of Our Lord Two Thousand and Twenty-Six.

Theodore J. Elder, President

Madison J. Bunting, Jr., Vice President

Caryn G. Abbott

Anthony W. Bertino, Jr.

Eric J. Fiori

Joseph M. Mitrecic

Diana Purnell





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COUNTY ATTORNEY

COMMENDATION

WHEREAS, Parks Crew Leader William “Billy” Allman has contributed 29 years of dedicated service to Worcester County Recreation and Parks where he began his career on March 31, 1997; and

WHEREAS, Mr. Allman’s expertise and experience as the parks crew leader have made him instrumental in the overall management of Worcester County Parks where he helped to plan, coordinate work duties, and supervise all full and part-time parks personnel in the maintenance and repair of the County parks system.

NOW, THEREFORE, we the County Commissioners of Worcester County, Maryland, do hereby commend **William “Billy” Allman** for his years of devoted service, and we wish him a long, happy, and healthy retirement.

Executed under the Seal of the County of Worcester, State of Maryland, this 16th day of June, in the Year of Our Lord Two Thousand and Twenty-Six.



Theodore J. Elder, President

Madison J. Bunting, Jr., Vice President

Caryn G. Abbott

Anthony W. Bertino, Jr.

Eric J. Fiori

Joseph M. Mitrecic

Diana Purnell



WORCESTER COUNTY HEALTH DEPARTMENT

Main Office: 6040 Public Landing Rd. | P.O. Box 249 | Snow Hill, MD. 21863-0249 | 410-632-1100

REBECCA L. JONES, RN, BSN, MSN | HEALTH OFFICER

ITEM 2



MEMORANDUM

To: Worcester County Commissioners
From: Jaclyn Sturgis, Quality and Accreditation Coordinator, WCHD *JS*
Date: June 2, 2026
Subject: Request for Agenda Placement – Review and Approval of FY 2027 Worcester County Local Behavioral Health Authority Grant Awards for Worcester County Jail

I respectfully request placement on the consent agenda for the next meeting of the Worcester County Commissioners to present and seek approval of two Fiscal Year 2027 grant awards awarded to the Worcester County Jail through the Worcester County Local Behavioral Health Authority.

The grant awards are as follows:

1. Worcester-F871N-BH422SOR-SOR-IV

This award supports the continuation of the Medication for Opioid Use Disorder (MOUD) program at the Worcester County Jail. Funding will be utilized to provide evidence-based treatment services for incarcerated individuals with opioid use disorders, including medication-assisted treatment, care coordination, recovery support services, and discharge planning to promote successful community reentry and reduce the risk of overdose and recidivism.

2. Worcester-F816N-MH028MSP-General Mental Health State Funds

This award supports the continuation of the Maryland Community Criminal Justice Treatment Program (MCCJTP) at the Worcester County Jail. Funding will be used to provide mental health treatment, case management, and supportive services to incarcerated individuals with behavioral health needs, enhancing access to care and supporting rehabilitation and successful reintegration into the community.

These funding opportunities provide critical resources that allow the Worcester County Jail to continue addressing the behavioral health and substance use treatment needs of the inmate population while supporting public safety and improving long-term outcomes for justice-involved individuals.

Thank you for your consideration and continued support of behavioral health initiatives within Worcester County.

BERLIN HEALTH CENTER 410-629-0164 | DENTAL CENTER 410-641-0240
ENVIRONMENTAL HEALTH 410-352-3234/410-641-9559 | MARYLAND ACCESS POINT 410-632-9915
OCEAN CITY HEALTH CENTER 410-289-4044 | POCOMOKE HEALTH CENTER 410-957-2005
TTY MARYLAND RELAY SERVICE 1-800-735-2258 | W.A.C.S. CENTER 410-213-0202

WWW.WORCESTERHEALTH.ORG



**WORCESTER COUNTY
LOCAL BEHAVIORAL
HEALTH AUTHORITY**

Working together for healthier communities!

ITEM 2

MEMO

To: Becky Jones, Health Officer
From: Jennifer Horsman *JH*
Date: **March 3, 2026**
Subject: **FY 2027-WorcesterCoLBHA-F871N-BH422SOR-Worcester County Jail (WCJ)**

Attached you will find the **FY 2027-WorcesterCoLBHA-F871N-BH422SOR-Worcester County Jail (WCJ)** Human Services Agreement Contract, Compensation Agreement, Scope of Service, Statement of Work/Conditions of Award, and MDH 432 Budget between the Worcester County Local Behavioral Health Authority and the **Worcester County Jail**.

These documents have been reviewed and approved by:

Jaclyn Sturgis *JCS* / *3/9/26*
Initials Date

Shylia Tingle *ST* / *3-13-26*
Initials Date

Michael Trader *MT* / *3/10/26*
Initials Date

Heather Barton *HB* / *5/20/26*
Initials Date

Loren Sallah *LS* / *5-21-26*
Initials Date

SDI Approval Required? Y or **(N)**
SDI Approval Received? Y or N

EMILY KOSMIKI *EM* / *05/21/26*

TO BE COMPLETED BY PROGRAM:

| | |
|------------------------------------|---------------------------------|
| Program Name: | State Opioid Response IV-SOR-IV |
| Agency/Vendor Name: | Worcester County Jail |
| Agency/Vendor Address: | 5022 Joyner Road, Snow Hill, MD |
| Agency/Vendor Phone Number: | 410-632-1300 |
| Start Date/End Date: | July 1, 2026 - June 30, 2027 |
| Dollar Amount: | \$26,040 |
| Vendor Tax ID: | 52-6001064 |
| PCA/OBJ Code: | F871N-HSA |

Please sign and date where indicated in **BLUE** ink.

Please review, sign, and return original to Jaclyn Sturgis *4/28* **March 27, 2026**. A signed electronic copy of all documents will be provided to the sub-vendor once all signatures are received.

Worcester County Local Behavioral Health Authority Checklist for Reviewing Contracts

ITEM 2

| ITEM | DESCRIPTION/EXAMPLES | INITIALS |
|-------------------------------------|---|----------|
| Date | Look at all dates, make sure that the fiscal year is correct, and all dates are filled in. | jn |
| Names, Contact Information | Check for correct contact information, for example, contact person, correct email address and correct telephone and fax number. Also all page footers and page numbers are correct. | jn |
| Payment | Detail out the terms of Payment. We cannot pay upfront; we must receive full or partial service before submitting for full or partial payment. Must receive an invoice to initiate payment. (Invoice must include date, vendors name, address, Federal ID number or SS #, and description of services or goods.) Vendors in a CRC must use MDH 437/438. | jn |
| Use of Funds | Eligible and Ineligible Use of Funds is explained and matches the SOW/COA | jn |
| Total Dollar Amount | Ensure that there is a total dollar amount on the contract and matches the amount in the approved budget. | jn |
| SDI Approval | Attach the SDI approval with the contract. Does this contract provide direct client data; if so the SDI process must happen. | na |
| County Legal Review | Does this contract need legal review? Does the contract involve another County Agency? | na |
| Vendor in "Good Standing" | Is the vendor in Good Standing with the State of Maryland? https://egov.maryland.gov/businessexpress/entitysearch | jn |
| Termination | Check to make sure that there is a termination clause and that the terms of the termination are appropriate to the contract. | jn |
| Attachments | Confirm that all attachments are attached and referenced by letter or number according to how they are in the contract. (1) Contract; (2) Compensation Agreement; (3) Scope of Services; (4) Statement of Work/Condition of Award; (5) Budget (4542 or 432) | jn |
| Indemnification Clause | <p>Read the document for an indemnification clause, we cannot sign one with an indemnification clause where we are indemnifying the other party.</p> <p><i>To the extent permitted by law, the sub-vendor, shall indemnify and hold harmless the State of Maryland, its agent, officials, and employees, from any liability, damage, expense, cause of action, suits, claims, or judgments up to the amount of the sub-vendor's statutory limits of liability, as provided by law, arising from injury to persons, including death or personal injury or otherwise, which arises out of the acts, failures to act, to negligence of the sub-vendor, its agents and employees, in connection with or arising therefrom or incurred in connection therewith as it pertains to this Agreement, and if any judgment shall be rendered against the State of Maryland/Worcester County Local Behavioral Health Authority in any such action, the sub-vendor shall at its own expense, satisfy and discharge same, up to the amount of the sub-vendor's statutory limits of liability, as provided by law.</i></p> | jn |
| Business Associate Agreement | In the Business Associate Agreement, we are the Covered Entity. As per our MDH Privacy Officer, we do not sign Business Associate Agreements initiated by other agencies making us the Business Associate. | jn |
| Sub-vendor Review | All documents have been reviewed, approved and signed by the sub-vendor. | jn |
| Tabs | All locations where the Health Officer is to sign have been tabs. blue | jn |

Worcester County Local Behavioral Health Authority
Agreement For
State Opioid Response IV (SOR IV)

THIS AGREEMENT is made this **3rd** day of **March, 2026** by and between Worcester County Local Behavioral Health Authority, a public authority of the State of Maryland, hereinafter called the Worcester County Local Behavioral Health Authority, and the **Worcester County Jail**, hereinafter called the sub-vendor, located at **5022 Joyner Road, Snow Hill, MD 21863** for the purpose of providing services under the **State Opioid Response IV (SOR IV)** Grant Program Services. **THIS IS A COST REIMBURSEMENT CONTRACT.**

1 GENERAL CONDITIONS

The State of Maryland and/or Worcester County have imposed various general conditions upon this Agreement. These conditions are:

1.1 Reporting and Evaluation

The sub-vendor will maintain program statistical records and submit status reports as are required by the Worcester County Local Behavioral Health Authority according to a schedule prescribed by and using the forms or formats provided by the Worcester County Local Behavioral Health Authority and the State of Maryland.

The sub-vendor shall maintain program records and all pertinent information required by the Worcester County Local Behavioral Health Authority and agrees that a program and facilities review, including meetings with consumers, review of service records, review of service policy and procedural issuances, review of staffing ratios and job descriptions, and meetings with any staff directly or indirectly involved in the provision of services, may be conducted upon reasonable notice, or site at any reasonable time by State of Maryland personnel whose official duties require such review or meetings and such other persons as authorized by the Worcester County Local Behavioral Health Authority.

1.2 Inspection of Premises

The sub-vendor agrees to permit authorized officials of the State of Maryland/Worcester County Local Behavioral Health Authority to monitor/inspect, at reasonable times, its program and place of business, job site, or any other location, that is related to the performance of this Agreement.

1.3 Confidentiality

Neither Party shall use or disclose any confidential information which would identify a client of the services provided under this Agreement for any purpose not directly connected with administration of such services, except upon written consent of the other Party and the client or, if he be a minor, his responsible parent or guardian, unless the disclosure is required by court order, or for program monitoring by an authorized State of Maryland agency.

1.4 Laws to be Observed

The sub-vendor shall keep fully informed of and comply with all Federal, State, and County laws, ordinances, and regulations and all orders and decrees of bodies or tribunals having any jurisdiction or authority, which in any manner affect those engaged or employed to carry out this Agreement, or which in any way otherwise affect or are applicable to the service or performance of this Grant for Services Agreement.

1.5 Licensure Requirements

The sub-vendor shall acquire and maintain as current all licenses and certifications appropriate to and necessary for the provision of services under this Agreement for Services. Failure or inability to acquire and maintain current licenses and certifications shall render this Agreement for Services null and void.

1.6 Civil Rights, Americans with Disabilities Act, and Affirmative Action

The sub-vendor certifies that it will comply with the Civil Rights Act of 1964, Americans with Disabilities Act, section 202 of Executive Order 11246 of the President of the United States of America as amended by Executive Order 11375, and Section 13-219 of the State Finance and Procurement article, Annotated Code of Maryland.

No individual shall on the ground of race, color, national origin, creed, sex, age, marital status, religion, ancestry, physical and/or mental disability shall be excluded from participation in, or denied the benefits of, or be otherwise subjected to discrimination as part of the service or activities of the project provided by the sub-vendor. Nor shall such discrimination be practiced in the employment of personnel involved in such projects and/or services of the sub-vendor. The sub-vendor and all subcontractors shall post in conspicuous places, available to employees and applicants for employment or services, notices setting forth the provisions of this non-discrimination clause. The Worcester County Local Behavioral Health Authority has established and will maintain "methods of administration" to assure that each program or activity for which it provides local financial assistance will be operated in accordance with the compliances. The sub-vendor agrees to cooperate fully with any efforts being made or monitored by the State of Maryland.

1.7 Prohibition of Sexual Harassment

The sub-vendor shall operate under this Agreement so that no employee or client is subjected to sexual harassment in the workplace or in locations and situations otherwise associated with the performance of duties per the terms of this Agreement. Further, the sub-vendor shall include this clause, or a similar clause approved by the Worcester County Local Behavioral Health Authority, in all subcontracts.

The sub-vendor has primary responsibility for enforcement of these provisions and for securing and maintaining the subcontractor's full compliance with both the letter and spirit of this clause.

1.8 Drug Free Workplace

The sub-vendor certifies that it will provide a drug free workplace by implementing the provisions at 29 CFR 98.630. The sub-vendor also agrees to maintain a list of places where the performance of work in connection with this Grant will take place. This list shall be available for review by the Worcester County Local Behavioral Health Authority.

2 DOCUMENTS AND RECORDS

2.1 Maintenance of Services Records

The sub-vendor shall maintain all records and documents pertaining to its services under this Agreement for a period of five years from the date of final payment by the Worcester County Local Behavioral Health Authority. In the event that any litigation, claim, negotiation, audit, or other action involving the records and documents is started before the expiration of the five-year period, the records and documents shall be maintained by the sub-vendor until completion of action and resolution of all issues which arise from it, or until the end of the regular five-year period, whichever is later.

The Worcester County Local Behavioral Health Authority may substitute copies made by microfilming, photocopying, or similar methods for the original records upon prior notification and approval.

2.2 Maintenance of records for non-expendable property

The sub-vendor shall maintain records for non-expendable property, purchased with Grant funds for a period of three years subsequent to the final disposition of this property. Similar terms with regard to maintenance of such records in the event of litigation, claim, negotiation, audit, or other action involving these records at the expiration of the three-year period as set forth in the above section

shall be applicable to these records.

2.3 Access to Records

The sub-vendor shall permit duly authorized representatives of the State of Maryland and the Worcester County Local Behavioral Health Authority, at any reasonable time, the right of access to any records or documents of the sub-vendor, its subcontractors, or assignees which are pertinent to the services to be provided by the sub-vendor under this Agreement in order to make audit, examination, excerpts, and transcripts. The rights of access under this section shall not be limited to the required maintenance of records period set forth in the above section but shall last as long as the records and documents are maintained by the sub-vendor, its subcontractors, or assignees.

2.4 Rights to Data

The Worcester County Local Behavioral Health Authority may duplicate, use and disclose in any manner and for any purpose whatsoever, and have others do so, all data delivered under this Agreement except where such use may contravene Federal, State, or County guidelines on client confidentiality. The sub-vendor shall not affix any restrictive markings upon any data and if such markings are affixed, the Worcester County Local Behavioral Health Authority shall have the right at any time to modify, remove, obliterate, or ignore such markings.

The sub-vendor hereby grants to the Worcester County Local Behavioral Health Authority a royalty-free, nonexclusive, and irrevocable license to publish, translate, reduce, deliver, perform, dispose of and to authorize others so to do all data and materials now or hereafter covered by copyright; provided that with respect to data originated in the performance of this Agreement, such license shall be only to the extent that the sub-vendor has the right to grant such license without becoming liable to pay compensation to others because of such grant.

The sub-vendor shall exert all reasonable effort to advise the Worcester County Local Behavioral Health Authority, at the time of delivery of data furnished under this Agreement, of all invasions of the right of privacy contained therein and of all portions of such data compiled from work not composed or produced in the performance of this Agreement and not licensed under this clause.

The sub-vendor shall report to the Worcester County Local Behavioral Health Authority, promptly and in written detail, each notice or claim of copyright infringement received by the sub-vendor with respect to all data delivered under this Agreement.

2.5 Publications

All published materials (written, visual, or audio) prepared in connection with this Agreement shall carry a footnote acknowledging assistance received under this grant, and that the claimed findings and conclusions do not necessarily reflect the views of the State of Maryland and/or the Worcester County Local Behavioral Health Authority. In addition, a copy of all publications must be furnished to the State of Maryland and the Worcester County Local Behavioral Health Authority.

2.6 Insurance

The sub-vendor will perform services with the degree of skill and judgment, which is normally exercised by recognized professionals with respect to services of a similar nature.

It is agreed that the sub-vendor shall be responsible for any loss, personal injury, deaths, and/or damages that may be done or suffered by any persons solely by reasons of the sub-vendor's service performance, negligence, or failure to perform any of the obligations which obligates him/her to perform. The sub-vendor hereby agrees to indemnify and save the State of Maryland harmless to the extent permitted by law from any loss, cost, damages and other expenses suffered or incurred by the State of Maryland solely by reason of the sub-vendor's negligence or failure to perform any of the said obligations. The sub-vendor shall take proper safety and health precautions to protect his work, his employees, the public and the property of others from any damages or injury resulting solely from

the performance of his work described herein.

The sub-vendor has in force or shall obtain, and will maintain insurance in not less than the following amounts during the performance of the services called for in this Agreement:

Workmen's Compensation Insurance - covering the sub-vendor's employees as required by Maryland law.

Comprehensive Bodily Injury and Property Damage Liability Insurance – excluding automobiles owned or hired by the sub-vendor or loaned to the sub-vendor by the State of Maryland, with limits as follows:

| | |
|-------------------------|---|
| Bodily Injury or Death: | \$250,000 each person \$500,000 each occurrence |
| Property Damage: | \$200,000 each person \$500,000 each occurrence |
| Professional Liability: | \$200,000 per claim/person \$500,000 each occurrence |

2.7 **Contracts/Grant Modifications**

The Worcester County Local Behavioral Health Authority must approve, in writing, requested changes by the sub-vendor in project content, including fiscal and program changes. The following Agreement modifications will require the approval of the Worcester County Local Behavioral Health Authority and be documented as an Agreement Amendment:

- (1) An increase in the total amount of Grant Funds.
- (2) An increase in any single approved budget line item (if any) as set forth in Attachment – I, Compensation.
- (3) A change in the cost sharing ratio.
- (4) A change in the project period and project year dates.
- (5) A change in the sub-vendor's project.
- (6) A major change in Scope of Services or service delivery (Attachment II).
- (7) A major change in the Conditions of Award/Statement of Work (Attachment III).

- 2.8 This Agreement shall be effective for the time period commencing on **July 1, 2026** and ending on **June 30, 2027** of the same fiscal year, unless otherwise agreed upon in writing. If funds are not appropriated or otherwise not made available to support continuation in any fiscal or calendar year the State of Maryland shall have the right to terminate this Grant and the sub-vendor is not entitled to recover any cost not incurred prior to termination.

2.9 **Equipment**

All expenditures from these grant funds shall be allowable under and in accordance with the DHMH/MDH Human Services Agreement Manual. When the contractor discontinues providing services described in the Attachment – II, Scope of Services, all equipment purchased through this contract will be returned to the Worcester County Health Department Local Behavioral Health Authority.

2.10 **Equipment Purchasing**

The Worcester County Local Behavioral Health Authority must maintain inventory lists of all equipment purchased over \$100, using both state and federal funds provided by the Maryland Behavioral Health Administration. When using Worcester County Local Behavioral Health Authority funds, the Contractor agrees to provide an explanation of who is using the equipment (must be

supported by grant), where the equipment is located and receipt of purchase. During the annual site visit, the Worcester County Local Behavioral Health Authority program monitor may ask for proof of purchase, and ensure the equipment is still in its intended use. The reallocation of Worcester County Local Behavioral Health Authority grant funded equipment must be approved by the Worcester County Local Behavioral Health Authority Director. If the equipment purchased with Worcester County Local Behavioral Health Authority grant funds is deemed broken or no longer usable, the Worcester County Local Behavioral Health Authority Director must be notified of the disposal, in writing, along with submission of the monthly/quarterly program report.

2.11 Termination of Grant

If the State of Maryland terminates this Grant for any of the aforementioned reasons, the State of Maryland will perform a final monitoring of the contract. Any money obligated under the Agreement (even if drawn down) but not needed to meet obligations incurred to the date of termination and in accordance with the approved budget, will be returned to the Worcester County Local Behavioral Health Authority.

2.12 Submission of Program Reports

The sub-vendor shall submit to the Worcester County Local Behavioral Health Authority quarterly expenditure and programmatic reports and an accumulative program report for the twelve (12) month period **July 1, 2026** through **June 30, 2027**. Reports submitted by the sub-vendor to the Worcester County Local Behavioral Health Authority shall be conducted in compliance with a generally accepted reporting standard and as described in Attachment III of this Agreement. Failure to comply with this requirement could result in non-payment, which could lead to the termination of the Grant or consideration of renewal.

2.13 Sub-Letting of Agreement

It is mutually understood and agreed that sub-vendor shall not assign, transfer, convey, sublet or otherwise dispose of his Agreement or his right, title or interest therein, or his power to execute such Agreement, to any other person, firm, or corporation, without the previous written consent of the Worcester County Local Behavioral Health Authority, but in no case shall such consent relieve the sub-vendor from his obligations, or change the terms of the Agreement.

3 SPECIAL REQUIREMENTS

All requests for changes in **State Opioid Response IV (SOR IV)** programming shall be submitted in writing to the Worcester County Local Behavioral Health Authority for approval prior to implementation.

This award is based on estimated levels of state funds. If actual allocations differ from current estimates, this award may be adjusted accordingly. Services funded with these Conditions cannot be billed under Maryland's Public Behavioral Health System.

Provide the Worcester County Local Behavioral Health Authority any corrective action plans that result from a program investigation, consumer complaint, or unmet contract deliverables within 15 days of notification to the program.

The Worcester County Local Behavioral Health Authority will provide technical assistance, quality assurance and fiscal oversight to ensure that the sub-vendor develops and monitors criteria for contract performance standards; procures services; develops budgets and monitors expenses; monitors service provision; repurposes unspent grant funds to ensure best utilization of funding; conducts reviews for continued need of services performed.

Any proposed "re-purposing" of grant funds shall be discussed with and approved by the Director of the Worcester County Local Behavioral Health Authority, along with Office of Crisis and Criminal Justice Services and other appropriate executive approvals required by the Behavioral Health

Administration.

Failure to comply with these Conditions of Award may result in the following, until such time that areas of non-compliance are corrected, including but not limited to:

- loss of award
- future audit exceptions
- dis-allowance of expenditures
- award reductions
- delay in payment of award funds

Compliance with these Conditions of Award will be determined through conducting on-site visits using a BHA provided monitoring tool to assess compliance with the Conditions of Award. For identified areas of non-compliance, the Worcester County Local Behavioral Health Authority shall:

- require a corrective action plan
- monitor corrective action progress
- submit the completed monitoring report to the BHA within the specified timeframe

4 BUDGET AND FINANCE

4.1 Compensation

The value of this grant is defined in Attachment – I, Compensation, which is attached hereto and made a part hereof. Payment is contingent upon availability of funding.

4.2 Payment/Request for Funds

The sub-vendor will be paid pursuant to the terms and conditions outlined in costs and services rendered under this Agreement. The sub-vendor must submit a completed request for payment form to the Worcester County Local Behavioral Health Authority in the format and according to the schedule specified by the Worcester County Local Behavioral Health Authority.

4.3 Maintenance of Fiscal Records and Audits

The sub-vendor shall maintain all fiscal records, audits, reports requested by the Worcester County Local Behavioral Health Authority and all other documents relative to the performance of services under this contract. Separate accounting systems for Agreement funds will be established and maintained including disbursements, expenditures, and time sheets.

The sub-vendor shall adopt generally accepted accounting procedures and practices and maintain books, records, documents and other evidence which sufficiently and properly reflect all direct costs of any nature, expended in the performance of this project. The sub-vendor and its subcontractors will make available such books, records, documents, and other evidence records for inspections, reviews or audits by the Worcester County Local Behavioral Health Authority and/or State of Maryland at any reasonable time.

The sub-vendor shall collect statistical data of a fiscal nature on a regular basis and make fiscal, statistical reports and statements according to times prescribed by, and on forms furnished by the Worcester County Local Behavioral Health Authority and/or State of Maryland. Failure to submit any report when due may result in suspension of funding until the report is received.

4.4 Payment/Request for Funds

The sub-vendor will be paid pursuant to the terms and conditions outlined in eligible expense costs and services rendered through this project. The sub-vendor must submit a completed request for payment form to the Worcester County Local Behavioral Health Authority in the format and according to the schedule specified by the Worcester County Local Behavioral Health Authority.

4.5 Invoicing

Invoicing and payment schedules will be determined during the contracting process with the Worcester County Local Behavioral Health Authority. Invoices for work, services and items not on the project timeline and/or not approved by the Worcester County Local Behavioral Health Authority may result in denial of further funding. The Awardee must provide receipts and/or other documentation of expenditures and attach to invoices. Receipts and proof of payment will be required for reimbursement.

Invoices are to be submitted to:

Worcester County Local Behavioral Health Authority

via email worcester.lbha@maryland.gov

OR

Worcester County Local Behavioral Health Authority

ATTN: Worcester County Local Behavioral Health Authority Director

P.O. Box 249

Snow Hill, MD 21863

4.6 Cost Reimbursement Contract Audits

The sub-vendor must submit the MDH 440 (Annual Report) to the Worcester County Local Behavioral Health Authority and must certify that the reported expenditures and revenues are true and correct. The Worcester County Local Behavioral Health Authority shall carefully review the sub-vendor's MDH 440 to determine that it is correct and reasonable, and that the sub-vendor stayed within budgetary limits.

Audit requirements for cost reimbursement contracts totaling over \$100,000 must be audited by the Worcester County Local Behavioral Health Authority as set forth in the information below.

- A. cost reimbursement contracts totaling \$100,000 or less do not need to be audited unless there are allegations of abuse of funds or suspicions of mismanagement.
- B. cost reimbursement contracts totaling over \$100,000 must be audited by the vendor as set forth in paragraph 4.6- Frequency of Audits below.

4.7 Frequency of Audits

- A. Sub-vendor contracts that have been terminated for cause or contracts with sub-vendors that have gone out of business must have audits performed and the reports completed within three months of the end of the contract period or the termination of the contract.
- B. Sub-vendor contracts that have not been continued (i.e., they have simply expired) must have audits performed and the reports completed within 12 months of the end of the contract period.
- C. Sub-vendor contracts that are continuing from year to year shall be audited every other fiscal year and the audit shall encompass the last two completed fiscal years. If a vendor believes that a sub-vendor may be having fiscal or other problems, the vendor shall have an audit performed as soon as possible.

4.8 Submission of the Audit Report

The sub-vendor shall submit to the Worcester County Local Behavioral Health Authority a completed report for Fiscal Year **2027** by **SIX MONTHS AFTER CLOSE**. The sub-vendor shall provide an annual certified financial audit report conducted by an independent accounting firm. Additionally, if the sub-vendor receives Federal Grant Funds, the sub-vendor must submit a compliance audit in accordance with the Single Audit Act of 1984, which is incorporated into this Agreement by reference. Failure to comply with these requirements shall result in termination of the Agreement.

4.9 **Audit or Examination Discoveries**

If any unauthorized expenditures, unallowable expenditures, or irregularities are discovered upon examination or audit of records and documents pertinent to the performance of services under this Agreement, the sub-vendor is responsible for such expenditures and for making any necessary reparations to the Worcester County Local Behavioral Health Authority.

4.10 **Unexpended Funds**

Any request for carryover of unexpended funds should be submitted to the Worcester County Local Behavioral Health Authority at least 30 days in advance of the termination date of the Agreement to allow for the Worcester County Local Behavioral Health Authority/State of Maryland approval and processing. The approval or disapproval of any carry over will be stated by the Worcester County Local Behavioral Health Authority and/or State (where applicable) in writing.

Unexpended funds may be reallocated to another sub-vendor or deducted from the next fiscal year's award to the original sub-vendor.

4.11 **Budget Modifications**

A budget modification is a revised budget, which restates the original budget and incorporates line-item changes desired by either the sub-vendor or the Worcester County Local Behavioral Health Authority program administration to achieve a new approved budget. A budget modification does not affect the total amount of other funding sources.

Sub-vendor may submit a budget modification request to the Worcester County Local Behavioral Health Authority program administration up to March 15th for the current fiscal year (July 1 - June 30). Sub-vendor must submit a budget modification must submit a budget modification when any original requested line item in the previously approved budget is exceeded by the greater of 10% or a total of \$5,000. All non-budgeted line items that were not originally approved by the Worcester County Local Behavioral Health Authority program administration require a budget modification.

Modifying a budget without expressed Worcester County Local Behavioral Health Authority approval may be considered a breach of the Worcester County Local Behavioral Health Authority Scope of Work and Compensation agreements.

5 **TRAINING SUPPORT**

The Worcester County Local Behavioral Health Authority must maintain records of all trainings attended using both state and federal funds provided by the Maryland Behavioral Health Administration. When using Worcester County Local Behavioral Health Authority grant funds, the Contractor agrees to provide documentation of attendance following the completion of the training. If the Contractor organizes or hosts a training using Worcester County Local Behavioral Health Authority grant funds, attendance sheets and invoice/receipt of payment must be submitted with monthly/quarterly invoice request.

6 **TRAVEL SUPPORT**

The Worcester County Local Behavioral Health Authority must maintain records of all travel related expenses using both state and federal funds provided by the Maryland Behavioral Health Administration. When using Worcester County Local Behavioral Health Authority grant funds, the Contractor agrees to provide an explanation of travel and documentation of expenses, as well as any applicable receipts. If Worcester County Local Behavioral Health Authority grant funds are used for travel-related expenses, invoice/ receipt of payment must be submitted with the monthly/quarterly invoice request.

7 **FILING A GRIEVANCE**

The Worcester County Local Behavioral Health Authority recognizes that behavioral health service providers, consumers, or their family members have a right to express a concern or complaint. It is

the policy of the Worcester County Local Behavioral Health Authority to attempt to resolve concerns and complaints. The procedure for addressing a grievance is detailed below.:

- A. The concern should first be addressed with the Worcester County Local Behavioral Health Authority Program Monitor.
- B. If the concern persists, the provider/consumer may make a formal complaint in writing, or verbally, to the Director of the Worcester County Local Behavioral Health Authority. This should include details and information about the complaint or concern.
- C. If the issue is not satisfactorily addressed, the provider/consumer may follow up with correspondence (written or verbal) to the Worcester County Health Department's Director of Planning/Quality.
- D. Should the issue still not be satisfactorily addressed, the provider/consumer may initiate a grievance directly to the Maryland Behavioral Health Authority by calling 1-800-888-1965.

8 SCOPE OF SERVICES

The sub-vendor agrees to perform the services outlined in Attachment - II, Scope of Services, which is attached hereto and made a part hereof. The Scope of Services may be amended by mutual agreement or to meet the Conditions of Award as established by the Behavioral Health Administration.

9 TERM

The initial term of this Agreement shall be the time period beginning on **July 1, 2026**, and ending on **June 30, 2027**.

10 TERMINATION

This Agreement shall not be terminated during its term without the mutual consent of the parties except that:

10.1 Termination for Insufficient Funds

If the present source of funding should be reduced or terminated, this grant shall automatically terminate at the option of the State of Maryland with verbal and written notice. If the State of Maryland/Worcester County Local Behavioral Health Authority terminates this grant, the sub-vendor is not entitled to recover any costs not incurred prior to termination.

10.2 Termination for Default

If the sub-vendor fails to fulfill his/her obligations under this Agreement properly and on time, or otherwise violates any provision of the Agreement, the State of Maryland/Worcester County Local Behavioral Health Authority may terminate the Agreement by written notice to the sub-vendor. The notice shall specify the acts of omission relied on as cause for termination. The State of Maryland shall pay the sub-vendor fair and equitable compensation for satisfactory performance prior to receipt of notice of termination, less the Agreement of damages caused by sub-vendor's breach. If the damages are more than the compensation payable to the sub-vendor, the sub-vendor will remain liable after termination and the State of Maryland can affirmatively collect damages.

10.3 Termination for Convenience

The performance of work under this Agreement may be terminated by the State of Maryland with sixty (60) days written notice in accordance with this clause or whenever the Worcester County Local Behavioral Health Authority shall determine that such termination is in the best interest of the State of Maryland.

The State of Maryland will pay all reasonable costs associated with this Agreement that the sub-vendor has incurred up to the date of the termination and all reasonable costs associated with termination of the Agreement. However, the sub-vendor shall not be reimbursed for any anticipatory profits, which have not been earned up to the date of termination.

11 BREACH

In the event that either party breaches this Agreement resulting in damages to the other party, the principal remedy shall be the immediate termination of the Agreement, together with all other remedies set forth herein.

The waiver of either party of any breach of any provision of this Agreement of warranty or representation herein set forth shall not be construed as a waiver of any subsequent breach of the same or any other provision. The failure to exercise any right hereunder shall not operate as a waiver or such right. All rights and remedies provided for herein are cumulative

12 INDEMNIFICATION

To the extent permitted by law, the sub-vendor, shall indemnify and hold harmless the State of Maryland, its agent, officials, and employees, from any liability, damage, expense, cause of action, suits, claims, or judgments up to the amount of the sub-vendor's statutory limits of liability, as provided by law, arising from injury to persons, including death or personal injury or otherwise, which arises out of the acts, failures to act, to negligence of the sub-vendor, its agents and employees, in connection with or arising therefrom or incurred in connection therewith as it pertains to this Agreement, and if any judgment shall be rendered against the State of Maryland/Worcester County Local Behavioral Health Authority in any such action, the sub-vendor shall at its own expense, satisfy and discharge same, up to the amount of the sub-vendor's statutory limits of liability, as provided by law.

13 INCLUSION OF ENTIRE AGREEMENT

This Agreement supersedes any and all other Agreements, either oral or in writing, between the parties hereto with respect to obligations and responsibilities to one another and contains all of the covenants and agreements between the parties.

The provisions of this Agreement shall be deemed severable and if any portion shall be held invalid, illegal or unenforceable for any reason, the remainder of this Agreement shall be effective and binding on the parties.

14 NOTICES

Any notice required to be given pursuant to the terms and provisions hereof shall be in writing and shall be sent by certified mail, return receipt requested, postage prepaid, to the Worcester County Local Behavioral Health Authority and to sub-vendor at their respective places of business as designated from time to time by the parties.

15 LAW GOVERNING AGREEMENT

The validity, interpretation and performance of this Agreement shall be governed by and construed in accordance with the laws of the State of Maryland.

This Contract is subject to the policies of the Maryland Department of Health as incorporated in the Human Services Agreements Manual. The validity, interpretation and performance of this Contract shall be governed by and construed in accordance with the laws of the State of Maryland.

IN WITNESS WHEREOF, the parties have executed this Memorandum of Understanding as of the day and year first above written.

FOR WORCESTER COUNTY LOCAL BEHAVIORAL HEALTH AUTHORITY

WITNESS: Jason Gay

BY: S. Tingle
(Signature)

3/18/26
(DATE)

Shylia Tingle, MPsy
(Type Name)

Director
(Title)

FOR WORCESTER COUNTY JAIL

WITNESS: Jeff P. Ell

BY: Timothy Mulligan
(Signature)

5/12/26
(DATE)

Timothy Mulligan
(Type Name)

Warden
(Title)

FOR WORCESTER COUNTY HEALTH DEPARTMENT

WITNESS: Kathy Miller

BY: Rebecca Jones
(Signature)

5/20/26
(DATE)

Rebecca Jones, RN, BSN, MSN
(Type Name)

Health Officer
(Title)

FOR WORCESTER COUNTY COMMISSIONERS

WITNESS: _____

BY: _____
(Signature)

(DATE)

Theodore J. Elder
(Type Name)

President
(Title)

**WORCESTER COUNTY LOCAL BEHAVIORAL HEALTH AUTHORITY
Worcester County Jail
State Opioid Response IV (SOR IV)
COMPENSATION**

Amount of Grant. The value of this grant is not to exceed **\$26,040** including direct and indirect costs for the fiscal year, commencing **July 1, 2026** and ending **June 30, 2027**. Grant-funded services are ineligible for fee-for-service reimbursement by the Maryland Public Behavioral Health System. **THIS IS A COST REIMBURSEMENT CONTRACT. THIS IS A CONTRACT DIRECTLY FUNDED BY THE UNIFIED FUNDING DOCUMENT F871N. FUNDING FOR THIS PROJECT COMES FROM THE BH422SOR FEDERAL GRANT AWARD.** Expenditures will be reviewed with Worcester County Local Behavioral Health Authority staff, and Worcester County Health Department program staff no less than quarterly.

Payment Terms.

The sub-vendor shall submit a request for reimbursement in the form of an invoice, accompanied by a MDH 437 form, Request for Payment, and a MDH 438, statement of budgeted and actual expenditures, for each quarter of the fiscal year. The invoice shall be for actual allowable costs for goods or services rendered under the grant as defined in Attachment II – Scope of Services. The amount of the invoice may not exceed the actual costs to the sub-vendor for the period covered by the invoice.

Review of Expenditures. Program expenditures and expenses paid from the **State Opioid Response IV (SOR IV)** grant will be reviewed quarterly by representatives from the Local Behavioral Health Authority, and the financial division of Worcester County Health Department Administrative Services of the Worcester County Health Department. The reviews will take place no later than 30 days after the end of each quarter of the fiscal year. The review date deadlines are October 30, **2026** for the first quarter, January 30, **2027** for the second quarter, April 30, **2027** for the third quarter, and July 10, **2027** for the fourth quarter

This invoice shall conform to State Standards and at minimum:

Every invoice should clearly show the name and address of the agency or agency being billed. The invoice must sufficiently describe the goods or services provided and for which reimbursement is sought, including the date that the goods or services were rendered and the date of invoice. Each invoice must contain the name, remittance address, and federal taxpayer identification number of the sub-vendor or vendor providing the service. Each invoice must accompany a MDH 437 and MDH 438 form.

With the MDH 438 statement of budgeted and actual expenditures submitted with the invoice, the sub-vendor shall demonstrate expenditures in accordance with the submitted budget. The sub-vendor shall demonstrate that all **State Opioid Response IV (SOR IV)** program grant monies are spent within the specified grant period.

Invoices for the first, second, and third quarters of the fiscal year may not be submitted until after the end of the quarter. An invoice for the fourth quarter must be submitted before the end of the fourth quarter. At the end of the fiscal year, the sum of the quarterly invoices may not exceed the value of the grant. In any quarter, if the actual costs exceed one-fourth of the total amount of the grant, the sub-vendor may, but is not required to, submit an invoice for only one-fourth of the annual total.

If the initial monitoring visit requires the submission of a corrective action plan, payment will be withheld until the Worcester County Local Behavioral Health Authority determines that the corrective action plan has been successfully completed.

The sub-vendor shall submit a MDH 440 form, a final statement of budgeted and actual expenditures for the term of the contract, by July 15, **2027**.

Reduction or Withholding of Payment Due to Noncompliance or Failure to Provide Contracted Services:

The Worcester County Local Behavioral Health Authority reserves the right to reduce and/or withhold payment of an invoice if the sub-vendor has failed to comply in any material respect with Attachment II - Scope of Services. Compliance will be determined by the program monitor and will be documented in the program monitoring report. The sub-vendor will be notified in writing, within ten days of receipt of the invoice, of the total amount withheld and the reason for the reduction and/or withholding of payment. If the sub-vendor is required to submit a corrective action plan (CAP), payment may be withheld until the Worcester County Local Behavioral Health Authority has determined that the CAP has been successfully completed.

Eligible Use of Funds

The Behavioral Health Administration has stated that **State Opioid Response IV (SOR IV)** funds are reserved exclusively for activities and support related to the population as outlined in this contract and shall not be used for any other purpose. It is the intent of the BHA that these funds are limited to use for members of the Public Behavioral Health System (PBHS) receiving substance use disorder (SUD) and/or mental health (MH) services.

Ineligible Use of Funds

The Behavioral Health Administration has stated that **State Opioid Response IV (SOR IV)** funds shall not be used for:

- Funds shall not be used for Medical withdrawal (detoxification). Medical withdrawal (*detoxification*) is not the standard of care for an OUD, because it is associated with a high relapse rate, and significantly increases an individual's risk for opioid overdose and death if opioid use is resumed. Therefore, medical withdrawal (*detoxification*) when done in isolation is not an evidence-based practice (*EBP*) for OUD. Therefore, if medical withdrawal (*detoxification*) is performed, it must be accompanied by injectable extended-release naltrexone to protect such individuals in relapse from opioid overdose and improve treatment outcomes.
- Funds shall not be used to provide services that are reimbursable under Maryland's Public Behavioral Health System or by private Insurers.
- Funds shall not be used to pay for promotional items including, but not limited to, clothing and commemorative items such as pens, mugs/cups, folders/folios, lanyards, and conference bags.
- Funds shall not be used to pay for the purchase or construction of any building or structure to house any part of the program. Minor alterations and renovations (A&R) Must receive prior approval from the SOR Project Director.
- Funds shall not be used to make direct payments to individuals to enter treatment or continue to participate in prevention or treatment services.
- Funds shall not be used to pay the salary of an individual at a rate in excess of Executive Level II, which is \$221,900. This amount reflects an individual's base salary exclusive of fringe and any income that an individual may be permitted to earn outside of the duties to your organization. This salary limitation also applies to subrecipients under a grant or cooperative agreement.
- Funds shall not be used to provide inpatient treatment or hospital-based detoxification services. Residential services are not considered to be inpatient or hospital-based services.
- Funds shall not be used, directly or in affiliation with safe use sites.
- Funds shall not be used to purchase sterile needles or syringes for the hypodermic injection of any illegal drug.
- Funds shall not be used to purchase, procure, or distribute pipes or cylindrical objects intended to be used to smoke or inhale illegal scheduled substances.
- Funds shall not be used to purchase firearms.
- Funds shall not be used to pay for housing other than recovery housing, which includes application fees and security deposits.
- Funds shall not be used to substitute or supplant federally funded projects or grants unless acknowledged and approved in the Federal Notice of Award. Any funds used to "supplement" existing

ITEM 2



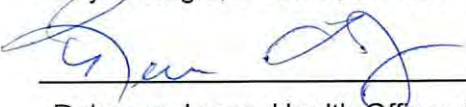
projects, must be clearly identified and reflected in the Statement of Work as a "supplement" to existing budgets.

- Funds shall not be used to purchase gift cards.
- Funds shall not be used to pay for legal services.

Independent Audit Requirement.

Under the terms and conditions of the MDH Local Health Department Funding System Manual, vendors using the cost-based reimbursement methodology to contract with an LBHA must have an audit to determine their compliance with the Manual. Sub-vendors with contracts for \$100,000 or greater must be audited once every two years to determine their compliance with the MDH Local Health Department Funding System Manual.

Payment is contingent upon availability of funding.

| | |
|---|---------------------------------|
|  _____ Timothy Mulligan, Warden, Worcester County Jail | <u>5/12/26</u> _____ Date |
|  _____ Shylia Tingle, Director, Worcester County Local Behavioral Health Authority | <u>3/18/26</u> _____ Date |
|  _____ Rebecca Jones, Health Officer, Worcester County Health Department | <u>5/12/26</u> _____ Date |
| _____ Theodore J. Elder, President, Worcester County Commissioners | _____ Date |

WORCESTER COUNTY LOCAL BEHAVIORAL HEALTH AUTHORITY

State Opioid Response SOR-IV
SCOPE OF SERVICES

Provider: Worcester County Jail

Monitoring Agency: Worcester County Local Behavioral Health Authority

Contracting Period: Fiscal Year 2027; July 1, 2026 - June 30, 2027

| REQUIREMENTS | METHOD | FREQUENCY | COMPLIANCE RATING YES/NO | COMPLIANCE FINDINGS |
|--|--|---|--------------------------|---------------------|
| 1. The grantee shall submit a number of individuals entering detention screened for OUD and StimUD. Goal: 99% screened | Review supported documentation and records | Monthly reports are due to the Local Behavioral Health Authority by the 15th of every month. Annually, not later than July 15, 2027. | | |
| 2. The grantee shall submit monthly reports required by the Behavioral Health Administration (BHA). Performance indicators for the award are reported on a form created by BHA, a "hard copy" of which is attached in the Excel version and emailed to the Local Behavioral Health Authority. The LBHA will email the report to BHA. | Review monthly reports | Monthly reports are due to the Local Behavioral Health Authority by the 15th of every month. Annually, not later than July 15, 2027. | | |
| 3. The grantee shall provide a percentage of individuals who screen positive for OUD and StimUD that are assessed. Goal: 95% | Review supported documentation and records | Monthly reports are due to the Local Behavioral Health Authority by the 15th of every month. Annually, not later than July 15, 2027. | | |

WORCESTER COUNTY LOCAL BEHAVIORAL HEALTH AUTHORITY


| REQUIREMENTS | METHOD | FREQUENCY | COMPLIANCE RATING YES/NO | COMPLIANCE FINDINGS |
|--|--|---|-----------------------------|---------------------|
| 4. The grantee shall provide a percentage of individuals who screen positive for OUD and StimUD that are referred to appropriate treatment for their diagnosis, including to begin/or continue MOUD treatment during incarceration where applicable. Goal: 99% | Support/review documentation | Monthly reports are due to the Local Behavioral Health Authority by the 15th of every month. Annually, not later than July 15, 2027. | | |
| 5. The grantee shall provide all individuals with a diagnosis of OUD and/or StimUD continued MOUD treatment during incarceration. | Support/review Documentation | Monthly reports are due to the Local Behavioral Health Authority by the 15th of every month. Annually, not later than July 15, 2027. | | |
| 6. The grantee shall submit a percentage of individuals who receive Narcan Kits upon reentry to the community. Goal: 99% | Review supported documentation and records | Monthly reports are due to the Local Behavioral Health Authority by the 15th of every month. Annually, not later than July 15, 2027. | | |
| 7. The grantee shall have a protocol for complaints filed by or on behalf of a consumer. The grantee is required to report to the LBHA any compliments received and their resolution on a periodic basis. | [Review of Policies and Procedures.] Examination of prominent display in accessible centralized location of the written description of the grievance procedure. Review of the grievance reports filed with LBHA. | Annually, not later than July 15, 2027. | | |

WORCESTER COUNTY LOCAL BEHAVIORAL HEALTH AUTHORITY

| REQUIREMENTS | METHOD | FREQUENCY | COMPLIANCE RATING YES/NO | COMPLIANCE FINDINGS |
|--|----------------------------|---|-----------------------------|---------------------|
| 8. The grantee shall submit an end-of-year report by Annually, not later than July 15, 2027. | Review end-of-term reports | Annually, not later than July 15, 2027. | | |

Agreement

The Grantee agrees to perform the services outlined in the Scope of Services. The Scope of Services may be amended by mutual agreement or to meet the Statement of Work and Conditions of Award as established by the Behavioral Health Administration.



 Timothy Mulligan, Warden, Worcester County Jail

5/12/26

 Date



 Ivonne Lomax, LBHA Program Monitor

4/16/2026

 Date



 Shylia Tingle, LBHA Program Director

3/18/26

 Date

STATE OF MARYLAND
MARYLAND DEPARTMENT OF HEALTH
HUMAN SERVICES CONTRACT PROPOSAL

ITEM 2

A. Vendor Information: Worcester Local Behavioral Health Authority

Organization: Worcester County Jail

Address: 5022 Joyner Road

City: Snow Hill **State:** MD **Zip Code:** 21863

Contact Person: Warden Timothy Mulligan **Telephone:** 410-632-1300

Mailing Address (if other than shown above): [Redacted]

Federal Employer I.D.: 52-6001064 **Minority Enterprise** Yes No

Fiscal Year or Period for which Funds are Requested: July 1, 2026 - June 30, 2027

Type of Service To Be Funded: SOR-IV State Opioid Response Grant Program Services

Performance Measures Detail Attached Yes No

Area/Jurisdiction To Be Serviced: Worcester County

Does the Organization Do Fundraising: Yes No

Are any of the State supported costs being used to generate fundraising dollars Yes No

Type of Proposal: New One-Time Only Renewal Supplement

B. Affirmations and Signature of Certifying Official: (Mark Appropriate Box(es))

- 5 If the local health officer has not signed below, a copy of this application was sent to that official simultaneously with this submission
- 9 5 A program narrative is attached for each service.

On behalf of the governing board or other executive authority of the above named organization, I affirm that the information and estimates conveyed in this application are true and accurate to the best of my knowledge.

Signature: [Signature] **Date:** 5/12/26

Name Printed or Typed: Timothy Mulligan **Title:** Warden

C. Third Party Review:

| Reviewing Official | Signature | Date | Reviewed | Approved | Disapprove | Attached |
|------------------------|-------------|---------|------------|------------|------------|----------|
| Local Health Officer | [Signature] | 5/12/26 | [Initials] | [Initials] | | |
| LBHA Budget Specialist | [Signature] | 3/9/20 | [Initials] | [Initials] | | |
| LBHA Director | [Signature] | 3/18/26 | [Initials] | [Initials] | | |
| Regional Director | | | | | | |
| Local Govt. Auth. | | | | | | |

D. For MDH Use Only _____

PROGRAM BUDGET

ITEM 2

| | | | |
|---|---|------------------------|--------------|
| PROGRAM ADMINISTRATION: | Worcester County Local Behavioral Health Authority | | |
| GRANT NUMBER: | F871N | DATE SUBMITTED: | |
| CONTRACT PERIOD: | July 1, 2026 - June 30, 2027 | FISCAL YEAR: | 2027 |
| ORGANIZATION: | Worcester County Jail | PHONE #: | 410-632-1100 |
| STREET ADDRESS: | 5022 Joyner Road | | |
| CITY, STATE, COUNTY: | Snow Hill, Maryland, Worcester County | ZIP: | 21863 |
| PROGRAM TITLE: | SOR-IV State Opioid Response Grant Program Services | | |
| CHARGEABLE SERVICES (Y/N) _____ NO _____ | MDH PROVIDES 50% OR MORE OF FUNDING (YES/NO) | | |
| FOR MDH USE ONLY | | | |

| LINE ITEMS MAY NOT BE CHANGED | MDH FUNDING REQUEST | SUPPLEMENTAL FUNDING REDUCTION | FED./STATE LOCAL & GOV'T | OTHER DIRECT FUNDING | | PROGRAM BUDGET |
|-------------------------------|-----------------------------------|--------------------------------|--------------------------|----------------------|---------------------|------------------|
| | | | | ALL OTHER AGENCY | TOTAL OTHER FUNDING | |
| 0111 | Salaries | | | | | 0.00 |
| 0121 | FICA | | | | | 0.00 |
| 0131 | Retirement | | | | | 0.00 |
| 0139 | Def Compensation | | | | | 0.00 |
| 0141 | Health Insurance | | | | | 0.00 |
| 0142 | Retiree Health Insurance | | | | | 0.00 |
| 0161 | Unemployment Insurance | | | | | 0.00 |
| 0162 | Workmen's Compensation | | | | | 0.00 |
| 0171 | Overtime Earnings | | | | | 0.00 |
| 0181 | Additional Assistance | | | | | 0.00 |
| 0182 | Adjustments | | | | | 0.00 |
| 0201 | Consultants | | | | | 0.00 |
| 0280 | Special Payments Payroll | | | | | 0.00 |
| 0291 | FICA | | | | | 0.00 |
| 0292 | Unemployment Insurance | | | | | 0.00 |
| 0299 | Contractual Ser-Salaries & Fringe | | | | | 0.00 |
| 0301 | Postage | | | | | 0.00 |
| 0305 | Telephone | 2,320.00 | | | | 2,320.00 |
| 0405 | In-state Travel | 3,500.00 | | | | 3,500.00 |
| 0409 | Out-of-State Travel | | | | | 0.00 |
| 0415 | Training | | | | | 0.00 |
| 0420 | Stipend/Tuition | | | | | 0.00 |
| 0604 | Electricity | | | | | 0.00 |
| 0613 | Water | | | | | 0.00 |
| 0615 | Utilities - Combined | | | | | 0.00 |
| 0701 | Gas and Oil | | | | | 0.00 |
| 0703 | Insurance & Title | | | | | 0.00 |
| 0705 | Vehicle Maintenance & Repair | | | | | 0.00 |
| 0710 | Vehicle Replacement | | | | | 0.00 |
| 0801 | Advertising | | | | | 0.00 |
| 0803 | Client Transportation | | | | | 0.00 |
| 0812 | Personnel Investigations | | | | | 0.00 |
| 0816 | Language | | | | | 0.00 |
| 0833 | Repair & Maintenance | | | | | 0.00 |
| 0834 | Photocopy Rental | | | | | 0.00 |
| 0835 | Equipment Service | | | | | 0.00 |
| 0838 | Software | 467.00 | | | | 467.00 |
| 0839 | Software Maintenance | | | | | 0.00 |
| 0853 | Maintenance | | | | | 0.00 |
| 0854 | Housekeeping | | | | | 0.00 |
| 0856 | Indirect Cost | | | | | 0.00 |
| 0860 | Laboratory Services | | | | | 0.00 |
| 0869 | Photography (Commercial) | | | | | 0.00 |
| 0873 | Printing | | | | | 0.00 |
| 0881 | Purchase of Care | | | | | 0.00 |
| 0885 | Trash Disposal | | | | | 0.00 |
| 0896 | Human Service Contracts | | | | | 0.00 |
| 0899 | Special Projects-Client Transport | | | | | 0.00 |
| 0909 | Cleaning Supplies | | | | | 0.00 |
| 0919 | Educational Supplies | | | | | 0.00 |
| 0924 | Food | | | | | 0.00 |
| 0953 | Medicine, Drugs & Chemicals | 8,458.00 | | | | 8,458.00 |
| 0957 | Medical Supplies | 8,838.00 | | | | 8,838.00 |
| 0965 | Office Supplies | 90.00 | | | | 90.00 |
| 0986 | Other Supplies | | | | | 0.00 |
| 1060 | Computer Equipment | | | | | 0.00 |
| 1073 | Office Equipment | | | | | 0.00 |
| 1180 | Personal Computer Equipment | | | | | 0.00 |
| 1192 | Medical Equipment | | | | | 0.00 |
| 1193 | Office Equipment | | | | | 0.00 |
| 1331 | Dues & Memberships | | | | | 0.00 |
| 1332 | Insurance | | | | | 0.00 |
| 1334 | Rent | | | | | 0.00 |
| TOTAL | | | | | | 23,673.00 |

2-22

PROGRAM BUDGET
ESTIMATED PERFORMANCE MEASURES

| | | | |
|--------------------------------|---|-------------------------|--------------------|
| PROGRAM ADMINISTRATION: | Worcester County Local Behavioral Health Authority | AWARD NUMBER: | BH422SOR |
| FISCAL YEAR: | 2027 | CONTRACT PERIOD: | 7/1/2026-6/30/2027 |
| ORGANIZATION | Worcester County Jail | PHONE NUMBER: | 410-632-1100 |
| ADDRESS: | 5022 Joyner Road, Snow Hill, Maryland | ZIP: | 21863 |
| PROGRAM TITLE: | SOR-IV State Opioid Response Grant Program Services | | |

| PERFORMANCE MEASURE | | BUDGET YEAR FY 2026 |
|---------------------|---|------------------------|
| | | ESTIMATE |
| 1 | Number of individuals entering detention screened for OUD and StimUD | 99% |
| 2 | Percentage of individuals screened positive for OUD and StimUD are assessed | 95% |
| 3 | Number of individuals referred for MOUD treatment in the detention center | 99% |
| 4 | | |
| 5 | | |
| 6 | | |
| 7 | | |
| 8 | | |
| 9 | | |
| 10 | | |
| 11 | | |

ANTICIPATED SOURCES OF FUNDING

ITEM 2

| SOURCES | AMOUNT |
|--|-----------------|
| MDH AWARD | 23,673 |
| MDH SUPPLEMENT | |
| LOCAL GOV'T | |
| OTHER AWARD - FED, STATE OR PRIVATE AGENCY (SPECIFY) | |
| FEEs | |
| MDH CLIENT FEE COLLECTIONS | |
| OTHER CLIENT FEE COLLECTIONS | |
| MEDICAID PAYMENTS | |
| MEDICARE PAYMENTS | |
| INSURANCE/PRIVATE | |
| SSI | |
| OTHER - IDENTIFY | |
| FUNDRAISING/DONATIONS | |
| UNITED CHARITIES | |
| INTEREST | |
| Total Funding (Must Equal Total Costs in Total Program Budget on Budget Face Sheet) | 23673.00 |

| IN-KIND CONTRIBUTIONS (IDENTIFY) | VALUE |
|----------------------------------|-----------------|
| | |
| | |
| | |
| | |
| | 0 |
| TOTAL CASH PLUS IN-KIND | 23673.00 |

MDH432H (Rev. 3/19)

**Maryland Department of Health
 Behavioral Health Administration**

AWARD INFORMATION

| | |
|--|---|
| Award Recipient | Worcester County Health Department |
| Program/Initiative | MOUD in Detention Center |
| Award Name | SOR IV |
| BHA Award Number | BH422SOR |
| Total Award Amount | \$429,210 July 1, 2026 to September 29, 2026: \$107,302 September 30, 2026 to June 30, 2027: \$321,908 |
| BHA Program Cost Allocation (PCA) Code | MS476 MS477 |
| F# (LBHA/LAA) | F871N |
| BHA Division & Office | Treatment & Recovery - SOR |
| Health Factor Click on "Health Factor" link for more information | Health Behaviors |
| Award Period | July 1, 2026 - June 30, 2027 |
| <u>Award Recipient</u> Program/Initiative Contact Person & Email Address | Shylia Tingle shylia.tingle@maryland.gov Ivonne Lomax ivonne.lomax@maryland.gov |
| <u>BHA</u> Program/Initiative Contact Person & Email Address | Brandy James brandy.james@maryland.gov |

**Maryland Department of Health
Behavioral Health Administration****Scope of Work****MOUD in Detention Center****SECTION 1. PROGRAM/INITIATIVE SUMMARY**

The purpose of the detention center MOUD (Medication Assisted Treatment for Opioid Use Disorder) treatment program is to provide incarcerated individuals with jail-based treatment while they are incarcerated; support successful reentry to the community; and make connections to community-based providers for continued treatment. The MOUD program provides FDA-approved Medication-Assisted Treatment (MAT) to eligible individuals in the county detention center who are diagnosed with Opioid Use Disorder (OUD) and/or Stimulant Use Disorder (StimUD). Treatment will follow evidence-based guidelines and practices.

SECTION 2. ACTIVITIES/SERVICES

The detention center MOUD Program provides evidence-based treatment and recovery support for incarcerated individuals diagnosed with opioid and/or stimulant use disorders. Services include the administration of FDA-approved medication-assisted treatment (MAT) during incarceration, along with care coordination and behavioral health support to promote stabilization. The program further emphasizes continuity of care by connecting participants to community-based providers and resources upon release to support recovery, reduce recidivism, and promote successful reentry.

The activities/services include, but are not limited to:

1. **Screening**
Conduct behavioral health screenings for adults and older adults to assess and determine amenability to participate in the program. Screenings are conducted to help create an individualized treatment plan-ITP/and or individualized care/recovery plan-ICP/IRP, help identify personal strengths, and encourage readiness for change.
2. **Assessment**
Conduct a biopsychosocial assessment to determine an individual's biological, psychological, and social factors to appropriately diagnose and collaboratively establish treatment goals and objectives for eligible individuals.
3. **Treatment Intervention**
Authorized program staff will assist in facilitating jail diversion to support program participants who have been diagnosed with a SUD to avoid jail time by connecting them with community services. The goal is to reduce unnecessary police interactions with people experiencing behavioral health concerns.
4. **Care Coordination/Management**
Provide as needed and during all face-to-face and telephone encounters, maintenance of program participants progress and referrals to treatment and recovery supports that aim to improve program participants quality of life.
5. **Peer Support**
Facilitate peer support services by a certified peer recovery support specialist (CPRS) to offer emotional, social, and behavioral health informational education to people who share similar experiences. Peers are people who have experience with recovery from a mental health condition or

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substance use disorder; a CPRS will engage individuals during community outreach activities and emergency situations as an intervention to encourage entering into behavioral health treatment and/or recovery support services.

SECTION 3. PERFORMANCE MEASURES AND BENCHMARKS

Following are the performance measures and benchmarks for the award period.

| General Performance Measure(s) | |
|---|-----------------------------------|
| Performance Measure | Benchmark for Award Period |
| # individuals served - adults | Goal: 80 |
| 1. Screening | |
| Performance Measure | Benchmark for Award Period |
| Number of individuals entering detention screened for OUD and StimUD - (Responsible entities: WCDC, medical provider) | Goal: 79 |
| 2. Assessment | |
| Performance Measure | Benchmark for Award Period |
| Number of individuals who screen positive for OUD and StimUD are assessed (Responsible entities: WCDC, medical provider) | Goal: 76 |
| 3. Treatment Intervention | |
| Performance Measure | Benchmark for Award Period |
| Number of individuals who screen positive for OUD and StimUD will be referred to appropriate treatment for their diagnosis, including begin/or continue MOUD treatment during incarceration where applicable. | Goal: 79 |
| 4. Care Coordination/Management | |

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| Performance Measure | Benchmark for Award Period |
|--|---------------------------------|
| Number of individuals who received case management services as defined in the Performance Requirements Section | Goal: 76 |
| 5. Peer Support | |
| Performance Measure | Benchmark for Award Period |
| Number of MOUD-enrolled individuals who received peer support | Goal: 76 |
| Number of peer encounters per enrolled individual | Goal: 2 encounters per enrollee |

SECTION 4. REPORTING

The SOR Progress Reports are due by the 15th of every month following the monthly performance period. For example, performance data collected from January 1-31 will be due on February 15th to the data platform specified by BHA. **The SOR Monthly Expense Reports** are due by the 15th of every month following the monthly performance period. For example, expenses incurred/charged from January 1-31 will be due on February 15th to the data platform specified by BHA -

https://marylanddohmh.qualtrics.com/jfe/form/SV_1T8jJFNRLluODZ4

BHA reserves the right to change the reporting frequency and format and will notify LBHAs/CSAs no later than 60 days before the close of the quarter for the subsequent reporting period. If reporting deadlines are missed, BHA may place the Award Recipient on a Corrective Action Plan.

BHA intends to host programmatic meetings to discuss program achievements and opportunities within and across jurisdictions. The LBHA/LAA/CSA must make staff available to participate in these discussions.

New SAMHSA Uniform Performance Reporting Tool (SUPRT) Tool Reporting (Replacing GPRA)

All SOR IV funded programs are required to complete the new SUPRT tools. The new SAMHSA reporting system includes an administrative tool (SUPRT-A) and client/caregiver interview tools (SUPRT-C). Providers are responsible for completing the administrative tool and conducting client-level interviews with clients/caregivers of service recipients. Client-level interviews will be conducted upon program enrollment, at 12-month follow-up, and upon termination or close out of services. All completed SUPRT tools will be submitted to BHA using a Qualtrics platform. Additional guidance and training regarding the new SUPRT tools and reporting procedures will be provided by BHA in January 2026.

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Trauma Informed Care Assessment: All SOR-funded programs will be required to participate in the following trauma-informed care activities: attend the Trauma Informed Organizational Assessment Tool (TIOA) training and other technical assistance events and develop an organizational trauma-informed care action plan.

Trauma-Informed Care Performance Requirements:

- a. SOR-funded programs will be trained on and administered the Trauma Informed Organizational Assessment Tool (TIOA)
- b. SOR-funded organizations will develop an Organizational Trauma-Informed Care Action Plan
- c. SOR-funded partner organizations will demonstrate improvement in the adoption and implementation of trauma-informed and healing-centered practices

Quarterly Evidence-Based Practice Reporting: The LAA/LBHA/CSA and SOR contractors must monitor the direct service providers to ensure interventions are adhered to the proposed EBP(s). All SOR-funded programs will be required to provide quarterly updates on the implementation and adherence of EBPs that are delivered to individuals receiving prevention, treatment, and recovery services. The quarterly reporting is required to be completed by providers or staff of SOR-funded initiatives.

Quarterly Evidence-Based Practice Performance Requirements:

- d. Submit a quarterly EBP report to the web-based platform on a quarterly basis. The following components are examples of elements to be collected:
 - i. Name of the EBP
 - ii. Initiative/Program where the EBP is implemented and being utilized
 - iii. Barriers to implementing the EBP, if any
 - iv. Process for ensuring interventions adhere to the intended EBP
 - v. Description of, and reasons for any adaptations made to EBPs
 - vi. Mechanisms used to provide ongoing EBP training to providers
 - vii. EBP resources used for receiving technical assistance (TA) support
 - viii. Plans for any future EBP implementation
 - ix. Other - to be determined based on the discretion of BHA

SECTION 5. OVERSIGHT AND MONITORING

1. The Behavioral Health Administration will provide technical assistance, quality assurance and fiscal oversight to ensure that the Grantee develops and monitors criteria for contract performance standards; procures services; develops budgets and monitors expenses; monitors service provision; repurposes unspent grant funds as appropriate to ensure best utilization of funding; conducts reviews for continued need of services performed.
2. If services are provided by a sub-vendor, the LBHA/CSA must have a sub-vendor contract that outlines expectations for the program, including service delivery, performance measures and outcomes, and reporting frequency and format. They must also have a sub-vendor budget for each SOW. BHA must receive a copy of the sub-vendor contract no later than 30 days after the beginning of the award period.

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3. The LBHA/CSA shall conduct, as needed, on-site visits using a monitoring tool to assess for compliance with the BHA Conditions of Award. If areas of non-compliance are identified, the Grantee shall notify the BHA contract monitor and the sub-vendor of the non-compliance, require the sub-vendor submit a corrective action plan (CAP), the Grantee shall monitor the corrective action plan progress, and the Grantee shall submit the completed monitoring report to the BHA Contract Monitor.
4. Failure to comply with the Conditions of Award may result in the following, including but not limited to: loss of award, future audit exceptions, disallowance of expenditures, award reductions, and/or delay in payment of award funds, until such time that areas of non-compliance are corrected.
5. The grantee and sub-vendor will ensure the confidentiality of individual information, including but not limited to Protected Health Information (Health Insurance Portability and Accountability Act-HIPAA) as outlined in applicable state and federal regulations. Confidentiality of personal information is an ethical obligation for providers and a legal right for every individual.

CONDITIONS OF AWARD

Definitions

1. **Award Letter** - the letter from BHA to the principal Award Recipient specifying the value and tenure of the grant that has been awarded.
2. **Award Recipient** - An entity or jurisdiction to which an award has been made by BHA and has assumed responsibility for the overall administration and management of the awarded funds.
3. **Award Period** - the period of the Award as set forth in the Award Letter
4. **BHA** – Behavioral Health Administration.
5. **Budget Justification Form** must be submitted to outline details related to spending categories. Justification must include the detailed level information that allows for the breakdown of per-unit costs associated with that line item. This includes all programmatic and service costs, regardless of whether it's provided by the Local Authority or a sub-vendor.
6. **Report** – A written record submitted to BHA, in the form and manner prescribed, on which the Award Recipient reports on the activities undertaken during a specified timeframe (i.e., monthly, quarterly etc.).
7. **Statement of Work (SOW)** - A SOW is a formal document that provides direction and details to the vendor or contractor about how the work should be performed, under what conditions, timeframes for accomplishment, frequency, and outcomes/outputs. (Unless otherwise noted, BHA-required SOWs shall generally be Performance-Based in nature.)
8. **Sub-vendor Budget** - A document used to detail out expenses and spending categories for any organization receiving funding from this award from the original vendor identified in this contract.

SOR-IV PROGRAM-SPECIFIC DEFINITIONS

a. State Opioid Response grant (SOR-IV) - The purpose of this program is to address the overdose crisis, driven primarily by illicitly manufactured fentanyl, by providing resources to states and territories for increasing access to U.S. Food and Drug Administration (FDA)-approved medications for the treatment of opioid use disorder (MOUD), and for supporting the continuum of prevention, treatment, and recovery support services for opioid use disorder (OUD) and other concurrent substance use disorders. The State Opioid Response (SOR) program also supports the continuum of care for stimulant misuse and use disorders, including those involving cocaine and methamphetamine.

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b. Opioid Use Disorder (OUD) - a chronic use of opioids that causes clinically significant distress or impairment. Symptoms of this disease include an overpowering desire to use opioids, increased opioid tolerance, and withdrawal syndrome when opioids are discontinued.

c. Stimulant Use Disorder - the continued use of stimulants, such as cocaine, crack cocaine, MDMA, and methamphetamine, or prescription stimulants like Ritalin and Adderall, despite harm to the user.

d. Substance Use Disorder (SUD) - A medical illness consisting of a cluster of cognitive, behavioral, and physiological symptoms caused by repeated misuse of a substance or substances. Characterized by clinically significant impairments in health, social function, and impaired control over substance use.

e. Medication for Opioid Use Disorder (MOUD) - Buprenorphine, methadone, and naltrexone are the most common medications used to treat OUD. These medications relieve the withdrawal symptoms and psychological cravings that cause chemical imbalances in the body. Medications used are evidence-based treatment options and do not just substitute one drug for another.

f. Evidence-Based Practices - Evidence-based practice in positive behavior support is defined as the integration of rigorous science-based knowledge with applied expertise driven by stakeholder preferences, values, and goals within natural communities of support.

g. Culturally Adapted Practices - Refer to the systematic modification of an EBP that considers language, culture, and context in a way that is compatible with the clients' cultural patterns, meaning, and values.

h. Community-Defined Evidence Practices (CDEPs) - Are practices that communities have shown to yield positive results as determined by community consensus over time, and which may or may not have been measured empirically but have reached a level of acceptance by the community.

i. Trauma-Informed Care - Recognizes and intentionally responds to the lasting adverse effects of experiencing traumatic events. Trauma-informed care is defined through six key principles: Safety: participants and staff feel physically and psychologically safe; Peer support: peer support and mutual self-help as vehicles for establishing safety and hope, building trust, enhancing collaboration, and utilizing their lived experience; Trustworthiness and Transparency: decisions are conducted with the goal of building and maintaining trust; Collaboration and Mutuality: importance is placed on partnering and leveling power differences; Cultural, Historical, & Gender Issues: culture and gender-responsive services are offered while moving beyond stereotypes/biases; and Empowerment, Voice and Choice: organizations foster a belief in the primacy of the people who are served to heal and promote recovery from trauma. It is critical recipients promote the linkage to recovery and resilience for those individuals and families impacted by trauma.

j. Correctional Facility – A Correctional facility means an institution overseen by the State or one of the 24 subdivisions where individuals are incarcerated. A “Correctional facility” includes a Jail; Detention center; Prison; or Correctional halfway house.

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k. Criminal Justice Services – Programs and initiatives offered through the BHA Office of Crisis and Criminal Justice Services to provide diversion from incarceration related to low level substance use disorder offenses, administration for certain jail/detention center based treatment services, and program and services to support successful re-entry into the community following incarceration.

l. Detention Center Reentry Services – The addition of criminal justice reentry services to assist the incarcerated with reintegration into the community, decrease recidivism, reduce criminal behavior and foster a healthier lifestyle in recovery, while addressing the likelihood of an incarcerated individual overdoses upon release from incarceration. The program ensures the incarcerated being released from the local detention center are referred and engage in treatment services as well as receive recovery support and housing, when appropriate.

m. Jail-based Treatment services – Substance Use Disorder Treatment services that align with ASAM criteria.

n. Medications for Opioid Use Disorder (MOUD) - is a treatment approach for opioid use disorder (OUD) that uses FDA-approved medications. MOUD is a combination of medications and behavioral therapy.

o. Opioid Use Disorder – means a medically diagnosed problematic pattern of opioid use that causes significant impairment or distress disorder.

p. Peer Support Services - Peer Support services involve the development of a collaborative relationship between an individual seeking or maintaining their recovery and an individual in long-term recovery. This relationship will assist in developing healthy living skills, the acquisition and enhancement of recovery self-management skills, and will simultaneously reduce the isolation experienced by many individuals with behavioral health concerns.

q. Recovery Support Services – (aka Recovery Support Services Expansion) – for individuals with behavioral health needs who are involved in the criminal justice system, a program or service that builds relationships with the local jurisdiction's Office of the State's Attorney in an effort to remove legal barriers to treatment for clients in crisis, provide referrals to local legal services, coordinate interpreter services as needed and participate in the development and referral to diversion programs.

r. Re-entry services – Supports and Services that assist in creating a successful transition of offenders from prisons or jails back into the community.

s. Referral - means a contact made by an individual, or on behalf of an individual, for behavioral health or other services that support successful connection to and engagement with community-based services to support successful re-entry following incarceration.

These **Conditions of Award (COA)** set out the standard conditions and terms for all BHA awards and will be applied to the Programs/Initiatives outlined in the Award Letter and related, approved budget(s) for each jurisdiction/organization.

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Expenditures and reporting shall be in accordance with the Human Services Agreements Manual, Public Behavioral Health Systems Manager Manual, and BHA FY26 planning and fiscal guidelines.

All vendors and sub-vendors rendering services under this award shall comply with all applicable federal, state, and local ordinances, laws, regulations; BHA guidance; Medicaid or Departmental transmittals, guidelines, orders, Administrative Services Organization (ASO) Provider Alerts, and Provider Manual instructions governing these programs. This includes any and all program or service descriptions, specific staffing requirements, and associated staff credentials as they relate to the Public Behavioral Health System or Medicaid services in general and to the programs and services funded under this award in particular.

The sub-vendor/provider must cooperate with MDH/BHA requests related to participating in the state care traffic control/bed registry and referral system and must participate in the system once it is operational.

Funds may not be used to substitute or supplant federally funded projects or grants unless acknowledged and approved in the Federal Notice of Award.

Any funds used to supplement existing projects must be clearly identified and reflected in the Statement of Work as a supplement to existing budgets.

Funds shall not be used to support, in whole or part, services that are otherwise reimbursable with state or federal funds through the PBHS Fee-for-Service (FFS) or Maryland Medicaid. Any vendor or sub-vendor shall actively seek reimbursement for such services from the PBHS, Maryland Medicaid, or other state and local funding authorities, as applicable, and may not duplicate or supplant existing funded services or programs with grant funds from this award.

Any program income must be used for the purposes and under the conditions of this award.

Funds appropriated to support any Programs/Initiatives covered under this Condition of Award must have a specific Statement of Work that easily identifies line items in the approved budget. This includes noting the position(s), services and/or miscellaneous line items being funded and providing a detailed timeline of when certain benchmarks will be met.

Recipients of federal funding must be aware of and follow all federal grant requirements and federal guidance as outlined below, whether specifically incorporated or not.

Unless specifically authorized by BHA, no state or federal funds of any kind may be used in support of any lobbyist or lobbying activities.

Statement of Work and Sub-Vendors

In addition to the COA, each grant award document contains a **Statement of Work (SOW)**, which details the goals/objectives, method of delivery of such programs/services, expected outcomes/outputs/performance benchmarks, and timeframes for performance. These programmatic details are designed to ensure that Award Recipients comply with any regulatory, statutory, or local requirements. Additionally, project-specific terms and conditions may be amended and/or added to an Award at any time during the award period, to address budgetary or program compliance issues as needed.

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The Award Recipient must ensure that it, along with other agencies, consultants, and vendors supported by the Award, is made aware of their responsibilities and comply with these Conditions of Award as applicable. Failure to comply with the terms and conditions may lead to possible delays in funding, suspension, reduction, and or termination of an Award. Further, BHA reserves the right to recover partial or full award amounts as deemed necessary and with supporting justification.

The Award Recipient shall ensure their vendors work to actively improve access to behavioral healthcare. Award Recipients and their vendors must ensure they are rendering services that meet the needs of each person served, accounting for individual differences, community context, and regional characteristics.

Revisions

BHA reserves the right to revise the Conditions of Award at any time, by providing thirty (30) days written notice to the Award Recipient.

All requests for programmatic and budgetary changes (for the Award Recipient and/or for the sub-vendor) shall be submitted in writing to BHA at sor.fiscal@maryland.gov for approval before implementation.

Reductions or Cancellations

MDH may adjust or cancel your award(s) at any time during the year based on available funding. In the event of an adjustment or cancellation, MDH will provide at least 60 days notice of the change in funding availability.

Program/Initiative and Award-Specific Requirements**Eligible Use of Funds**

These funds are reserved exclusively for activities and support related to the population as outlined in this contract and shall not be used for any other purpose. It is the intent of the BHA that these funds are limited to use for members of the Public Behavioral Health System (PBHS) receiving substance use disorder (SUD) and/or mental health (MH) services.

SOR IV Ineligible Use of Funds:

- Funds shall not be used for medical withdrawal (detoxification). Medical withdrawal (*detoxification*) is not the standard of care for an OUD, because it is associated with a high relapse rate, and significantly increases an individual's risk for opioid overdose and death if opioid use is resumed. Therefore, medical withdrawal (*detoxification*) when done in isolation is not an evidence-based practice (*EBP*) for OUD. Therefore, if medical withdrawal (*detoxification*) is performed, it must be accompanied by injectable extended-release naltrexone to protect such individuals in relapses from opioid overdose and improve treatment outcomes.
- Funds shall not be used to provide services that are reimbursable under Maryland's Public Behavioral Health System or by private Insurers.
- Funds shall not be used to pay for promotional items including, but not limited to, clothing and commemorative items such as pens, mugs/cups, folders/folios, lanyards, and conference bags.
- Funds shall not be used to pay for the purchase or construction of any building or structure to house any part of the program. Minor alterations and renovations (A&R) Must receive prior approval from the SOR Project Director.

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- Funds shall not be used to make direct payments to individuals to enter treatment or continue to participate in prevention or treatment services.
- Funds shall not be used to pay the salary of an individual at a rate in excess of Executive Level II, which is \$221,900. This amount reflects an individual's base salary exclusive of fringe and any income that an individual may be permitted to earn outside of the duties to your organization. This salary limitation also applies to subrecipients under a grant or cooperative agreement.
- Funds shall not be used to provide inpatient treatment or hospital-based detoxification services. Residential services are not considered to be inpatient or hospital-based services.
- Funds shall not be used, directly or in affiliation with safe use sites.
- Funds shall not be used to purchase sterile needles or syringes for the hypodermic injection of any illegal drug.
- Funds shall not be used to purchase, procure, or distribute pipes or cylindrical objects intended to be used to smoke or inhale illegal scheduled substances.
- Funds shall not be used to purchase firearms.
- Funds shall not be used to pay for housing other than recovery housing, which includes application fees and security deposits.
- Funds shall not be used to substitute or supplant federally funded projects or grants unless acknowledged and approved in the Federal Notice of Award. Any funds used to "supplement" existing projects, must be clearly identified and reflected in the Statement of Work as a "supplement" to existing budgets.
- Funds shall not be used to purchase gift cards.
- Funds shall not be used to pay for legal services.

SOR IV Special Terms:

- SOR funds *shall not* be utilized for services that can be supported through other accessible sources of funding such as other federal discretionary and formula grant funds, (e.g., HHS, CDC, CMS, HRSA, and SAMHSA), DOJ (OJP/BJA)), and non-federal funds, third party insurance, and sliding scale self-pay among others.
- SOR funds for treatment and recovery support services *shall only be utilized to provide services to individuals that specifically address opioid or stimulant misuse issues*. If either an opioid or stimulant misuse problem (history) exists concurrently with other substance use, all substance use issues may be addressed. Individuals who have no history of or no current issues with opioids or stimulants misuse shall not receive treatment or recovery services with SOR grant funds.
- Funds *may not* be expended through the grant or a sub-award by any agency that would deny any eligible client, patient or individual access to their program because of their use of FDA-approved medications for treatment of substance use disorders (e.g., methadone, buprenorphine products including buprenorphine/naloxone combination formulations and buprenorphine mono-product formulations, naltrexone products including extended-release and oral formulations or long-acting products such as extended-release injectable or implantable buprenorphine.) Specifically, patients must be allowed to participate in methadone treatment rendered in accordance with current federal and state methadone dispensing regulations from an Opioid Treatment Program and ordered by a physician who has evaluated the client and determined that methadone is an appropriate medication treatment for the individual's opioid use disorder. Similarly, medications available by prescription or office-based implantation must be permitted if it is appropriately authorized through prescription by a licensed prescriber or provider. In all cases, MOUD must be permitted to be continued for as long as the prescriber or treatment provider determines that the medication is clinically beneficial. Recipients must assure that clients will not be compelled to no longer use MOUD as part of the conditions of any

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programming if stopping is inconsistent with a licensed prescriber's recommendation or valid prescription.

- SAMHSA grant funds may not be used to purchase, prescribe, or provide marijuana or treatment using marijuana. See, e.g., 45 CFR § 75.300(a) (requiring HHS to ensure that Federal funding is expended in full accordance with U.S. statutory and public policy requirements); 21 U.S.C. 812(c)(10) and 841 (prohibiting the possession, manufacture, sale, purchase or distribution of marijuana).
- **Contingency Management (CM) must be approved by the SOR Project Director before implementation.** To mitigate the risk of fraud and abuse, while also promoting an EBP, recipients who plan to implement CM interventions as part of their SOR grant will be required to comply with special conditions before the implementation of CM. The SOR Project Director will provide the guidelines. Contingencies may be used to reward and incentivize treatment compliance. Clients may not receive contingencies totaling more than \$75 per budget period. No person shall market the availability of a CM Incentive to induce a patient to receive federally reimbursable items or services or to receive such items and services from a particular provider or supplier.
- General Provisions under Departments of Labor, Health and Human Services, and Education, and Related Agencies Appropriations Act Public Law 117-328, Consolidated Appropriations Act, 2023, Division H, Title V, Section 526, notwithstanding any other provision of this Act, **no funds appropriated in this Act shall be used to purchase sterile needles or syringes for the hypodermic injection of any illegal drug.** Provided, that such limitation does not apply to the use of funds for elements of a program other than making such purchases if the relevant state or local health department, in consultation with the Centers for Disease Control and Prevention, determines that the state or local jurisdiction, as applicable, is experiencing, or is at risk for, a significant increase in hepatitis infections or an HIV outbreak due to injection drug use, and such program is operating in accordance with state and local law.
- Recipients must also comply with SAMHSA's Standards for Financial Management and Standard Funding Restrictions in **Section H** of the Application Guide.
- All training, conference, and travel activities must first be approved by the SOR Project Director.
- Minor alterations and renovations (A&R) must receive prior approval by the SOR Project Director. Minor A&R may not include structural change (e.g., to the foundation, roof, floor, or exterior or loadbearing walls of a facility, or extension of an existing facility) to achieve the following: Increase the floor area; and/or change the function and purpose of the facility.
- Non-Federal recipients that expend \$750,000 or more in federal awards during the recipient's fiscal year must have a single or program-specific audit conducted for that year in accordance with the provisions of 45 CFR § 75.501. Guidance on determining Federal awards expended is provided in 45 CFR §75.502. Recipients are responsible for submitting their Single Audit Reports and workbooks (SF-SAC) electronically to the Federal Audit Clearinghouse (FAC) within the earlier of 30 days after receipt or nine months after the FY's end of the audit period. The FAC operates on behalf of the OMB.
- SOR funds shall not be utilized to provide incentives to any Health Care Professionals for receipt of any type of Professional Development Training.
- Failure to comply with these Conditions of Award may result in the following, including but not limited to, loss of award, future audit exceptions, disallowance of expenditures, award reductions, and/or delay in payment of award funds, until such time that areas of non-compliance are corrected.

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APPROVAL/AGREEMENT

The Worcester County Health Department (“Jurisdiction”), including the program/initiative lead, has read and understands the requirements of this Statement of Work (SOW) and agrees to provide the stated services as described above within the Award Period. The Jurisdiction has read and understands the total budget and understands that the Jurisdiction shall not exceed the total budget and individual SOW budgets listed in the Award Information tables. The individual signing on behalf of the Jurisdiction affirms that they have authority to sign on behalf of the Jurisdiction.

Signed by:
Rebecca Jones
ED76255497AB4F6
Signature of Awardee Recipient Representative

6/2/2026
Date

Rebecca Jones
Name of Awardee Recipient Representative

Signed by:
Brandy James
283D424A1F80497
Signature of BHA Representative

4/10/2026
Date

Brandy James
Name of BHA Representative



**WORCESTER COUNTY
LOCAL BEHAVIORAL
HEALTH AUTHORITY**

Working together for healthier communities!

MEMO

To: Becky Jones, Health Officer
From: Jennifer Horsman *JH*
Date: February 12, 2026
Subject: FY 2027-WorcesterCoLBHA-F816N-MH028MSP-MCCJTP

Attached you will find the **FY 2027-WorcesterCoLBHA-F816N-MH028MSP-MCCJTP** Human Services Agreement Contract, Compensation Agreement, Scope of Service, Statement of Work/Conditions of Award, and MDH 432 Budget between the Worcester County Local Behavioral Health Authority and the Worcester County Jail.

These documents have been reviewed and approved by:

| | | | |
|----------------|--|---|---|
| Jaelyn Sturgis | <u><i>JKS</i></u> / <u><i>3/9/26</i></u> Initials Date | Shylia Tingle | <u><i>ST</i></u> / <u><i>3/18/26</i></u> Initials Date |
| Michael Trader | <u><i>MT</i></u> / <u><i>3/10/26</i></u> Initials Date | Timothy Mulligan | <u><i>TM</i></u> / <u><i>5/12/26</i></u> Initials Date |
| Heather Barton | <u><i>HB</i></u> / <u><i>5/20/26</i></u> Initials Date | | |
| Loren Sallah | <u><i>LS</i></u> / <u><i>5.21.26</i></u> Initials Date | SDI Approval Required? Y or <u><i>N</i></u> | SDI Approval Received? Y or N |
| | <u><i>EMILY ROSMICKIE EK</i></u> / <u><i>05/21/26</i></u> Initials Date | | |

TO BE COMPLETED BY PROGRAM:

| | |
|------------------------------------|--|
| Program Name: | Maryland Community Criminal Justice Treatment Program (MCCJTP) |
| Agency/Vendor Name: | Worcester County Jail |
| Agency/Vendor Address: | 5022 Joyner Road, Snow Hill, MD 21863 |
| Agency/Vendor Phone Number: | 410-632-1300 |
| Start Date/End Date: | July 1, 2026 - June 30, 2027 |
| Dollar Amount: | \$24,200 |
| Vendor Tax ID: | 52-6001064 |
| PCA/OBJ Code: | F816N-HSA |

Please sign and date where indicated in **BLUE** ink.

Please review, sign, and return original to Jaelyn Sturgis **March 27, 2026**. A signed electronic copy of all documents will be provided to the sub-vendor once all signatures are received.

Return by 4/28/26

Worcester County Local Behavioral Health Authority Checklist for Reviewing Contracts

| ITEM | DESCRIPTION/EXAMPLES | INITIALS |
|-------------------------------------|--|----------|
| Date | Look at all dates, make sure that the fiscal year is correct, and all dates are filled in. | Jh |
| Names, Contact Information | Check for correct contact information, for example, contact person, correct email address and correct telephone and fax number. Also all page footers and page numbers are correct. | Jh |
| Payment | Detail out the terms of Payment. We cannot pay upfront; we must receive full or partial service before submitting for full or partial payment. Must receive an invoice to initiate payment. (Invoice must include date, vendors name, address, Federal ID number or SS #, and description of services or goods.) Vendors in a CRC must use MDH 437/438. | Jh |
| Use of Funds | Eligible and Ineligible Use of Funds is explained and matches the SOW/COA | Jh |
| Total Dollar Amount | Ensure that there is a total dollar amount on the contract and matches the amount in the approved budget. | Jh |
| SDI Approval | Attach the SDI approval with the contract. Does this contract provide direct client data; if so the SDI process must happen. | N/A |
| County Legal Review | Does this contract need legal review? Does-'the contract involve another County Agency? | Jh |
| Vendor in "Good Standing" | Is the vendor in Good Standing with the State of Maryland? https://egov.maryland.gov/businessexpress/entitysearch | N/A |
| Termination | Check to make sure that there is a termination clause and that the terms of the termination are appropriate to the contract. | Jh |
| Attachments | Confirm that all attachments are attached and referenced by letter or number according to how they are in the contract. (1) Contract; (2) Compensation Agreement; (3) Scope of Services; (4) Statement of Work/Condition of Award; (5) Budget (4542 or 432) | Jh |
| Indemnification Clause | Read the document for an indemnification clause, we cannot sign one with an indemnification clause where we are indemnifying the other party. <i>To the extent permitted by law, the sub-vendor, shall indemnify and hold harmless the State of Maryland, its agent, officials, and employees, from any liability, damage, expense, cause of action, suits, claims, or judgments up to the amount of the sub-vendor's statutory limits of liability, as provided by law, arising from injury to persons, including death or personal injury or otherwise, which arises out of the acts, failures to act, to negligence of the sub-vendor, its agents and employees, in connection with or arising therefrom or incurred in connection therewith as it pertains to this Agreement, and if any judgment shall be rendered against the State of Maryland/Worcester County Local Behavioral Health Authority in any such action, the sub-vendor shall at its own expense, satisfy and discharge same, up to the amount of the sub-vendor's statutory limits of liability, as provided by law.</i> | Jh |
| Business Associate Agreement | In the Business Associate Agreement, we are the Covered Entity. As per our MDH Privacy Officer, we do not sign Business Associate Agreements initiated by other agencies making us the Business Associate. | N/A |
| Sub-vendor Review | All documents have been reviewed, approved and signed by the sub-vendor. | Jh |
| Tabs | All locations where the Health Officer is to sign have been tabs. blue | Jh |

Worcester County Local Behavioral Health Authority
Agreement For
Maryland Community Criminal Justice Treatment Program

THIS AGREEMENT is made this **12th** day of **February, 2026** by and between Worcester County Local Behavioral Health Authority, a public authority of the State of Maryland, hereinafter called the Worcester County Local Behavioral Health Authority, and the **Worcester County Jail**, hereinafter called the sub-vendor, located at **5022 Joyner Road, Snow Hill, MD 21863** for the purpose of providing services under the **Maryland Community Criminal Justice Treatment Program** Grant Program Services. **THIS IS A COST REIMBURSEMENT CONTRACT.**

1 GENERAL CONDITIONS

The State of Maryland and/or Worcester County have imposed various general conditions upon this Agreement. These conditions are:

1.1 Reporting and Evaluation

The sub-vendor will maintain program statistical records and submit status reports as are required by the Worcester County Local Behavioral Health Authority according to a schedule prescribed by and using the forms or formats provided by the Worcester County Local Behavioral Health Authority and the State of Maryland.

The sub-vendor shall maintain program records and all pertinent information required by the Worcester County Local Behavioral Health Authority and agrees that a program and facilities review, including meetings with consumers, review of service records, review of service policy and procedural issuances, review of staffing ratios and job descriptions, and meetings with any staff directly or indirectly involved in the provision of services, may be conducted upon reasonable notice, or site at any reasonable time by State of Maryland personnel whose official duties require such review or meetings and such other persons as authorized by the Worcester County Local Behavioral Health Authority.

1.2 Inspection of Premises

The sub-vendor agrees to permit authorized officials of the State of Maryland/Worcester County Local Behavioral Health Authority to monitor/inspect, at reasonable times, its program and place of business, job site, or any other location, that is related to the performance of this Agreement.

1.3 Confidentiality

Neither Party shall use or disclose any confidential information which would identify a client of the services provided under this Agreement for any purpose not directly connected with administration of such services, except upon written consent of the other Party and the client or, if he be a minor, his responsible parent or guardian, unless the disclosure is required by court order, or for program monitoring by an authorized State of Maryland agency.

1.4 Laws to be Observed

The sub-vendor shall keep fully informed of and comply with all Federal, State, and County laws, ordinances, and regulations and all orders and decrees of bodies or tribunals having any jurisdiction or authority, which in any manner affect those engaged or employed to carry out this Agreement, or which in any way otherwise affect or are applicable to the service or performance of this Grant for Services Agreement.

1.5 Licensure Requirements

The sub-vendor shall acquire and maintain as current all licenses and certifications appropriate to and necessary for the provision of services under this Agreement for Services. Failure or inability to

acquire and maintain current licenses and certifications shall render this Agreement for Services null and void.

1.6 Civil Rights, Americans with Disabilities Act, and Affirmative Action

The sub-vendor certifies that it will comply with the Civil Rights Act of 1964, Americans with Disabilities Act, section 202 of Executive Order 11246 of the President of the United States of America as amended by Executive Order 11375, and Section 13-219 of the State Finance and Procurement article, Annotated Code of Maryland.

No individual shall on the ground of race, color, national origin, creed, sex, age, marital status, religion, ancestry, physical and/or mental disability shall be excluded from participation in, or denied the benefits of, or be otherwise subjected to discrimination as part of the service or activities of the project provided by the sub-vendor. Nor shall such discrimination be practiced in the employment of personnel involved in such projects and/or services of the sub-vendor. The sub-vendor and all subcontractors shall post in conspicuous places, available to employees and applicants for employment or services, notices setting forth the provisions of this non-discrimination clause. The Worcester County Local Behavioral Health Authority has established and will maintain "methods of administration" to assure that each program or activity for which it provides local financial assistance will be operated in accordance with the compliances. The sub-vendor agrees to cooperate fully with any efforts being made or monitored by the State of Maryland.

1.7 Prohibition of Sexual Harassment

The sub-vendor shall operate under this Agreement so that no employee or client is subjected to sexual harassment in the workplace or in locations and situations otherwise associated with the performance of duties per the terms of this Agreement. Further, the sub-vendor shall include this clause, or a similar clause approved by the Worcester County Local Behavioral Health Authority, in all subcontracts.

The sub-vendor has primary responsibility for enforcement of these provisions and for securing and maintaining the subcontractor's full compliance with both the letter and spirit of this clause.

1.8 Drug Free Workplace

The sub-vendor certifies that it will provide a drug free workplace by implementing the provisions at 29 CFR 98.630. The sub-vendor also agrees to maintain a list of places where the performance of work in connection with this Grant will take place. This list shall be available for review by the Worcester County Local Behavioral Health Authority.

2 DOCUMENTS AND RECORDS

2.1 Maintenance of Services Records

The sub-vendor shall maintain all records and documents pertaining to its services under this Agreement for a period of five years from the date of final payment by the Worcester County Local Behavioral Health Authority. In the event that any litigation, claim, negotiation, audit, or other action involving the records and documents is started before the expiration of the five-year period, the records and documents shall be maintained by the sub-vendor until completion of action and resolution of all issues which arise from it, or until the end of the regular five-year period, whichever is later.

The Worcester County Local Behavioral Health Authority may substitute copies made by microfilming, photocopying, or similar methods for the original records upon prior notification and approval.

2.2 Maintenance of records for non-expendable property

The sub-vendor shall maintain records for non-expendable property, purchased with Grant funds for

a period of three years subsequent to the final disposition of this property. Similar terms with regard to maintenance of such records in the event of litigation, claim, negotiation, audit, or other action involving these records at the expiration of the three-year period as set forth in the above section shall be applicable to these records.

2.3 Access to Records

The sub-vendor shall permit duly authorized representatives of the State of Maryland and the Worcester County Local Behavioral Health Authority, at any reasonable time, the right of access to any records or documents of the sub-vendor, its subcontractors, or assignees which are pertinent to the services to be provided by the sub-vendor under this Agreement in order to make audit, examination, excerpts, and transcripts. The rights of access under this section shall not be limited to the required maintenance of records period set forth in the above section but shall last as long as the records and documents are maintained by the sub-vendor, its subcontractors, or assignees.

2.4 Rights to Data

The Worcester County Local Behavioral Health Authority may duplicate, use and disclose in any manner and for any purpose whatsoever, and have others do so, all data delivered under this Agreement except where such use may contravene Federal, State, or County guidelines on client confidentiality. The sub-vendor shall not affix any restrictive markings upon any data and if such markings are affixed, the Worcester County Local Behavioral Health Authority shall have the right at any time to modify, remove, obliterate, or ignore such markings.

The sub-vendor hereby grants to the Worcester County Local Behavioral Health Authority a royalty-free, nonexclusive, and irrevocable license to publish, translate, reduce, deliver, perform, dispose of and to authorize others so to do all data and materials now or hereafter covered by copyright; provided that with respect to data originated in the performance of this Agreement, such license shall be only to the extent that the sub-vendor has the right to grant such license without becoming liable to pay compensation to others because of such grant.

The sub-vendor shall exert all reasonable effort to advise the Worcester County Local Behavioral Health Authority, at the time of delivery of data furnished under this Agreement, of all invasions of the right of privacy contained therein and of all portions of such data compiled from work not composed or produced in the performance of this Agreement and not licensed under this clause.

The sub-vendor shall report to the Worcester County Local Behavioral Health Authority, promptly and in written detail, each notice or claim of copyright infringement received by the sub-vendor with respect to all data delivered under this Agreement.

2.5 Publications

All published materials (written, visual, or audio) prepared in connection with this Agreement shall carry a footnote acknowledging assistance received under this grant, and that the claimed findings and conclusions do not necessarily reflect the views of the State of Maryland and/or the Worcester County Local Behavioral Health Authority. In addition, a copy of all publications must be furnished to the State of Maryland and the Worcester County Local Behavioral Health Authority.

2.6 Insurance

The sub-vendor will perform services with the degree of skill and judgment, which is normally exercised by recognized professionals with respect to services of a similar nature.

It is agreed that the sub-vendor shall be responsible for any loss, personal injury, deaths, and/or damages that may be done or suffered by any persons solely by reasons of the sub-vendor's service performance, negligence, or failure to perform any of the obligations which obligates him/her to perform. The sub-vendor hereby agrees to indemnify and save the State of Maryland harmless to the extent permitted by law from any loss, cost, damages and other expenses suffered or incurred by the

State of Maryland solely by reason of the sub-vendor's negligence or failure to perform any of the said obligations. The sub-vendor shall take proper safety and health precautions to protect his work, his employees, the public and the property of others from any damages or injury resulting solely from the performance of his work described herein.

The sub-vendor has in force or shall obtain, and will maintain insurance in not less than the following amounts during the performance of the services called for in this Agreement:

Workmen's Compensation Insurance - covering the sub-vendor's employees as required by Maryland law.

Comprehensive Bodily Injury and Property Damage Liability Insurance – excluding automobiles owned or hired by the sub-vendor or loaned to the sub-vendor by the State of Maryland, with limits as follows:

| | |
|-------------------------|---|
| Bodily Injury or Death: | \$250,000 each person \$500,000 each occurrence |
| Property Damage: | \$200,000 each person \$500,000 each occurrence |
| Professional Liability: | \$200,000 per claim/person \$500,000 each occurrence |

2.7 Contracts/Grant Modifications

The Worcester County Local Behavioral Health Authority must approve, in writing, requested changes by the sub-vendor in project content, including fiscal and program changes. The following Agreement modifications will require the approval of the Worcester County Local Behavioral Health Authority and be documented as an Agreement Amendment:

- (1) An increase in the total amount of Grant Funds.
- (2) An increase in any single approved budget line item (if any) as set forth in Attachment – I, Compensation.
- (3) A change in the cost sharing ratio.
- (4) A change in the project period and project year dates.
- (5) A change in the sub-vendor's project.
- (6) A major change in Scope of Services or service delivery (Attachment II).
- (7) A major change in the Conditions of Award/Statement of Work (Attachment III).

2.8 This Agreement shall be effective for the time period commencing on **July 1, 2026** and ending on **June 30, 2027** of the same fiscal year, unless otherwise agreed upon in writing. If funds are not appropriated or otherwise not made available to support continuation in any fiscal or calendar year the State of Maryland shall have the right to terminate this Grant and the sub-vendor is not entitled to recover any cost not incurred prior to termination.

2.9 Equipment

All expenditures from these grant funds shall be allowable under and in accordance with the DHMH/MDH Human Services Agreement Manual. When the contractor discontinues providing services described in the Attachment – II, Scope of Services, all equipment purchased through this contract will be returned to the Worcester County Health Department Local Behavioral Health Authority.

2.10 Equipment Purchasing

The Worcester County Local Behavioral Health Authority must maintain inventory lists of all equipment purchased over \$100, using both state and federal funds provided by the Maryland Behavioral Health Administration. When using Worcester County Local Behavioral Health Authority funds, the Contractor agrees to provide an explanation of who is using the equipment (must be supported by grant), where the equipment is located and receipt of purchase. During the annual site visit, the Worcester County Local Behavioral Health Authority program monitor may ask for proof of purchase, and ensure the equipment is still in its intended use. The reallocation of Worcester County Local Behavioral Health Authority grant funded equipment must be approved by the Worcester County Local Behavioral Health Authority Director. If the equipment purchased with Worcester County Local Behavioral Health Authority grant funds is deemed broken or no longer usable, the Worcester County Local Behavioral Health Authority Director must be notified of the disposal, in writing, along with submission of the monthly/quarterly program report.

2.11 Termination of Grant

If the State of Maryland terminates this Grant for any of the aforementioned reasons, the State of Maryland will perform a final monitoring of the contract. Any money obligated under the Agreement (even if drawn down) but not needed to meet obligations incurred to the date of termination and in accordance with the approved budget, will be returned to the Worcester County Local Behavioral Health Authority.

2.12 Submission of Program Reports

The sub-vendor shall submit to the Worcester County Local Behavioral Health Authority quarterly expenditure and programmatic reports and an accumulative program report for the twelve (12) month period (**July 1, 2026 through June 30, 2027**). Reports submitted by the sub-vendor to the Worcester County Local Behavioral Health Authority shall be conducted in compliance with a generally accepted reporting standard and as described in Attachment III of this Agreement. Failure to comply with this requirement could result in non-payment, which could lead to the termination of the Grant or consideration of renewal.

2.13 Sub-Letting of Agreement

It is mutually understood and agreed that sub-vendor shall not assign, transfer, convey, sublet or otherwise dispose of his Agreement or his right, title or interest therein, or his power to execute such Agreement, to any other person, firm, or corporation, without the previous written consent of the Worcester County Local Behavioral Health Authority, but in no case shall such consent relieve the sub-vendor from his obligations, or change the terms of the Agreement.

3 SPECIAL REQUIREMENTS

All requests for changes in **Maryland Community Criminal Justice Treatment Program** programming shall be submitted in writing to the Worcester County Local Behavioral Health Authority for approval prior to implementation.

This award is based on estimated levels of state funds. If actual allocations differ from current estimates, this award may be adjusted accordingly. Services funded with these Conditions cannot be billed under Maryland's Public Behavioral Health System.

Provide the Worcester County Local Behavioral Health Authority any corrective action plans that result from a program investigation, consumer complaint, or unmet contract deliverables within 15 days of notification to the program.

The Worcester County Local Behavioral Health Authority will provide technical assistance, quality assurance and fiscal oversight to ensure that the sub-vendor develops and monitors criteria for contract performance standards; procures services; develops budgets and monitors expenses; monitors service provision; repurposes unspent grant funds to ensure best utilization of funding;

conducts reviews for continued need of services performed.

Any proposed “re-purposing” of grant funds shall be discussed with and approved by the Director of the Worcester County Local Behavioral Health Authority, along with Office of Crisis and Criminal Justice Services and other appropriate executive approvals required by the Behavioral Health Administration.

Failure to comply with these Conditions of Award may result in the following, until such time that areas of non-compliance are corrected, including but not limited to:

- loss of award
- future audit exceptions
- dis-allowance of expenditures
- award reductions
- delay in payment of award funds

Compliance with these Conditions of Award will be determined through conducting on-site visits using a BHA provided monitoring tool to assess compliance with the Conditions of Award. For identified areas of non-compliance, the Worcester County Local Behavioral Health Authority shall:

- require a corrective action plan
- monitor corrective action progress
- submit the completed monitoring report to the BHA within the specified timeframe

4 BUDGET AND FINANCE

4.1 Compensation

The value of this grant is defined in Attachment – I, Compensation, which is attached hereto and made a part hereof. Payment is contingent upon availability of funding.

4.2 Payment/Request for Funds

The sub-vendor will be paid pursuant to the terms and conditions outlined in costs and services rendered under this Agreement. The sub-vendor must submit a completed request for payment form to the Worcester County Local Behavioral Health Authority in the format and according to the schedule specified by the Worcester County Local Behavioral Health Authority.

4.3 Maintenance of Fiscal Records and Audits

The sub-vendor shall maintain all fiscal records, audits, reports requested by the Worcester County Local Behavioral Health Authority and all other documents relative to the performance of services under this contract. Separate accounting systems for Agreement funds will be established and maintained including disbursements, expenditures, and time sheets.

The sub-vendor shall adopt generally accepted accounting procedures and practices and maintain books, records, documents and other evidence which sufficiently and properly reflect all direct costs of any nature, expended in the performance of this project. The sub-vendor and its subcontractors will make available such books, records, documents, and other evidence records for inspections, reviews or audits by the Worcester County Local Behavioral Health Authority and/or State of Maryland at any reasonable time.

The sub-vendor shall collect statistical data of a fiscal nature on a regular basis and make fiscal, statistical reports and statements according to times prescribed by, and on forms furnished by the Worcester County Local Behavioral Health Authority and/or State of Maryland. Failure to submit any report when due may result in suspension of funding until the report is received.

4.4 Payment/Request for Funds

The sub-vendor will be paid pursuant to the terms and conditions outlined in eligible expense costs

and services rendered through this project. The sub-vendor must submit a completed request for payment form to the Worcester County Local Behavioral Health Authority in the format and according to the schedule specified by the Worcester County Local Behavioral Health Authority.

4.5 Invoicing

Invoicing and payment schedules will be determined during the contracting process with the Worcester County Local Behavioral Health Authority. Invoices for work, services and items not on the project timeline and/or not approved by the Worcester County Local Behavioral Health Authority may result in denial of further funding. The Awardee must provide receipts and/or other documentation of expenditures and attach to invoices. Receipts and proof of payment will be required for reimbursement.

Invoices are to be submitted to:

Worcester County Local Behavioral Health Authority
via email worcester.lbha@maryland.gov
OR
Worcester County Local Behavioral Health Authority
ATTN: Worcester County Local Behavioral Health Authority Director
P.O. Box 249
Snow Hill, MD 21863

4.6 Cost Reimbursement Contract Audits

The sub-vendor must submit the MDH 440 (Annual Report) to the Worcester County Local Behavioral Health Authority and must certify that the reported expenditures and revenues are true and correct. The Worcester County Local Behavioral Health Authority shall carefully review the sub-vendor's MDH 440 to determine that it is correct and reasonable, and that the sub-vendor stayed within budgetary limits.

Audit requirements for cost reimbursement contracts totaling over \$100,000 must be audited by the Worcester County Local Behavioral Health Authority as set forth in the information below.

- A. cost reimbursement contracts totaling \$100,000 or less do not need to be audited unless there are allegations of abuse of funds or suspicions of mismanagement.
- B. cost reimbursement contracts totaling over \$100,000 must be audited by the vendor as set forth in paragraph 4.6- Frequency of Audits below.

4.7 Frequency of Audits

- A. Sub-vendor contracts that have been terminated for cause or contracts with sub-vendors that have gone out of business must have audits performed and the reports completed within three months of the end of the contract period or the termination of the contract.
- B. Sub-vendor contracts that have not been continued (i.e., they have simply expired) must have audits performed and the reports completed within 12 months of the end of the contract period.
- C. Sub-vendor contracts that are continuing from year to year shall be audited every other fiscal year and the audit shall encompass the last two completed fiscal years. If a vendor believes that a sub-vendor may be having fiscal or other problems, the vendor shall have an audit performed as soon as possible.

4.8 Submission of the Audit Report

The sub-vendor shall submit to the Worcester County Local Behavioral Health Authority a completed report for Fiscal Year **2027** by **SIX MONTHS AFTER CLOSE**. The sub-vendor shall provide an annual certified financial audit report conducted by an independent accounting firm. Additionally, if the sub-vendor receives Federal Grant Funds, the sub-vendor must submit a compliance audit in accordance with the Single Audit Act of 1984, which is incorporated into this Agreement by

reference. Failure to comply with these requirements shall result in termination of the Agreement.

4.9 Audit or Examination Discoveries

If any unauthorized expenditures, unallowable expenditures, or irregularities are discovered upon examination or audit of records and documents pertinent to the performance of services under this Agreement, the sub-vendor is responsible for such expenditures and for making any necessary reparations to the Worcester County Local Behavioral Health Authority.

4.10 Unexpended Funds

Any request for carryover of unexpended funds should be submitted to the Worcester County Local Behavioral Health Authority at least 30 days in advance of the termination date of the Agreement to allow for the Worcester County Local Behavioral Health Authority/State of Maryland approval and processing. The approval or disapproval of any carry over will be stated by the Worcester County Local Behavioral Health Authority and/or State (where applicable) in writing.

Unexpended funds may be reallocated to another sub-vendor or deducted from the next fiscal year's award to the original sub-vendor.

4.11 Budget Modifications

A budget modification is a revised budget, which restates the original budget and incorporates line-item changes desired by either the sub-vendor or the Worcester County Local Behavioral Health Authority program administration to achieve a new approved budget. A budget modification does not affect the total amount of other funding sources.

Sub-vendor may submit a budget modification request to the Worcester County Local Behavioral Health Authority program administration up to March 15th for the current fiscal year (July 1 - June 30). Sub-vendor must submit a budget modification when any original requested line item in the previously approved budget is exceeded by the greater of 10% or a total of \$5,000. All non-budgeted line items that were not originally approved by the Worcester County Local Behavioral Health Authority program administration require a budget modification.

Modifying a budget without expressed Worcester County Local Behavioral Health Authority approval may be considered a breach of the Worcester County Local Behavioral Health Authority Scope of Work and Compensation agreements.

5 TRAINING SUPPORT

The Worcester County Local Behavioral Health Authority must maintain records of all trainings attended using both state and federal funds provided by the Maryland Behavioral Health Administration. When using Worcester County Local Behavioral Health Authority grant funds, the Contractor agrees to provide documentation of attendance following the completion of the training. If the Contractor organizes or hosts a training using Worcester County Local Behavioral Health Authority grant funds, attendance sheets and invoice/receipt of payment must be submitted with monthly/quarterly invoice request.

6 TRAVEL SUPPORT

The Worcester County Local Behavioral Health Authority must maintain records of all travel related expenses using both state and federal funds provided by the Maryland Behavioral Health Administration. When using Worcester County Local Behavioral Health Authority grant funds, the Contractor agrees to provide an explanation of travel and documentation of expenses, as well as any applicable receipts. If Worcester County Local Behavioral Health Authority grant funds are used for travel-related expenses, invoice/ receipt of payment must be submitted with the monthly/quarterly invoice request.

7 **FILING A GRIEVANCE**

The Worcester County Local Behavioral Health Authority recognizes that behavioral health service providers, consumers, or their family members have a right to express a concern or complaint. It is the policy of the Worcester County Local Behavioral Health Authority to attempt to resolve concerns and complaints. The procedure for addressing a grievance is detailed below.:

- A. The concern should first be addressed with the Worcester County Local Behavioral Health Authority Program Monitor.
- B. If the concern persists, the provider/consumer may make a formal complaint in writing, or verbally, to the Director of the Worcester County Local Behavioral Health Authority. This should include details and information about the complaint or concern.
- C. If the issue is not satisfactorily addressed, the provider/consumer may follow up with correspondence (written or verbal) to the Worcester County Health Department's Director of Planning/Quality.
- D. Should the issue still not be satisfactorily addressed, the provider/consumer may initiate a grievance directly to the Maryland Behavioral Health Authority by calling 1-800-888-1965.

8 **SCOPE OF SERVICES**

The sub-vendor agrees to perform the services outlined in Attachment - II, Scope of Services, which is attached hereto and made a part hereof. The Scope of Services may be amended by mutual agreement or to meet the Conditions of Award as established by the Behavioral Health Administration.

9 **TERM**

The initial term of this Agreement shall be the time period beginning on **July 1, 2026**, and ending on **June 30, 2027**.

10 **TERMINATION**

This Agreement shall not be terminated during its term without the mutual consent of the parties except that:

10.1 **Termination for Insufficient Funds**

If the present source of funding should be reduced or terminated, this grant shall automatically terminate at the option of the State of Maryland with verbal and written notice. If the State of Maryland/Worcester County Local Behavioral Health Authority terminates this grant, the sub-vendor is not entitled to recover any costs not incurred prior to termination.

10.2 **Termination for Default**

If the sub-vendor fails to fulfill his/her obligations under this Agreement properly and on time, or otherwise violates any provision of the Agreement, the State of Maryland/Worcester County Local Behavioral Health Authority may terminate the Agreement by written notice to the sub-vendor. The notice shall specify the acts of omission relied on as cause for termination. The State of Maryland shall pay the sub-vendor fair and equitable compensation for satisfactory performance prior to receipt of notice of termination, less the Agreement of damages caused by sub-vendor's breach. If the damages are more than the compensation payable to the sub-vendor, the sub-vendor will remain liable after termination and the State of Maryland can affirmatively collect damages.

10.3 **Termination for Convenience**

The performance of work under this Agreement may be terminated by the State of Maryland with sixty (60) days written notice in accordance with this clause or whenever the Worcester County Local Behavioral Health Authority shall determine that such termination is in the best interest of the State of Maryland.

The State of Maryland will pay all reasonable costs associated with this Agreement that the

sub-vendor has incurred up to the date of the termination and all reasonable costs associated with termination of the Agreement. However, the sub-vendor shall not be reimbursed for any anticipatory profits, which have not been earned up to the date of termination.

11 BREACH

In the event that either party breaches this Agreement resulting in damages to the other party, the principal remedy shall be the immediate termination of the Agreement, together with all other remedies set forth herein.

The waiver of either party of any breach of any provision of this Agreement of warranty or representation herein set forth shall not be construed as a waiver of any subsequent breach of the same or any other provision. The failure to exercise any right hereunder shall not operate as a waiver or such right. All rights and remedies provided for herein are cumulative

12 INDEMNIFICATION

To the extent permitted by law, the sub-vendor, shall indemnify and hold harmless the State of Maryland, its agent, officials, and employees, from any liability, damage, expense, cause of action, suits, claims, or judgments up to the amount of the sub-vendor's statutory limits of liability, as provided by law, arising from injury to persons, including death or personal injury or otherwise, which arises out of the acts, failures to act, to negligence of the sub-vendor, its agents and employees, in connection with or arising therefrom or incurred in connection therewith as it pertains to this Agreement, and if any judgment shall be rendered against the State of Maryland/Worcester County Local Behavioral Health Authority in any such action, the sub-vendor shall at its own expense, satisfy and discharge same, up to the amount of the sub-vendor's statutory limits of liability, as provided by law.

13 INCLUSION OF ENTIRE AGREEMENT

This Agreement supersedes any and all other Agreements, either oral or in writing, between the parties hereto with respect to obligations and responsibilities to one another and contains all of the covenants and agreements between the parties.

The provisions of this Agreement shall be deemed severable and if any portion shall be held invalid, illegal or unenforceable for any reason, the remainder of this Agreement shall be effective and binding on the parties.

14 NOTICES

Any notice required to be given pursuant to the terms and provisions hereof shall be in writing and shall be sent by certified mail, return receipt requested, postage prepaid, to the Worcester County Local Behavioral Health Authority and to sub-vendor at their respective places of business as designated from time to time by the parties.

15 LAW GOVERNING AGREEMENT

The validity, interpretation and performance of this Agreement shall be governed by and construed in accordance with the laws of the State of Maryland.

This Contract is subject to the policies of the Maryland Department of Health as incorporated in the Human Services Agreements Manual. The validity, interpretation and performance of this Contract shall be governed by and construed in accordance with the laws of the State of Maryland.

IN WITNESS WHEREOF, the parties have executed this Memorandum of Understanding as of the day and year first above written.

FOR WORCESTER COUNTY LOCAL BEHAVIORAL HEALTH AUTHORITY

WITNESS: Joan Styr BY: S. Tingle 3/18/26
 (Signature) (DATE)

Shylia Tingle, MPsy
 (Type Name)

Director
 (Title)

FOR WORCESTER COUNTY JAIL

WITNESS: Stephen Mulligan BY: T. Mulligan 5/12/26
 (Signature) (DATE)

Timothy Mulligan
 (Type Name)

Warden
 (Title)

FOR WORCESTER COUNTY HEALTH DEPARTMENT

WITNESS: Kathy Miller BY: Rebecca Jones 5/12/26
 (Signature) (DATE)

Rebecca Jones, RN, BSN, MSN
 (Type Name)

Health Officer
 (Title)

FOR WORCESTER COUNTY COMMISSIONERS

WITNESS: _____ BY: _____
 (Signature) (DATE)

Theodore J. Elder
 (Type Name)

President
 (Title)

WORCESTER COUNTY LOCAL BEHAVIORAL HEALTH AUTHORITY
Worcester County Health Department
Worcester County Jail
COMPENSATION

Amount of Grant. The value of this grant is not to exceed **\$22,000 in direct costs** for the fiscal year, commencing **July 1, 2026** and ending **June 30, 2027**. Grant-funded services are ineligible for fee-for-service reimbursement by the Maryland Public Behavioral Health System. **THIS IS A COST REIMBURSEMENT CONTRACT.**

Payment Terms.

The sub-vendor shall submit a request for reimbursement in the form of an invoice, accompanied by a MDH 437 form, Request for Payment, and a MDH 438, statement of budgeted and actual expenditures, for each quarter of the fiscal year. The invoice shall be for actual allowable costs for goods or services rendered under the grant as defined in Attachment II – Scope of Services. The amount of the invoice may not exceed the actual costs to the sub-vendor for the period covered by the invoice.

Review of Expenditures. Program expenditures and expenses paid from the **Maryland Community Criminal Justice Treatment Program** grant will be reviewed quarterly by representatives from the Local Behavioral Health Authority, and the financial division of Worcester County Health Department Administrative Services of the Worcester County Health Department. The reviews will take place no later than 30 days after the end of each quarter of the fiscal year. The review date deadlines are October 30, **2026** for the first quarter, January 30, **2027** for the second quarter, April 30, **2027** for the third quarter, and July 10, **2027** for the fourth quarter

This invoice shall conform to State Standards and at minimum:

Every invoice should clearly show the name and address of the agency or agency being billed. The invoice must sufficiently describe the goods or services provided and for which reimbursement is sought, including the date that the goods or services were rendered and the date of invoice. Each invoice must contain the name, remittance address, and federal taxpayer identification number of the sub-vendor or vendor providing the service. Each invoice must accompany a MDH 437 and MDH 438 form.

With the MDH 438 statement of budgeted and actual expenditures submitted with the invoice, the sub-vendor shall demonstrate expenditures in accordance with the submitted budget. The sub-vendor shall demonstrate that all **Maryland Community Criminal Justice Treatment Program** grant monies are spent within the specified grant period.

Invoices for the first, second, and third quarters of the fiscal year may not be submitted until after the end of the quarter. An invoice for the fourth quarter must be submitted before the end of the fourth quarter. At the end of the fiscal year, the sum of the quarterly invoices may not exceed the value of the grant. In any quarter, if the actual costs exceed one-fourth of the total amount of the grant, the sub-vendor may, but is not required to, submit an invoice for only one-fourth of the annual total.

If the initial monitoring visit requires the submission of a corrective action plan, payment will be withheld until the Worcester County Local Behavioral Health Authority determines that the corrective action plan has been successfully completed.

The sub-vendor shall submit a MDH 440 form, a final statement of budgeted and actual expenditures for the term of the contract, by July 15, **2027**.

Reduction or Withholding of Payment Due to Noncompliance or Failure to Provide Contracted Services:

The Worcester County Local Behavioral Health Authority reserves the right to reduce and/or withhold payment of an invoice if the sub-vendor has failed to comply in any material respect with Attachment II - Scope of Services. Compliance will be determined by the program monitor and will be documented in the program monitoring report. The sub-vendor will be notified in writing, within ten days of receipt of the invoice, of the total amount withheld and the reason for the reduction and/or withholding of payment. If the sub-vendor is required to submit a corrective action plan (CAP), payment may be withheld until the Worcester County Local Behavioral Health Authority has determined that the CAP has been successfully completed.

Eligible Use of Funds

The Behavioral Health Administration has stated that **Maryland Community Criminal Justice Treatment Program** funds shall be used for:

- The provision of mental health or co-occurring disorder treatment is limited to those individuals in carceral settings and are not eligible for services through the Public Behavioral Health System.
- Services that support youth, adults, and or pregnant and postpartum people
- Treatment for incarcerated population
- Clinical Staffing
- Aftercare
- Expansion of warm hand-off programs and recovery services
- Clinical Supplies
- Services related to diversion, reentry and mental health services

Ineligible Use of Funds

The Behavioral Health Administration has stated that **Maryland Community Criminal Justice Treatment Program** funds shall not be used for:

- These funds may not be used for cash payments directly to consumers. It is the intent of the BHA that these funds are limited to use for members of the Public Behavioral Health System (PBHS) receiving substance use disorder (SUD), mental health (MH) disorder, or co-occurring SUD and MH disorder treatment and/or services and supports. The subgrantee contract does not fund services and supports that are already included within the fee-for-service (FFS) rate structure or are otherwise reimbursable by Medicaid.
- Treatment services that are reimbursable by Medicaid.
- The funding of programs that would deny a patient access to their program, because of their use of any of the Food and Drug Administrations (FDA) approved Medication Assisted Treatment (MAT) medications.
- Payment for promotional items including, but not limited to, clothing or commemorative items such as pens, mugs/cups, folders/folios, lanyards, and conference bags, unless otherwise specified in the program deliverables as a part of the provision of services to the designated population.
- The purchase or construction of any building or structure to house any part of the program.
- Direct payments to individuals to enter treatment or the continuation of participation in prevention or treatment services.

Grant funds may not be used, directly or indirectly, to purchase, prescribe, or provide marijuana or treatment using marijuana. Treatment in this context includes the treatment of opioid use disorder. Grant funds also cannot be provided to any individual who or organization that provides or permits marijuana use for the purposes of treating substance use or mental disorders. See, e.g., 45 C.F.R. § 75.300(a) (requiring HHS to

ITEM 2

Grant funds may not be used, directly or indirectly, to purchase, prescribe, or provide marijuana or treatment using marijuana. Treatment in this context includes the treatment of opioid use disorder. Grant funds also cannot be provided to any individual who or organization that provides or permits marijuana use for the purposes of treating substance use or mental disorders. See, e.g., 45 C.F.R. § 75.300(a) (requiring HHS to “ensure that Federal funding is expended . . . in full accordance with U.S. statutory . . . requirements.”); 21 U.S.C. §§ 812(c)(10) and 841 (prohibiting the possession, manufacture, sale, purchase or distribution of marijuana). This prohibition does not apply to those providing such treatment in the context of clinical research permitted by the DEA and under an FDA-approved investigational new drug application where the article being evaluated is marijuana or a constituent thereof that is otherwise a banned controlled substance under federal law.

Independent Audit Requirement.

Under the terms and conditions of the MDH Local Health Department Funding System Manual, vendors using the cost-based reimbursement methodology to contract with an LBHA must have an audit to determine their compliance with the Manual. Sub-vendors with contracts for \$100,000 or greater must be audited once every two years to determine their compliance with the MDH Local Health Department Funding System Manual.

Payment is contingent upon availability of funding.



Timothy Mulligan, Warden, Worcester County Jail

5/12/26

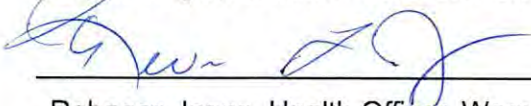
Date



Shylia Tingle, Director, Worcester County Local Behavioral Health Authority

3/18/26

Date



Rebecca Jones, Health Officer, Worcester County Health Department

5/21/2026

Date

Theodore J. Elder, President, Worcester County Commissioners

Date

WORCESTER COUNTY LOCAL BEHAVIORAL HEALTH AUTHORITY

MCCJTP Jail
SCOPE OF SERVICES

Provider: Worcester County Jail

Monitoring Agency: Worcester Local Behavioral Health Authority

Contracting Period: Fiscal Year 2027; July 1, 2026 - June 30, 2027

| REQUIREMENTS | METHOD | FREQUENCY | COMPLIANCE RATING YES/NO | COMPLIANCE FINDINGS |
|---|---|--|--------------------------|---------------------|
| <p>1. The WORCESTER County JAIL shall provide services to individuals in the criminal justice system diagnosed with a serious mental illness and are at risk for re-institutionalization. Included are those individuals who are in the Jail and are awaiting trial, incarcerated, or in need of reentry services. A serious mental illness (SMI) is defined as having a mental, behavioral, or emotional disorder that meets criteria in the DSM-V and that results in functional impairment that substantially interferes with or limits one or more major life activities. The WORCESTER County JAIL shall screen individuals in the jail not already in mental health treatment for mental health problems.</p> | <p>Review quarterly reports. Review client records</p> | <p>Quarterly Annually, not later than July 15, 2027</p> | | |
| <p>2. The WORCESTER County JAIL shall screen justice involved individuals with mental health problems and assess justice involved individuals who screened positive for mental health problems for mental health treatment.</p> | <p>Review quarterly reports. Review client records</p> | <p>Quarterly Annually, not later than July 15, 2027</p> | | |

WORCESTER COUNTY LOCAL BEHAVIORAL HEALTH AUTHORITY

| REQUIREMENTS | METHOD | FREQUENCY | COMPLIANCE RATING YES/NO | COMPLIANCE FINDINGS |
|---|--|---|--------------------------|---------------------|
| 3. The WORCESTER County JAIL shall identify individuals in the jail who have serious mental illness. For the sole purpose of jail-based mental health treatment, an individual charged as an adult who meets the criteria for a SMI, except for age, is eligible for treatment. | Review quarterly reports. Review client records | Quarterly Annually, not later than July 15, 2027 | | |
| 4. The WORCESTER County JAIL shall assure the delivery of mental health and case management services to individuals in the jail diagnosed with a serious mental illness and are at risk for re-institutionalization. | Review quarterly reports Review client records | Quarterly Annually, not later than July 15, 2027 | | |
| 5. The WORCESTER County JAIL shall employ or contract for the services of a licensed mental health professional for a minimum of 10 hours a week (520 hours per year). | Review documentation accompanying quarterly invoices | Quarterly Annually, not later than July 15, 2027 | | |
| 6. The licensed mental health professional employed or contracted by the WORCESTER County JAIL shall explore using the Data Link system to aid in the identification of individuals connected with Maryland's Public Behavioral Health System. | Review personnel/ HR records | Quarterly | | |
| 7. The licensed mental health professional employed or contracted by the WORCESTER County JAIL shall conduct and/or provide mental health screening for individuals not otherwise in treatment, using a screening instrument approved by the Local Behavioral Health Authority. | Review client records | Annually, not later than July 15, 2027 | | |

WORCESTER COUNTY LOCAL BEHAVIORAL HEALTH AUTHORITY

| REQUIREMENTS | METHOD | FREQUENCY | COMPLIANCE RATING YES/NO | COMPLIANCE FINDINGS |
|--|--|---|--------------------------|---------------------|
| 8. The licensed mental health professional employed or contracted by the WORCESTER County JAIL shall conduct and/or provide individual or group therapy sessions when indicated, i.e. as an adjunct to existing mental health treatment or while an individual is waiting to access mental health treatment. | Review quarterly reports | Annually, not later than July 15, 2027 | | |
| 9. The licensed mental health professional employed or contracted by the WORCESTER County JAIL shall conduct and/or provide short-term crisis intervention. | Review quarterly reports | Quarterly | | |
| 10. The licensed mental health professional employed or contracted by the WORCESTER County JAIL shall conduct and/or provide referral, linkage, and coordination of community support services during incarceration and in preparation for release. | Review quarterly reports | Quarterly | | |
| 11. The WORCESTER County JAIL shall provide appropriate mental health services to a minimum of 80 inmates. | Review quarterly reports. Review client records | Quarterly Annually, not later than July 15, 2027 | | |
| 12. The WORCESTER County JAIL shall submit quarterly reports to the LBHA, which will in turn submit to the Division of Special Populations, as required by BHA. | Review quarterly reports | Quarterly Reports Due: October 15, 2026 January 15, 2027 April 15, 2027 July 15, 2027 | | |
| 13. The WORCESTER County JAIL shall ensure the education of Jail staff | Review training curriculum | Annually, not later than July 15, 2027 | | |

WORCESTER COUNTY LOCAL BEHAVIORAL HEALTH AUTHORITY

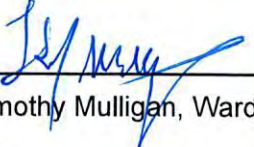
| REQUIREMENTS | METHOD | FREQUENCY | COMPLIANCE RATING YES/NO | COMPLIANCE FINDINGS |
|---|--|--|--------------------------|---------------------|
| members, community mental health providers, and involved agencies to the needs of this population to include training in effective methods for working with identified individuals. | Review attendee lists Review training evaluation forms | | | |
| 14. A representative from the WORCESTER COUNTY JAIL shall be an active participant on the local mental health advisory committee, which will meet a minimum of four times per year | Review the local mental health advisory committee meeting sign-in sheets and/or minutes. [The Local Behavioral Health Authority will maintain copies of the sign-in sheets and minutes.] | Annually, not later than July 15, 2027 | | |
| 15. A representative employed by or contracted by the WORCESTER COUNTY JAIL shall participate in quarterly MCCJTP meetings as scheduled by the Behavioral Health Administration | Local Behavioral Health Authority to attend and invite provider representative as appropriate | Quarterly or as scheduled by BHA | | |
| 16. The WORCESTER County JAIL shall have a protocol for complaints filed by or on behalf of a consumer, in accordance with COMAR 10.21.17.16. The WORCESTER County JAIL is required to report to the LBHA any complaints received and their resolution on a periodic basis. | Review of Policies and Procedures. Examination of prominent display in accessible centralized location of the written description of the grievance procedure. | Annually, not later than July 15, 2027 | | |

WORCESTER COUNTY LOCAL BEHAVIORAL HEALTH AUTHORITY

| REQUIREMENTS | METHOD | FREQUENCY | COMPLIANCE RATING YES/NO | COMPLIANCE FINDINGS |
|---|--|---------------|--------------------------|---------------------|
| | Review of grievance reports filed with LBHA. | | | |
| 17. The WORCESTER County JAIL shall submit an annual report by July 15, 2027. | Review annual report | July 15, 2027 | | |

Agreement

The Grantee agrees to perform the services outlined in the Scope of Services. The Scope of Services may be amended by mutual agreement or to meet the Statement of Work and Conditions of Award as established by the Behavioral Health Administration.



 Timothy Mulligan, Warden, Worcester County Jail

5/17/20

 Date



 Ivonne Lomax, LBHA Program Monitor

6/2/26

 Date



 Shylia Tingle, LBHA Program Director

6/2/26

 Date

STATE OF MARYLAND
MARYLAND DEPARTMENT OF HEALTH
HUMAN SERVICES CONTRACT PROPOSAL

ITEM 2

A. Vendor Information: Worcester Local Behavioral Health Authority

Organization: Worcester County Jail

Address: 5022 Joyner Road

City: Snow Hill **State:** MD **Zip Code:** 21863

Contact Person: Warden Timothy Mulligan **Telephone:** 410-632-1300

Mailing Address (if other than shown above): _____

Federal Employer I.D.: 52-6001064 **Minority Enterprise** Yes No

Fiscal Year or Period for which Funds are Requested: July 1, 2026- June 30, 2027

Type of Service To Be Funded: Maryland Community Criminal Justice Treatment Program

Performance Measures Detail Attached Yes No

Area/Jurisdiction To Be Served: Worcester County

Does the Organization Do Fundraising: Yes No

Are any of the State supported costs being used to generate fundraising dollars Yes No

Type of Proposal: New One-Time Only Renewal Supplement

B. Affirmations and Signature of Certifying Official: (Mark Appropriate Box(es))

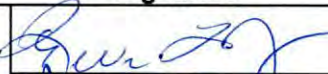


- 5 If the local health officer has not signed below, a copy of this application was sent to that official simultaneously with this submission
- 9 5 A program narrative is attached for each service.

On behalf of the governing board or other executive authority of the above named organization, I affirm that the information and estimates conveyed in this application are true and accurate to the best of my knowledge.

Signature:  **Date:** 5/12/26

Name Printed or Typed: Timothy Mulligan **Title:** Warden

C. Third Party Review:

| Reviewing Official | Signature | Date | Reviewed | Approved | Disapprove | Attached |
|------------------------|---|---------|-------------------------------------|-------------------------------------|------------|----------|
| Local Health Officer |  | 5/12/26 | <input checked="" type="checkbox"/> | <input checked="" type="checkbox"/> | | |
| LBHA Budget Specialist |  | 3/3/20 | <input checked="" type="checkbox"/> | <input checked="" type="checkbox"/> | | |
| LBHA Director |  | 3/18/24 | <input checked="" type="checkbox"/> | <input checked="" type="checkbox"/> | | |
| Regional Director | | | | | | |
| Local Govt. Auth. | | | | | | |

D. For MDH Use Only _____

PROGRAM BUDGET

ITEM 2

PROGRAM ADMINISTRATION: Worcester County Local Behavioral Health Authority
GRANT NUMBER: MH028MSP **DATE SUBMITTED:**
CONTRACT PERIOD: July 1, 2026- June 30, 2027 **FISCAL YEAR:** 2027
ORGANIZATION: Worcester County Jail **PHONE #:** 410-632-1100
STREET ADDRESS: 5022 Joyner Road
CITY, STATE, COUNTY: Snow Hill, Maryland, Worcester County **ZIP:** 21863
PROGRAM TITLE: Maryland Community Criminal Justice Treatment Program
CHARGEABLE SERVICES (Y/N) _____ NO _____ MDH PROVIDES 50% OR MORE OF FUNDING (YES/NO)
FOR MDH USE ONLY

OTHER DIRECT FUNDING

| LINE ITEMS MAY NOT BE CHANGED | MDH FUNDING REQUEST | SUPPLEMENTAL FUNDING REDUCTION | FED./STATE LOCAL & GOV'T | ALL OTHER AGENCY | TOTAL OTHER FUNDING | PROGRAM BUDGET |
|--|---------------------|--------------------------------|--------------------------|------------------|---------------------|------------------|
| 0111 Salaries | | | | | | 0.00 |
| 0121 FICA | | | | | | 0.00 |
| 0131 Retirement | | | | | | 0.00 |
| 0139 Def Compensation | | | | | | 0.00 |
| 0141 Health Insurance | | | | | | 0.00 |
| 0142 Retiree Health Insurance | | | | | | 0.00 |
| 0161 Unemployment Insurance | | | | | | 0.00 |
| 0162 Workmen's Compensation | | | | | | 0.00 |
| 0171 Overtime Earnings | | | | | | 0.00 |
| 0181 Additional Assistance | | | | | | 0.00 |
| 0182 Adjustments | | | | | | 0.00 |
| 0201 Consultants | | | | | | 0.00 |
| 0280 Special Payments Payroll | | | | | | 0.00 |
| 0291 FICA | | | | | | 0.00 |
| 0292 Unemployment Insurance | | | | | | 0.00 |
| 0299 Contractual Ser-Salaries & Fringe | | | | | | 0.00 |
| 0301 Postage | | | | | | 0.00 |
| 0305 Telephone | | | | | | 0.00 |
| 0405 In-state Travel | | | | | | 0.00 |
| 0409 Out-of-State Travel | | | | | | 0.00 |
| 0415 Training | | | | | | 0.00 |
| 0420 Stipend/Tuition | | | | | | 0.00 |
| 0604 Electricity | | | | | | 0.00 |
| 0613 Water | | | | | | 0.00 |
| 0615 Utilities - Combined | | | | | | 0.00 |
| 0701 Gas and Oil | | | | | | 0.00 |
| 0703 Insurance & Title | | | | | | 0.00 |
| 0705 Vehicle Maintenance & Repair | | | | | | 0.00 |
| 0710 Vehicle Replacement | | | | | | 0.00 |
| 0801 Advertising | | | | | | 0.00 |
| 0803 Client Transportation | | | | | | 0.00 |
| 0812 Personnel Investigations | | | | | | 0.00 |
| 0816 Language | | | | | | 0.00 |
| 0833 Repair & Maintenance | | | | | | 0.00 |
| 0834 Photocopy Rental | | | | | | 0.00 |
| 0835 Equipment Service | | | | | | 0.00 |
| 0838 Software | | | | | | 0.00 |
| 0839 Software Maintenance | | | | | | 0.00 |
| 0853 Maintenance | | | | | | 0.00 |
| 0854 Housekeeping | | | | | | 0.00 |
| 0856 Indirect Cost | | | | | | 0.00 |
| 0860 Laboratory Services | | | | | | 0.00 |
| 0869 Photography (Commercial) | | | | | | 0.00 |
| 0873 Printing | | | | | | 0.00 |
| 0881 Purchase of Care | 22,000.00 | | | | | 22,000.00 |
| 0885 Trash Disposal | | | | | | 0.00 |
| 0896 Human Service Contracts | | | | | | 0.00 |
| 0899 Special Projects-Client Transport | | | | | | 0.00 |
| 0909 Cleaning Supplies | | | | | | 0.00 |
| 0919 Educational Supplies | | | | | | 0.00 |
| 0924 Food | | | | | | 0.00 |
| 0953 Medicine, Drugs & Chemicals | | | | | | 0.00 |
| 0957 Medical Supplies | | | | | | 0.00 |
| 0965 Office Supplies | | | | | | 0.00 |
| 0986 Other Supplies | | | | | | 0.00 |
| 1060 Computer Equipment | | | | | | 0.00 |
| 1073 Office Equipment | | | | | | 0.00 |
| 1180 Personal Computer Equipment | | | | | | 0.00 |
| 1192 Medical Equipment | | | | | | 0.00 |
| 1193 Office Equipment | | | | | | 0.00 |
| 1331 Dues & Memberships | | | | | | 0.00 |
| 1332 Insurance | | | | | | 0.00 |
| 1334 Rent | | | | | | 0.00 |
| | | | | | TOTAL | 22,000.00 |

PROGRAM BUDGET ESTIMATED PERFORMANCE MEASURES

| | | | |
|--------------------------------|---|-------------------------|--------------------|
| PROGRAM ADMINISTRATION: | Worcester County Local Behavioral Health Authority | AWARD NUMBER: | MH028MSP |
| FISCAL YEAR: | 2027 | CONTRACT PERIOD: | 7/1/2026-6/30/2027 |
| ORGANIZATION | Worcester County Jail | SUBMITTED: | |
| ADDRESS: | 5022 Joyner Road, Snow Hill, Maryland | PHONE NUMBER: | 410-632-1100 |
| PROGRAM TITLE: | Maryland Community Criminal Justice Treatment Program | ZIP: | 21863 |

| | PERFORMANCE MEASURE | BUDGET YEAR FY 2026 ESTIMATE |
|----|--|---|
| 1 | Number of inmates provided MCCJTP services | 80 |
| 2 | | |
| 3 | | |
| 4 | | |
| 5 | | |
| 6 | | |
| 7 | | |
| 8 | | |
| 9 | | |
| 10 | | |
| 11 | | |

ANTICIPATED SOURCES OF FUNDING

ITEM 2

| SOURCES | AMOUNT |
|--|-----------------|
| MDH AWARD | 22000 |
| MDH SUPPLEMENT | |
| LOCAL GOV'T | |
| OTHER AWARD - FED, STATE OR PRIVATE AGENCY (SPECIFY) | |
| FEEES | |
| MDH CLIENT FEE COLLECTIONS | |
| OTHER CLIENT FEE COLLECTIONS | |
| MEDICAID PAYMENTS | |
| MEDICARE PAYMENTS | |
| INSURANCE/PRIVATE | |
| SSI | |
| OTHER - IDENTIFY | |
| FUNDRAISING/DONATIONS | |
| UNITED CHARITIES | |
| INTEREST | |
| Total Funding (Must Equal Total Costs in Total Program Budget on Budget Face Sheet) | 22000.00 |

| IN-KIND CONTRIBUTIONS (IDENTIFY) | VALUE |
|----------------------------------|-----------------|
| | |
| | |
| | |
| | |
| | |
| | |
| | 0 |
| TOTAL CASH PLUS IN-KIND | 22000.00 |

MDH432H (Rev. 3/19)

**Maryland Department of Health
Behavioral Health Administration**

AWARD INFORMATION

| | |
|--|---|
| Award Recipient | Worcester County Health Department |
| Program/Initiative | Crisis Intervention Team (CIT) Training Criminal Justice Behavioral Health - MCCJTP |
| Award Name | 3. State General Fund Grant - Only Mental Health Services |
| BHA Award Number | MH028MSP |
| Total Award Amount | \$173,225 |
| BHA Program Cost Allocation (PCA) Code | M208G |
| F# (LBHA/LAA) | F816N |
| BHA Division & Office | 3. Urgent & Acute Care - Criminal Justice BH |
| Health Factor Click on "Health Factor" link for more information | Clinical Care Access |
| Award Period | July 1, 2026 - June 30, 2027 |
| Award Recipient Program/Initiative Contact Person & Email Address | Worcester County Health Department Shylia Tingle, shylia.tingle@maryland.gov Ivonne Lomax, ivonne.lomax@maryland.gov Karen Waggoner, karen.waggoner1@maryland.gov |
| BHA Program/Initiative Contact Person & Email Address | Brandy James bha.criminaljustice@maryland.gov |

**Maryland Department of Health
Behavioral Health Administration**

| BHA Award # | Program/Initiative | <u>Health Factor(s)</u> | PCA Code | Award Amount |
|-------------|---|-------------------------|--------------|------------------|
| MH028MSP | <u>Jail Diversion - Crisis Intervention Team (CIT) Training</u> | Clinical Care Access | M208G | \$92,966 |
| | <u>Criminal Justice Behavioral Health - MCCJTP</u> | Clinical Care Access | M208G | \$80,259 |
| | | | Total | \$173,225 |

Crisis Intervention Team (CIT) Training

SECTION 1. PROGRAM/SERVICE SUMMARY

The purpose of the Crisis Intervention Team (CIT) Program is to improve the response for individuals experiencing behavioral health issues or crises who may come into contact with law enforcement or other first responders. This response leverages a partnership between law enforcement and mental health and substance use professionals. Funding is used to support the coordination and delivery of crisis intervention training. Some jurisdictions use funding to support the broader CIT Program.

SECTION 2. ACTIVITIES/SERVICES

The Crisis Intervention Team (CIT) Program is a community partnership of law enforcement, mental health and substance use professionals, individuals who live with mental health and/or substance use issues and their support network. It is an innovative first-responder model of police-based crisis intervention training to help individuals with mental health and/or substance use issues access medical treatment as an alternative to placement in the criminal justice system due to illness-related behaviors. It also promotes the safety of the individual in crisis and those around them and the safety of first responders. The following activities/services must be provided:

The activities/services include, but are not limited to:

1. CIT Coordination

All CIT programs should have a staff person dedicated to managing training, communication, data, scheduling, and oversight. Best practice is to have a CIT Coordinator who is responsible for coordination and collaboration and problem-solving between mental health, criminal justice, and public safety professionals, as well as community members. The CIT Coordinator may be funded through this award or using other funds. CIT programs must have a contingency plan if the staff dedicated person goes on extended leave or leaves the position.

Maryland Department of Health
Behavioral Health Administration

2. Training

- **CIT 40-hour Training.** Plan and conduct one or more in-person 40-hour training over four to five consecutive days. Any deviation from this requires prior approval from BHA - email BHA.CriminalJustice@maryland.gov to make any deviation requests. The training emphasizes understanding and communicating with individuals with behavioral health issues by incorporating practical experience and role-playing. The primary purpose of CIT training is to enhance consumer and public safety, improve crisis outcomes, reduce stigma and misconceptions, strengthen community partnerships, and promote officer safety and well-being. CIT training equips law enforcement officers and other first responders with the knowledge, skills, and resources to effectively de-escalate and manage encounters with individuals experiencing behavioral health crises. The 40-hour training curriculum must align with GOCCP recommended State CIT curriculum - it must be submitted to and approved by GOCCP based on their guidelines.
- **CIT Annual Refresher Training.** Host, at a minimum, an annual CIT update continuing education training designed to provide updates for law enforcement officers on the latest best practices in de-escalating behavioral health crises, including new developments in identifying mental illness symptoms, effective communication techniques, community resource navigation, and any legislative changes related to mental health response. These annual update trainings are for law enforcement who previously completed the 40-hour training.
- **Pre- and Post-Training Surveys**
Programs are required to utilize GOCCP/BHA-established pre and post training surveys at each training to measure trainees' self-assessment of their knowledge and skills in mental health crisis incidents. Training surveys at the end of each training are required. Additional surveys are required 6 months after the initial 40-hour training to assess how they are using the CIT training in their everyday work, and surveys are required as part of the annual refresher training to measure training program effectiveness.

3. Outreach/Education

Educate and train community members and first responders (e.g., law enforcement officers) (after completion of the 40-hour training) on how to effectively identify and respond to individuals experiencing behavioral health crises by utilizing de-escalation techniques and connecting them to appropriate behavioral health treatment services. Examples of outreach/education include but are not limited to: attending community events to promote CIT; identifying underserved populations with mental illness and/or substance use issues and linking them to appropriate care; identifying gaps in community services; providing support and assistance for behavioral health treatment professionals; and increasing public recognition and appreciation for the behavioral health needs of the community.

4. CIT Advisory/CPIC Meeting

The ongoing success of CIT programs depends on fully integrated, collaborative community partnerships. An advisory committee (which serves as the oversight committee) of critical community partners and stakeholders is essential to guide the initial planning and implementation of a CIT program

**Maryland Department of Health
Behavioral Health Administration**

and provide ongoing oversight of the program’s continued operation, sustainability, and community outreach and education. These committees have taken a variety of names across the State, including oversight committee, advisory committee, CPIC (Collaborative Planning and Implementation Committee), etc. At a minimum, Crisis Intervention Team (CIT) programs should establish strong partnerships with crisis providers operating within their jurisdiction, as well as with agencies situated along the Sequential Intercept Model (SIM). Involving organizations that operate along the Sequential Intercept Model ensures continuity of care as individuals navigate through various community supports and criminal justice intersections. These partnerships should include representatives from:

- Law Enforcement: Local police departments, sheriffs’ offices, campus police departments, hospital police departments, other relevant law enforcement agencies, and other first responders.
- Mental Health: Local community services boards, educators, hospitals, and private providers within the mental health treatment and provider community.
- Community: Dynamic community involvement should reflect the composition of the local community with particular emphasis on the inclusion of individuals with mental illness. Agencies such as homeless shelters, faith based entities, schools, all serve as community partners. Historically, state and national consumer advocacy organizations are highly involved in the development of CIT programs.

5. State Partnerships

The CIT Center for Excellence was established within the Governor’s Office of Crime Prevention & Policy (GOCPP) to provide technical support to local governments, agencies, and crisis service providers to assist with the development & implementation of CIT programs. Participation is required at the following CIT-related meetings: GOCPP CIT Coordinator meetings, annual GOCPP summit, and at any State of Maryland conference pertaining to CIT (including planning).

The provider must also cooperate with MDH/BHA requests related to participating in the state care traffic control / bed registry and referral systems and must participate in those systems once they are operational as relevant to the service.

SECTION 3. PERFORMANCE MEASURES AND BENCHMARKS

Following are the performance measures and benchmarks for the annual award period.

| General Performance Measure(s) | |
|---|--|
| Performance Measure | Benchmark for Award Period |
| # individuals trained (broken out by profession i.e., police, corrections, dispatchers, etc.) per 40-hour training | 24 individuals per 40- hour training 8 per training |

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| 1. CIT Coordination | |
|--|---|
| Performance Measure | Benchmark for Award Period |
| Have a dedicated person overseeing CIT activities | Summary of CIT coordination staff coverage, achievements, and barriers. |
| 2. Training | |
| Performance Measure | Benchmark for Award Period |
| # of 40-hour trainings conducted | 3 |
| # of CIT refresher trainings | At least 1 per fiscal year |
| GOCPP approval of curriculum | GOCPP Approval |
| Average post-test score of participants | > 85% |
| % of completed satisfaction surveys | 90% |
| Satisfaction rating of training participants (average) | Training satisfaction rate of at least 80% |
| % of change in participants' knowledge of covered topics (comparing pre & post training) | To be determined as part of survey tool development |
| % of participants that used CIT skills in the field after training (utilizing responses to 6-month post-training surveys e.g. improved perception of and confidence related to serving individuals with behavioral health needs or disability) | > 90% |
| 4. Outreach & Education | |
| Performance Measure | Benchmark for Award Period |
| # of outreach engagements | At least 3 per quarter |
| # of community behavioral health professional development trainings | At least 5 per fiscal year |

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| | |
|--|-----------------------------------|
| # of community partners trained (schools, faith based community etc.) | At least 5 per fiscal year |
| 5. CIT Advisory/CPIC Meeting | |
| Performance Measure | Benchmark for Award Period |
| Assemble CIT advisory/CPIC committee meetings | 4 per fiscal year |
| 6. State Partnerships | |
| Participate in quarterly GOCPP Coordinator meetings, annual GOCPP summit | Participate in 100% of meetings |

SECTION 4. REPORTING

Program/initiative data must be submitted monthly Reports are due 30 days after the close of the reporting period. The Department reserves the ability to request monthly data submissions to align with external reporting requirements. These reports are due by the 30th of the following month for activities conducted in the prior month in a format and method required by BHA. For example, data collected from July 1-31 will be due on August 30. Programmatic data and URF expenditure data should be submitted to Qualtrics. BHA reserves the right to change the reporting frequency and format and will notify LBHAs/CSAs in advance. If reporting deadlines are missed, BHA may place the Award Recipient on a Corrective Action Plan.

BHA intends to host programmatic meetings to discuss program achievements and opportunities within and across jurisdictions. The LBHA/LAA/CSA must make staff available to participate in these discussions.

SECTION 5. OVERSIGHT AND MONITORING

- The Behavioral Health Administration will provide technical assistance, quality assurance and fiscal oversight to ensure that the Grantee, develops and monitors criteria for contract performance standards; procures services; develops budgets and monitors expenses; monitors service provision; repurposes unspent grant funds as appropriate to ensure best utilization of funding; conducts reviews for continued need of services performed.
- If services are provided by a sub-vendor, the LBHA/CSA must have a sub-vendor contract that outlines expectations for the program, including service delivery, performance measures and outcomes, and reporting frequency and format. They must also have a sub-vendor budget for each SOW. BHA must receive a copy of the sub-vendor contract no later than 30 days after the beginning of the award period.
- The LBHA/CSA shall conduct, as needed, on-site visits using a monitoring tool to assess for compliance with the BHA Conditions of Award. If areas of non-compliance are identified, the Grantee shall notify the BHA contract monitor and the sub-vendor of the non-compliance, require the sub-vendor

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submit a corrective action plan (CAP), the Grantee shall monitor the corrective action plan progress, and the Grantee shall submit the completed monitoring report to the BHA Contract Monitor.

- *Failure to comply with these Conditions of Award may result in the following, including but not limited to: loss of award, future audit exceptions, dis-allowance of expenditures, award reductions, and/or delay in payment of award funds, until such time that areas of non-compliance are corrected.*

CONDITIONS OF AWARD

Definitions

1. **Award Letter** - the letter from BHA to the principal Award Recipient specifying the value and tenure of the grant that has been awarded.
2. **Award Recipient** - An entity or jurisdiction to which an award has been made by BHA and has assumed responsibility for the overall administration and management of the awarded funds.
3. **Award Period** - the period of the Award as set forth in the Award Letter
4. **BHA** – Behavioral Health Administration.
5. **Budget Justification Form** must be submitted to outline details related to spending categories. Justification must include the detailed level information that allows for the breakdown of per-unit costs associated with that line item. This includes all programmatic and service costs, regardless of whether it's provided by the Local Authority or a subvendor.
6. **Report** – A written record submitted to BHA, in the form and manner prescribed, on which the Award Recipient reports on the activities undertaken during a specified timeframe (i.e., monthly, quarterly etc.).
7. **Statement of Work (SOW)** - A SOW is a formal document that provides direction and details to the vendor or contractor about how the work should be performed, under what conditions, timeframes for accomplishment, frequency, and outcomes/outputs. (Unless otherwise noted, BHA-required SOWs shall generally be Performance-Based in nature.)
8. **Subvendor Budget** - A document used to detail out expenses and spending categories for any organization receiving funding from this award from the original vendor identified in this contract.

These **Conditions of Award (COA)** set out the standard conditions and terms for all BHA awards and will be applied to the Programs/Initiatives outlined in the Award Letter and related, approved budget(s) for each jurisdiction/organization.

Expenditures and reporting shall be in accordance with the Human Services Agreements Manual, Public Behavioral Health Systems Manager Manual, and BHA FY26 planning and fiscal guidelines.

All vendors and sub-vendors rendering services under this award shall comply with all applicable federal, state, and local ordinances, laws, regulations; BHA guidance; Medicaid or Departmental transmittals, guidelines, orders, Administrative Services Organization (ASO) Provider Alerts, and Provider Manual instructions governing these programs. This includes any and all program or service descriptions, specific staffing requirements, and associated staff credentials as they relate to the Public Behavioral Health System or Medicaid services in general and to the programs and services funded under this award in particular.

The sub-vendor/provider must cooperate with MDH/BHA requests related to participating in the state care traffic control / bed registry and referral system and must fully participate in the system once it is operational.

Funds may be not used to substitute or supplant federally funded projects or grants unless acknowledged and

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approved in the Federal Notice of Award.

Any funds used to supplement existing projects must be clearly identified and reflected in the Statement of Work as a supplement to existing budgets.

Funds shall not be used to support, in whole or part, services that are otherwise reimbursable with state or federal funds through the PBHS Fee-for-Service (FFS) or Maryland Medicaid. Any vendor or sub-vendor shall actively seek reimbursement for such services from the PBHS, Maryland Medicaid, or other state and local funding authorities, as applicable, and may not duplicate or supplant existing funded services or programs with grant funds from this award.

Any program income must be used for the purposes and under the conditions of this award.

Funds appropriated to support any Programs/Initiatives covered under this Condition of Award must have a specific Statement of Work that easily identifies line items in the approved budget. This includes noting the position(s), services and/or miscellaneous line items being funded and providing a detailed timeline of when certain benchmarks will be met.

Recipients of federal funding must be aware of and follow all federal grant requirements and federal guidance as outlined below, whether specifically incorporated or not.

Unless specifically authorized by BHA, no state or federal funds of any kind may be used in support of any lobbyist or lobbying activities.

Statement of Work and Sub-Vendors

In addition to the COA, each grant award document contains a **Statement of Work (SOW)**, which details the goals/objectives, method of delivery of such programs/services, expected outcomes/outputs/performance benchmarks, and timeframes for performance. These programmatic details are designed to ensure that Award Recipients comply with any regulatory, statutory, or local requirements. Additionally, project specific terms and conditions may be amended and/or added to an Award at any time during the award period, to address budgetary or program compliance issues as needed.

The Award Recipient must ensure that it, along with other agencies, consultants and vendors supported by the Award, are made aware of their responsibilities and comply with these Conditions of Award as applicable. Failure to comply with the terms and conditions may lead to possible delays in funding, suspension, reduction and or termination of an Award. Further, BHA reserves the right to recover partial or full award amounts as deemed necessary and with supporting justification.

The Award Recipient shall ensure their vendors work to actively address health disparities and gaps in care. Providers selected should represent a wide variety of programs available in the jurisdiction. Award Recipients and their vendors must ensure they are rendering services that are culturally and linguistically competent and appropriate

Revisions

BHA reserves the right to revise the Conditions of Award at any time, by providing thirty (30) days written notice to the Award Recipient.

All requests for programmatic and budgetary changes (for the Award Recipient and/or for the sub-vendor) shall be submitted in writing to BHA at bha.criminaljustice@maryland.gov for approval before implementation.

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Reductions or Cancellations

MDH may adjust or cancel your award(s) at any time during the year based on available funding. In the event of an adjustment or cancellation, MDH will provide at least 60 days notice of the change in funding availability.

Ineligible Use of Funds

- These funds may not be used for cash payments directly to consumers. It is the intent of the BHA that these funds are limited to use for members of the Public Behavioral Health System (PBHS) receiving substance use disorder (SUD), mental health (MH) disorder, or co-occurring SUD and MH disorder treatment and/or services and supports. The subgrantee contract does not fund services and supports that are already included within the fee-for-service (FFS) rate structure or are otherwise reimbursable by Medicaid.
- Treatment services that are reimbursable by Medicaid.
- The funding of programs that would deny a patient access to their program, because of their use of any of the Food and Drug Administrations (FDA) approved Medication Assisted Treatment (MAT) medications.
- Payment for promotional items including, but not limited to, clothing or commemorative items such as pens, mugs/cups, folders/folios, lanyards, and conference bags, unless otherwise specified in the program deliverables as a part of the provision of services to the designated population.
- The purchase or construction of any building or structure to house any part of the program.
- Direct payments to individuals to enter treatment or the continuation of participation in prevention or treatment services.

Grant funds may not be used, directly or indirectly, to purchase, prescribe, or provide marijuana or treatment using marijuana. Treatment in this context includes the treatment of opioid use disorder. Grant funds also cannot be provided to any individual who or organization that provides or permits marijuana use for the purposes of treating substance use or mental disorders. See, e.g., 45 C.F.R. § 75.300(a) (requiring HHS to “ensure that Federal funding is expended . . . in full accordance with U.S. statutory . . . requirements.”); 21 U.S.C. §§ 812(c)(10) and 841 (prohibiting the possession, manufacture, sale, purchase or distribution of marijuana). This prohibition does not apply to those providing such treatment in the context of clinical research permitted by the DEA and under an FDA-approved investigational new drug application where the article being evaluated is marijuana or a constituent thereof that is otherwise a banned controlled substance under federal law.

Program/Initiative and Award-Specific Requirements

Allowable Use of Funds

- CIT Coordinator position salary and fringe.
- Training for individuals to become a CIT Coordinator, to be recertified, or become a trainer.
- Contract with external subject matter experts to facilitate behavioral health modules of the crisis intervention training.
- Depending on the availability of funds, costs for one or two designated jurisdictional CIT leaders to attend the International CIT Conference.

Unallowable Use of Funds

- Reimbursement of law enforcement officer: pay, overtime, and/or stipend payment for training attendance.
- Food

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Maryland Community Criminal Justice Treatment Program (MCCJTP)

SECTION 1. PROGRAM/INITIATIVE SUMMARY

The Maryland Community Criminal Justice Treatment Program (MCCJTP) is a detention center-based program that screens individuals for mental health issues while they are detained in local detention centers. Key services include mental health screening and assessment, short-term crisis intervention, aftercare planning, and coordination of treatment and community support services after release. This program takes place in detention centers and is delivered by care coordinators, and peer recovery specialists. The program aims to ensure continuity of care by monitoring post-release compliance and maintaining connections with community-based mental health services to improve mental health outcomes and reduce recidivism.

SECTION 2. ACTIVITIES/SERVICES

Please select all services that are provided:

Through the sub-vendor and/or its partners, the program offers services to assist with treatment, care coordination, aftercare planning, and community follow-up after release. MCCJTP places a particular emphasis on individuals diagnosed with severe mental illnesses (SMI) who are at risk of re-institutionalization. It also provides enhanced services to offenders with mental health concerns who are homeless and/or have co-occurring substance use disorders.

The contracted vendor shall maintain an active caseload that meets the mental health needs of the detention facility, and shall provide services to individuals awaiting trial, incarcerated in the detention center, and as part of reentry services. Individuals detained at the facility are to be provided with information regarding the MCCJT program.

The sub-vendor and/or its partners (i.e., detention facility, mental health vendors) participating in MCCJTP will provide the following core services. The activities/services include, but are not limited to:

1. Screening

Screen every individual in a carceral setting to determine if a mental health assessment is needed. If indicated, individuals should be referred to a behavioral health professional for further assessment or a comprehensive evaluation for a mental health diagnostic determination.

2. Treatment Plan

The behavioral health professional (i.e. case coordinator, case manager, behavioral health tech, clinician, counselor, etc.) develops a treatment plan in collaboration with each individual to determine the most appropriate services and support needed, which may include one or more of the following: medication management, counseling, care coordination, and peer support. The primary goal of the plan is to help the individual maintain good mental health while incarcerated, as well as to create a behavioral health plan for when the individual returns to the community.

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3. Treatment Intervention

Licensed mental health professionals provide specific treatment interventions as indicated in the treatment plan, face-to-face, via telehealth, or through a combination of both.

4. Short-Term Crisis Intervention

Interventions provided to any individuals who experience a behavioral health crisis. Crisis may include the sudden and rapid onset or escalation of behavioral health symptoms, including substance use difficulties, or an emotional or behavioral response to a traumatic event. Key services include an appropriate intervention from a behavioral health professional within the initial 48 hours of detention. This may include psychiatric, counseling, and/ or peer interventions as appropriate.

5. Longer-Term Interventions

These interventions must align with the individual treatment plan and be provided to individuals who are incarcerated for more than 30 days.

Key services include referral and linkage to community support services. By establishing a connection with available resources before release, individuals are better equipped to navigate the complexities of re-entering society and managing their health. Ongoing support post-release is best practice and strongly recommended for sustained recovery and well-being. It is recommended that intervention compliance be monitored for a minimum of 90 days after re-entry to identify any challenges and provide the necessary interventions to help individuals maintain stability.

6. Medication Management

If the Treatment Plan includes medication, a psychiatrist or other licensed clinician should meet with them monthly or as needed, to prescribe medication and continue ensuring the medication and dosage is appropriate. These services may be provided via telehealth. These services may or may not be specifically funded under this grant award, but this service must be available to individuals if indicated.

7. Care Coordination/Management

Care coordination services must be provided to all individuals to support the successful completion of all MCCJTP activities and facilitate access to health, behavioral health services, and other supports for individuals. This is critical since these individuals often encounter distinct healthcare challenges and may experience obstacles to achieving optimal health. Key care coordination services include, but are not limited to:

- Clinical care coordination associated with mental health treatment services;
Aftercare planning;
Coordination of community support services; and
Checking Medicaid eligibility for all participants and enrolling those who are eligible.
Other: *Insert any additional jurisdiction-specific services*

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8. Peer Services

Peer support services can significantly contribute to reducing recidivism, substance use, and trauma. Through shared experiences and guidance, individuals can develop coping strategies and support systems that aid in their recovery and reintegration into society. These services may or may not be funded under this grant award, but it is a best practice for this service to be available to individuals.

Some of the services offered through peer support may include, but are not limited to:

- One-on-One Peer Counseling: Personalized support from trained peer specialists who understand the unique challenges faced by individuals in the justice system.
- Group Support Sessions: Facilitated meetings where individuals can share their experiences, learn from others, and build a supportive community.
- Resource Navigation: Assistance in connecting individuals with essential resources, such as mental health services, substance use treatment programs, housing, and job training.
- Skill-Building Workshops: Training sessions focused on developing life skills, coping mechanisms, and problem-solving strategies essential for successful reintegration.
- Crisis Intervention: Immediate support for individuals experiencing crises or emergencies, providing resources and strategies for managing high-stress situations.
- Education and Advocacy: Informing participants about their rights and available services, as well as advocating for their needs within the criminal justice system.
- Re-Entry: Provide services to support reentry and establishment of a life in the community.

SECTION 3. PERFORMANCE MEASURES AND BENCHMARKS

| General Performance Measure(s) | |
|---------------------------------|----------------------------|
| Performance Measure | Benchmark for Award Period |
| # services/engagements provided | 80 |

| 1. Screening | |
|--|--------------|
| % of individuals screened within 48 hours of intake to determine if a mental health assessment is needed | At least 95% |
| % with a completed mental health assessment (from the sub-vendor or a provider partner) | At least 95% |

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| | |
|--|-----------------------------------|
| 2. Treatment Plan | |
| Performance Measure | Benchmark for Award Period |
| % of individuals who have a treatment plan | 100% |
| 4. Short-Term Crisis Intervention | |
| Performance Measure | Benchmark for Award Period |
| % of MCCJTP participants who had at least three counseling/telepsychiatry/mental health session per month (indicate which service) | At least 95% |
| 7. Care Coordination/Management | |
| Performance Measure | Benchmark for Award Period |
| % of participants with a completed reentry/aftercare plan within 30 days of returning to the community | 100% |
| % of participants connected to community-based mental health services within 14 days of release | At least 85% |
| 8. Peer Services | |
| Performance Measure | Benchmark for Award Period |
| If provided, number of referrals to peer services | 100% |

SECTION 4. REPORTING

Program/initiative data must be submitted monthly. Reports are due 30 days after the close of the reporting period. The Department reserves the ability to request monthly data submissions to align with external reporting requirements. These reports are due by the 30th of the following month for activities conducted in the prior month in a format and method required by BHA. For example, data collected from July 1-31 will be due on August 30. Programmatic data and URF expenditure data should be submitted to Qualtrics. BHA reserves the

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Behavioral Health Administration**

right to change the reporting frequency and format and will notify LBHAs/CSAs in advance. If reporting deadlines are missed, BHA may place the Award Recipient on a Corrective Action Plan.

BHA intends to host programmatic meetings to discuss program achievements and opportunities within and across jurisdictions. The LBHA/LAA/CSA must make staff available to participate in these discussions.

SECTION 5. OVERSIGHT AND MONITORING

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- The LBHA/CSA shall conduct, as needed, on-site visits using a monitoring tool to assess for compliance with the BHA Conditions of Award. If areas of non-compliance are identified, the Grantee shall notify the BHA contract monitor and the sub-vendor of the non-compliance, require the sub-vendor submit a corrective action plan (CAP), the Grantee shall monitor the corrective action plan progress, and the Grantee shall submit the completed monitoring report to the BHA Contract Monitor.
- *Failure to comply with these Conditions of Award may result in the following, including but not limited to: loss of award, future audit exceptions, dis-allowance of expenditures, award reductions, and/or delay in payment of award funds, until such time that areas of non-compliance are corrected.*

CONDITIONS OF AWARD

Definitions

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5. **Budget Justification Form** must be submitted to outline details related to spending categories. Justification must include the detailed level information that allows for the breakdown of per-unit costs associated with that line item. This includes all programmatic and service costs, regardless of whether it's provided by the Local Authority or a subvendor.
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8. **Subvendor Budget** - A document used to detail out expenses and spending categories for any organization receiving funding from this award from the original vendor identified in this contract.

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Funds shall not be used to support, in whole or part, services that are otherwise reimbursable with state or federal funds through the PBHS Fee-for-Service (FFS) or Maryland Medicaid. Any vendor or sub-vendor shall actively seek reimbursement for such services from the PBHS, Maryland Medicaid, or other state and local funding authorities, as applicable, and may not duplicate or supplant existing funded services or programs with grant funds from this award.

Any program income must be used for the purposes and under the conditions of this award.

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Behavioral Health Administration**

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Ineligible Use of Funds

- These funds may not be used for cash payments directly to consumers. It is the intent of the BHA that these funds are limited to use for members of the Public Behavioral Health System (PBHS) receiving substance use disorder (SUD), mental health (MH) disorder, or co-occurring SUD and MH disorder treatment and/or services and supports. The subgrantee contract does not fund services and supports that are already included within the fee-for-service (FFS) rate structure or are otherwise reimbursable by Medicaid.
- Treatment services that are reimbursable by Medicaid.
- The funding of programs that would deny a patient access to their program, because of their use of any of the Food and Drug Administrations (FDA) approved Medication Assisted Treatment (MAT) medications.
- Payment for promotional items including, but not limited to, clothing or commemorative items such as pens, mugs/cups, folders/folios, lanyards, and conference bags, unless otherwise specified in the program deliverables as a part of the provision of services to the designated population.
- The purchase or construction of any building or structure to house any part of the program.
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Grant funds may not be used, directly or indirectly, to purchase, prescribe, or provide marijuana or treatment using marijuana. Treatment in this context includes the treatment of opioid use disorder. Grant funds also cannot be provided to any individual who or organization that provides or permits marijuana use for the

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purposes of treating substance use or mental disorders. See, e.g., 45 C.F.R. § 75.300(a) (requiring HHS to “ensure that Federal funding is expended . . . in full accordance with U.S. statutory . . . requirements.”); 21 U.S.C. §§ 812(c)(10) and 841 (prohibiting the possession, manufacture, sale, purchase or distribution of marijuana). This prohibition does not apply to those providing such treatment in the context of clinical research permitted by the DEA and under an FDA-approved investigational new drug application where the article being evaluated is marijuana or a constituent thereof that is otherwise a banned controlled substance under federal law.

Program/Initiative and Award-Specific Requirements

Allowable Use of Funds

- The provision of mental health or co-occurring disorder treatment is limited to those individuals in carceral settings and are not eligible for services through the Public Behavioral Health System.
- Services that support youth, adults, and or pregnant and postpartum people
- Treatment for incarcerated population
- Clinical Staffing
- Aftercare
- Expansion of warm hand-off programs and recovery services
- Clinical Supplies
- Services related to diversion, reentry and mental health services

Unallowable Use of Funds

Funds shall not be used for any of the following purposes:

- Correctional staff
- Funding staff to conduct §8-505 assessments
- Vehicle purchase
- New Construction
- Capital improvements

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APPROVAL/AGREEMENT

The Worcester County Health Department ("Jurisdiction"), including the program/initiative lead, has read and understands the requirements of this Statement of Work (SOW) and agrees to provide the stated services as described above within the Award Period. The Jurisdiction has read and understands the total budget and understands that the Jurisdiction shall not exceed the total budget and individual SOW budgets listed in the Award Information tables. The individual signing on behalf of the Jurisdiction affirms that they have authority to sign on behalf of the Jurisdiction.



Signature of Awardee Recipient Representative



Date

Rebecca L. Jones, RN, BSN, MSN

Name of Awardee Recipient Representative

Signature of BHA Representative

Date

Name of BHA Representative

Worcester County's Initiative to Preserve Families

6040 Public Landing Rd.
Post Office Box 129
Snow Hill, MD 21863

Telephone: 410-632-3648



May 29, 2026

TO: Weston Young, Chief Administrative Officer
FROM: Christen Barbierrri, Point of Contact, Local Management Board
SUBJECT: Community Reinvestment and Repair Funds

Please accept this document as a request to approve the following programs for the Community Reinvestment and Repair Funds (CRRF). The Worcester Local Management Board (LMB) received 28 proposals. Each proposal was reviewed by 5 separate evaluators and graded based on the grading criteria included in the Amended Application released on February 27, 2026. Members of the evaluation committee included LMB staff, Local Behavioral Health Authority Staff, and Worcester County Health Department staff.

- Bay to Beach Heritage Foundation
- Berlin Activities Depot
- Cricket Center
- Healthport
- Wraparound Maryland

The LMB's Amended RFP outlined the following: "The LMB reserves the right to negotiate the proposed budget with the chosen vendor. Additionally, the LMB reserves the right to award a lesser amount than requested. If a lesser amount is awarded, the applicant will have the opportunity to adjust the scope of the proposal and/or decline funding."

The Evaluation Committee voted not to fund any program over \$175,000 for FY27 to ensure responsible stewardship of funding and to potentially sustain programs past the initial 12 months, as well as to expand the breadth of services across domains and needs.

If further information is needed, please let us know.
Thank you for your time and consideration.

MEMORANDUM OF UNDERSTANDING

Between WORCESTER COUNTY GOVERNMENT and WORCESTER COUNTY LOCAL MANAGEMENT BOARD

This Memorandum of Understanding (“MOU”) is entered into by and between **Worcester County Government** (“Grantee”) and the **Worcester County Local Management Board** (“Subrecipient”) to establish the terms and conditions under which the Subrecipient will carry out activities funded through the **Community Reinvestment and Repair Fund** (“CRRF”), administered by the Grantee and overseen by the **Maryland Office of Social Equity** (“Office of Social Equity”) in accordance with requirements of the **State of Maryland** (“State”).

1. TERM

This MOU shall be in effect from xxx through xxx, unless terminated earlier in accordance with this MOU.

2. FUNDING BASIS

- a. All funding shall be provided on a reimbursement basis only. Costs must be incurred prior to funds being disbursed.
- b. The Subrecipient shall submit reimbursement requests to the Grantee with complete and accurate backup documentation sufficient to support all costs claimed.
- c. Reimbursement requests and supporting documentation shall be submitted either by mail or electronically, as follows, unless otherwise directed by the Grantee:

Worcester County Government
Attn: Shelby Mich
Grants and Contract Accountant
1 West Market Street, Room 1103
Snow Hill, MD 21863
slmich@worcestermd.gov
- d. Reimbursement requests that are incomplete or lack required documentation may be delayed or denied until all required information is provided.
- e. All costs must be directly related to approved CRRF activities and allowable under current State guidelines.

3. REPORTING REQUIREMENTS

- a. The Subrecipient shall submit all required programmatic and performance reports directly to the Worcester County Grants and Contract Accountant, in accordance with state reporting requirements.
- b. A copy of each report submitted to the Worcester County Grants and Contract Accountant must accompany each reimbursement request submitted to the Grantee.
- c. Failure to submit required reports may result in delayed reimbursement or suspension of payments.

4. PROCUREMENT COMPLIANCE

- a. The Subrecipient shall comply with all applicable state procurement laws and regulations, including competitive bidding and documentation requirements, when expending CRRF funds.

- b. The Subrecipient shall maintain procurement records, including solicitations, quotes or bids received, evaluation documentation, and contract awards.
- c. Procurement records must be made available to the Grantee or the State upon request.
- d. Costs incurred in violation of procurement requirements may be deemed unallowable and shall not be reimbursed.

5. COMPLIANCE WITH STATE GUIDELINES

- a. The Subrecipient is responsible for monitoring and complying with the most current state guidelines governing the administration of CRRF funds.
- b. The Subrecipient must implement any required changes to policies, procedures, or program operations to remain in compliance with updated guidance.
- c. Failure to comply with state guidelines may result in corrective action, suspension of reimbursements, or termination of this MOU.

6. MONITORING AND RECORDS

- a. The Grantee and the State shall have the right to review the Subrecipient's financial and programmatic records related to grant-funded activities for monitoring and audit purposes.
- b. Records shall be retained in accordance with applicable state record retention requirements.

7. TERMINATION

- a. Either party may terminate this MOU with 30 days written notice.
- b. Only eligible, properly documented costs incurred prior to the termination date shall be considered for reimbursement.

8. AMENDMENTS

This MOU may be amended only by written agreement signed by authorized representatives of both parties.

9. SIGNATURES

By signing below, the parties agree to the terms and conditions of this Memorandum of Understanding.

ATTEST

Weston S. Young
Chief Administrative Officer

WITNESS

COUNTY COMMISSIONERS OF
WORCESTER COUNTY, MARYLAND

(Seal)
Theodore J. Elder
President

WORCESTER COUNTY LOCAL
MANAGEMENT BOARD

DRAFT



DEPARTMENT OF
DEVELOPMENT REVIEW AND PERMITTING

Worcester County

GOVERNMENT CENTER
ONE WEST MARKET STREET, ROOM 1201
SNOW HILL, MARYLAND 21863
TEL:410.632.1200 / FAX: 410.632.3008

<http://www.co.worcester.md.us/departments/drp>

ZONING DIVISION
BUILDING DIVISION
DATA RESEARCH DIVISION

ADMINISTRATIVE DIVISION
CUSTOMER SERVICE DIVISION
TECHNICAL SERVICES DIVISION

MEMORANDUM

To: Weston S. Young, Chief Administrative Officer
From: Jennifer K. Keener, AICP, Director
Date: June 8, 2026
Re: Rezoning Case No. 452 – KASA Holdings, LLC, applicant, Hugh Cropper, IV, Esquire attorney for the applicant

.....

I am requesting that the Worcester County Commissioners schedule the required public hearing associated with Rezoning Case No. 452. A draft public hearing notice is attached.

Mr. Cropper, on behalf of his client, filed Rezoning Case No. 452, seeking to rezone approximately 1.66 acres of land located on the westerly side of Stephen Decatur Highway (MD Route 611) and the easterly side of Sinepuxent Road, West Ocean City, from A-2 Agricultural District to C-2 General Commercial District. The case was reviewed by the Planning Commission at its meeting on December 4, 2025, and was given a favorable recommendation (5 to 2). A public hearing was held with the County Commissioners on February 17, 2026. During the testimony, the applicant amended the request to C-1 Neighborhood Commercial District. The Commissioners tabled the public hearing and remanded the case back to the Planning Commission for their findings and recommendation on the amended request. On June 4, 2026, the Planning Commission reviewed the amended case and provided a favorable recommendation (5 to 2) for reclassification to C-1 Neighborhood Commercial District.

Please advise our department at your earliest convenience as to the public hearing date so that our department can ensure that the mandatory public notice of 15 days is met via posting on the site and mailings to adjoining property owners.

Thank you for your attention to this matter. Should you have any questions or require additional information, please do not hesitate to contact me.

**WORCESTER COUNTY
NOTICE OF PUBLIC HEARING**

The Worcester County Commissioners will conduct a public hearing and will receive public comment on the following map amendment on **Tuesday, _____, 2026, at _____ AM** in the Worcester County Government Center, Room 1101, One West Market Street, Snow Hill, Maryland:

Rezoning Case No. 452, filed by Hugh Cropper on behalf of KASA Holdings, LLC, property owner, for an amendment to the Official Zoning Maps to change approximately 1.66 acres of land located on the westerly side of Stephen Decatur Highway (MD Route 611) and the easterly side of Sinepuxent Road, West Ocean City, Tax Map 26, Parcel 340, in the Tenth Tax District of Worcester County, Maryland, from A-2 Agricultural District to C-1 Neighborhood Commercial District.

A copy of the file on Rezoning Case No. 452 and the Planning Commission's recommendation, which will be entered into record at the public hearing, are available to view online at www.co.worcester.md.us or during normal business hours at the Department of Development, Review and Permitting, One West Market Street, Room 1201, Snow Hill, MD.

THE WORCESTER COUNTY COMMISSIONERS

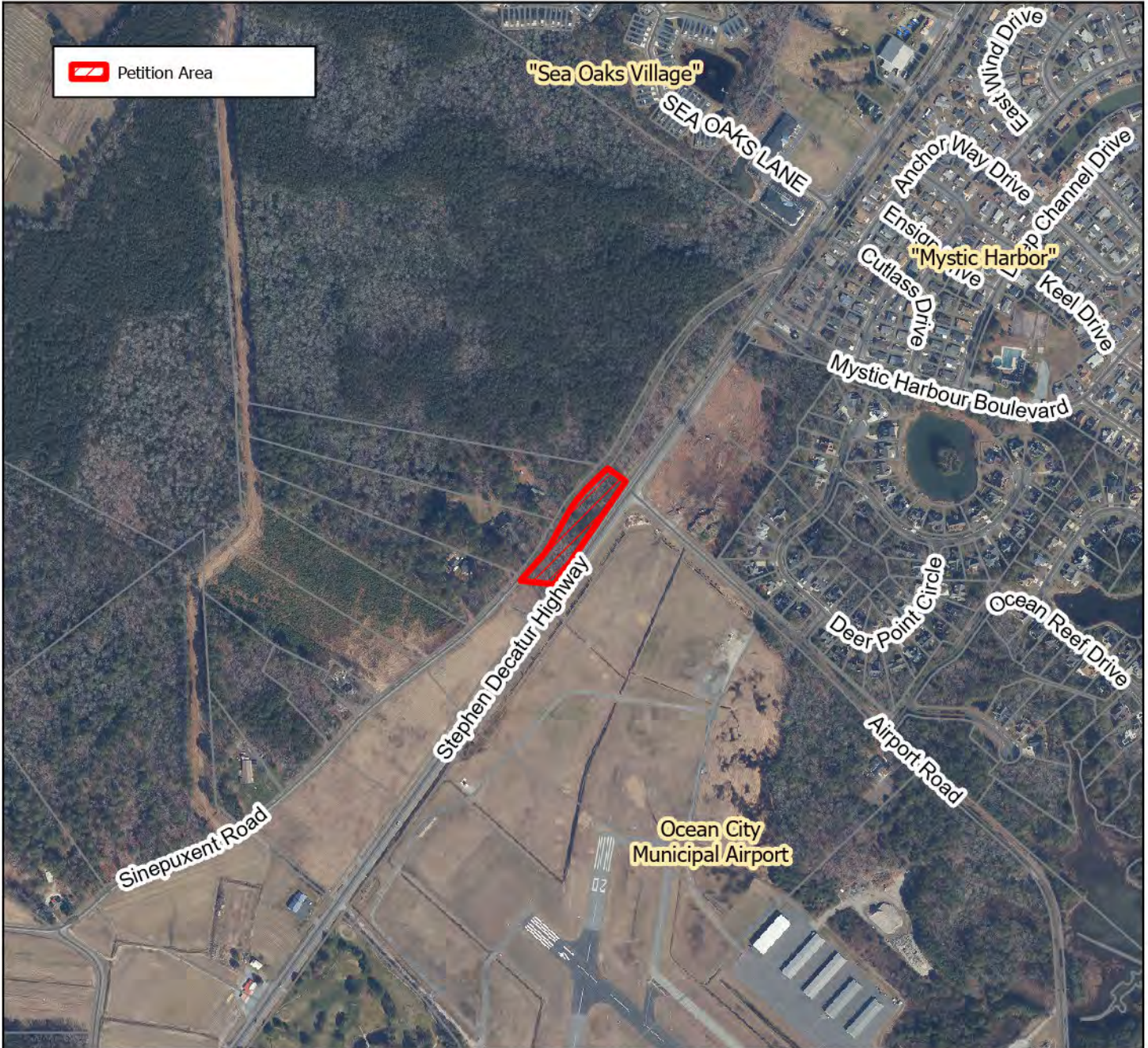
WORCESTER COUNTY, MARYLAND



REZONING CASE NO. 452
A-2 Agricultural District to C-1 Neighborhood Commercial District
Tax Map: 26, Parcel 340 - SDAT Account ID No. 2410012376



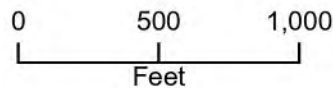
AERIAL IMAGERY



DEPARTMENT OF DEVELOPMENT REVIEW & PERMITTING
Technical Services Division

Prepared: March 2026
Source: 2024 Aerial Imagery

Prepared By: K.L.Henry
Reviewed By: J.K. Keener



This map is intended for illustrative purposes and not for regulatory action.

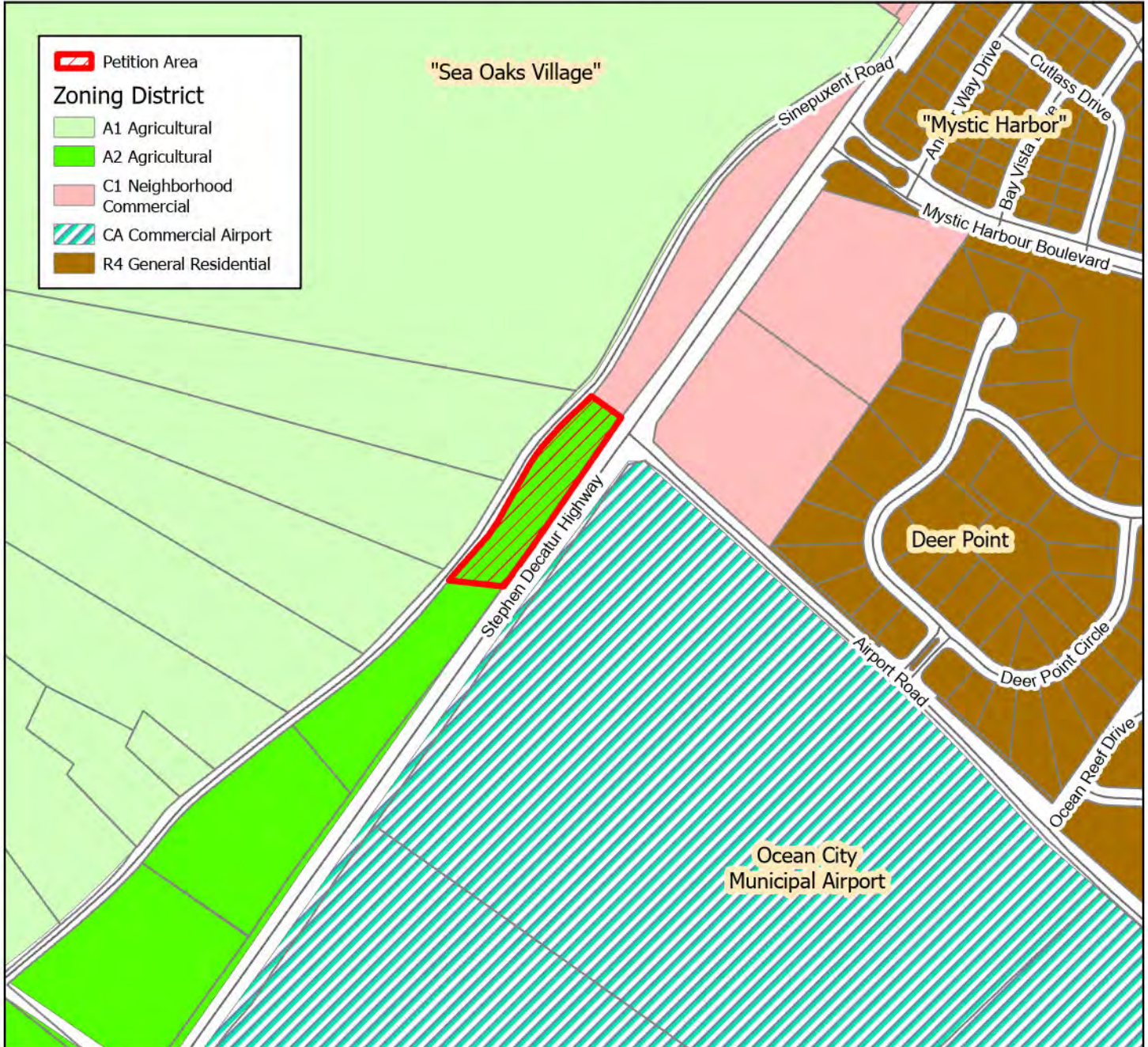
WORCESTER COUNTY, MARYLAND



REZONING CASE NO. 452
A-2 Agricultural District to C-1 Neighborhood Commercial District
Tax Map: 26, Parcel 340 - SDAT Account ID No. 2410012376

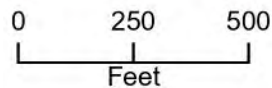


ZONING MAP



DEPARTMENT OF DEVELOPMENT REVIEW & PERMITTING
Technical Services Division

Prepared: March 2026
Source: 2009 Official Zoning Map



Prepared By: K.L.Henry
Reviewed By: J.K. Keener

This map is intended for illustrative purposes and not for regulatory action.

TEL: 410-632-5623
 FAX: 410-632-1753
 WEB: co.worcester.md.us



Worcester County
DEPARTMENT OF PUBLIC WORKS
 6113 TIMMONS ROAD
 SNOW HILL, MD 21863

DALLAS BAKER JR., P.E.
 DIRECTOR

JANA POTVIN
 DEPUTY DIRECTOR

MEMORANDUM

TO: Weston Young P.E., Chief Administrative Officer
 Candace Savage, CGFM, Deputy Chief Administrative Officer
FROM: Dallas Baker Jr., P.E., Director *Dallas Baker Jr*
DATE: June 8, 2026
SUBJECT: Request to Overspend Recycling Salaries

Public Works is requesting Commissioner approval to overspend Recycling Personnel Services Salaries account 100.1206.6000.100 by approximately \$90,000. Funds are available to make up for the over expenditure by savings realized in the sister account, Homeowner Convenience Center (HOCC) Personnel Services Salaries - 100.1205.6000.100. Throughout the year, HOCC employees frequently fill in for Recycling employees during vacations, sick days, and other extended leave times. This has been a regular practice of both divisions, however, it has not been previously captured in the salary budgets because historically the time spent in Recycling has balanced out with employee absences. In FY 26, the overage was not balanced, hence the overspend in Recycling and the under spend in HOCC. Moving forward, the budgeted salaries for both Recycling and HOCC will be revised to account for the time spent providing the needed coverage.

Please let me know if there are any questions.

CC: Ondrea Starzhevskiy
 Quinn Dittrich
 Jana Potvin
 David Candy

Administration

ANNETTE E. WALLACE, Ed.D.
Superintendent of Schools

MATTHEW J. RECORD, Ed.D.
Chief Safety & Academic Officer, Gr. 9-12

JENNIFER L. SILLS
Interim Chief Academic Officer, Gr. PK-8

VINCENT E. TOLBERT, CPA
Chief Financial Officer



The Board of Education of Worcester County

6270 Worcester Highway | Newark, Maryland 21841

Telephone: (410) 632-5000 | Fax: (410) 632-0364

www.worcesterk12.org

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President

WILLIAM E. BUCHANAN
Vice-President

JON M. ANDES, Ed.D.

JACKIE M. CUTLIP

WILLIAM L. GORDY

ELENA J. MCCOMAS

DONALD C. SMACK, SR.

June 8, 2026

Mr. Weston Young
Chief Administrative Officer
Office of the County Commissioners
Worcester County Government Center
One W. Market Street, Room 1103
Snow Hill, MD 21863-1195

Dear Mr. Young:

Attached are the revised FY27 budget categorical amounts based on the amount of local funding included in the approved FY27 County operating budget. These revisions were approved by our Board at a special meeting on June 8, 2026.

I am also attaching the FY27 Annual Budget Certification form that needs to be signed by President Elder.

Please contact me with any questions regarding this information.

Sincerely,

A handwritten signature in blue ink that reads 'Annette E. Wallace'.

Annette E. Wallace, Ed.D.
Superintendent of Schools

Attachment

Board of Education of Worcester County
 Requested FY 27 Total Budget Summary by Category and Object of Expenditure

| | | | | | | | Total by Category | | |
|--|--------------------|---------------------|------------------------|---------------|--------------------------------|------------|-------------------------|-------------------------|-----------------------------|
| | Salaries and Wages | Contracted Services | Supplies and Materials | Other Charges | Land, Buildings, and Equipment | Transfers | Revised FY 27 Requested | Original FY27 Requested | Reduction in Budget Request |
| 201 ADMINISTRATION | \$ 1,944,930 | \$ 211,250 | \$ 41,900 | \$ 88,813 | \$ - | \$ - | \$ 2,286,893 | \$ 2,435,999 | \$ (149,106) |
| INSTRUCTIONAL SUPPORT SERVICES/MID-LEVEL | | | | | | | | | |
| 202 ADMINISTRATION | \$ 9,826,754 | \$ 85,000 | \$ 405,900 | \$ 52,800 | \$ - | \$ - | \$ 10,370,454 | \$ 10,442,654 | \$ (72,200) |
| 203 INSTRUCTIONAL SALARIES & WAGES | \$ 61,044,894 | \$ - | \$ - | \$ - | \$ - | \$ - | \$ 61,044,894 | \$ 61,359,877 | \$ (314,983) |
| 204 TEXTBOOKS and INSTRUCTIONAL SUPPLIES | \$ - | \$ - | \$ 3,054,284 | \$ - | \$ - | \$ - | \$ 3,054,284 | \$ 3,422,421 | \$ (368,137) |
| 205 OTHER INSTRUCTIONAL COSTS | \$ - | \$ 565,694 | \$ - | \$ 521,189 | \$ 84,000 | \$ 85,000 | \$ 1,255,883 | \$ 1,601,746 | \$ (345,863) |
| 206 SPECIAL EDUCATION | \$ 14,707,920 | \$ 404,700 | \$ 156,600 | \$ 88,400 | \$ 22,000 | \$ 128,000 | \$ 15,507,620 | \$ 15,990,559 | \$ (482,939) |
| 207 STUDENT PERSONNEL SERVICES | \$ 456,815 | \$ 2,250 | \$ 2,500 | \$ 2,150 | \$ - | \$ - | \$ 463,715 | \$ 465,315 | \$ (1,600) |
| 208 HEALTH SERVICES | \$ 1,496,880 | \$ 6,800 | \$ 50,965 | \$ 2,750 | \$ 1,000 | \$ - | \$ 1,558,395 | \$ 1,558,395 | \$ - |
| 209 STUDENT TRANSPORTATION | \$ 639,354 | \$ 7,533,230 | \$ 37,661 | \$ 145,023 | \$ - | \$ - | \$ 8,355,268 | \$ 8,531,541 | \$ (176,273) |
| 210 OPERATION OF PLANT | \$ 4,803,643 | \$ 588,800 | \$ 900,100 | \$ 3,728,628 | \$ 17,700 | \$ - | \$ 10,038,871 | \$ 10,526,331 | \$ (487,460) |
| 211 MAINTENANCE OF PLANT | \$ 800,975 | \$ 355,164 | \$ 269,740 | \$ 1,650 | \$ 4,745 | \$ - | \$ 1,432,274 | \$ 1,676,484 | \$ (244,210) |
| 212 FIXED CHARGES | \$ - | \$ - | \$ - | \$ 36,379,882 | \$ - | \$ - | \$ 36,379,882 | \$ 36,563,946 | \$ (184,064) |
| 215 CAPITAL PLANNING | \$ 138,973 | \$ 450 | \$ 1,552 | \$ 306 | \$ 50,000 | \$ - | \$ 191,281 | \$ 241,281 | \$ (50,000) |
| Total By Object | | | | | | | | | |
| Revised FY 27 Requested | \$ 95,861,138 | \$ 9,753,338 | \$ 4,921,202 | \$ 41,011,591 | \$ 179,445 | \$ 213,000 | \$ 151,939,714 | \$ 154,816,548 | \$ (2,876,834) |
| Original FY27 Requested | \$ 96,635,827 | \$ 10,377,469 | \$ 5,633,697 | \$ 41,567,672 | \$ 388,884 | \$ 213,000 | \$ 154,816,548 | | |
| Reduction in Budget Request | \$ (774,689) | \$ (624,131) | \$ (712,495) | \$ (556,081) | \$ (209,439) | \$ - | \$ (2,876,834) | | |
| FY 26 Approved | \$ 88,090,582 | \$ 9,622,045 | \$ 5,016,919 | \$ 37,237,659 | \$ 305,145 | \$ 213,000 | \$ 140,485,350 | | |
| RESTATED FY 26 Approved | \$ 89,402,073 | \$ 9,622,045 | \$ 5,051,999 | \$ 37,466,849 | \$ 305,145 | \$ 213,000 | \$ 142,061,111 | | |
| Variance FY26 to FY27 | \$ 6,459,065 | \$ 131,293 | \$ (130,797) | \$ 3,544,743 | \$ (125,700) | \$ - | \$ 9,878,603 | | |

Other Requests

| | |
|----------------------------------|-----------------------|
| BIS | \$ 400,000 |
| Retirement Expenses | \$ 990,000 |
| County Shift for Teacher Pension | \$ 993,784 |
| TOTAL BUDGET FY27 | \$ 154,323,498 |

Worester County
ANNUAL BUDGET
for the Fiscal Year Ending June 30, 2027

Authorized under §5-101, §5-102, and §5-111 of
Education Article of the Annotated Code of Maryland

Refer to the *Financial Reporting Manual for Maryland Public Schools*, Revised 2014
for definitions of accounts to be reported on this budget.

| CERTIFICATION STATEMENT | |
|---|----------------|
| To the Board of County Commissioners or the County/City Council: In accordance with the requirements of the Acts of the General Assembly, and the rules and regulations of the State Board of Education, and on and with the advice of the State Superintendent of Schools, the Board of Education herewith submits the itemized school budget, showing the financial needs and estimated federal, state, local, and other revenue sources of the County/City for Current Expenses, School Construction, and Debt Service. | |
| Agreeably, thereto you are hereby requested to provide from County/City sources the following appropriation, respectively: | |
| Current Expense – Recurring Local Appropriation | \$ 120,566,518 |
| Current Expense – Nonrecurring Local Appropriation | \$ |
| Total Local Appropriation | \$ 120,566,518 |
| School Construction | \$ 400,000 |
| Debt Service | \$ 7,735,999 |
| Duly submitted by: | Date: |
|  Bill Fawcett, President | |
|  Annette E. Wallace, Secretary | |
| The above appropriations from County/City sources have been approved. | |
| <hr/> Signature of President or Chair of the County/City Council or County Commissioners | |
| Preparer: Vincent E. Tolbert, CFO | |
| Telephone: 410-632-5062 | |
| Date: June 9, 2026 | |



FY27

PROPOSED
OPERATING BUDGET



WORCESTER
COUNTY PUBLIC SCHOOLS

6270 WORCESTER HIGHWAY
NEWARK, MD 21841
WWW.WORCESTERK12.ORG

Administration

ANNETTE E. WALLACE, Ed.D.
Superintendent of Schools

MATTHEW J. RECORD, Ed.D.
Chief Safety & Academic Officer, Gr. 9-12

JENNIFER L. SILLS
Interim Chief Academic Officer, Gr. PK-8

VINCENT E. TOLBERT, CPA
Chief Financial Officer



WORCESTER
COUNTY PUBLIC SCHOOLS

The Board of Education of Worcester County
6270 Worcester Highway | Newark, Maryland 21841
Telephone: (410) 632-5000 | Fax: (410) 632-0364
www.worcesterk12.org

Board Members

TODD A. FERRANTE

President

WILLIAM E. BUCHANAN

Vice-President

JON M. ANDES, Ed.D.

JACKIE M. CUTLIP

WILLIAM L. GORDY

ELENA J. MCCOMAS

DONALD C. SMACK, SR.

June 8, 2026

Dear Community Members,

Worcester County Public Schools (WCPS) remains a vital part of our community, serving as both a source of pride and a safe haven for students. Our schools are more than just buildings—they are places where our young people learn, grow, and prepare for the future. Likewise, our dedicated faculty and staff go beyond their roles as educators, acting as mentors, confidants, and coaches to shape the next generation of Worcester County's citizens. Their commitment to excellence has fostered a long-standing tradition of success, reflected in the achievements of our students and the positive impact on our county.

The strength of our school system continues to lie in its people. For decades, our mantra, "Where People Make the Difference," has guided our commitment to small class sizes, program equity, and mental health resources, all of which contribute to both student success and economic growth. The FY27 revised operating budget reflects the Board of Education's continued commitment to students, staff, and families while recognizing the fiscal constraints facing our school system. The revised FY27 operating budget totals \$154,323,498, an increase of \$10,480,120 over the FY26 restated approved operating budget.

The original FY27 request was reduced by \$2,876,834 as a result of Commissioner-approved reduced funding and a reduction in State aid. These reductions required difficult decisions, including the elimination, deferral, or reduction of several programs, services, positions, equipment replacements, and operating supports. Even with these reductions, the priorities outlined below are necessary to maintain high-quality instruction, meet State mandates, support student safety, and continue progress toward the Blueprint for Maryland's Future.

- **High Quality Employees / Blueprint** – Ensuring highly qualified staff is hired and retained continues to be the top identified budget priority from our School Improvement Advisory Committees. The revised FY27 budget includes \$6,580,010 for salary increases for certificated and support staff, including fixed charges. These increases include a step increase and a \$4,000 scale adjustment, plus an additional \$211 for the first three steps of the teacher scale. This funding allows us to comply with the Blueprint mandate requiring a beginning teacher salary of \$60,000 by FY27.
- **Health Insurance, OPEB, and Retirement** – Health insurance rates are projected to increase by 16.6%. The revised FY27 budget includes \$2,702,755 for health insurance, \$298,133 for OPEB, \$321,472 for the shift of teacher pension costs to the County, and \$60,045 for increased employee retirement expenses. These required and protected cost increases total \$3,382,405.
- **Transportation** – The revised FY27 budget includes a \$268,000 increase for bus contractors. This includes rate increases necessary to continue providing safe and reliable student transportation services throughout Worcester County Public Schools.

ITEM 6

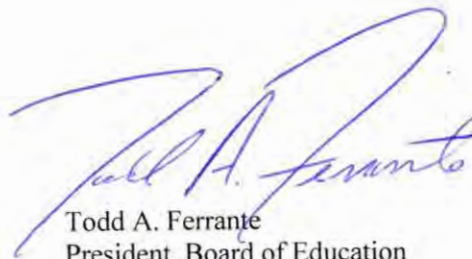
- **Student Programs, Services, and Safety** – The revised FY27 budget includes \$322,950 to continue two Pre-K3 teachers and two educational assistants whose funding was previously supported through Pre-K expansion grants. The budget also includes \$284,944 to support bus assistants on all elementary school buses and \$5,531 for the required Blueprint-related increase in Dual Enrollment costs.
- **Technology and Operating Realignment** – The revised FY27 budget includes a net increase of \$35,990 for technology to cover the MacBook lease. The budget also reflects realignments and protected increases for student medical supplies and services, safety supplies, teacher recertifications, blanket insurance, and fixed charges. At the same time, reductions were made across FY27 contracted services, supplies, equipment, and other operating charges.
- **Budget Reductions and Eliminations Due to Funding Constraints** – To address the reduction in County and State FY27 funding of \$2,876,834, WCPS cut or reduced multiple budget areas. These included cutting the new elementary RISE program, cutting the substitute pay increase, cutting the replacement maintenance vehicle and replacement student transportation van, reducing Dual Enrollment, reducing Summer Academy and after-school instruction, cutting iMac replacements, reducing materials of instruction software and supplies, reducing special education contracted services and supplies, reducing instructional and student personnel supports, reducing transportation-related costs, reducing maintenance and operations contracted services and supplies, reducing capital planning site improvements, and deferring 50% of the Chief Operating Officer salary. A detailed list of these cuts and reductions is included on page 6 of this budget document.
- **One-Time Capital Request** – The revised FY27 budget includes a one-time capital request of \$400,000 for school construction related to Berlin Intermediate School. This funding supports the continued planning process for the replacement or renovation of the school.

Again, I want to thank you for your continued partnership as we work to ensure our young people are provided every opportunity to grow into responsible citizens who reach success through their own personalized pathway.

Sincerely,



Annette E. Wallace, Ed.D.
Superintendent of Schools



Todd A. Ferrante
President, Board of Education

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| <p style="text-align: center;">WORCESTER COUNTY PUBLIC SCHOOLS UNDERSTANDING THE BUDGET PROCESS</p> |
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The Budget Process

Worcester County Public Schools (WCPS) operating budget presents the funding needed to support the mission and priorities of our school system and the approximately 7,000 students we serve. We strive to maintain small class sizes, program equity, and mental health resources, while recruiting and retaining the high-quality teachers and staff that help make WCPS great.

The Food Service Fund follows generally accepted accounting standards in accounting for this proprietary fund as an enterprise fund where fees and federal revenues represent a large portion of the income derived for operations.

Budget Timeline

This basic timeline is followed each year for the preparation and adoption of the Unrestricted Consolidated Current Expense Budget for the Worcester County Board of Education.

- September – Budget request information is sent to each school Principal asking them to work with their individual parent group to identify budget requests for their school.
- November – School budget requests are due to the Finance Office. The Finance office assembles all school budget request and prepares them for the presentation to the Board of Education at the December public budget input meeting.
- December – Public budget input session held to gain input from stakeholders such as parents, teachers, staff, administration,

students and community members. School SIAC members present their budget request to the Board of Education.

- December/January – Review compilation of schools and departmental budget requests is completed by Superintendent, Assistant Superintendents and Chief Financial Officer to establish priority listing for general fund requests
- January – Budget Team, comprised of the Superintendent, Assistant Superintendents and Chief Financial Officer meet with School Principals to review requests and discuss their proposals for the upcoming budget year
- January – Budget Team meets with Transportation, Maintenance and Coordinators to review final budget requests for departments
- January – Contract negotiations are held with both the Worcester County Teachers Associations and the Worcester County Education Support Personnel Association.
- January – Board budget work sessions are held to review, develop and prioritize the general fund budget.
- February – Additional budget work sessions with the Board are held for any additional work.
- End of February – Board must have final adoption of the Proposed FY27 Operating Budget
- March 3 – Submission of Proposed FY27 Operating Budget to Worcester County Commissioners
- April 14th – Worcester County Commissioner FY27 Budget

work session with Board of Education.

- May 5th – Worcester County Commissioner FY27 Public Budget hearing
- Early June - Worcester County Commissioners notify Board of appropriation for education
- Early June – If full budget funding is not approved, the Board works on revised general fund budget based on actual local appropriation and final proposed consolidated budget compiled
- Mid-Late June – Board adopts the final FY27 Operating Budget

ITEM 6

BOARD OF EDUCATION OF WORCESTER COUNTY

| | | REVENUES | | | | | | | | |
|--------------------------------------|--|-----------------|-----------------|-------------------|-------------------------------|-------------------------------|--------------------------------|-------------------------|--|---------------|
| REVENUE SOURCE | ACTUAL FY 23 | ACTUAL FY 24 | ACTUAL FY 25 | APPROVED FY 26 | RESTATED APPROVED FY 26 | REVISED REQUESTED FY 27 | ORIGINAL REQUESTED FY 27 | REDUCTION TO FY27 | VARIANCE RESTATED FY26 TO REVISED FY27 | |
| UNRESTRICTED REVENUES | | | | | | | | | | |
| COUNTY | | | | | | | | | | |
| R1010,R1020 | Appropriation - Current Expense | \$ 100,085,947 | \$ 99,706,640 | \$ 105,393,692 | \$ 111,984,899 | \$ 111,984,899 | \$ 120,566,518 | \$ 123,364,820 | \$ (2,798,302) | \$ 8,581,619 |
| | + Non-Recurring Appropriation - Technology | \$ - | \$ - | \$ - | \$ 42,098 | \$ 42,098 | \$ - | \$ - | \$ - | \$ (42,098) |
| STATE | | | | | | | | | | |
| R2160 | Foundation Program | \$ 7,989,804 | \$ 8,276,124 | \$ 8,374,379 | \$ 8,864,571 | \$ 8,864,571 | \$ 9,115,099 | \$ 9,115,099 | \$ - | \$ 250,528 |
| R2050 | Special Education | \$ 2,166,970 | \$ 2,391,661 | \$ 2,746,036 | \$ 2,972,538 | \$ 2,972,538 | \$ 3,522,880 | \$ 3,522,880 | \$ - | \$ 550,342 |
| R2030 | Transportation | \$ 3,697,479 | \$ 4,000,397 | \$ 4,062,401 | \$ 4,210,393 | \$ 4,210,393 | \$ 4,270,297 | \$ 4,270,297 | \$ - | \$ 59,904 |
| R2010 | Compensatory Education | \$ 7,980,405 | \$ 9,988,240 | \$ 10,168,367 | \$ 10,627,478 | \$ 10,627,478 | \$ 10,567,159 | \$ 10,567,159 | \$ - | \$ (60,319) |
| R2130 | Limited English Proficiency | \$ 448,740 | \$ 490,866 | \$ 598,862 | \$ 741,362 | \$ 741,362 | \$ 680,611 | \$ 680,611 | \$ - | \$ (60,751) |
| | Pre-Kindergarten ** | | | | \$ 1,318,996 | \$ 1,318,996 | \$ 1,922,271 | \$ 2,002,473 | \$ (80,202) | \$ 603,275 |
| | College & Career Ready ** | | | | \$ 133,858 | \$ 133,858 | \$ 139,389 | \$ 139,396 | \$ (7) | \$ 5,531 |
| | Transitional Supplemental ** | | | | \$ 35,080 | \$ 35,080 | \$ - | \$ - | \$ - | \$ (35,080) |
| | National Board Certified ** | | | | \$ 65,327 | \$ 65,327 | \$ 80,979 | \$ 79,302 | \$ 1,677 | \$ 15,652 |
| | Blueprint Coordinator ** | | | | \$ 22,500 | \$ 22,500 | \$ 22,500 | \$ 22,500 | \$ - | \$ - |
| TOTAL STATE FUNDING | | | | | \$ 28,992,103 | \$ 30,321,185 | \$ 30,399,717 | \$ (78,532) | \$ 1,329,082 | |
| OTHER | | | | | | | | | | |
| R1100 | Tuition | \$ 151,473 | \$ 172,629 | \$ 206,543 | \$ 130,000 | \$ 130,000 | \$ 150,000 | \$ 150,000 | \$ - | \$ 20,000 |
| | Prior Year's Fund Balance | \$ 567,011 | \$ 567,011 | \$ 567,011 | \$ 567,011 | \$ 567,011 | \$ 567,011 | \$ 567,011 | \$ - | \$ - |
| R1210, R1270 | Interest | \$ 133,950 | \$ 375,678 | \$ 299,696 | \$ 200,000 | \$ 200,000 | \$ 200,000 | \$ 200,000 | \$ - | \$ - |
| R1280, R1290 | Building Rental/Use | \$ 5,932 | \$ 15,958 | \$ 14,301 | \$ - | \$ - | \$ 10,000 | \$ 10,000 | \$ - | \$ 10,000 |
| R6030 | Other - minor reimbursements, refunds, merch sales, etc. | \$ 13,954 | \$ 2,111 | \$ 3,717 | \$ 80,000 | \$ 80,000 | \$ 50,000 | \$ 50,000 | \$ - | \$ (30,000) |
| | Verizon Cell Tower Leases | \$ 15,201 | \$ 15,657 | \$ 16,127 | \$ 15,000 | \$ 15,000 | \$ 15,000 | \$ 15,000 | \$ - | \$ - |
| | Delmarva Power Rebate | \$ 26,147 | \$ - | \$ - | \$ - | \$ - | \$ - | \$ - | \$ - | \$ - |
| | GovDeals | \$ 11,800 | \$ 3,125 | \$ - | \$ - | \$ - | \$ - | \$ - | \$ - | \$ - |
| | Powerschool Refund | \$ 31,831 | \$ - | \$ - | \$ - | \$ - | \$ - | \$ - | \$ - | \$ - |
| | US Bank Rebate | \$ 25,619 | \$ 26,261 | \$ 26,547 | \$ 25,000 | \$ 25,000 | \$ 25,000 | \$ 25,000 | \$ - | \$ - |
| | Insurance Payout/Reimbursement/Refund | \$ 21,253 | \$ 500 | \$ - | \$ - | \$ - | \$ - | \$ - | \$ - | \$ - |
| | Delmarva Shredding/Scrap Metal | \$ 4,287 | \$ 962 | \$ 445 | \$ - | \$ - | \$ - | \$ - | \$ - | \$ - |
| | iPad Buyback | \$ - | \$ 24,000 | \$ - | \$ - | \$ - | \$ - | \$ - | \$ - | \$ - |
| | Enelx Reimbursement | \$ - | \$ 13,918 | \$ - | \$ - | \$ - | \$ - | \$ - | \$ - | \$ - |
| | Waste Management Refund | \$ - | \$ 4,157 | \$ - | \$ - | \$ - | \$ - | \$ - | \$ - | \$ - |
| | TASC Reimbursement | \$ - | \$ 26,654 | \$ 127 | \$ - | \$ - | \$ - | \$ - | \$ - | \$ - |
| | WCEF Reimbursement | \$ - | \$ 9,787 | \$ 25,627 | \$ - | \$ - | \$ 10,000 | \$ 10,000 | \$ - | \$ 10,000 |
| | Restricted Programs Reimbursements | \$ 30,339 | \$ 45,281 | \$ 34,963 | \$ 25,000 | \$ 25,000 | \$ 25,000 | \$ 25,000 | \$ - | \$ - |
| R6030 | FY23 One Time - Sale of iPads for New Lease | \$ 1,348,387 | \$ - | \$ - | \$ - | \$ - | \$ - | \$ - | \$ - | \$ - |
| R6030 | Total Other | \$ 1,528,819 | \$ 172,413 | \$ 107,552 | \$ 145,000 | \$ 145,000 | \$ 125,000 | \$ 125,000 | \$ - | \$ (20,000) |
| TOTAL UNRESTRICTED REVENUE | | \$ 124,756,530 | \$ 126,157,617 | \$ 132,538,840 | \$ 140,485,350 | \$ 142,061,111 | \$ 151,939,714 | \$ 154,816,548 | \$ (2,876,834) | \$ 9,878,603 |
| OTHER REQUESTS - COUNTY | | | | | | | | | | |
| RECURRING | | | | | | | | | | |
| | Appropriation - Technology | \$ 200,000 | \$ 200,000 | \$ - | \$ - | \$ - | \$ - | \$ - | \$ - | \$ - |
| | Appropriation - Capital Outlay | \$ 100,000 | \$ 100,000 | \$ - | \$ - | \$ - | \$ - | \$ - | \$ - | \$ - |
| NON-RECURRING | | | | | | | | | | |
| | Appropriation - School Construction | \$ 205,000 | \$ 815,000 | \$ 60,000 | \$ 180,000 | \$ 180,000 | \$ 400,000 | \$ 400,000 | \$ - | \$ 220,000 |
| OTHER | | | | | | | | | | |
| | Appropriation - Retirement Expenses | \$ 689,670 | \$ 758,679 | \$ 818,722 | \$ 929,955 | \$ 929,955 | \$ 990,000 | \$ 990,000 | \$ - | \$ 60,045 |
| TOTAL OTHER REQUESTS - COUNTY | | \$ 1,194,670 | \$ 1,873,679 | \$ 878,722 | \$ 1,109,955 | \$ 1,109,955 | \$ 1,390,000 | \$ 1,390,000 | \$ - | \$ 280,045 |
| | Appropriation - County Shift of Teacher Pension | | | | \$ 672,312 | \$ 672,312 | \$ 993,784 | \$ 993,784 | \$ - | \$ 321,472 |
| TOTAL COUNTY APPROPRIATION | | \$ 101,280,617 | \$ 101,580,319 | \$ 106,272,414 | \$ 113,809,264 | \$ 113,809,264 | \$ 122,950,302 | \$ 125,748,604 | \$ (2,798,302) | \$ 9,141,038 |
| TOTAL BUDGET - ALL FUNDS | | \$ 125,951,200 | \$ 128,031,296 | \$ 133,417,562 | \$ 142,267,617 | \$ 143,843,378 | \$ 154,323,498 | \$ 157,200,332 | \$ (2,876,834) | \$ 10,480,120 |

* State funding is based upon current law. Subject to final legislative action, these amounts could change.

Any decrease in State funding would result in an increased amount being requested from the County.

^ RESTATED TO INCLUDE RECURRING APPROPRIATIONS IN OPERATING BUDGET (\$200,000 IN TECHNOLOGY and \$100,000 IN CAPITAL OUTLAY)

+ NONRECURRING SOFTWARE IMPLEMENTATION COSTS

** RESTATED TO REPORT BLUEPRINT FUNDING IN UNRESTRICTED BUDGET (PREVIOUSLY REPORTED IN RESTRICTED)

Board of Education of Worcester County
 Requested FY 27 Total Budget Summary by Category and Object of Expenditure

| | Salaries and Wages | Contracted Services | Supplies and Materials | Other Charges | Land, Buildings, and Equipment | Transfers | Total by Category | | |
|--|--------------------|---------------------|------------------------|---------------|--------------------------------|------------|-------------------------|-------------------------|-----------------------------|
| | | | | | | | Revised FY 27 Requested | Original FY27 Requested | Reduction in Budget Request |
| 201 ADMINISTRATION | \$ 1,944,930 | \$ 211,250 | \$ 41,900 | \$ 88,813 | \$ - | \$ - | \$ 2,286,893 | \$ 2,435,999 | \$ (149,106) |
| INSTRUCTIONAL SUPPORT SERVICES/MID-LEVEL | | | | | | | | | |
| 202 ADMINISTRATION | \$ 9,826,754 | \$ 85,000 | \$ 405,900 | \$ 52,800 | \$ - | \$ - | \$ 10,370,454 | \$ 10,442,654 | \$ (72,200) |
| 203 INSTRUCTIONAL SALARIES & WAGES | \$ 61,044,894 | \$ - | \$ - | \$ - | \$ - | \$ - | \$ 61,044,894 | \$ 61,359,877 | \$ (314,983) |
| 204 TEXTBOOKS and INSTRUCTIONAL SUPPLIES | \$ - | \$ - | \$ 3,054,284 | \$ - | \$ - | \$ - | \$ 3,054,284 | \$ 3,422,421 | \$ (368,137) |
| 205 OTHER INSTRUCTIONAL COSTS | \$ - | \$ 565,694 | \$ - | \$ 521,189 | \$ 84,000 | \$ 85,000 | \$ 1,255,883 | \$ 1,601,746 | \$ (345,863) |
| 206 SPECIAL EDUCATION | \$ 14,707,920 | \$ 404,700 | \$ 156,600 | \$ 88,400 | \$ 22,000 | \$ 128,000 | \$ 15,507,620 | \$ 15,990,559 | \$ (482,939) |
| 207 STUDENT PERSONNEL SERVICES | \$ 456,815 | \$ 2,250 | \$ 2,500 | \$ 2,150 | \$ - | \$ - | \$ 463,715 | \$ 465,315 | \$ (1,600) |
| 208 HEALTH SERVICES | \$ 1,496,880 | \$ 6,800 | \$ 50,965 | \$ 2,750 | \$ 1,000 | \$ - | \$ 1,558,395 | \$ 1,558,395 | \$ - |
| 209 STUDENT TRANSPORTATION | \$ 639,354 | \$ 7,533,230 | \$ 37,661 | \$ 145,023 | \$ - | \$ - | \$ 8,355,268 | \$ 8,531,541 | \$ (176,273) |
| 210 OPERATION OF PLANT | \$ 4,803,643 | \$ 588,800 | \$ 900,100 | \$ 3,728,628 | \$ 17,700 | \$ - | \$ 10,038,871 | \$ 10,526,331 | \$ (487,460) |
| 211 MAINTENANCE OF PLANT | \$ 800,975 | \$ 355,164 | \$ 269,740 | \$ 1,650 | \$ 4,745 | \$ - | \$ 1,432,274 | \$ 1,676,484 | \$ (244,210) |
| 212 FIXED CHARGES | \$ - | \$ - | \$ - | \$ 36,379,882 | \$ - | \$ - | \$ 36,379,882 | \$ 36,563,946 | \$ (184,064) |
| 215 CAPITAL PLANNING | \$ 138,973 | \$ 450 | \$ 1,552 | \$ 306 | \$ 50,000 | \$ - | \$ 191,281 | \$ 241,281 | \$ (50,000) |
| Total By Object | | | | | | | | | |
| Revised FY 27 Requested | \$ 95,861,138 | \$ 9,753,338 | \$ 4,921,202 | \$ 41,011,591 | \$ 179,445 | \$ 213,000 | \$ 151,939,714 | \$ 154,816,548 | \$ (2,876,834) |
| Original FY27 Requested | \$ 96,635,827 | \$ 10,377,469 | \$ 5,633,697 | \$ 41,567,672 | \$ 388,884 | \$ 213,000 | \$ 154,816,548 | | |
| Reduction in Budget Request | \$ (774,689) | \$ (624,131) | \$ (712,495) | \$ (556,081) | \$ (209,439) | \$ - | \$ - | | |
| FY 26 Approved | \$ 88,090,582 | \$ 9,622,045 | \$ 5,016,919 | \$ 37,237,659 | \$ 305,145 | \$ 213,000 | \$ 140,485,350 | | |
| RESTATED FY 26 Approved | \$ 89,402,073 | \$ 9,622,045 | \$ 5,051,999 | \$ 37,466,849 | \$ 305,145 | \$ 213,000 | \$ 142,061,111 | | |
| Variance FY26 to FY27 | \$ 6,459,065 | \$ 131,293 | \$ (130,797) | \$ 3,544,743 | \$ (125,700) | \$ - | \$ 9,878,603 | | |

Other Requests

| | |
|----------------------------------|-----------------------|
| BIS | \$ 400,000 |
| Retirement Expenses | \$ 990,000 |
| County Shift for Teacher Pension | \$ 993,784 |
| TOTAL BUDGET FY27 | \$ 154,323,498 |

| | | Increase/(Decrease) from FY26 | |
|---|----------------|----------------------------------|--|
| FY26 Approved Operating Budget overall | \$ 142,267,617 | | |
| FY26 Restated Approved Operating Budget overall | \$ 143,843,378 | | |
| Original FY27 Requested | \$ 157,200,332 | \$ 13,356,954 | |
| Revised FY 27 Requested | \$ 154,323,498 | \$ 10,480,120 | |

| | Revised FY 27 Requested | Original FY27 Requested | Reduction to Budget |
|-------------------------|----------------------------|----------------------------|------------------------|
| County Funding | 122,950,302 | 125,748,604 | (2,798,302) |
| State Funding | 30,321,185 | 30,399,717 | (78,532) |
| Other | 485,000 | 485,000 | - |
| Prior Year Fund Balance | 567,011 | 567,011 | - |
| TOTAL | 154,323,498 | 157,200,332 | (2,876,834) |

Original FY27 Requested Increase 13,356,954

Reductions made to original FY27 Requested Budget due to Commissioner Approved Reduced Funding and State Aid Reduction

| | |
|--|-----------|
| Cut Dual Enrollment budget | (300,000) |
| Cut new RISE program in elementary school | (602,239) |
| Cut replacement maintenance vehicle | (25,000) |
| Cut iMac replacements | (218,900) |
| Cut Increase in Substitute Pay | (175,000) |
| Cut in-service budget | (21,000) |
| Reduced part-time, supplies and other charges for administration and business operations | (61,400) |
| Reduced Capital Planning Site Improvement budget | (50,000) |
| Reduced Summer Academy & Afterschool Instruction Budget | (120,660) |
| Reduced MOI Software, MOI Supplies budget | (149,237) |
| Reduced Special Education Contracted services and supplies | (5,500) |
| Reduced Other Instructional costs: Contracted Services, school furniture and athletic equipment | (44,186) |
| Reduced field trip, summer academy transportation, FIT private transportation, transportation repairs & software | (141,273) |
| Cut Replacement student transportation van | (35,000) |
| Reduced contracted services for maintenance & operations | (386,450) |
| Reduced operation and maintenance supplies and other charges budget and replacement custodial equipment | (320,220) |
| Reduced contracted services, and supplies for instructional support services | (72,200) |
| Reduced contracted services, and supplies student personnel services | (1,600) |
| Reduction in Fixed Charges due to cuts | (59,264) |
| Deferred 50% of Chief Operating Officer Salary | (87,706) |

Total Reductions to FY27 Budget (2,876,834)

Revised FY 27 Requested Increase 10,480,120

Board of Education of Worcester County Overview of FY27 Revised Budget Request

| | |
|--|-----------------------|
| FY26 Approved Operating Budget overall | \$ 142,267,617 |
| FY26 Restated Approved Operating Budget overall | \$ 143,843,378 |
| FY27 Revised Operating Budget overall | \$ 154,323,498 |
| Increase/(Decrease) in Revised Operating Budget Request | \$ 10,480,120 |

Revised FY27 Operating Increases by Area

Employee Salary & Bus Contractor Rate Increases

| | | |
|---|-------------------|--------------|
| Salary Increases for Certificated Staff (including Fixed Charges) includes a step and \$4,000 scale adjustment | \$ 4,401,305 | |
| Salary Increases for Support Staff (including Fixed Charges) includes a step and \$4,000 scale adjustment | \$ 2,178,705 | |
| Rate Increases for Bus Contractors | <u>\$ 268,000</u> | \$ 6,848,010 |

Health Insurance, OPEB & Retirement Increases

| | | |
|--|------------------|--------------|
| Health Insurance (16.6% est.) | \$ 2,702,755 | |
| Increase for OPEB | \$ 298,133 | |
| Shift of Teacher Pension to County | \$ 321,472 | |
| Increase for Employee Retirement Expense | <u>\$ 60,045</u> | \$ 3,382,405 |

Increases for Student Programs / Services and Safety

| | | |
|--|-------------------|------------|
| Pre-K3 positions (2 teachers, 2 EAs) (\$300,000 plus FICA) | \$ 322,950 | |
| Dual Enrollment (only Blueprint funding increase) | \$ 5,531 | |
| Bus Assistants on all Elementary Buses (\$264,695 plus FICA) | <u>\$ 284,944</u> | \$ 613,425 |

Realignment & Adjustments of Operating Expenses

| | | |
|---|---------------------|--------------|
| Technology (MacBook Lease, iMacs) | \$ 35,990 | |
| Realignment and Adjustment of Expenditures - Net changes and Protected Increases | | |
| Increase in Student Medical Supplies & Services | \$ 13,300 | |
| Increase in Safety Supplies | \$ 12,900 | |
| Other Charges - Teacher recertifications, blanket insurance, fixed charges | \$ 85,797 | |
| Reduction in original budget requests: wages, contracted services, supplies, equipment & other charges | \$ (731,707) | |
| Total Realignment and Adjustment - Net Changes | <u>\$ (619,709)</u> | \$ (583,719) |

One-Time Capital Requests

| | | |
|--|------------|--|
| School Construction - BIS (increase over FY26) | \$ 220,000 | |
|--|------------|--|

| | | |
|--------------|-----------------------------|--|
| Total | <u>\$ 10,480,120</u> | |
|--------------|-----------------------------|--|

Board of Education of Worcester County
FTEs FY26 to FY27

PROPOSED

| FTEs | | FY26 | FY27 | Increase/(Decrease) | |
|--------------------------------|--|----------------|----------------|---------------------|----------------|
| ADMINISTRATION | | 23.4 | 24.4 | 1 | |
| INSTRUCTIONAL SUPPORT SERVICES | | 105 | 105 | 0 | |
| INSTRUCTIONAL SALARIES & WAGES | | 669.25 | 673.25 | 4 | Pre-K3 request |
| SPECIAL EDUCATION | | 223.2 | 224.2 | 1 | |
| STUDENT PERSONNEL SERVICES | | 4.4 | 4.4 | 0 | |
| HEALTH SERVICES | | 21.3 | 21.3 | 0 | |
| STUDENT TRANSPORTATION | | 11 | 11 | 0 | |
| OPERATION OF PLANT | | 86.25 | 86.25 | 0 | |
| MAINTENANCE OF PLANT | | 10.8 | 10.8 | 0 | |
| CAPITAL PLANNING | | 1.25 | 1.25 | 0 | |
| TOTAL | | 1155.85 | 1161.85 | 6 | |
| FOOD SERVICES | | 54.75 | 54.75 | 0 | |
| RESTRICTED | | 71.73 | 63.25 | -8.48 | |
| GRAND TOTAL | | 1282.33 | 1279.85 | -2.48 | |

Board of Education of Worcester County
FY27

Utilization of FY25 Unassigned Fund Balance

| | | |
|--|----|---------|
| Avoid Additional Reductions in Student Programs & Services | \$ | 567,011 |
| <hr/> | | |
| TOTAL | \$ | 567,011 |

Maryland Blueprint

Pillar 1: Early Childhood Education

Significantly expand publicly-funded full-day pre-K for all 4-year-olds and low-income 3-year-olds through a public-private delivery system

Increase number of high-quality early childhood education providers and educators

Expand supports for young children and their families

Fully fund the Maryland Infants and Toddlers Program

Improve student readiness for kindergarten

Pillar 2: High Quality and Diverse Teachers and School Leaders

Improve educator compensation and working conditions

Institute new recruitment and professional development efforts to create a more diverse educator workforce

Establish new statewide educator career ladder to continually improve professional practice and student performance

Implement more comprehensive in-service educator training and development

Pillar 3: College and Career Readiness

Develop an aligned instructional system with resources and supports necessary to keep students on track to be CCR

Provide students with resources necessary to achieve reading proficiency by end of grade 3

Create a statewide framework for rigorous CTE programs and skills standards

Establish pathways for CCR and non-CCR students in grades 11 and 12

Pillar 4: More Resources to Ensure all Students are Successful

Provide new Concentration of Poverty grants directly to eligible schools to support community schools and enhance wraparound services

Coordinate community supports to meet student behavioral health needs and provide technical assistance to school systems

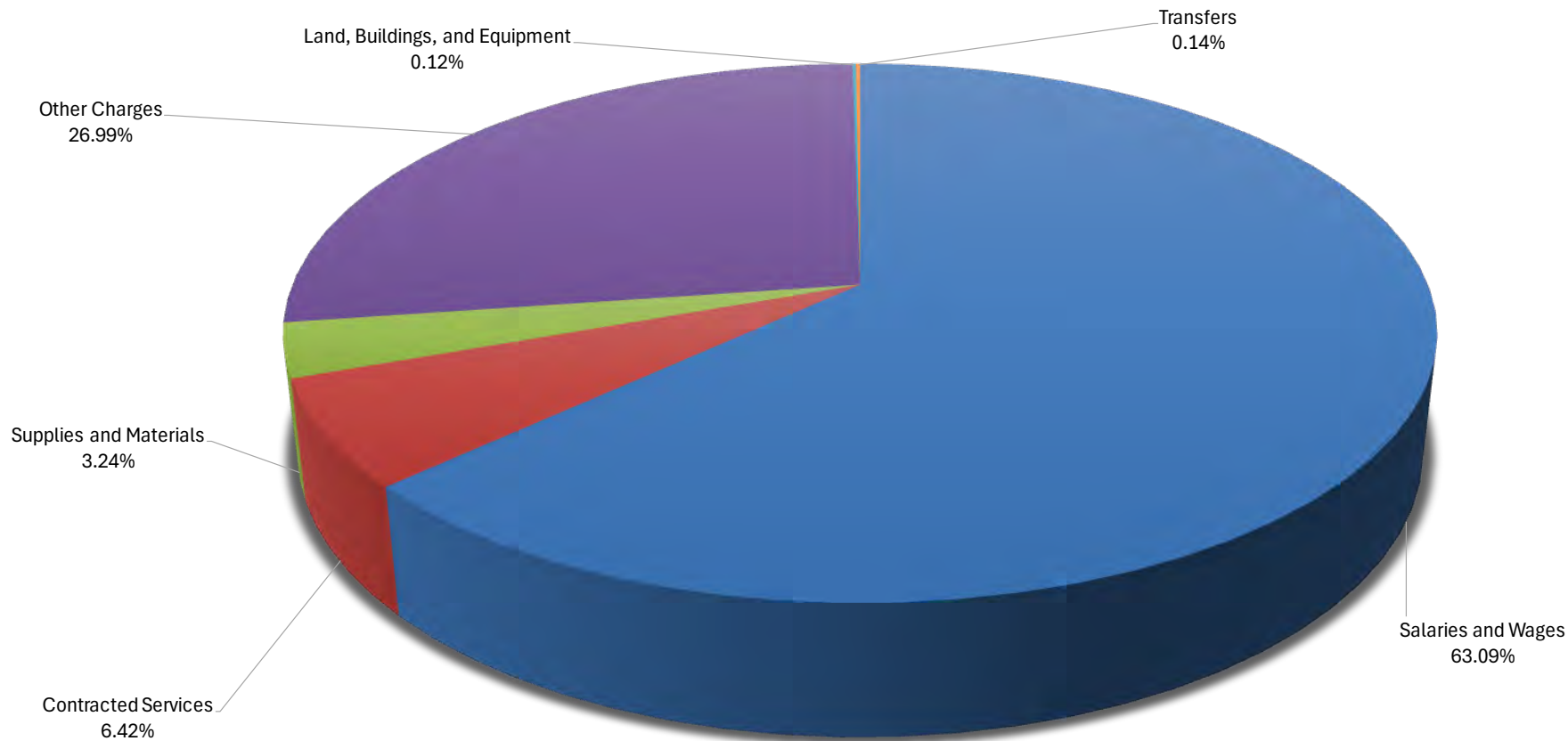
Pillar 5: Governance and Accountability

Develop state and local Blueprint implementation plans

Create expert review teams to visit schools and make recommendations for improving student achievement

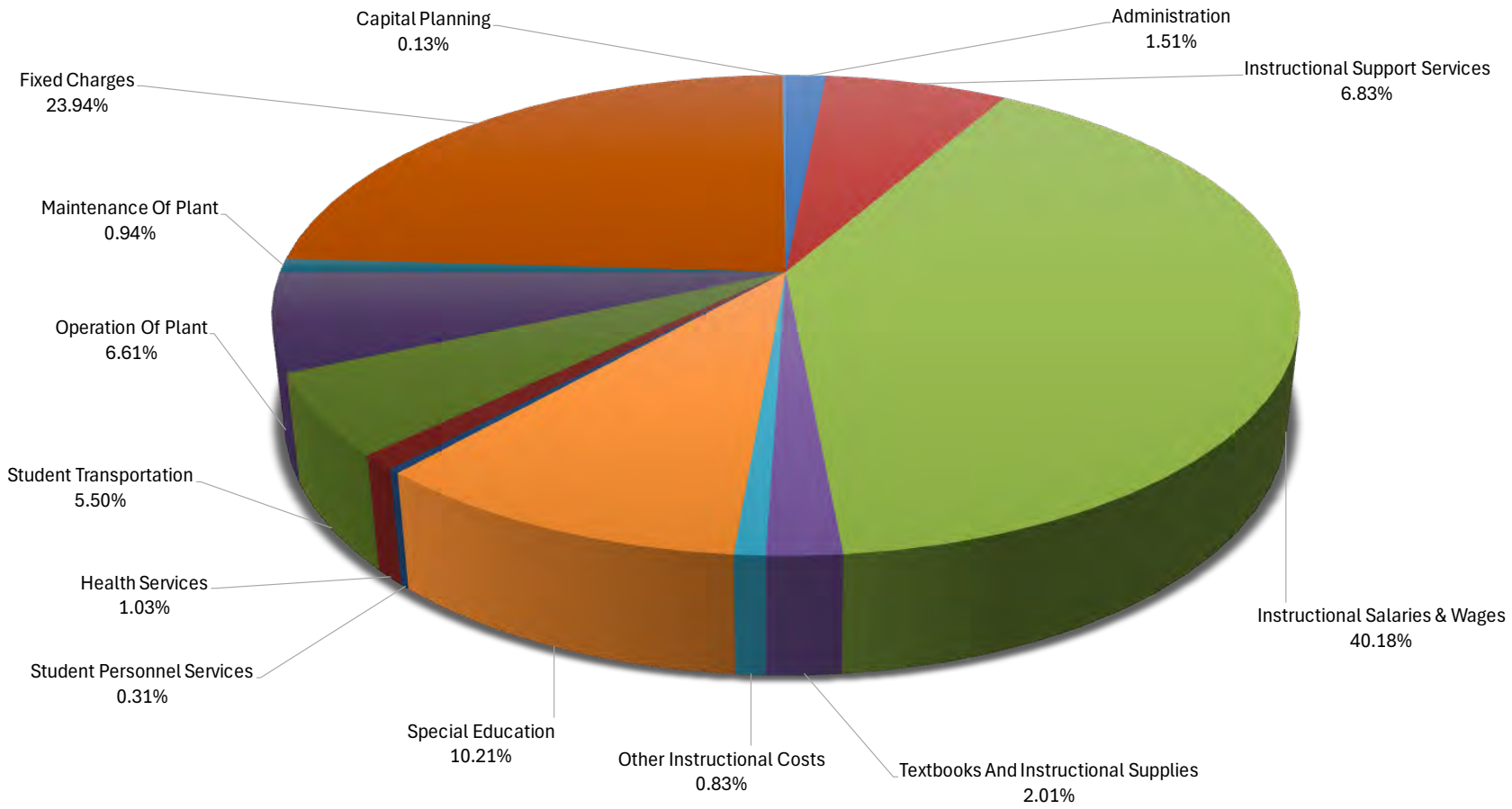
Require school systems to demonstrate that at least 75% of per-student formula funding follows students to their schools

FY27 Operating Budget by Object



FY27 Operating budget totals \$ 151,939,714
 This chart shows how those budgeted funds are dispersed across the objects.
Of the total budget, Salaries and Fixed Charges total 87.04%
Fixed Charges are included in "Other Charges" object and are equal to 23.94%
Of the total contracted services, bus contractors make up 72.61%

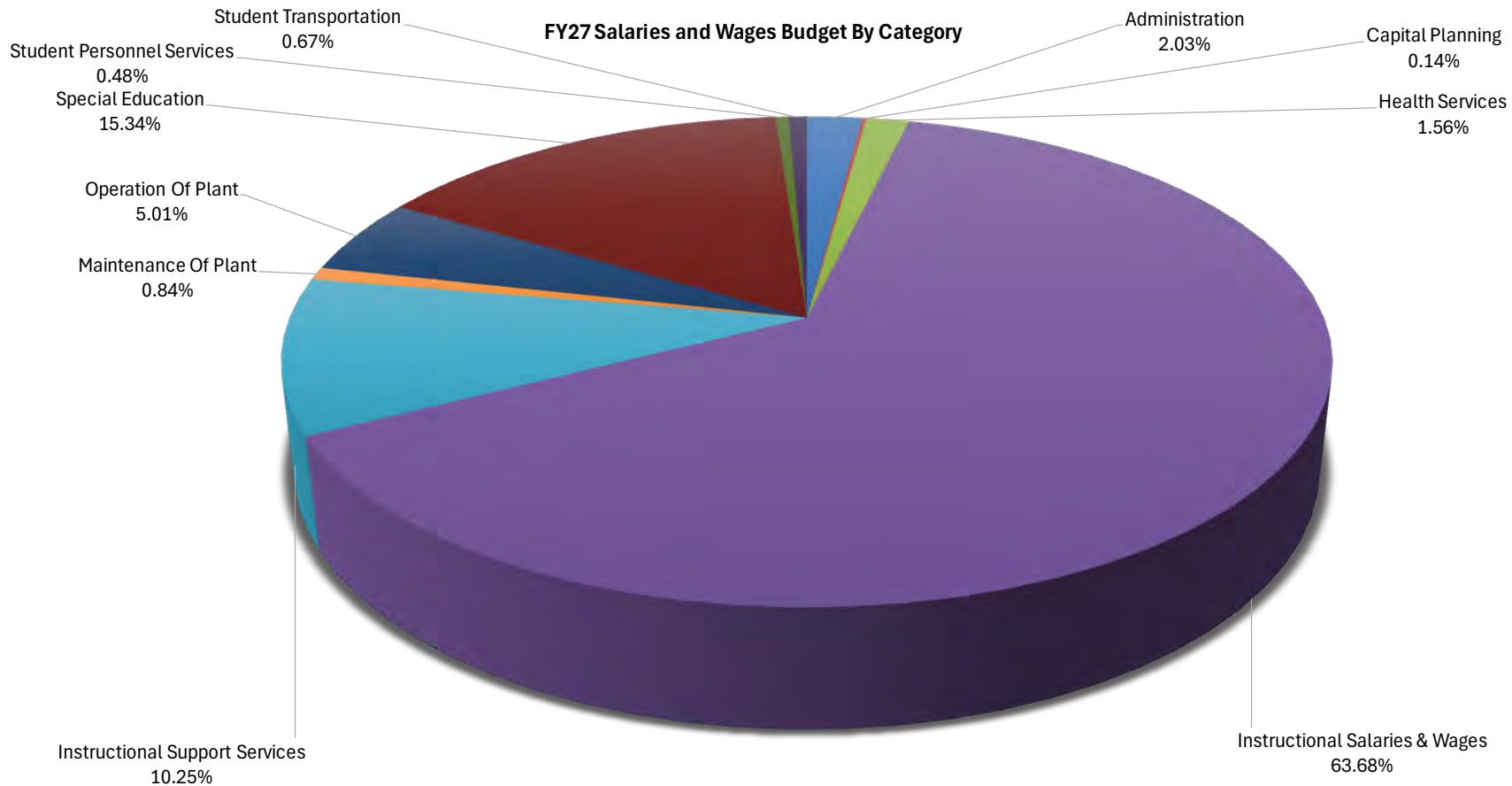
FY27 Operating Budget by Category



FY27 Operating budget totals **\$ 151,939,714**

This chart shows how those budgeted funds are dispersed across the categories.

Of the total budget, Instructional Salaries and Fixed Charges total 64.12%



FY27 Salaries and Wages are budgeted to be **\$ 95,861,138**
 This chart shows how those salaries are dispersed across the categories.

Administration Salaries are 2.03% of the total FY27 Budget
Instructional Salaries are 63.68% of the total FY27 Budget
Special Education salaries are 15.34% of the total FY27 Budget

ITEM 6

| | EXPENDED | EXPENDED | EXPENDED | APPROVED | RESTATED | REVISED | REQUESTED | REQUESTED | REVISION | Revised |
|---|---|----------------------|----------------------|----------------------|----------------------|----------------------|----------------------|---------------------|-----------|---------------------|
| | FY23 | FY24 | FY25 | FY26 | FY26 | FY27 | FY27 | VARIANCE | | FY26 to FY27 |
| 201 | ADMINISTRATION | | | | | | | | | |
| Salaries & Wages | \$ 1,486,691 | \$ 1,675,606 | \$ 1,754,496 | \$ 1,931,431 | \$ 1,931,431 | \$ 1,944,930 | \$ 2,067,636 | \$ (122,706) | \$ | \$ 13,499 |
| Contracted Services | \$ 219,692 | \$ 227,313 | \$ 148,711 | \$ 208,892 | \$ 208,892 | \$ 211,250 | \$ 211,250 | \$ - | \$ | \$ 2,358 |
| Supplies and Materials | \$ 101,844 | \$ 43,606 | \$ 45,306 | \$ 45,150 | \$ 45,150 | \$ 41,900 | \$ 53,600 | \$ (11,700) | \$ | \$ (3,250) |
| Other Charges | \$ 75,801 | \$ 86,103 | \$ 91,881 | \$ 96,313 | \$ 96,313 | \$ 88,813 | \$ 102,413 | \$ (13,600) | \$ | \$ (7,500) |
| Equipment | \$ 302 | \$ - | \$ - | \$ 1,100 | \$ 1,100 | \$ - | \$ 1,100 | \$ (1,100) | \$ | \$ (1,100) |
| TOTAL ADMINISTRATION | \$ 1,884,330 | \$ 2,032,628 | \$ 2,040,394 | \$ 2,282,886 | \$ 2,282,886 | \$ 2,286,893 | \$ 2,435,999 | \$ (149,106) | \$ | \$ 4,007 |
| 202 | INSTRUCTIONAL SUPPORT SERVICES | | | | | | | | | |
| Salaries & Wages | \$ 8,301,013 | \$ 8,468,214 | \$ 8,970,416 | \$ 9,322,298 | \$ 9,343,199 | \$ 9,826,754 | \$ 9,843,754 | \$ (17,000) | \$ | \$ 483,555 |
| Contracted Services | \$ 219,692 | \$ 84,872 | \$ 124,877 | \$ 86,200 | \$ 86,200 | \$ 85,000 | \$ 86,200 | \$ (1,200) | \$ | \$ (1,200) |
| Supplies and Materials | \$ 101,844 | \$ 312,696 | \$ 351,229 | \$ 350,379 | \$ 350,379 | \$ 405,900 | \$ 442,900 | \$ (37,000) | \$ | \$ 55,521 |
| Other Charges | \$ 75,801 | \$ 52,722 | \$ 67,511 | \$ 67,550 | \$ 67,550 | \$ 52,800 | \$ 64,800 | \$ (12,000) | \$ | \$ (14,750) |
| Equipment | \$ 302 | \$ - | \$ 1,938 | \$ 5,000 | \$ 5,000 | \$ - | \$ 5,000 | \$ (5,000) | \$ | \$ (5,000) |
| TOTAL INSTRUCTIONAL SUPPORT SERVICES | \$ 8,698,652 | \$ 8,918,504 | \$ 9,515,972 | \$ 9,831,427 | \$ 9,852,328 | \$ 10,370,454 | \$ 10,442,654 | \$ (72,200) | \$ | \$ 518,126 |
| 203 | INSTRUCTIONAL SALARIES & WAGES | | | | | | | | | |
| Salaries & Wages | \$ 48,555,205 | \$ 50,135,914 | \$ 52,447,853 | \$ 55,710,590 | \$ 57,001,180 | \$ 61,044,894 | \$ 61,359,877 | \$ (314,983) | \$ | \$ 4,043,714 |
| TOTAL INSTRUCTIONAL SALARIES & WAGES | \$ 48,555,205 | \$ 50,135,914 | \$ 52,447,853 | \$ 55,710,590 | \$ 57,001,180 | \$ 61,044,894 | \$ 61,359,877 | \$ (314,983) | \$ | \$ 4,043,714 |
| 204 | TEXTBOOKS & MOI | | | | | | | | | |
| Supplies and Materials | \$ 4,018,859 | \$ 2,495,331 | \$ 2,348,489 | \$ 3,091,214 | \$ 3,126,294 | \$ 3,054,284 | \$ 3,422,421 | \$ (368,137) | \$ | \$ (72,010) |
| TOTAL TEXTBOOKS & MOI | \$ 4,018,859 | \$ 2,495,331 | \$ 2,348,489 | \$ 3,091,214 | \$ 3,126,294 | \$ 3,054,284 | \$ 3,422,421 | \$ (368,137) | \$ | \$ (72,010) |
| 205 | OTHER INSTRUCTIONAL COSTS | | | | | | | | | |
| Contracted Services | \$ 536,104 | \$ 524,661 | \$ 438,471 | \$ 573,821 | \$ 573,821 | \$ 565,694 | \$ 573,000 | \$ (7,306) | \$ | \$ (8,127) |
| Other Charges | \$ 247,615 | \$ 393,036 | \$ 620,352 | \$ 373,120 | \$ 506,978 | \$ 521,189 | \$ 827,246 | \$ (306,057) | \$ | \$ 14,211 |
| Equipment | \$ 87,817 | \$ 76,716 | \$ 98,807 | \$ 114,000 | \$ 114,000 | \$ 84,000 | \$ 116,500 | \$ (32,500) | \$ | \$ (30,000) |
| Tuition - Out of County Placement | \$ 88,446 | \$ 63,006 | \$ 33,461 | \$ 85,000 | \$ 85,000 | \$ 85,000 | \$ 85,000 | \$ - | \$ | \$ - |
| TOTAL OTHER INSTRUCTIONAL COSTS | \$ 959,982 | \$ 1,057,418 | \$ 1,191,091 | \$ 1,145,941 | \$ 1,279,799 | \$ 1,255,883 | \$ 1,601,746 | \$ (345,863) | \$ | \$ (23,916) |
| 206 | SPECIAL EDUCATION | | | | | | | | | |
| Salaries & Wages | \$ 11,826,169 | \$ 12,021,612 | \$ 13,041,815 | \$ 13,490,073 | \$ 13,490,073 | \$ 14,707,920 | \$ 15,027,920 | \$ (320,000) | \$ | \$ 1,217,847 |
| Contracted Services | \$ 370,360 | \$ 419,509 | \$ 403,526 | \$ 404,700 | \$ 404,700 | \$ 404,700 | \$ 539,700 | \$ (135,000) | \$ | \$ - |
| Supplies and Materials | \$ 167,168 | \$ 166,418 | \$ 105,025 | \$ 156,400 | \$ 156,400 | \$ 156,600 | \$ 163,300 | \$ (6,700) | \$ | \$ 200 |
| Other Charges | \$ 63,671 | \$ 78,895 | \$ 54,427 | \$ 88,200 | \$ 88,200 | \$ 88,400 | \$ 88,400 | \$ - | \$ | \$ 200 |
| Equipment | \$ 3,245 | \$ 11,336 | \$ - | \$ 22,000 | \$ 22,000 | \$ 22,000 | \$ 43,239 | \$ (21,239) | \$ | \$ - |
| Transfers | \$ 86,797 | \$ 21,649 | \$ 31,765 | \$ 128,000 | \$ 128,000 | \$ 128,000 | \$ 128,000 | \$ - | \$ | \$ - |
| TOTAL SPECIAL EDUCATION | \$ 12,517,410 | \$ 12,719,419 | \$ 13,636,559 | \$ 14,289,373 | \$ 14,289,373 | \$ 15,507,620 | \$ 15,990,559 | \$ (482,939) | \$ | \$ 1,218,247 |
| 207 | STUDENT PERSONNEL SERVICES | | | | | | | | | |
| Salaries & Wages | \$ 384,192 | \$ 394,169 | \$ 410,328 | \$ 441,272 | \$ 441,272 | \$ 456,815 | \$ 456,815 | \$ - | \$ | \$ 15,543 |
| Contracted Services | \$ 1,400 | \$ 2,115 | \$ 750 | \$ 2,250 | \$ 2,250 | \$ 2,250 | \$ 2,250 | \$ - | \$ | \$ - |
| Supplies and Materials | \$ 4,877 | \$ 2,980 | \$ 2,783 | \$ 3,000 | \$ 3,000 | \$ 2,500 | \$ 4,100 | \$ (1,600) | \$ | \$ (500) |
| Other Charges | \$ 739 | \$ 1,577 | \$ 1,620 | \$ 2,150 | \$ 2,150 | \$ 2,150 | \$ 2,150 | \$ - | \$ | \$ - |
| Equipment | \$ - | \$ - | \$ - | \$ - | \$ - | \$ - | \$ - | \$ - | \$ | \$ - |
| TOTAL STUDENT PERSONNEL SERVICES | \$ 391,208 | \$ 400,840 | \$ 415,481 | \$ 448,672 | \$ 448,672 | \$ 463,715 | \$ 465,315 | \$ (1,600) | \$ | \$ 15,043 |
| 208 | STUDENT HEALTH SERVICES | | | | | | | | | |
| Salaries & Wages | \$ 1,088,844 | \$ 1,117,090 | \$ 1,269,717 | \$ 1,448,937 | \$ 1,448,937 | \$ 1,496,880 | \$ 1,496,880 | \$ - | \$ | \$ 47,943 |
| Contracted Services | \$ 2,368 | \$ 5,688 | \$ 6,794 | \$ 6,000 | \$ 6,000 | \$ 6,800 | \$ 6,800 | \$ - | \$ | \$ 800 |
| Supplies and Materials | \$ 38,395 | \$ 38,535 | \$ 30,202 | \$ 39,965 | \$ 39,965 | \$ 50,965 | \$ 50,965 | \$ - | \$ | \$ 11,000 |
| Other Charges | \$ 2,107 | \$ 463 | \$ 3,222 | \$ 1,250 | \$ 1,250 | \$ 2,750 | \$ 2,750 | \$ - | \$ | \$ 1,500 |
| Equipment | \$ - | \$ - | \$ - | \$ 1,000 | \$ 1,000 | \$ 1,000 | \$ 1,000 | \$ - | \$ | \$ - |
| TOTAL STUDENT HEALTH SERVICES | \$ 1,131,714 | \$ 1,161,776 | \$ 1,309,935 | \$ 1,497,152 | \$ 1,497,152 | \$ 1,558,395 | \$ 1,558,395 | \$ - | \$ | \$ 61,243 |

209 STUDENT TRANSPORTATION

| | | | | | | | | | |
|-------------------------------------|---------------------|---------------------|---------------------|---------------------|---------------------|---------------------|---------------------|---------------------|-------------------|
| Salaries & Wages | \$ 449,026 | \$ 405,283 | \$ 486,506 | \$ 414,059 | \$ 414,059 | \$ 639,354 | \$ 639,354 | \$ - | \$ 225,295 |
| Contracted Services | \$ 7,211,022 | \$ 7,254,715 | \$ 7,096,783 | \$ 7,314,968 | \$ 7,314,968 | \$ 7,533,230 | \$ 7,627,405 | \$ (94,175) | \$ 218,262 |
| Supplies and Materials | \$ 16,951 | \$ 13,566 | \$ 17,687 | \$ 79,759 | \$ 79,759 | \$ 37,661 | \$ 79,759 | \$ (42,098) | \$ (42,098) |
| Other Charges | \$ 138,369 | \$ 144,129 | \$ 140,094 | \$ 150,023 | \$ 150,023 | \$ 145,023 | \$ 150,023 | \$ (5,000) | \$ (5,000) |
| Equipment | \$ (300) | \$ 36,249 | \$ 1,486 | \$ - | \$ - | \$ - | \$ 35,000 | \$ (35,000) | \$ - |
| TOTAL STUDENT TRANSPORTATION | \$ 7,815,068 | \$ 7,853,942 | \$ 7,742,556 | \$ 7,958,809 | \$ 7,958,809 | \$ 8,355,268 | \$ 8,531,541 | \$ (176,273) | \$ 396,459 |

210 OPERATION OF PLANT

| | | | | | | | | | |
|---------------------------------|---------------------|---------------------|---------------------|---------------------|---------------------|----------------------|----------------------|---------------------|-------------------|
| Salaries & Wages | \$ 4,068,088 | \$ 4,165,449 | \$ 4,266,321 | \$ 4,387,257 | \$ 4,387,257 | \$ 4,803,643 | \$ 4,803,643 | \$ - | \$ 416,386 |
| Contracted Services | \$ 540,869 | \$ 613,076 | \$ 911,245 | \$ 683,100 | \$ 683,100 | \$ 588,800 | \$ 860,800 | \$ (272,000) | \$ (94,300) |
| Supplies and Materials | \$ 880,639 | \$ 917,333 | \$ 812,884 | \$ 966,500 | \$ 966,500 | \$ 900,100 | \$ 1,030,600 | \$ (130,500) | \$ (66,400) |
| Other Charges | \$ 3,699,822 | \$ 3,645,113 | \$ 3,384,772 | \$ 3,763,686 | \$ 3,763,686 | \$ 3,728,628 | \$ 3,763,988 | \$ (35,360) | \$ (35,058) |
| Equipment | \$ 238,426 | \$ 165,198 | \$ 191,998 | \$ 42,300 | \$ 42,300 | \$ 17,700 | \$ 67,300 | \$ (49,600) | \$ (24,600) |
| TOTAL OPERATION OF PLANT | \$ 9,427,844 | \$ 9,506,168 | \$ 9,567,220 | \$ 9,842,843 | \$ 9,842,843 | \$ 10,038,871 | \$ 10,526,331 | \$ (487,460) | \$ 196,028 |

211 MAINTENANCE OF PLANT

| | | | | | | | | | |
|-----------------------------------|---------------------|---------------------|---------------------|---------------------|---------------------|---------------------|---------------------|---------------------|--------------------|
| Salaries & Wages | \$ 690,131 | \$ 707,055 | \$ 754,180 | \$ 817,777 | \$ 817,777 | \$ 800,975 | \$ 800,975 | \$ - | \$ (16,802) |
| Contracted Services | \$ 402,567 | \$ 505,831 | \$ 448,132 | \$ 341,664 | \$ 341,664 | \$ 355,164 | \$ 469,614 | \$ (114,450) | \$ 13,500 |
| Supplies and Materials | \$ 375,156 | \$ 398,332 | \$ 336,562 | \$ 283,000 | \$ 283,000 | \$ 269,740 | \$ 384,500 | \$ (114,760) | \$ (13,260) |
| Other Charges | \$ 5,796 | \$ 1,389 | \$ 386 | \$ 1,650 | \$ 1,650 | \$ 1,650 | \$ 1,650 | \$ - | \$ - |
| Equipment | \$ 22,894 | \$ 2,976 | \$ - | \$ 19,745 | \$ 19,745 | \$ 4,745 | \$ 19,745 | \$ (15,000) | \$ (15,000) |
| TOTAL MAINTENANCE OF PLANT | \$ 1,496,544 | \$ 1,615,583 | \$ 1,539,260 | \$ 1,463,836 | \$ 1,463,836 | \$ 1,432,274 | \$ 1,676,484 | \$ (244,210) | \$ (31,562) |

212 FIXED CHARGES

| | | | | | | | | | |
|----------------------------|----------------------|----------------------|----------------------|----------------------|----------------------|----------------------|----------------------|---------------------|---------------------|
| Other Charges | \$ 26,377,609 | \$ 28,540,250 | \$ 30,216,870 | \$ 32,693,411 | \$ 32,788,743 | \$ 36,379,882 | \$ 36,563,946 | \$ (184,064) | \$ 3,591,140 |
| TOTAL FIXED CHARGES | \$ 26,377,609 | \$ 28,540,250 | \$ 30,216,870 | \$ 32,693,411 | \$ 32,788,743 | \$ 36,379,882 | \$ 36,563,946 | \$ (184,064) | \$ 3,591,140 |

215 CAPITAL OUTLAY

| | | | | | | | | | |
|-----------------------------|---------------------|-------------------|-------------------|-------------------|-------------------|-------------------|-------------------|--------------------|--------------------|
| Salaries & Wages | \$ 112,465 | \$ 114,634 | \$ 120,843 | \$ 126,888 | \$ 126,888 | \$ 138,973 | \$ 138,973 | \$ - | \$ 12,085 |
| Contracted Services | \$ 588,861 | \$ 52,230 | \$ 43,504 | \$ 450 | \$ 450 | \$ 450 | \$ 450 | \$ - | \$ - |
| Supplies and Materials | \$ 4,602 | \$ 8,161 | \$ 49,183 | \$ 1,552 | \$ 1,552 | \$ 1,552 | \$ 1,552 | \$ - | \$ - |
| Other Charges | \$ - | \$ - | \$ - | \$ 306 | \$ 306 | \$ 306 | \$ 306 | \$ - | \$ - |
| Equipment | \$ 518,077 | \$ 48,964 | \$ 25,632 | \$ 100,000 | \$ 100,000 | \$ 50,000 | \$ 100,000 | \$ (50,000) | \$ (50,000) |
| TOTAL CAPITAL OUTLAY | \$ 1,224,005 | \$ 223,989 | \$ 239,163 | \$ 229,196 | \$ 229,196 | \$ 191,281 | \$ 241,281 | \$ (50,000) | \$ (37,915) |

| | | | | | | | | | |
|-------------------------------|-----------------------|-----------------------|-----------------------|-----------------------|-----------------------|-----------------------|-----------------------|-----------------------|---------------------|
| TOTAL OPERATING BUDGET | \$ 124,498,430 | \$ 126,661,764 | \$ 132,210,841 | \$ 140,485,349 | \$ 142,061,110 | \$ 151,939,714 | \$ 154,816,548 | \$ (2,876,834) | \$ 9,878,604 |
|-------------------------------|-----------------------|-----------------------|-----------------------|-----------------------|-----------------------|-----------------------|-----------------------|-----------------------|---------------------|

Blueprint
Pillar

| | EXPENDED FY23 | EXPENDED FY24 | EXPENDED FY25 | APPROVED FY26 | RESTATED APPROVED FY26 | REQUESTED FY27 | Variance FY26 to FY27 |
|--|---------------------|---------------------|---------------------|---------------------|------------------------------|---------------------|--------------------------|
| SUMMARY | | | | | | | |
| Salaries & Wages | \$ 1,486,691 | \$ 1,675,606 | \$ 1,754,496 | \$ 1,931,431 | \$ 1,931,431 | \$ 1,944,930 | \$ 13,499 |
| Contracted Services | \$ 219,692 | \$ 227,313 | \$ 148,711 | \$ 208,892 | \$ 208,892 | \$ 211,250 | \$ 2,358 |
| Supplies and Materials | \$ 101,844 | \$ 43,606 | \$ 45,306 | \$ 45,150 | \$ 45,150 | \$ 41,900 | \$ (3,250) |
| Other Charges | \$ 75,801 | \$ 86,103 | \$ 91,881 | \$ 96,313 | \$ 96,313 | \$ 88,813 | \$ (7,500) |
| Equipment | \$ 302 | \$ - | \$ - | \$ 1,100 | \$ 1,100 | \$ - | \$ (1,100) |
| TOTAL ADMINISTRATION | \$ 1,884,330 | \$ 2,032,628 | \$ 2,040,394 | \$ 2,282,886 | \$ 2,282,886 | \$ 2,286,893 | \$ 4,007 |
| POSITIONS | | | | | | | |
| Board Members | 7 | 7 | 7 | 7 | 7 | 7 | 0 |
| Superintendent | 1 | 1 | 1 | 1 | 1 | 1 | 0 |
| Chief Operating Officer/ Chief Financial Officer/ Chief Safety Officer | 2.7 | 2.7 | 2.7 | 0 | 0 | 0 | 0 |
| Chief Safety Officer/Chief Academic Officer | | | | 0.7 | 0.7 | 0.7 | 0 |
| Chief Financial Officer | | | | 1 | 1 | 1 | 0 |
| Chief Operating Officer/Human Resource Officer | | | | 1 | 1 | 1 | 0 |
| Coordinator | 0.2 | 0.2 | 0.2 | 0.2 | 0.2 | 0.2 | 0 |
| Staff Accountants & HR Specialist | 4 | 4 | 4 | 6 | 6 | 7 | 1 |
| Secretaries | 8 | 8 | 7.5 | 6.5 | 6.5 | 6.5 | 0 |
| | 22.9 | 22.9 | 22.4 | 23.4 | 23.4 | 24.4 | 1 |
| SALARIES & WAGES | | | | | | | |
| 10110102 BOARD MEMBERS | \$ 49,500 | \$ 49,500 | \$ 49,500 | \$ 49,500 | \$ 49,500 | \$ 49,500 | \$ - |
| SUPERINTENDENT, COO, CFO, CSO, STAFF ACCOUNTANTS | | | | | | | |
| 11020102 SUPERINTENDENT | | \$ 231,105 | \$ 242,260 | \$ 245,760 | \$ 245,760 | \$ 230,700 | \$ (15,060) |
| 11030102 ASSISTANT SUPERINTENDENT (COO) | | \$ 160,392 | \$ 117,889 | \$ 171,412 | \$ 171,412 | \$ 175,412 | \$ 4,000 |
| 11050102 ASSISTANT SUPERINTENDENT (CSO) | | | | \$ 121,178 | \$ 121,178 | \$ 123,978 | \$ 2,800 |
| 11050102 CHIEF FINANCIAL OFFICER | | \$ 278,586 | \$ 292,220 | \$ 176,612 | \$ 176,612 | \$ 180,512 | \$ 3,900 |
| 11060102 COORDINATOR | | \$ 24,354 | \$ 27,589 | \$ 28,565 | \$ 28,565 | \$ 29,230 | \$ 665 |
| 11360102 ACCOUNTANTS | | \$ 359,168 | \$ 543,323 | \$ 494,932 | \$ 494,932 | \$ 625,406 | \$ 130,474 |
| 11490102 HUMAN RESOURCE SPECIALIST | | \$ 105,862 | \$ 113,119 | \$ 121,179 | \$ 121,179 | \$ 121,519 | \$ 340 |
| TOTAL SUPERINTENDENT, COO, CFO, CSO, STAFF ACCOUNTANTS | \$ 993,418 | \$ 1,159,467 | \$ 1,336,400 | \$ 1,359,638 | \$ 1,359,638 | \$ 1,486,757 | \$ 127,119 |
| Defer COO Salary 50% - to be restored in FY28 | | | | | | \$ (87,706) | \$ (87,706) |
| 11210102 SECRETARIES | \$ 443,773 | \$ 416,923 | \$ 368,596 | \$ 466,547 | \$ 466,547 | \$ 471,379 | \$ 4,832 |
| 10060102 PART-TIME HOURLY | \$ - | \$ 49,715 | \$ - | \$ 55,746 | \$ 55,746 | \$ 25,000 | \$ (30,746) |
| | | | | | | \$ - | \$ - |
| | \$ 1,486,691 | \$ 1,675,606 | \$ 1,754,496 | \$ 1,931,431 | \$ 1,931,431 | \$ 1,944,930 | \$ 13,499 |

Blueprint
Pillar

| | EXPENDED | EXPENDED | EXPENDED | APPROVED | RESTATED | REQUESTED | Variance |
|--|-------------------|-------------------|-------------------|-------------------|-------------------|-------------------|-------------------|
| | FY23 | FY24 | FY25 | FY26 | FY26 | FY27 | FY26 to FY27 |
| CONTRACTED SERVICES | | | | | | | |
| 22000207 AUDITING (Costs related to annual independent audit) | \$ 48,500 | \$ 48,500 | \$ 47,500 | \$ 48,750 | \$ 48,750 | \$ 48,750 | \$ - |
| 22010209 LEGAL (Costs of the Board's legal representation) | \$ 40,441 | \$ 86,285 | \$ 27,245 | \$ 52,000 | \$ 52,000 | \$ 52,000 | \$ - |
| 22030209 DATA PROCESSING (Services to operate Finance, Payroll, H/R systems) | \$ 95,120 | \$ 77,033 | \$ 59,526 | \$ 89,352 | \$ 89,352 | \$ 90,000 | \$ 648 |
| 22050209 PRINTING AND PROCESSING (Costs related to printing any required forms) | \$ 72 | \$ 1,300 | \$ - | \$ 200 | \$ 200 | \$ 1,000 | \$ 800 |
| COPYING EQUIPMENT CONTRACTS (Includes copier contract costs for equipment used in system admin.) | | | | | | | |
| 22910209 Copier Lease | | \$ 1,431 | \$ 1,354 | \$ 14,150 | \$ 14,150 | \$ 15,000 | \$ 850 |
| 22570209 Equipment Rental | | \$ 12,601 | \$ 12,601 | \$ - | \$ - | \$ - | \$ - |
| TOTAL COPYING EQUIPMENT CONTRACTS | \$ 12,719 | \$ 14,032 | \$ 13,956 | \$ 14,150 | \$ 14,150 | \$ 15,000 | \$ 850 |
| MISC CONTRACTED SERVICES | | | | | | | |
| 22990209 Other | | \$ 114 | \$ 484 | \$ - | \$ - | \$ - | \$ - |
| 22670209 Vehicle Repairs | | \$ 48 | \$ - | \$ - | \$ - | \$ - | \$ - |
| 22970209 Misc Contracted Services | | \$ - | \$ - | \$ 4,440 | \$ 4,440 | \$ 4,500 | \$ 60 |
| TOTAL MISC CONTRACTED SERVICES | \$ 22,839 | \$ 162 | \$ 484 | \$ 4,440 | \$ 4,440 | \$ 4,500 | \$ 60 |
| | \$ 219,692 | \$ 227,313 | \$ 148,711 | \$ 208,892 | \$ 208,892 | \$ 211,250 | \$ 2,358 |
| SUPPLIES AND MATERIALS | | | | | | | |
| 33000329 OFFICE SUPPLIES (Paper and other consumables used in Administration area.) | \$ 29,427 | \$ 9,137 | \$ 12,491 | \$ 11,400 | \$ 11,400 | \$ 11,400 | \$ - |
| 33010329 POSTAGE | \$ 8,988 | \$ 7,553 | \$ 7,778 | \$ 8,000 | \$ 8,000 | \$ 8,000 | \$ - |
| 33030329 ADVERTISING (Advertising for bids, public notices, etc) | \$ 4,000 | \$ - | \$ - | \$ 300 | \$ 300 | \$ 500 | \$ 200 |
| 33050329 PRINTING AND PUBLISHING (Supply cost related to printing any required forms.) | \$ 7,610 | \$ 4,110 | \$ 3,555 | \$ 6,000 | \$ 6,000 | \$ 2,500 | \$ (3,500) |
| 33100322 PROFESSIONAL LIBRARY | \$ 1,139 | \$ 877 | \$ 1,309 | \$ 950 | \$ 950 | \$ 1,000 | \$ 50 |
| IN-SERVICE, WORKSHOP, MEETING SUPPLIES (Costs related to supplies for meetings) | | | | | | | |
| 33320329 In-Service & Workshop | | \$ 325 | \$ - | \$ 500 | \$ 500 | \$ 500 | \$ - |
| 34320329 Meeting Supplies Food (includes retired teacher, tenured teacher luncheons) | | \$ 12,155 | \$ 14,640 | \$ 10,000 | \$ 10,000 | \$ 10,000 | \$ - |
| TOTAL IN-SERVICE, WORKSHOP, MEETING SUPPLIES | \$ 36,253 | \$ 12,480 | \$ 14,640 | \$ 10,500 | \$ 10,500 | \$ 10,500 | \$ - |
| COMPUTER SUPPLIES | | | | | | | |
| 33570329 Computer Software | | \$ 909 | \$ 1,776 | \$ 1,000 | \$ 1,000 | \$ 1,500 | \$ 500 |
| 33700329 Micro-Computer Supplies | | \$ 4,949 | \$ 1,506 | \$ 5,000 | \$ 5,000 | \$ 3,500 | \$ (1,500) |
| 34700329 Computer Minor Equipment | | \$ - | \$ - | \$ 1,000 | \$ 1,000 | \$ 1,000 | \$ - |
| TOTAL COMPUTER SUPPLIES | \$ 8,158 | \$ 5,858 | \$ 3,283 | \$ 7,000 | \$ 7,000 | \$ 6,000 | \$ (1,000) |
| 34070329 SUBSCRIPTIONS AND DUES | \$ 4,242 | \$ 1,544 | \$ 729 | \$ - | \$ - | \$ 1,000 | \$ 1,000 |
| OTHER MISC SUPPLIES | | | | | | | |
| 33990329 Other | | \$ 2,036 | \$ 1,520 | \$ 1,000 | \$ 1,000 | \$ 1,000 | \$ - |
| 33430329 Fuel-All Vehicles | | \$ 11 | \$ - | \$ - | \$ - | \$ - | \$ - |
| TOTAL OTHER MISC SUPPLIES | \$ 2,027 | \$ 2,047 | \$ 1,520 | \$ 1,000 | \$ 1,000 | \$ 1,000 | \$ - |
| | \$ 101,844 | \$ 43,606 | \$ 45,306 | \$ 45,150 | \$ 45,150 | \$ 41,900 | \$ (3,250) |

Blueprint
Pillar

| | | EXPENDED | EXPENDED | EXPENDED | APPROVED | RESTATED | REQUESTED | Variance |
|--|---|---------------------|---------------------|---------------------|---------------------|---------------------|---------------------|-------------------|
| | | FY23 | FY24 | FY25 | FY26 | FY26 | FY27 | FY26 to FY27 |
| OTHER CHARGES | | | | | | | | |
| MEETINGS & CONFERENCES | | | | | | | | |
| (Costs related to Staff travel and attendance at State & local meetings) | | | | | | | | |
| 45000408 | Travel-Superintendent | | \$ - | \$ 418 | \$ 3,000 | \$ 3,000 | \$ 3,000 | \$ - |
| 45010408 | Travel-Staff | | \$ 810 | \$ 470 | \$ - | \$ - | \$ 1,200 | \$ 1,200 |
| 45040408 | Travel-Principal&Teachers | | \$ 407 | \$ 197 | \$ - | \$ - | \$ - | \$ - |
| 45070499 | Professional Meetings & Conferences (includes MD Negotiation Service, ASBO, MLK Banquet, etc) | | \$ 7,433 | \$ 7,372 | \$ 6,750 | \$ 6,750 | \$ 5,800 | \$ (950) |
| 45460408 | Travel Out Of County | | \$ 1,630 | \$ 1,543 | \$ 1,700 | \$ 1,700 | \$ 1,700 | \$ - |
| 45470499 | Prof. Meetings & Conf Out of County (includes MABE Conf., MD Assoc., PSSAM Luncheon, MSDE | | \$ 2,505 | \$ 3,236 | \$ 5,000 | \$ 5,000 | \$ 4,500 | \$ (500) |
| 45490499 | Prof. Meetings & Conf Out of State | | \$ - | \$ - | \$ 1,700 | \$ 1,700 | \$ 1,000 | \$ (700) |
| 45990499 | Other | | \$ 71 | \$ - | \$ - | \$ - | \$ - | \$ - |
| TOTAL MEETINGS & CONFERENCES | | \$ 21,607 | \$ 12,856 | \$ 13,236 | \$ 18,150 | \$ 18,150 | \$ 17,200 | \$ (950) |
| 2 | 45080499 RECRUITING FEES & CHARGES | \$ 3,542 | \$ 233 | \$ 27,910 | \$ 4,500 | \$ 4,500 | \$ 4,500 | \$ - |
| (Costs related to locating and hiring highly qualified staff) | | | | | | | | |
| 45060499 | SUBSCRIPTIONS AND DUES | | | \$ 50,735 | | | | \$ - |
| (MABE, PSSAM, ESMEC, MACPA, etc.) | | | | | | | | |
| | MABE LEGAL SERVICES | \$ 4,650 | \$ 9,700 | | \$ 9,700 | \$ 9,700 | \$ 7,000 | \$ (2,700) |
| | ESMEC | \$ 12,600 | \$ 13,000 | \$ 13,000 | \$ 13,000 | \$ 13,000 | \$ 15,000 | \$ 2,000 |
| | ASCD | \$ 178 | \$ 178 | | \$ 200 | \$ 200 | \$ 200 | \$ - |
| | MASSP | \$ 370 | \$ 390 | | \$ 400 | \$ 400 | \$ 400 | \$ - |
| | MABE | \$ 19,312 | \$ 35,878 | \$ 20,274 | \$ 36,000 | \$ 36,000 | \$ 25,000 | \$ (11,000) |
| | MSET | \$ 25 | \$ - | | | | | \$ - |
| | PSSAM (dues increased) | \$ 5,775 | \$ 5,775 | \$ 12,150 | \$ 11,550 | \$ 11,550 | \$ 12,150 | \$ 600 |
| | AMERICAN ASSOCIATION OF SCHOOL ADMINISTRATORS | \$ 208 | \$ 208 | \$ 215 | \$ 208 | \$ 208 | \$ 208 | \$ - |
| | OCEAN CITY CHAMBER | \$ 495 | \$ 495 | \$ 195 | \$ 495 | \$ 495 | \$ 495 | \$ - |
| | HBR | \$ 180 | \$ 195 | | \$ 200 | \$ 200 | | \$ (200) |
| | EDWEEK | \$ 97 | \$ 97 | \$ 97 | \$ 100 | \$ 100 | | \$ (100) |
| | POCOMOKE CHAMBER | \$ 50 | \$ 50 | | \$ 50 | \$ 50 | \$ 50 | \$ - |
| | ASBO | \$ 1,280 | | \$ 500 | \$ 1,300 | \$ 1,300 | \$ 1,300 | \$ - |
| | NASSP | | \$ 390 | \$ 390 | \$ 400 | \$ 400 | \$ 400 | \$ - |
| | OCEAN PINES CHAMBER | \$ 279 | \$ 300 | | \$ 300 | \$ 300 | \$ 300 | \$ - |
| | PHI DELTA KAPPA | \$ 100 | \$ 100 | | \$ 100 | \$ 100 | \$ 100 | \$ - |
| | BERLIN CHAMBER OF COMMERCE | | \$ 110 | | \$ 110 | \$ 110 | \$ 110 | \$ - |
| | MACPA & CPA LICENSING DUES | \$ 2,219 | \$ 1,173 | \$ 1,431 | \$ 2,500 | \$ 2,500 | \$ 2,000 | \$ (500) |
| | SNOW HILL CHAMBER | \$ 100 | | \$ 100 | \$ 100 | \$ 100 | \$ 100 | \$ - |
| | ESEA | | \$ 1,758 | | \$ 1,800 | \$ 1,800 | \$ 1,800 | \$ - |
| | BALTIMORE SUN | \$ 211 | \$ 896 | | \$ 900 | \$ 900 | \$ - | \$ (900) |
| | MD NEGOTIATION | \$ 500 | \$ 500 | | \$ 500 | \$ 500 | \$ 500 | \$ - |
| | OTHER | \$ 2,023 | \$ 1,822 | \$ 2,383 | \$ (6,250) | \$ (6,250) | | \$ 6,250 |
| 45060499 | TOTAL SUBSCRIPTIONS AND DUES | \$ 50,652 | \$ 73,014 | \$ 50,735 | \$ 73,663 | \$ 73,663 | \$ 67,113 | \$ (6,550) |
| | | \$ 75,801 | \$ 86,103 | \$ 91,881 | \$ 96,313 | \$ 96,313 | \$ 88,813 | \$ (7,500) |
| EQUIPMENT | | | | | | | | |
| OFFICE EQUIPMENT | | | | | | | | |
| 57000554 | Replacement Equipment | \$ - | \$ - | \$ - | \$ 1,100 | \$ 1,100 | \$ - | \$ (1,100) |
| 57070554 | Replacement Furniture | \$ - | \$ - | \$ - | \$ - | \$ - | \$ - | \$ - |
| TOTAL OFFICE EQUIPMENT | | \$ - | \$ - | \$ - | \$ 1,100 | \$ 1,100 | \$ - | \$ (1,100) |
| | | \$ 302 | \$ - | \$ - | \$ 1,100 | \$ 1,100 | \$ - | \$ (1,100) |
| TOTAL ADMINISTRATION | | \$ 1,884,329 | \$ 2,032,628 | \$ 2,040,394 | \$ 2,282,886 | \$ 2,282,886 | \$ 2,286,893 | \$ 4,007 |

Blueprint
Pillar

| ACCOUNT DESCRIPTION | EXPENDED | EXPENDED | EXPENDED | APPROVED | RESTATED | REQUESTED | Variance |
|---|---------------------|---------------------|---------------------|---------------------|---------------------|----------------------|-------------------|
| | FY23 | FY24 | FY25 | FY26 | APPROVED FY26 | FY27 | FY26 to FY27 |
| SUMMARY | | | | | | | |
| Salaries and Wages | \$ 8,301,013 | \$ 8,468,214 | \$ 8,970,416 | \$ 9,322,298 | \$ 9,343,199 | \$ 9,826,754 | \$ 483,555 |
| Contracted Services | \$ 95,574 | \$ 84,872 | \$ 124,877 | \$ 86,200 | \$ 86,200 | \$ 85,000 | \$ (1,200) |
| Supplies and Materials | \$ 334,617 | \$ 312,696 | \$ 351,229 | \$ 350,379 | \$ 350,379 | \$ 405,900 | \$ 55,521 |
| Other Charges | \$ 125,280 | \$ 52,722 | \$ 67,511 | \$ 67,550 | \$ 67,550 | \$ 52,800 | \$ (14,750) |
| Equipment | \$ 6,742 | \$ - | \$ 1,938 | \$ 5,000 | \$ 5,000 | \$ - | \$ (5,000) |
| TOTAL INSTRUCTIONAL SUPPORT SERVICES | \$ 8,863,226 | \$ 8,918,504 | \$ 9,515,972 | \$ 9,831,427 | \$ 9,852,328 | \$ 10,370,454 | \$ 518,126 |
| POSITIONS | | | | | | | |
| Chief Academic Officer | | 1 | 1 | 1 | 1 | 1 | 0 |
| Supervisors/Instructional Coordinators CO | | 12.4 | 13.8 | 13.8 | 13.8 | 13.8 | 0 |
| Principals | | 13 | 13 | 13 | 13 | 13 | 0 |
| Assistant Principals | | 21 | 21 | 21 | 16 | 16 | 0 |
| Registrar/Administrative Assistant | | | | | 1 | 0 | -1 |
| Reallocated funds for Special Education Social Worker Program Administrators | | | | | 5 | 6 | 1 |
| Instructional Coordinators Secretaries CO | | 7 | 7 | 7 | 7 | 7 | 0 |
| School Secretaries | | 44 | 44 | 44 | 44 | 44 | 0 |
| Software Specialist | | 1.6 | 1.6 | 1.6 | 1.6 | 1.6 | 0 |
| Grants Writer | | 2 | 2 | 2 | 2 | 2 | 0 |
| Project Director | | 0.6 | 0.6 | 0.6 | 0.6 | 0.6 | 0 |
| | | 102.6 | 104 | 104 | 105 | 105 | 0 |
| SALARIES & WAGES | | | | | | | |
| 11030102 CHIEF ACADEMIC OFFICER | \$ 197,131 | \$ 166,792 | \$ 174,812 | \$ 178,212 | \$ 178,212 | \$ 182,212 | \$ 4,000 |
| 11070102 PRINCIPALS | \$ 1,698,843 | \$ 1,729,254 | \$ 1,822,121 | \$ 1,881,780 | \$ 1,881,780 | \$ 1,927,760 | \$ 45,980 |
| 11080102 ASSISTANT PRINCIPALS | \$ 1,861,524 | \$ 1,862,319 | \$ 1,941,500 | \$ 1,982,099 | \$ 1,982,099 | \$ 2,097,247 | \$ 115,148 |
| 11110102 PROGRAM ADMINISTRATOR | \$ 515,697 | \$ 566,463 | \$ 554,155 | \$ 583,776 | \$ 583,776 | \$ 615,182 | \$ 31,406 |
| SECRETARIAL AND CLERICAL - SCHOOLS | | | | | | | |
| 11220102 Secretarial And Clerical - Schools | \$ 1,714,169 | \$ 1,708,939 | \$ 1,825,074 | \$ 1,996,250 | \$ 1,996,250 | \$ 2,078,001 | \$ 81,751 |
| 10060102 Part Time | | \$ 39,704 | \$ 18,210 | \$ 7,154 | \$ 7,154 | \$ 8,000 | \$ 846 |
| TOTAL SECRETARIAL AND CLERICAL - SCHOOLS | \$ 1,714,169 | \$ 1,748,643 | \$ 1,843,284 | \$ 2,003,404 | \$ 2,003,404 | \$ 2,086,001 | \$ 82,597 |
| 11090102 PROJECT DIRECTOR | \$ 69,781 | \$ 70,549 | \$ 74,941 | \$ 77,540 | \$ 77,540 | \$ 80,680 | \$ 3,140 |
| 11060102 CENTRAL OFFICE INSTRUCTIONAL STAFF | \$ 1,588,212 | \$ 1,703,306 | \$ 1,842,733 | \$ 1,850,188 | \$ 1,850,188 | \$ 2,076,500 | \$ 226,312 |
| 11210102 SECRETARIAL AND CLERICAL - CENTRAL STAFF | \$ 327,027 | \$ 303,081 | \$ 331,139 | \$ 403,824 | \$ 403,824 | \$ 367,716 | \$ (36,108) |
| SUBSTITUTES | | | | | | | |
| 10040101 Teacher-Substitute | | \$ 1,091 | \$ 2,253 | \$ - | \$ - | \$ - | \$ - |
| 11420101 Secretary Substitute | | \$ 7,421 | \$ 56,488 | \$ - | \$ - | \$ - | \$ - |
| TOTAL SUBSTITUTES | \$ 40,591 | \$ 8,512 | \$ 58,741 | \$ - | \$ - | \$ - | \$ - |
| 11370102 GRANTS WRITER | \$ 140,894 | \$ 154,293 | \$ 164,400 | \$ 192,924 | \$ 192,924 | \$ 100,503 | \$ (92,421) |
| 11500102 MANAGERS | | | | | | \$ 100,421 | \$ 100,421 |
| 11510102 SOFTWARE SPECIALIST BLUEPRINT COORDINATOR | \$ 147,144 | \$ 155,001 | \$ 162,591 | \$ 168,551 | \$ 168,551 | \$ 171,631 | \$ 3,080 |
| | | | | | \$ 20,901 | \$ 20,901 | \$ - |
| | \$ 8,301,013 | \$ 8,468,214 | \$ 8,970,416 | \$ 9,322,298 | \$ 9,343,199 | \$ 9,826,754 | \$ 483,555 |

Blueprint
Pillar

| | EXPENDED | EXPENDED | EXPENDED | APPROVED | RESTATED | REQUESTED | Variance |
|---|-------------------|-------------------|-------------------|-------------------|-------------------|-------------------|-------------------|
| | FY23 | FY24 | FY25 | FY26 | APPROVED | FY27 | FY26 to FY27 |
| CONTRACTED SERVICES | | | | | | | |
| CONSULTANTS | | | | | | | |
| (To provide quality professional development to Principals, Coordinators) | | | | | | | |
| 22020209 Consultants | | \$ 93 | \$ - | \$ - | \$ - | | \$ - |
| 22630209 Computer Consultant | | \$ - | \$ - | \$ 1,200 | \$ 1,200 | \$ - | \$ (1,200) |
| TOTAL CONSULTANTS | \$ 1,200 | \$ 93 | \$ - | \$ 1,200 | \$ 1,200 | \$ - | \$ (1,200) |
| COPYING EQUIPMENT CONTRACTS | | | | | | | |
| (Includes copier contract costs for equipment used in CO instructional support areas) | | | | | | | |
| 22370209 Copier Maintenance | | \$ 83,530 | \$ 123,530 | \$ 85,000 | \$ 85,000 | \$ 85,000 | \$ - |
| 22410209 Copier Rental | | \$ 889 | \$ 779 | \$ - | \$ - | \$ - | \$ - |
| 22910209 Copier Lease | | \$ 360 | \$ 568 | \$ - | \$ - | \$ - | \$ - |
| TOTAL COPYING EQUIPMENT CONTRACTS | \$ 94,374 | \$ 84,779 | \$ 124,877 | \$ 85,000 | \$ 85,000 | \$ 85,000 | \$ - |
| | \$ 95,574 | \$ 84,872 | \$ 124,877 | \$ 86,200 | \$ 86,200 | \$ 85,000 | \$ (1,200) |
| SUPPLIES & MATERIALS | | | | | | | |
| SCHOOL OFFICE SUPPLIES | | | | | | | |
| (Paper and other consumables used by Schools, CO Coordinators) | | | | | | | |
| 33000329 Office Supplies | | \$ 58,747 | \$ 49,274 | \$ 48,767 | \$ 48,767 | \$ 50,000 | \$ 1,233 |
| 33050329 Printing & Publishing | | \$ - | \$ 201 | \$ - | \$ - | \$ - | \$ - |
| 33100322 Professional Library | | \$ 905 | \$ 144 | \$ - | \$ - | \$ - | \$ - |
| 33300329 Guidance Supplies | | \$ 59 | \$ - | \$ - | \$ - | \$ - | \$ - |
| 34070329 Subscriptions | | \$ 244 | \$ 80 | \$ - | \$ - | \$ 200 | \$ 200 |
| TOTAL SCHOOL OFFICE SUPPLIES | \$ 73,019 | \$ 59,955 | \$ 49,699 | \$ 48,767 | \$ 48,767 | \$ 50,200 | \$ 1,433 |
| 33010329 SCHOOL POSTAGE | \$ 21,861 | \$ 21,503 | \$ 14,616 | \$ 6,904 | \$ 6,904 | \$ 16,000 | \$ 9,096 |
| COMPUTER & SOFTWARE EXPENSES | | | | | | | |
| 33570329 Computer Software* | | | | | | | 0 |
| QBO | | \$ 16,951 | | \$ 20,000 | \$ 20,000 | \$ 21,000 | \$ 1,000 |
| Schoolinks | | \$ 42,575 | | \$ 43,000 | \$ 43,000 | \$ 45,000 | \$ 2,000 |
| Apptegy | | \$ 43,100 | | \$ 21,500 | \$ 21,500 | \$ 22,000 | \$ 500 |
| Frontline Technologies | | \$ 16,669 | | \$ 17,000 | \$ 17,000 | \$ 40,000 | \$ 23,000 |
| Bell Techlogix | | \$ 2,437 | | \$ 2,608 | \$ 2,608 | \$ 2,700 | \$ 92 |
| Schoolstatus LLC (covered by E-rate funding reallocation in 2024) | | \$ - | | \$ 63,100 | \$ 63,100 | \$ 65,000 | \$ 1,900 |
| Powerschool Group | | \$ 74,771 | | \$ 85,000 | \$ 85,000 | \$ 100,000 | \$ 15,000 |
| Others | | \$ 10,773 | | \$ 11,000 | \$ 11,000 | \$ 15,000 | \$ 4,000 |
| 33570329 TOTAL COMPUTER SOFTWARE | | \$ 207,276 * | \$ 271,486 | \$ 263,208 | \$ 263,208 | \$ 310,700 | \$ 47,492 |
| 33700329 Micro-Computer Supplies | | \$ 5,436 | \$ 5,151 | \$ 5,500 | \$ 5,500 | \$ 5,500 | \$ - |
| 34700329 Computer Minor Equipment | | \$ 539 | \$ 1,482 | \$ 1,000 | \$ 1,000 | \$ 1,000 | \$ - |
| TOTAL COMPUTER & SOFTWARE EXPENSES | \$ 217,750 | \$ 213,252 * | \$ 278,119 | \$ 269,708 | \$ 269,708 | \$ 317,200 | \$ 47,492 |
| 33910329 WeXL SCHOLASTIC RECOGNITION | \$ 13,373 | \$ 12,537 | \$ - | \$ 25,000 | \$ 25,000 | \$ 15,000 | \$ (10,000) |
| (Annual student achievement recognition banquets held by our high schools) | | | | | | | |
| MEETING & IN-SERVICE SUPPLIES | | | | | | | |
| (Costs related to leadership meetings) | | | | | | | |
| 33320329 In-Service & Workshop | | \$ - | \$ 1,984 | \$ - | \$ - | \$ 1,500 | \$ 1,500 |
| 34610329 Public Relations Materials | | \$ - | \$ 94 | \$ - | \$ - | \$ - | \$ - |
| 34320329 Meeting Supplies - Food | | \$ 5,449 | \$ 6,717 | \$ - | \$ - | \$ 6,000 | \$ 6,000 |
| TOTAL MEETING & IN-SERVICE SUPPLIES** | \$ 8,614 | \$ 5,449 | \$ 8,795 | \$ - | \$ - | \$ 7,500 | \$ 7,500 |
| | \$ 334,617 | \$ 312,696 | \$ 351,229 | \$ 350,379 | \$ 350,379 | \$ 405,900 | \$ 55,521 |

| Blueprint Pillar | ACCOUNT DESCRIPTION | EXPENDED | EXPENDED | EXPENDED | APPROVED | RESTATED | REQUESTED | Variance |
|---------------------|---|--------------|--------------|--------------|--------------|------------------|---------------|--------------|
| | | FY23 | FY24 | FY25 | FY26 | APPROVED FY26 | FY27 | FY26 to FY27 |
| | OTHER CHARGES | | | | | | | |
| 2 | MEETINGS & CONFERENCES | | | | | | | |
| | (Costs related to Instructional Leadership Staff travel and attendance at State & local meetings) | | | | | | | |
| 45010408 | Travel-Staff | | \$ 11,034 | \$ 12,849 | \$ 11,000 | \$ 11,000 | \$ 11,500 | \$ 500 |
| 45040408 | Travel-Principal&Teachers | | \$ 465 | \$ 120 | \$ 500 | \$ 500 | \$ - | \$ (500) |
| 45070499 | Prof. Meetings & Conf | | | \$ 7,520 | | | | \$ - |
| 45460408 | Travel Out Of County | | \$ 2,570 | \$ 1,433 | \$ 2,500 | \$ 2,500 | \$ 2,500 | \$ - |
| 45470499 | Prof. Meetings & Conf Out of County | | \$ (23) | \$ (8,964) | \$ 4,750 | \$ 4,750 | \$ 4,500 | \$ (250) |
| 45480408 | Travel Out Of State | | \$ 28 | \$ - | \$ 500 | \$ 500 | \$ 500 | \$ - |
| 45490499 | Prof. Meetings & Conf Out of State | | \$ 7,332 | \$ 4,105 | \$ 7,500 | \$ 7,500 | \$ 5,000 | \$ (2,500) |
| | TOTAL MEETINGS & CONFERENCES | \$ 19,153 | \$ 21,406 | \$ 17,063 | \$ 26,750 | \$ 26,750 | \$ 24,000 | \$ (2,750) |
| 45060499 | SUBSCRIPTIONS & MEMBERSHIPS | | | | | | | |
| | (Dues for professional organizations for Instructional staff) | | | | | | | |
| | Dropbox | | \$ 2,218 | | \$ 2,300 | \$ 2,300 | \$ 2,300 | \$ - |
| | Univ. of MD | | \$ 1,000 | | \$ 1,000 | \$ 1,000 | \$ 1,000 | \$ - |
| | Consortium for School | | \$ 908 | | \$ 1,000 | \$ 1,000 | \$ 1,000 | \$ - |
| | SurveyMonkey | | \$ 496 | | \$ 500 | \$ 500 | \$ 500 | \$ - |
| | Others | | \$ 1,281 | | \$ 1,200 | \$ 1,200 | \$ 1,200 | \$ - |
| 45060499 | TOTAL SUBSCRIPTIONS & MEMBERSHIPS | \$ 7,300 | \$ 5,903 | \$ 6,103 | \$ 6,000 | \$ 6,000 | \$ 6,000 | \$ - |
| 45100499 | COMMENCEMENT EXPENSES | | | | | | | |
| | (Costs of graduations- gowns, diplomas, stages, tables, linens, setup, photos, videos, etc. based on enrollment size) | | | | | | | |
| | Pocomoke High School | | | | \$ 4,500 | \$ 4,500 | \$ 4,500 | \$ - |
| | Snow Hill High School | | | | \$ 4,500 | \$ 4,500 | \$ 4,500 | \$ - |
| | Stephen Decatur High School | | | | \$ 8,800 | \$ 8,800 | \$ 8,800 | \$ - |
| 45100499 | TOTAL COMMENCEMENT EXPENSES | \$ 98,827 | \$ 25,413 | \$ 43,396 | \$ 17,800 | \$ 17,800 | \$ 17,800 | \$ - |
| 2 | 45110499 LEADERSHIP TRAINING | \$ - | \$ - | \$ - | \$ 17,000 | \$ 17,000 | \$ 5,000 | \$ (12,000) |
| | (Funding is used for the school improvement process) | | | | | | | |
| 45990499 | OTHER | \$ - | \$ - | \$ 950 | \$ - | \$ - | \$ - | \$ - |
| | | \$ 125,280 | \$ 52,722 | \$ 67,511 | \$ 67,550 | \$ 67,550 | \$ 52,800 | \$ (14,750) |
| | EQUIPMENT | | | | | | | |
| 56050554 | MICRO-COMPUTER EQUIPMENT | \$ 1,010 | \$ - | \$ 1,938 | \$ - | \$ - | \$ - | \$ - |
| | REPLACEMENT EQUIPMENT | | | | | | | |
| | (Funding is used to purchase replacement equipment) | | | | | | | |
| 57000554 | Replacement Equipment | | \$ - | \$ - | \$ 5,000 | \$ 5,000 | \$ - | \$ (5,000) |
| 57070554 | Replacement Furniture | | \$ - | \$ - | \$ - | \$ - | \$ - | \$ - |
| | TOTAL REPLACEMENT EQUIPMENT | \$ 5,732 | \$ - | \$ - | \$ 5,000 | \$ 5,000 | \$ - | \$ - |
| | | \$ 6,742 | \$ - | \$ 1,938 | \$ 5,000 | \$ 5,000 | \$ - | \$ (5,000) |
| | TOTAL INSTRUCTIONAL SUPPORT SERVICES | \$ 8,863,226 | \$ 8,918,504 | \$ 9,515,972 | \$ 9,831,427 | \$ 9,852,328 | \$ 10,370,454 | \$ 518,126 |

* restated to include \$200,000 Technology Program Funding

Blueprint
Pillar

| ACCOUNT DESCRIPTION | EXPENDED | EXPENDED | EXPENDED | APPROVED | RESTATED | REQUESTED | Variance |
|---|---------------------|---------------------|---------------------|---------------------|----------------------|----------------------|---------------------|
| | FY23 | FY24 | FY25 | FY26 | FY26 | FY27 | FY26 to FY27 |
| SUMMARY | | | | | | | |
| Salaries and Wages | \$48,555,205 | \$50,135,914 | \$52,447,853 | \$55,710,590 | \$ 57,001,180 | \$ 61,044,894 | \$ 4,043,714 |
| TOTAL INSTRUCTIONAL SALARIES AND WAGES | \$48,555,205 | \$50,135,914 | \$52,447,853 | \$55,710,590 | \$ 57,001,180 | \$ 61,044,894 | \$ 4,043,714 |
| POSITIONS | | | | | | | |
| Teacher | 467.55 | 475.75 | 470.75 | 471.75 | 477.75 | 477.75 | 0 |
| Pre-K3 additional positions | | | | | | 2 | 2 |
| Teacher - Vocational | 23.25 | 23.25 | 23.25 | 25 | 25 | 25 | 0 |
| Teacher - ELL | 12 | 12 | 11 | 11 | 11 | 11 | 0 |
| Counselors | 24 | 25 | 25 | 25 | 25 | 25 | 0 |
| Psychologist | 4 | 4 | 4 | 4 | 4 | 4 | 0 |
| Curriculum Resource Teacher | 14 | 14 | 14 | 14 | 14 | 14 | 0 |
| Media Specialist | 12 | 12 | 12 | 12 | 12 | 12 | 0 |
| ROTC Instructor | 6 | 6 | 6 | 6 | 6 | 6 | 0 |
| Athletic Trainer | 3 | 3 | 3 | 3 | 3 | 3 | 0 |
| Educational Assistant | 75 | 80 | 80 | 80 | 80 | 80 | 0 |
| Pre-K 3 additional positions | | | | | | 2 | 2 |
| Tech Coach | 12 | 12 | 11 | 11 | 11 | 11 | 0 |
| Coordinator | 0.5 | 0.5 | 0.5 | 0.5 | 0.5 | 0.5 | 0 |
| Secretary | 1 | 1 | 1 | 0 | 0 | 0 | 0 |
| | 654.3 | 668.5 | 661.5 | 663.25 | 669.25 | 673.25 | 4 |

| Blueprint Pillar | ACCOUNT DESCRIPTION | EXPENDED | EXPENDED | EXPENDED | APPROVED | RESTATED | REQUESTED | Variance |
|---------------------------|--|----------------------|----------------------|----------------------|----------------------|----------------------|---------------------|--------------|
| | | FY23 | FY24 | FY25 | FY26 | FY26 | FY27 | FY26 to FY27 |
| SALARIES AND WAGES | | | | | | | | |
| 2 | TEACHERS - FULL TIME AND PART TIME | | | | | | | |
| 4 | 10050102 Summer | \$ 170,566 | \$ (4,275) | \$ 246,913 | \$ 246,913 | \$ 339,806 | \$ 92,894 | |
| 4 | 10080102 Afterschool | \$ 10,006 | \$ 92,572 | \$ 232,536 | \$ 232,536 | \$ 257,623 | \$ 25,088 | |
| | Pre-K 3 additional positions (2 teachers) | | | | | \$ 200,000 | \$ 200,000 | |
| | 10060102 Part Time | \$ 187,872 | \$ 10,870 | \$ 182,108 | \$ 182,108 | | \$ (182,108) | |
| | 10070102 Extra Duty | \$ 677,250 | \$ 626,353 | \$ 702,954 | \$ 702,954 | | \$ (702,954) | |
| | 10120102 Severance-Annual Leave | \$ 107,118 | \$ 34,654 | \$ 107,558 | \$ 107,558 | | \$ (107,558) | |
| | 10130102 Night School Duty | \$ 2,400 | \$ 4,983 | \$ - | \$ - | \$ - | \$ - | |
| | 10220102 Severance - Sick | \$ 105,180 | \$ 122,102 | \$ - | \$ - | \$ - | \$ - | |
| | 10320102 Early retirement | \$ 397,617 | \$ 319,604 | \$ 500,000 | \$ 500,000 | \$ 500,000 | \$ - | |
| | 11100102 Director | | \$ 31,338 | | | \$ - | \$ - | |
| | 11390103 Teacher - Social Worker | | \$ 2,892 | | | \$ - | \$ - | |
| | 11120103 Teacher- Day School | \$ 37,556,290 | \$ 39,894,288 | \$ 42,090,366 | \$ 43,315,629 | \$ 46,948,639 | \$ 3,633,010 | |
| | National Board Certification | | | \$ 32,400 | \$ 389,327 | \$ 404,979 | \$ 15,652 | |
| | 11990102 Bonus/Incentive/OT | \$ 3,546 | \$ - | \$ - | \$ - | \$ - | \$ - | |
| 4 | 11400102 Interpreter | \$ 100 | \$ - | \$ - | \$ - | \$ - | \$ - | |
| 4 | 11310103 Teacher-ESOL | \$ 920,176 | \$ 906,351 | \$ 945,043 | \$ 945,043 | \$ 949,086 | \$ 4,043 | |
| | TOTAL TEACHERS - FULL TIME AND PART TIME | \$ 38,987,914 | \$ 40,138,119 | \$ 42,041,730 | \$ 45,331,477 | \$ 46,622,067 | \$ 2,978,066 | |
| 3,4 | 11130102 COUNSELORS | \$ 2,195,907 | \$ 2,184,004 | \$ 2,243,776 | \$ 2,454,777 | \$ 2,497,312 | \$ 42,535 | |
| | 11190102 PSYCHOLOGIST | \$ 342,823 | \$ 359,297 | \$ 386,344 | \$ 410,262 | \$ 428,284 | \$ 18,022 | |
| 4 | 11150103 CURRICULUM RESOURCE TEACHER | \$ 1,208,359 | \$ 1,173,782 | \$ 1,247,525 | \$ 1,303,492 | \$ 1,412,417 | \$ 108,925 | |
| 4 | 11140102 MEDIA SPECIALIST | \$ 1,022,326 | \$ 1,043,765 | \$ 1,118,881 | \$ 1,166,356 | \$ 1,192,968 | \$ 26,612 | |
| 4 | 11320102 ROTC INSTRUCTOR | \$ 446,093 | \$ 460,512 | \$ 440,417 | \$ 628,319 | \$ 709,368 | \$ 81,049 | |
| 4 | 10620102 ATHLETIC TRAINER | \$ 228,562 | \$ 232,117 | \$ 246,766 | \$ 257,522 | \$ 269,523 | \$ 12,001 | |
| 2 | 11060102 COORDINATOR | \$ 59,472 | \$ 60,083 | \$ 63,597 | \$ 64,597 | \$ 68,901 | \$ 4,304 | |
| | 11220102 SECRETARIES AND CLERICAL - SCHOOLS | \$ 34,831 | \$ 35,326 | \$ 37,269 | \$ - | \$ - | \$ - | |
| | 11280102 STUDENT WORKER | \$ 3,196 | \$ 17,016 | \$ 24,034 | \$ 5,325 | \$ 23,400 | \$ 18,075 | |
| | EDUCATIONAL ASSISTANTS | | | | | | | |
| 1,4 | 11170104 Educational Assistants | \$ 1,940,845 | \$ 2,006,177 | \$ 2,191,144 | \$ 2,191,144 | \$ 2,852,669 | \$ 661,525 | |
| | Pre-K 3 additional positions (2 EAs) | | | | | \$ 100,000 | \$ 100,000 | |
| 4 | 10170102 Educational Asst - Summer | \$ 27,489 | \$ 13,266 | \$ 30,000 | \$ 30,000 | \$ - | \$ (30,000) | |
| 4 | 10180102 Educational Asst-After School | \$ 26,841 | \$ 7,515 | \$ 30,000 | \$ 30,000 | \$ - | \$ (30,000) | |
| | TOTAL EDUCATIONAL ASSISTANTS | \$ 1,840,479 | \$ 1,995,175 | \$ 2,026,958 | \$ 2,251,144 | \$ 2,952,669 | \$ 701,525 | |
| 4 | 11520102 TECHNOLOGY COACHES | \$ 603,865 | \$ 649,375 | \$ 682,737 | \$ 710,451 | \$ 762,919 | \$ 52,468 | |
| | SUBSTITUTES | | | | | | | |
| | 10040101 Teacher-Substitute | \$ 1,012,909 | \$ 1,146,103 | \$ 950,000 | \$ 950,000 | \$ 950,000 | \$ - | |
| | 10140101 Long Term Substitute | \$ 563,669 | \$ 441,975 | \$ - | \$ - | \$ - | \$ - | |
| | 11430101 Aide Substitute | \$ 62,959 | \$ 94,528 | \$ 66,761 | \$ - | \$ - | \$ - | |
| | 10020101 EA Substitute | | | | | | | |
| | 11420101 Secretary Substitute | | \$ 563 | | | \$ - | \$ - | |
| | TOTAL SUBSTITUTES | \$ 1,238,326 | \$ 1,576,579 | \$ 1,655,401 | \$ 950,000 | \$ 950,000 | \$ - | |
| 2 | 10160102 IN-SERVICE PAY | \$ 280,094 | \$ 116,236 | \$ 232,418 | \$ 176,868 | \$ 177,000 | \$ 132 | |
| | TOTAL INSTRUCTIONAL SALARIES AND WAGES | \$ 48,555,206 | \$ 50,135,914 | \$ 52,447,853 | \$ 55,710,590 | \$ 57,001,180 | \$ 4,043,714 | |

| Blueprint Pillar | ACCOUNT DESCRIPTION | EXPENDED | EXPENDED | EXPENDED | APPROVED | RESTATED | REQUESTED | Variance |
|---------------------|--|---------------------|---------------------|---------------------|---------------------|---------------------|---------------------|---------------------|
| | | FY23 | FY24 | FY25 | FY26 | FY26 | FY27 | FY26 to FY27 |
| | SUMMARY | | | | | | | |
| | Supplies and Materials | \$ 4,018,859 | \$ 2,495,331 | \$ 2,348,489 | \$ 3,091,214 | \$ 3,126,294 | \$ 3,054,284 | \$ (72,010) |
| | TOTAL TEXTBOOKS AND INSTRUCTIONAL MATERIALS | \$ 4,018,859 | \$ 2,495,331 | \$ 2,348,489 | \$ 3,091,214 | \$ 3,126,294 | \$ 3,054,284 | \$ (72,010) |
| | SUPPLIES AND MATERIALS | | | | | | | |
| | TEXTBOOKS | | | | | | | |
| 33040321 | Textbooks | \$ - | \$ 49,298 | \$ 48,685 | \$ 50,000 | \$ 50,000 | \$ 50,000 | \$ - |
| 33170321 | Consumable Textbook Materials | \$ - | \$ - | \$ - | \$ - | \$ - | \$ - | \$ - |
| | TOTAL TEXTBOOKS | \$ 95,903 | \$ 49,298 | \$ 48,685 | \$ 50,000 | \$ 50,000 | \$ 50,000 | \$ - |
| | LIBRARY BOOKS, MEDIA MATERIALS & SUPPLIES | | | | | | | |
| 4 | 33060322 Library Books | \$ 29,291 | \$ 37,472 | \$ 24,959 | \$ 37,500 | \$ 37,500 | \$ 37,500 | \$ - |
| | 33070329 Magazines and Periodicals | \$ 1,057 | \$ 1,104 | \$ 298 | \$ 2,423 | \$ 2,423 | \$ 2,400 | \$ (23) |
| | 33080329 Library Supplies | \$ 40,424 | \$ 4,344 | \$ 10,570 | \$ 23,625 | \$ 23,625 | \$ 23,625 | \$ - |
| | 33090322 Library - Audio Visual | \$ 8,831 | \$ 11,885 | \$ 13,832 | \$ 24,569 | \$ 24,569 | \$ 24,570 | \$ 1 |
| | 33100322 Professional Library | \$ 548 | \$ 156 | \$ 598 | \$ 2,500 | \$ 2,500 | \$ 2,500 | \$ - |
| | TOTAL LIBRARY BOOKS, MEDIA MATERIALS & SUPPLIES | \$ 80,152 | \$ 54,961 | \$ 50,256 | \$ 90,617 | \$ 90,617 | \$ 90,595 | \$ (22) |
| 2,3,4 | MATERIALS OF INSTRUCTION - CLASSROOMS | | | | | | | |
| 33160329 | General | \$ 348,949 | \$ 135,859 | \$ 83,052 | \$ 98,846 | \$ 98,846 | \$ 675,000 | \$ 576,154 |
| | 33180329 Home Economics | \$ 4,005 | \$ 5,920 | \$ 4,978 | \$ 6,000 | \$ 6,000 | \$ - | \$ (6,000) |
| | 33210329 Math | \$ 76,281 | \$ 120,367 | \$ 36,972 | \$ 135,000 | \$ 135,000 | \$ - | \$ (135,000) |
| 3 | 33220329 Reading | \$ 317,857 | \$ 97,772 | \$ 37,186 | \$ 125,000 | \$ 125,000 | \$ - | \$ (125,000) |
| | 33230329 Social Studies | \$ 140,164 | \$ 80,502 | \$ 46,161 | \$ 90,000 | \$ 90,000 | \$ - | \$ (90,000) |
| | 33250329 Science | \$ 122,283 | \$ 91,295 | \$ 171,653 | \$ 90,000 | \$ 90,000 | \$ - | \$ (90,000) |
| | 33820329 Tech Education | \$ 21,770 | \$ 9,733 | \$ 10,584 | \$ 17,000 | \$ 17,000 | \$ - | \$ (17,000) |
| 4 | 33560329 MLL Materials | \$ - | \$ - | \$ 59 | \$ - | \$ - | \$ - | \$ - |
| | 33130329 Paper | \$ 91,587 | \$ 72,448 | \$ 28,309 | \$ 75,000 | \$ 75,000 | \$ - | \$ (75,000) |
| 4 | 33690329 Gifted & Talented | \$ 3,023 | \$ 2,923 | \$ 2,152 | \$ 10,000 | \$ 10,000 | \$ - | \$ (10,000) |
| | 33150329 Business Ed | \$ 3,517 | \$ 172 | \$ 247 | \$ 5,000 | \$ 5,000 | \$ - | \$ (5,000) |
| | TOTAL GENERAL MOI | \$ 1,129,436 | \$ 616,992 | \$ 421,353 | \$ 651,846 | \$ 651,846 | \$ 675,000 | \$ 23,154 |
| 2 | 33290329 Worcester Technical High School - MOI | \$ 81,772 | \$ 53,550 | \$ 57,950 | \$ 109,657 | \$ 109,657 | \$ 60,000 | \$ (49,657) |
| | 33200329 Maps & Globes | \$ 1,180 | \$ 988 | \$ 802 | \$ - | \$ - | \$ - | \$ - |
| | 33190329 Arts Immersion | \$ 30,439 | \$ 24,719 | \$ 6,771 | \$ - | \$ - | \$ - | \$ - |
| | 33140329 Art | \$ 29,687 | \$ 20,285 | \$ 15,607 | \$ 30,000 | \$ 30,000 | \$ 25,000 | \$ (5,000) |
| 4 | 33120329 Band and Music | \$ 29,631 | \$ 22,344 | \$ 33,919 | \$ 22,000 | \$ 22,000 | \$ - | \$ - |
| | 33240329 Physical Education | \$ 20,367 | \$ 13,645 | \$ 12,263 | \$ 20,000 | \$ 20,000 | \$ 18,000 | \$ (2,000) |
| | 33110329 Adult Education | \$ 3,327 | \$ 427 | \$ 970 | \$ 500 | \$ 500 | \$ 1,000 | \$ 500 |
| 1 | 33600329 Pre K Supplies | \$ - | \$ 3,567 | \$ 1,482 | \$ 4,000 | \$ 4,000 | \$ 4,000 | \$ - |
| | 33570329 Computer Software | \$ 193,291 | \$ 363,543 | \$ 414,706 | \$ 400,000 | \$ 400,000 | \$ 350,000 | \$ (50,000) |
| | | | iReady | \$ 183,441 | \$ 185,000 | \$ 185,000 | \$ - | \$ (185,000) |
| | | | Apex Learning | \$ 10,500 | \$ 11,000 | \$ 11,000 | \$ - | \$ (11,000) |
| | | | Bell Techlogix | \$ 10,300 | \$ 11,000 | \$ 11,000 | \$ - | \$ (11,000) |
| | | | Microsoft | \$ 103,666 | \$ 120,000 | \$ 120,000 | \$ - | \$ (120,000) |
| | | | Others | \$ 55,636 | \$ 73,000 | \$ 73,000 | \$ - | \$ (73,000) |
| | 33260329 Transitional Supplemental | \$ - | \$ - | \$ - | \$ - | \$ 35,080 | \$ - | \$ (35,080) |
| | TOTAL MATERIALS OF INSTRUCTION - CLASSROOMS | \$ 1,519,130 | \$ 1,120,058 | \$ 965,824 | \$ 1,238,003 | \$ 1,273,083 | \$ 1,155,000 | \$ (118,083) |

| Blueprint Pillar | ACCOUNT DESCRIPTION | EXPENDED | EXPENDED | EXPENDED | APPROVED | RESTATED | REQUESTED | Variance | |
|---------------------|---------------------|--|--------------|--------------|--------------|--------------|--------------|--------------|-------------|
| | | FY23 | FY24 | FY25 | FY26 | FY26 | FY27 | FY26 to FY27 | |
| 2 | 34700329 | TECHNOLOGY - Student & Teacher iPads | \$ 2,219,927 | \$ 969,701 | \$ 970,560 | \$ 1,518,949 | \$ 1,518,949 | \$ 1,554,939 | \$ 35,990 |
| 3 | 33310329 | TESTING SUPPLIES -PSAT, AP, ETC | \$ 12,557 | \$ 59,860 | \$ 84,303 | \$ 55,508 | \$ 55,508 | \$ 55,000 | \$ (508) |
| 2 | | INSERVICE AND TEACHER SUPPLIES | | | | | | | |
| | 33300329 | Guidance Supplies | | \$ 6,304 | \$ 1,547 | \$ - | \$ - | \$ - | \$ - |
| | 33330329 | Teacher Supplies | | | \$ 33 | | | | \$ - |
| | 33320329 | In-Service & Workshop | \$ 221 | | \$ 361 | \$ 10,737 | \$ 10,737 | \$ 5,000 | \$ (5,737) |
| | 34320329 | Meeting Supplies Food | \$ 28,047 | | \$ 6,905 | \$ - | \$ - | \$ 5,000 | \$ 5,000 |
| | 33000329 | Office Supplies | \$ 463 | | \$ 348 | \$ 500 | \$ 500 | \$ 50 | \$ (450) |
| | 33010329 | Postage | \$ 2,008 | | \$ 2,731 | \$ 2,100 | \$ 2,100 | \$ 2,100 | \$ - |
| | 33050329 | Printing & Publishing | | \$ 4,331 | \$ 2,754 | \$ 4,500 | \$ 4,500 | \$ 4,500 | \$ - |
| | | TOTAL INSERVICE AND TEACHER SUPPLIES | \$ 13,016 | \$ 41,375 | \$ 14,680 | \$ 17,837 | \$ 17,837 | \$ 16,650 | \$ (1,187) |
| 4 | | SUPPLIES - STUDENT BODY ACTIVITIES | | | | | | | |
| | 33370329 | Drama Allotment | \$ 4,207 | \$ 3,000 | \$ 4,207 | \$ 3,779 | \$ 3,779 | \$ 4,500 | \$ 721 |
| | 33380329 | Newspaper Allotment | \$ 85 | \$ 348 | \$ 705 | \$ 2,943 | \$ 2,943 | \$ 3,000 | \$ 57 |
| | 33390329 | Supplies:Sports | \$ 54,188 | \$ 37,937 | \$ 39,522 | \$ 40,000 | \$ 40,000 | \$ 40,000 | \$ - |
| | 33410329 | Medical Supplies/Sports | \$ 8,193 | \$ 8,904 | \$ 10,507 | \$ 10,000 | \$ 10,000 | \$ 10,000 | \$ - |
| | 33550329 | SkillsUSA:WTHS | \$ 11,500 | \$ 11,500 | \$ 11,500 | \$ 11,500 | \$ 11,500 | \$ 11,500 | \$ - |
| | 33700329 | Micro-computer Supplies | | \$ 103,082 | \$ 116,854 | \$ 45,000 | \$ 45,000 | \$ 45,000 | \$ - |
| | 33270329 | Minor Supplies | | \$ 1,101 | \$ - | \$ - | \$ - | \$ - | \$ - |
| | 33970329 | Miscellaneous | | \$ 10,316 | \$ 10,214 | \$ - | \$ - | \$ - | \$ - |
| | 33990329 | Other | | \$ 11,596 | \$ 11,200 | \$ - | \$ - | \$ 11,000 | \$ 11,000 |
| | 34120329 | Music Minor Equipment | | \$ 9,255 | \$ 4,792 | \$ - | \$ - | \$ - | \$ - |
| | 34600329 | After School/Summer Program Materials | | \$ 3,040 | \$ 2,728 | \$ 4,000 | \$ 4,000 | \$ 4,000 | \$ - |
| | 34330329 | Minor Furniture/Equipment | | \$ - | \$ 1,952 | \$ - | \$ - | \$ - | \$ - |
| | 34600329 | PMS After School Warrior Program | | | | \$ 3,078 | \$ 3,078 | \$ 3,100 | \$ 22 |
| | | TOTAL SUPPLIES - STUDENT BODY ACTIVITIES | \$ 78,172 | \$ 200,079 | \$ 214,181 | \$ 120,300 | \$ 120,300 | \$ 132,100 | \$ 11,800 |
| | | TOTAL TEXTBOOKS AND INSTRUCTIONAL MATERIALS | \$ 4,018,859 | \$ 2,495,331 | \$ 2,348,489 | \$ 3,091,214 | \$ 3,126,294 | \$ 3,054,284 | \$ (72,010) |

Blueprint
Pillar

| ACCOUNT DESCRIPTION | EXPENDED | EXPENDED | EXPENDED | APPROVED | RESTATED APPROVED | REQUESTED | Variance |
|---|-------------------|---------------------|---------------------|---------------------|---------------------|---------------------|--------------------|
| | FY23 | FY24 | FY25 | FY26 | FY26 | FY27 | FY26 to FY27 |
| SUMMARY | | | | | | | |
| Contracted Services | \$ 536,104 | \$ 524,661 | \$ 438,471 | \$ 573,821 | \$ 573,821 | \$ 565,694 | \$ (8,127) |
| Other Charges | \$ 247,615 | \$ 393,036 | \$ 620,352 | \$ 373,120 | \$ 506,978 | \$ 521,189 | \$ 14,211 |
| Equipment | \$ 87,817 | \$ 76,716 | \$ 98,807 | \$ 114,000 | \$ 114,000 | \$ 84,000 | \$ (30,000) |
| Tuition - Out of County Placement | \$ 88,446 | \$ 63,006 | \$ 33,461 | \$ 85,000 | \$ 85,000 | \$ 85,000 | \$ - |
| TOTAL OTHER INSTRUCTIONAL COSTS | \$ 959,983 | \$ 1,057,418 | \$ 1,191,091 | \$ 1,145,941 | \$ 1,279,799 | \$ 1,255,883 | \$ (23,916) |
| CONTRACTED SERVICES | | | | | | | |
| 22020209 CONSULTANTS | \$ 206,859 | \$ 173,349 | \$ 151,399 | \$ 197,471 | \$ 197,471 | \$ 110,000 | \$ (87,471) |
| | | | | | | \$ 69,344 | \$ 69,344 |
| (For Professional development, tutoring and student services for hospital/treatment based students) | | | | | | | |
| 22040209 TEST SCORING | \$- | \$ - | \$ - | \$ - | \$ - | \$ - | \$ - |
| (Costs for scoring tests) | | | | | | | |
| 22050209 PRINTING AND PUBLISHING | \$ 2,545 | \$ 2,770 | \$ 3,463 | \$ 3,000 | \$ 3,000 | \$ 3,000 | \$ - |
| (Student handbooks, manuals, etc.) | | | | | | | |
| MEDICAL FEES AND ATHLETIC SERVICES | | | | | | | |
| (Officials fees, medical fees, etc) | | | | | | | |
| 22210209 Officials Fees, Pool Usage | | \$ 86,698 | \$ 93,178 | \$ 70,000 | \$ 70,000 | \$ 80,000 | \$ 10,000 |
| 22580209 Cleaning/Reconditioning | | \$ 7,569 | \$ 3,787 | \$ 10,350 | \$ 10,350 | \$ 10,350 | \$ - |
| 22990209 Other- Water Safety Program | | \$ 5,324 | \$ 12,500 | \$ 8,000 | \$ 8,000 | \$ 8,000 | \$ - |
| 22970209 Misc Contracted Services | | \$ - | \$ 300 | \$ - | \$ - | \$ - | \$ - |
| TOTAL MEDICAL FEES AND ATHLETIC SERVICES | \$ 84,659 | \$ 99,591 | \$ 109,765 | \$ 88,350 | \$ 88,350 | \$ 98,350 | \$ 10,000 |
| COPYING EQUIPMENT CONTRACTS | | | | | | | |
| (Costs of school copiers) | | | | | | | |
| 22370209 Copier Maintenance | | \$ 40,000 | \$ - | \$ - | \$ - | \$ - | \$ - |
| 22430209 Copier Overage | | \$ 40,000 | \$ 40,000 | \$ - | \$ - | \$ - | \$ - |
| 22910209 Copier Lease | | \$ 168,375 | \$ 133,844 | \$ 285,000 | \$ 285,000 | \$ 285,000 | \$ - |
| 22350209 Repair Of Equipment | | \$ 575 | \$ - | \$ - | \$ - | \$ - | \$ - |
| TOTAL COPYING EQUIPMENT CONTRACTS | \$ 242,041 | \$ 248,950 | \$ 173,844 | \$ 285,000 | \$ 285,000 | \$ 285,000 | \$ - |
| TOTAL CONTRACTED SERVICES | \$ 536,104 | \$ 524,661 | \$ 438,471 | \$ 573,821 | \$ 573,821 | \$ 565,694 | \$ (8,127) |

| Blueprint Pillar | ACCOUNT DESCRIPTION | EXPENDED | EXPENDED | EXPENDED | APPROVED | RESTATED | REQUESTED | Variance |
|---------------------|--|-------------------|---------------------|---------------------|---------------------|---------------------|---------------------|--------------------|
| | | FY23 | FY24 | FY25 | FY26 | FY26 | FY27 | FY26 to FY27 |
| | OTHER CHARGES | | | | | | | |
| | MEETINGS & CONFERENCES (Costs related to Teacher travel and attendance at State & local meetings) | | | | | | | |
| | 45010408 Travel-Staff | | \$ 4,922 | \$ 4,386 | \$ 5,000 | \$ 5,000 | \$ 18,000 | \$ 13,000 |
| | 45040408 Travel-Principal&Teeachers | | \$ 12,754 | \$ 10,789 | \$ 12,500 | \$ 12,500 | \$ - | \$ (12,500) |
| | 45070499 Professional Meetings & Conferences | | \$ 7,958 | \$ 10,464 | \$ - | \$ - | \$ - | \$ - |
| | 45460408 Travel Out Of County | | \$ 6,156 | \$ 8,086 | \$ 6,531 | \$ 6,531 | \$ 7,000 | \$ 469 |
| | 45470499 Prof. Meetings & Conf Out of County | | \$ 7,288 | \$ 3,292 | \$ 7,000 | \$ 7,000 | \$ 4,000 | \$ (3,000) |
| | 45480408 Travel Out Of State | | \$ 155 | \$ - | \$ - | \$ - | \$ 1,500 | \$ 1,500 |
| | 45490499 Prof. Meetings & Conf Out of State | | \$ 4,397 | \$ 1,895 | \$ 4,000 | \$ 4,000 | \$ 2,500 | \$ (1,500) |
| | 45570408 Travel-Car Rental | | \$ - | \$ - | \$ - | \$ - | \$ - | \$ - |
| | TOTAL MEETINGS & CONFERENCES | | \$ 42,191 | \$ 43,629 | \$ 38,911 | \$ 35,031 | \$ 33,000 | \$ (2,031) |
| 3 | 45650499 TUITION - DUAL ENROLLMENT (Dual Enrollment fees -mandated by BluePrint) | \$ 235 | \$ 116,387 | \$ 383,165 | \$ 121,500 | \$ 255,358 | \$ 260,889 | \$ 5,531 |
| | INSURANCE - ATHLETICS (Student athlete accident insurance) | | | | | | | |
| | 45310414 INSURANCE-WORKMENS COMP | | \$ 13 | \$ (101) | \$ - | \$ - | \$ - | \$ - |
| | 45400499 INSURANCE-STUDENT | | \$ 5,572 | \$ 5,572 | \$ 5,600 | \$ 5,600 | \$ 5,600 | \$ - |
| | TOTAL INSURANCE - ATHLETICS | | \$ 5,572 | \$ 5,585 | \$ 5,470 | \$ 5,600 | \$ 5,600 | \$ - |
| 4 | 45410499 CULTURAL ARTS AND ENRICHMENT ACTIVITIES (Costs to present school plays, shows, etc) | \$ - | \$ - | \$ - | \$ 4,050 | \$ 4,050 | \$ - | \$ (4,050) |
| | 45170408 INTERNET SERVICES - CLASSROOMS (Costs to provide internet access) | \$ 188,061 | \$ 188,820 | \$ 180,428 | \$ 190,000 | \$ 190,000 | \$ 205,000 | \$ 15,000 |
| 4 | 45890499 BAND UNIFORM REPLACEMENT FUND (Provided to each high school) | \$ 6,000 | \$ 6,000 | \$ 6,000 | \$ 6,435 | \$ 6,435 | \$ 7,500 | \$ 1,065 |
| | PHS | | | | \$ 2,145 | \$ 2,145 | \$ 2,500 | \$ 355 |
| | SDHS | | | | \$ 2,145 | \$ 2,145 | \$ 2,500 | \$ 355 |
| | SHHS | | | | \$ 2,145 | \$ 2,145 | \$ 2,500 | \$ 355 |
| 4 | DUES, OTHER COSTS (Membership in Bayside Conference,MD Career & Tech Admin., subscriptions for programs, movie licenses, etc) | | | | | | | |
| | 45060499 SUBSCRIPTIONS/MEMBERSHIPS | | \$ 5,170 | \$ 5,877 | \$ 7,504 | \$ 7,504 | \$ 6,200 | \$ (1,304) |
| | 45990499 OTHER | | \$ 27,445 | \$ 500 | \$ 3,000 | \$ 3,000 | \$ 3,000 | \$ - |
| | TOTAL DUES, OTHER COSTS | | \$ 5,556 | \$ 32,615 | \$ 6,377 | \$ 10,504 | \$ 9,200 | \$ (1,304) |
| | TOTAL OTHER CHARGES | \$ 247,615 | \$ 393,036 | \$ 620,352 | \$ 373,120 | \$ 506,978 | \$ 521,189 | \$ 14,211 |
| | EQUIPMENT | | | | | | | |
| | 56000554 CLASSROOM INSTRUCTIONAL EQUIPMENT | \$ - | \$ - | \$ - | \$ 5,000 | \$ 5,000 | \$ - | \$ (5,000) |
| 3 | 56040554 WTHS - INSTRUCTIONAL EQUIPMENT | \$ - | \$ - | \$ 4,700 | \$ 5,000 | \$ 5,000 | \$ - | \$ (5,000) |
| | SCHOOL FURNITURE | | | | | | | |
| | 57070554 Replacement Furniture | | \$ - | \$ 537 | \$ 30,000 | \$ 30,000 | \$ 10,000 | \$ (20,000) |
| | TOTAL SCHOOL FURNITURE | | \$ 9,823 | \$ - | \$ 537 | \$ 30,000 | \$ 10,000 | \$ (20,000) |
| | 57060554 BAND/MUSIC EQUIPMENT | \$ 30,540 | \$ 16,971 | \$ 17,036 | \$ 20,000 | \$ 20,000 | \$ 20,000 | \$ - |
| | ATHLETIC/STUDENT ACTIVITIES - EQUIPMENT | | | | | | | |
| | 57020554 Replacement Equipment-Athletic | | \$ 50,641 | \$ 66,918 | \$ 50,000 | \$ 50,000 | \$ 50,000 | \$ - |
| | 56020554 Additional Equipment-Athletic | | \$ 9,104 | \$ 9,616 | \$ 4,000 | \$ 4,000 | \$ 4,000 | \$ - |
| | TOTAL ATHLETIC/STUDENT ACTIVITIES - EQUIPMENT | | \$ 47,454 | \$ 59,745 | \$ 76,534 | \$ 54,000 | \$ 54,000 | \$ - |
| | TOTAL EQUIPMENT | \$ 87,817 | \$ 76,716 | \$ 98,807 | \$ 114,000 | \$ 114,000 | \$ 84,000 | \$ (30,000) |
| | TUITION - OUT OF COUNTY PLACEMENT | | | | | | | |
| | 88100881 TUITION - OUT OF COUNTY PLACEMENT | \$ 88,446 | \$ 63,006 | \$ 33,461 | \$ 85,000 | \$ 85,000 | \$ 85,000 | \$ - |
| | TOTAL TUITION - OUT OF COUNTY PLACEMENT | \$ 88,446 | \$ 63,006 | \$ 33,461 | \$ 85,000 | \$ 85,000 | \$ 85,000 | \$ - |
| | TOTAL OTHER INSTRUCTIONAL COSTS | \$ 959,983 | \$ 1,057,418 | \$ 1,191,091 | \$ 1,145,941 | \$ 1,279,799 | \$ 1,255,883 | \$ (23,916) |

Blueprint
Pillar
4

| ACCOUNT DESCRIPTION | EXPENDED | EXPENDED | EXPENDED | APPROVED | RESTATED | REQUESTED | Variance |
|---|----------------------|----------------------|----------------------|----------------------|----------------------|----------------------|---------------------|
| | FY23 | FY24 | FY25 | FY26 | APPROVED FY26 | FY27 | FY26 to FY27 |
| <u>SUMMARY</u> | | | | | | | |
| Salaries and Wages | \$ 11,826,169 | \$ 12,021,612 | \$ 13,041,815 | \$ 13,490,073 | \$ 13,490,073 | \$ 14,707,920 | \$ 1,217,847 |
| Contracted Services | \$ 370,360 | \$ 419,509 | \$ 403,526 | \$ 404,700 | \$ 404,700 | \$ 404,700 | \$ - |
| Supplies and Materials | \$ 167,168 | \$ 166,418 | \$ 105,025 | \$ 156,400 | \$ 156,400 | \$ 156,600 | \$ 200 |
| Other Charges | \$ 63,671 | \$ 78,895 | \$ 54,427 | \$ 88,200 | \$ 88,200 | \$ 88,400 | \$ 200 |
| Equipment | \$ 3,245 | \$ 11,336 | \$ - | \$ 22,000 | \$ 22,000 | \$ 22,000 | \$ - |
| Transfers | \$ 86,797 | \$ 21,649 | \$ 31,765 | \$ 128,000 | \$ 128,000 | \$ 128,000 | \$ - |
| TOTAL SPECIAL EDUCATION | \$ 12,517,411 | \$ 12,719,419 | \$ 13,636,559 | \$ 14,289,373 | \$ 14,289,373 | \$ 15,507,620 | \$ 1,218,247 |
| <u>POSITIONS</u> | | | | | | | |
| Supervisor/Coordinator | 2.2 | 2.2 | 2.2 | 2.2 | 2.2 | 2.2 | 0 |
| Principal | 1 | 1 | 1 | 1 | 1 | 1 | 0 |
| Teacher | 89 | 86 | 86 | 86 | 86 | 86 | 0 |
| Curriculum Resource Teacher | 1 | 1 | 1 | 1 | 1 | 1 | 0 |
| Teacher - Social Worker | 0 | 6 | 6 | 6 | 6 | 7 | 1 |
| Reallocated FTE from Registrar position due to need | | | | | | 1 | 1 |
| Disability Teacher | 1 | 1 | 1 | 1 | 1 | 0 | -1 |
| Occupational Therapist | 4 | 4 | 4 | 4 | 4 | 4 | 0 |
| Speech/Physical Therapist | 10.75 | 12 | 12 | 12 | 12 | 12 | 0 |
| Behavior Health Specialist | 2 | 3 | 3 | 3 | 3 | 3 | 0 |
| Interpreter | 3 | 3 | 3 | 3 | 3 | 3 | 0 |
| Nurse | 1 | 1 | 1 | 1 | 1 | 1 | 0 |
| Educational Assistant | 93 | 89 | 89 | 100 | 100 | 100 | 0 |
| Secretary | 2 | 2 | 2 | 2 | 2 | 2 | 0 |
| Tech Support | 1 | 1 | 1 | 1 | 1 | 1 | 0 |
| | 210.95 | 212.2 | 212.2 | 223.2 | 223.2 | 224.2 | 1 |

| Blueprint Pillar | ACCOUNT DESCRIPTION | EXPENDED | EXPENDED | EXPENDED | APPROVED | RESTATED | REQUESTED | Variance |
|---------------------|--|----------------------|----------------------|----------------------|----------------------|----------------------|----------------------|---------------------|
| | | FY23 | FY24 | FY25 | FY26 | FY26 | FY27 | FY26 to FY27 |
| 4 | SALARIES AND WAGES | | | | | | | |
| | SCHOOL BASED STAFF | | | | | | | |
| | TEACHERS | | | | | | | |
| 10030103 | Teacher-Homebound | | \$ 89,264 | \$ 85,824 | \$ - | \$ - | \$ - | \$ - |
| 10060102 | Part Time | | \$ 171,748 | \$ 110,890 | \$ - | \$ - | \$ - | \$ - |
| 10080102 | After School Program | | \$ 5,136 | \$ - | \$ - | \$ - | \$ - | \$ - |
| 10160102 | Workshop Stipend | | \$ 1,536 | \$ 3,303 | \$ - | \$ - | \$ - | \$ - |
| 11160103 | Teacher-Special Ed | | \$ 6,192,982 | \$ 6,985,681 | \$ 7,303,839 | \$ 7,303,839 | \$ 8,164,997 | \$ 861,158 |
| 11390103 | Teacher-Social Work | | \$ 447,956 | \$ 523,446 | \$ 560,713 | \$ 560,713 | \$ 634,963 | \$ 74,250 |
| | <i>RISE program (1 teacher, 1 social worker)</i> | | | | | | | \$ - |
| | TOTAL TEACHERS | \$ 6,781,556 | \$ 6,908,622 | \$ 7,709,145 | \$ 7,864,552 | \$ 7,864,552 | \$ 8,799,960 | \$ 935,408 |
| | EDUCATIONAL ASSISTANTS | | | | | | | |
| 10180102 | Educational Assistant-After School | | \$ 1,800 | \$ - | \$ - | \$ - | \$ - | \$ - |
| 11170104 | Aide | | \$ 2,219,611 | \$ 2,495,288 | \$ 2,827,014 | \$ 2,827,014 | \$ 3,018,931 | \$ 191,917 |
| | <i>RISE program (2 EAs, 1 Behavior Tech/EA)</i> | | | | | | | \$ - |
| | TOTAL EDUCATIONAL ASSISTANTS | \$ 2,139,343 | \$ 2,221,411 | \$ 2,495,288 | \$ 2,827,014 | \$ 2,827,014 | \$ 3,018,931 | \$ 191,917 |
| 11070102 | PRINCIPAL | \$ 128,834 | \$ 131,834 | \$ 138,186 | \$ 141,486 | \$ 141,486 | \$ 148,566 | \$ 7,080 |
| 11180102 | SPEECH THERAPIST | \$ 713,190 | \$ 736,164 | \$ 826,199 | \$ 822,221 | \$ 822,221 | \$ 892,009 | \$ 69,788 |
| 11350102 | OCCUPATIONAL THERAPIST | \$ 273,886 | \$ 284,214 | \$ 270,131 | \$ 266,949 | \$ 266,949 | \$ 335,684 | \$ 68,735 |
| | LEARNING DISABILITIES | \$ 194,928 | | \$ - | \$ 98,814 | \$ 98,814 | \$ - | \$ (98,814) |
| 11220102 | SECRETARY | \$ 55,208 | \$ 56,118 | \$ 58,837 | \$ 60,537 | \$ 60,537 | \$ 64,537 | \$ 4,000 |
| 11200102 | NURSE | \$ 59,453 | \$ 60,296 | \$ 121,706 | \$ 73,612 | \$ 73,612 | \$ 77,162 | \$ 3,550 |
| 11400102 | SIGN LANGUAGE INTERPRETER | | \$ 178,474 | \$ 189,137 | \$ 207,169 | \$ 207,169 | \$ 206,395 | \$ (774) |
| 11150103 | CURRICULUM PLANNER | \$ 93,310 | \$ 94,433 | \$ 98,914 | \$ 101,915 | \$ 101,915 | \$ 106,587 | \$ 4,672 |
| 11550102 | BEHAVIOR HEALTH SPECIALISTS | \$ 78,063 | \$ 113,132 | \$ 98,364 | \$ 89,164 | \$ 89,164 | \$ 100,401 | \$ 11,237 |
| 11290102 | PHYSICAL THERAPIST | \$ 183,552 | \$ 192,138 | \$ 201,585 | \$ 207,585 | \$ 207,585 | \$ 216,530 | \$ 8,945 |
| | CENTRAL OFFICE STAFF | | | | | | | |
| 11050102 | SPECIAL EDUCATION SUPERVISOR | \$ 127,334 | \$ 128,634 | \$ 137,343 | \$ 141,763 | \$ 141,763 | \$ 147,523 | \$ 5,760 |
| 11060102 | COORDINATORS | \$ 147,549 | \$ 153,225 | \$ 149,235 | \$ 154,173 | \$ 154,173 | \$ 160,624 | \$ 6,451 |
| 11210102 | SECRETARY | \$ 57,292 | \$ 58,274 | \$ 61,370 | \$ 63,070 | \$ 63,070 | \$ 58,962 | \$ (4,108) |
| 11230102 | TECHNOLOGY SUPPORT PERSON | \$ 76,203 | \$ 77,548 | \$ 81,549 | \$ 85,049 | \$ 85,049 | \$ 89,049 | \$ 4,000 |
| | TEACHER - SUBSTITUTE | | | | | | | |
| 10040101 | Teacher-Substitute | | \$ 172,053 | \$ 189,033 | \$ 285,000 | \$ 285,000 | \$ 285,000 | \$ - |
| 10140101 | Long Term Substitute | | \$ 60,149 | \$ 58,227 | \$ - | \$ - | \$ - | \$ - |
| 11430101 | Aide Substitute | | \$ 100,598 | \$ 164,686 | \$ - | \$ - | \$ - | \$ - |
| | TOTAL TEACHER - SUBSTITUTE | \$ 581,799 | \$ 332,800 | \$ 411,945 | \$ 285,000 | \$ 285,000 | \$ 285,000 | \$ - |
| | SPECIAL EDUCATION SUMMER SERVICES | | | | | | | |
| 10170102 | Educational Asst-Summer | | \$ 36,975 | \$ 23,675 | \$ - | \$ - | \$ - | \$ - |
| 10050102 | Teacher-Summer | | \$ 257,320 | \$ (30,793) | \$ - | \$ - | \$ - | \$ - |
| | TOTAL SPECIAL EDUCATION SUMMER SERVICES | \$ 134,671 | \$ 294,295 | \$ (7,118) | \$ - | \$ - | \$ - | \$ - |
| | TOTAL SALARIES AND WAGES | \$ 11,826,169 | \$ 12,021,612 | \$ 13,041,815 | \$ 13,490,073 | \$ 13,490,073 | \$ 14,707,920 | \$ 1,217,847 |

| Blueprint Pillar | ACCOUNT DESCRIPTION | EXPENDED | EXPENDED | EXPENDED | APPROVED | RESTATED | REQUESTED | Variance |
|---------------------|---|-------------------|-------------------|-------------------|-------------------|-------------------|-------------------|----------------------|
| | | FY23 | FY24 | FY25 | FY26 | FY26 | FY27 | FY26 to FY27 |
| 4 | CONTRACTED SERVICES | | | | | | | |
| 22010209 | LEGAL (Legal costs associated specifically to SpEd) | \$ 45,119 | \$ 2,183 | \$ 9,788 | \$ 30,000 | \$ 30,000 | \$ 30,000 | \$ - |
| 22020209 | CONSULTANTS (Mental Health, Therapeutic, etc. services - SpEd students) RISE program Professional Development RISE program BCBA Consultation & Therapies | \$ 322,038 | \$ 412,657 | \$ 389,667 | \$ 370,000 | \$ 370,000 | \$ 370,000 | \$ - \$ - \$ - |
| | COPIER CONTRACTS/PRINTING (Copier contract / specialized forms for SpEd) | | | | | | | |
| 22050209 | Printing & Publishing | \$ - | \$ - | \$ - | \$ - | \$ - | \$ - | \$ - |
| 22350209 | Repair Of Equipment | \$ 1,466 | \$ - | \$ - | \$ - | \$ - | \$ - | \$ - |
| 22410209 | Copier Rental | \$ 3,203 | \$ 4,071 | \$ 4,700 | \$ 4,700 | \$ 4,700 | \$ 4,700 | \$ - |
| | TOTAL COPIER CONTRACTS/PRINTING | \$ 3,203 | \$ 4,669 | \$ 4,071 | \$ 4,700 | \$ 4,700 | \$ 4,700 | \$ - |
| | TOTAL CONTRACTED SERVICES | \$ 370,360 | \$ 419,509 | \$ 403,526 | \$ 404,700 | \$ 404,700 | \$ 404,700 | \$ - |
| 4 | SUPPLIES & MATERIALS | | | | | | | |
| | OFFICE SUPPLIES (Paper and other consumables used in Special Ed) | | | | | | | |
| 33000329 | Office Supplies | \$ 4,530 | \$ 4,835 | \$ 4,000 | \$ 4,000 | \$ 4,000 | \$ 4,000 | \$ - |
| | TOTAL OFFICE SUPPLIES | \$ 5,953 | \$ 4,530 | \$ 4,835 | \$ 4,000 | \$ 4,000 | \$ 4,000 | \$ - |
| 33010329 | POSTAGE | \$ 400 | \$ 624 | \$ 297 | \$ 500 | \$ 500 | \$ 500 | \$ - |
| | MOI - SPECIAL EDUCATION** (For SpEd classrooms & CCSS) | | | | | | | |
| 33070329 | Magazines/Periodicals | \$ 135 | \$ - | \$ - | \$ - | \$ - | \$ - | \$ - |
| 33360329 | MOI-Spec Ed | \$ 133,461 | \$ 91,642 | \$ 118,400 | \$ 118,400 | \$ 118,400 | \$ 118,400 | \$ - |
| 34340329 | Physical Therapy Supplies | \$ 3,026 | \$ 1,754 | \$ 3,000 | \$ 3,000 | \$ 3,000 | \$ 3,000 | \$ - |
| 34360329 | Special Education-Materials RISE program MOI | | \$ 2,212 | \$ 4,300 | \$ 4,300 | \$ 4,300 | \$ 4,300 | \$ - \$ - |
| | TOTAL MOI - SPECIAL EDUCATION** | \$ 137,543 | \$ 136,623 | \$ 95,608 | \$ 125,700 | \$ 125,700 | \$ 125,700 | \$ - |
| | COMPUTER SUPPLIES | | | | | | | |
| 33570329 | Computer Software | \$ 5,000 | \$ - | \$ 5,000 | \$ 5,000 | \$ 5,000 | \$ 5,000 | \$ - |
| 33700329 | Micro-Computer Supplies | \$ 6,150 | \$ 1,819 | \$ 5,000 | \$ 5,000 | \$ 5,000 | \$ 5,000 | \$ - |
| | TOTAL COMPUTER SUPPLIES | \$ 4,842 | \$ 11,150 | \$ 1,819 | \$ 10,000 | \$ 10,000 | \$ 10,000 | \$ - |
| | MINOR EQUIPMENT | | | | | | | |
| 34330329 | Minor Furniture/Equipment | \$ 955 | \$ 198 | \$ - | \$ - | \$ - | \$ - | \$ - |
| 34700329 | Computer Minor Equipment | \$ 1,453 | \$ 25 | \$ 4,000 | \$ 4,000 | \$ 4,000 | \$ 4,000 | \$ - |
| | TOTAL MINOR EQUIPMENT | \$ 5,306 | \$ 2,408 | \$ 223 | \$ 4,000 | \$ 4,000 | \$ 4,000 | \$ - |
| 33990329 | POOL MAINTENANCE SUPPLIES (Costs to maintain CCSS pool) | \$ 8,871 | \$ 6,584 | \$ - | \$ 8,000 | \$ 8,000 | \$ 8,000 | \$ - |
| 34420329 | SAFETY SUPPLIES (Safety supplies including Ukeru) | \$ 4,056 | \$ 4,374 | \$ 1,574 | \$ 4,000 | \$ 4,000 | \$ 4,000 | \$ - |
| | PROFESSIONAL DEVELOPMENT SUPPLIES | | | | | | | |
| 33320329 | In-Service & Workshops | \$ - | \$ 74 | \$ 200 | \$ 200 | \$ 200 | \$ 200 | \$ - |
| 33100322 | Professional Library | \$ 10 | \$ 278 | \$ - | \$ - | \$ - | \$ - | \$ - |
| 34320329 | Meeting Supplies Food | \$ 116 | \$ 318 | \$ - | \$ - | \$ - | \$ 200 | \$ 200 |
| | TOTAL PROFESSIONAL DEVELOPMENT SUPPLIES | \$ 198 | \$ 126 | \$ 670 | \$ 200 | \$ 200 | \$ 400 | \$ 200 |
| | TOTAL SUPPLIES & MATERIALS | \$ 167,168 | \$ 166,418 | \$ 105,025 | \$ 156,400 | \$ 156,400 | \$ 156,600 | \$ 200 |

| Blueprint Pillar | ACCOUNT DESCRIPTION | EXPENDED | EXPENDED | EXPENDED | APPROVED | RESTATED | REQUESTED | Variance |
|---------------------|--|---------------|---------------|---------------|---------------|---------------|---------------|--------------|
| | | FY23 | FY24 | FY25 | FY26 | FY26 | FY27 | FY26 to FY27 |
| 4 | OTHER CHARGES | | | | | | | |
| | MEETINGS & CONFERENCES (Costs related to Staff travel and attendance at State & local meetings) | | | | | | | |
| 45010408 | Travel-Staff | | \$ 28,712 | \$ 27,942 | \$ 29,000 | \$ 29,000 | \$ 55,000 | \$ 26,000 |
| 45040408 | Travel-Principal&Teachers | | \$ 25,563 | \$ 13,629 | \$ 26,000 | \$ 26,000 | | \$ (26,000) |
| 45050408 | Travel-Homebound Teachers | | \$ 9,577 | \$ 9,942 | \$ 9,600 | \$ 9,600 | \$ 9,800 | \$ 200 |
| 45070499 | Professional Meetings & Conferences | | \$ 45 | \$ - | \$ - | \$ - | \$ - | \$ - |
| 45460408 | Travel Out Of County | | \$ 56 | \$ 36 | \$ 100 | \$ 100 | \$ 100 | \$ - |
| 45470499 | Prof. Meetings & Conf Out of County | | \$ 36 | \$ - | \$ - | \$ - | \$ - | \$ - |
| 45480408 | Travel Out Of State | | \$ 1,018 | \$ - | \$ 1,000 | \$ 1,000 | \$ 1,000 | \$ - |
| | TOTAL MEETINGS & CONFERENCES | \$ 61,832 | \$ 65,007 | \$ 51,549 | \$ 65,700 | \$ 65,700 | \$ 65,900 | \$ 200 |
| 45060499 | SUBSCRIPTIONS/MEMBERSHIPS | \$ 369 | \$ 610 | \$ 1,068 | \$ 1,000 | \$ 1,000 | \$ 1,000 | \$ - |
| | MISCELLANEOUS | | | | | | | |
| 45310414 | Insurance-Workmen's | | \$ 4 | \$ 157 | \$ - | \$ - | \$ - | \$ - |
| 45990499 | OTHER | | | | | | | |
| | MSDE Administrative fee for Medicaid Funding | | \$ 12,000 | \$ - | \$ 20,000 | \$ 20,000 | \$ 20,000 | \$ - |
| 45990499 | Other | | \$ 1,274 | \$ 1,654 | \$ 1,500 | \$ 1,500 | \$ 1,500 | \$ - |
| 45990499 | TOTAL OTHER | | \$ 13,274 | \$ 1,654 | \$ 21,500 | \$ 21,500 | \$ 21,500 | \$ - |
| | TOTAL MISCELLANEOUS | \$ 1,470 | \$ 13,278 | \$ 1,810 | \$ 21,500 | \$ 21,500 | \$ 21,500 | \$ - |
| | TOTAL OTHER CHARGES | \$ 63,671 | \$ 78,895 | \$ 54,427 | \$ 88,200 | \$ 88,200 | \$ 88,400 | \$ 200 |
| 4 | EQUIPMENT | | | | | | | |
| | SPECIAL EDUCATION EQUIPMENT (Equipment for blind, deaf and other SpEd students including CCSS) | | | | | | | |
| 56000554 | Additional Equipment | \$ 3,245 | \$ 4,656 | \$ - | \$ 22,000 | \$ 22,000 | \$ 22,000 | \$ - |
| 56050554 | Add Equip-Micro Computers | | \$ 6,680 | \$ - | \$ - | \$ - | \$ - | \$ - |
| | RISE program Furniture | | | | | | | \$ - |
| | TOTAL EQUIPMENT | \$ 3,245 | \$ 11,336 | \$ - | \$ 22,000 | \$ 22,000 | \$ 22,000 | \$ - |
| | TRANSFERS | | | | | | | |
| 88100881 | NON-PUBLIC PLACEMENTS | \$ 86,797 | \$ 21,649 | \$ 31,765 | \$ 128,000 | \$ 128,000 | \$ 128,000 | \$ - |
| 88200885 | | | | | | | | |
| | TOTAL TRANSFERS | \$ 86,797 | \$ 21,649 | \$ 31,765 | \$ 128,000 | \$ 128,000 | \$ 128,000 | \$ - |
| | TOTAL SPECIAL EDUCATION | \$ 12,517,411 | \$ 12,719,419 | \$ 13,636,559 | \$ 14,289,373 | \$ 14,289,373 | \$ 15,507,620 | \$ 1,218,247 |

Blueprint
Pillar

| ACCOUNT DESCRIPTION | EXPENDED | EXPENDED | EXPENDED | APPROVED | RESTATED | REQUESTED | Variance |
|---|-------------------|-------------------|-------------------|-------------------|-------------------|-------------------|------------------|
| | FY23 | FY24 | FY25 | FY26 | APPROVED FY26 | FY27 | FY26 to FY27 |
| SUMMARY | | | | | | | |
| Salaries and Wages | \$ 384,192 | \$ 394,169 | \$ 410,328 | \$ 441,272 | \$ 441,272 | \$ 456,815 | \$ 15,543 |
| Contracted Services | \$ 1,400 | \$ 2,115 | \$ 750 | \$ 2,250 | \$ 2,250 | \$ 2,250 | \$ - |
| Supplies and Materials | \$ 4,877 | \$ 2,980 | \$ 2,783 | \$ 3,000 | \$ 3,000 | \$ 2,500 | \$ (500) |
| Other Charges | \$ 739 | \$ 1,577 | \$ 1,620 | \$ 2,150 | \$ 2,150 | \$ 2,150 | \$ - |
| TOTAL STUDENT PERSONNEL SERVICES | \$ 391,208 | \$ 400,840 | \$ 415,481 | \$ 448,672 | \$ 448,672 | \$ 463,715 | \$ 15,043 |
| POSITIONS | | | | | | | |
| Coordinators/Supervisor | 0.1 | 0.1 | 0.1 | 0.1 | 0.1 | 0.1 | 0 |
| Pupil Personnel Workers - All Schools | 2.4 | 2.4 | 2.4 | 2.4 | 2.4 | 2.4 | 0 |
| Pupil Personnel Workers - Pocomoke | 1 | 1 | 1 | 1 | 1 | 1 | 0 |
| Secretaries | 0.9 | 0.9 | 0.9 | 0.9 | 0.9 | 0.9 | 0 |
| | 4.4 | 4.4 | 4.4 | 4.4 | 4.4 | 4.4 | 0 |
| SALARIES & WAGES | | | | | | | |
| 4 COORDINATOR | | | | | | | |
| 11050102 Supervisor | | \$ - | \$ - | \$ 11,974 | \$ 11,974 | | \$ (11,974) |
| 11060102 Coordinator | | \$ 22,040 | \$ 11,571 | \$ - | \$ - | \$ 12,512 | \$ 12,512 |
| TOTAL COORDINATOR | \$ 21,831 | \$ 22,040 | \$ 11,571 | \$ 11,974 | \$ 11,974 | \$ 12,512 | \$ 538 |
| 11210102 SECRETARY | \$ 47,643 | \$ 48,516 | \$ 52,279 | \$ 53,789 | \$ 53,789 | \$ 57,389 | \$ 3,600 |
| 4 11090102 PUPIL PERSONNEL WORKER - ALL SCHOOLS | \$ 246,134 | \$ 251,324 | \$ 269,815 | \$ 283,148 | \$ 283,148 | \$ 290,553 | \$ 7,405 |
| 4 11410102 PUPIL PERSONNEL WORKER - POCOMOKE | \$ 68,584 | \$ 72,289 | \$ 76,663 | \$ 92,361 | \$ 92,361 | \$ 96,361 | \$ 4,000 |
| TOTAL SALARIES & WAGES | \$ 384,192 | \$ 394,169 | \$ 410,328 | \$ 441,272 | \$ 441,272 | \$ 456,815 | \$ 15,543 |

Blueprint
Pillar

| ACCOUNT DESCRIPTION | EXPENDED | EXPENDED | EXPENDED | APPROVED | RESTATED | REQUESTED | Variance | |
|--|------------|------------|------------|------------|------------------|------------|--------------|-----------|
| | FY23 | FY24 | FY25 | FY26 | APPROVED FY26 | FY27 | FY26 to FY27 | |
| CONTRACTED SERVICES | | | | | | | | |
| 22410209 COPIER CONTRACTS (Includes copier contract costs for equipment used in Student Personnel) | \$ 750 | \$ 750 | \$ 750 | \$ 750 | \$ 750 | \$ 750 | \$ - | \$ - |
| CONSULTANTS/CONTRACTED SERVICES | | | | | | | | |
| 22260209 Student Transport-Private | | \$ 1,365 | \$ - | \$ 1,500 | \$ 1,500 | \$ 1,500 | \$ - | \$ - |
| TOTAL CONSULTANTS/CONTRACTED SERVICES | \$ 650 | \$ 1,365 | \$ - | \$ 1,500 | \$ 1,500 | \$ 1,500 | \$ - | \$ - |
| TOTAL CONTRACTED SERVICES | \$ 1,400 | \$ 2,115 | \$ 750 | \$ 2,250 | \$ 2,250 | \$ 2,250 | \$ - | \$ - |
| SUPPLIES & MATERIALS | | | | | | | | |
| 33000329 OFFICE SUPPLIES (Paper and other consumables used in Pupil Personnel) | \$ 4,618 | \$ 2,373 | \$ 2,176 | \$ 2,000 | \$ 2,000 | \$ 2,000 | \$ - | \$ - |
| COMPUTER SUPPLIES | | | | | | | | |
| 33700329 Micro-Computer Supplies | | \$ 607 | \$ 428 | \$ 1,000 | \$ 1,000 | \$ 500 | \$ (500) | \$ (500) |
| 34700329 Computer Minor Equipment | | \$ - | \$ 179 | \$ - | \$ - | \$ - | \$ - | \$ - |
| TOTAL COMPUTER SUPPLIES | \$ 259 | \$ 607 | \$ 607 | \$ 1,000 | \$ 1,000 | \$ 500 | \$ (500) | \$ (500) |
| TOTAL SUPPLIES & MATERIALS | \$ 4,877 | \$ 2,980 | \$ 2,783 | \$ 3,000 | \$ 3,000 | \$ 2,500 | \$ (500) | \$ (500) |
| OTHER CHARGES | | | | | | | | |
| MEETINGS & CONFERENCES (Costs related to Staff travel and attendance at various meetings) | | | | | | | | |
| 45070499 Professional Meetings & Conferences | | \$ 656 | \$ 367 | \$ 700 | \$ 700 | \$ 700 | \$ - | \$ - |
| 45460408 Travel Out Of County | | \$ 12 | \$ - | \$ - | \$ - | \$ - | \$ - | \$ - |
| 45490499 Prof. Meetings & Conf Out of County | | \$ - | \$ 1,236 | \$ - | \$ - | \$ - | \$ - | \$ - |
| 45470499 Prof. Meetings & Conf Out of County | | \$ 6 | \$ 18 | \$ 250 | \$ 250 | \$ 250 | \$ - | \$ - |
| TOTAL MEETINGS & CONFERENCES | \$ 739 | \$ 674 | \$ 1,620 | \$ 950 | \$ 950 | \$ 950 | \$ - | \$ - |
| 45060499 SUBSCRIPTIONS/MEMBERSHIPS (License Renewals) | | \$ 903 | \$ - | \$ 1,200 | \$ 1,200 | \$ 1,200 | \$ - | \$ - |
| TOTAL OTHER CHARGES | \$ 739 | \$ 1,577 | \$ 1,620 | \$ 2,150 | \$ 2,150 | \$ 2,150 | \$ - | \$ - |
| TOTAL STUDENT PERSONNEL SERVICES | \$ 391,208 | \$ 400,840 | \$ 415,481 | \$ 448,672 | \$ 448,672 | \$ 463,715 | \$ 15,043 | \$ 15,043 |

Blueprint
Pillar

| ACCOUNT DESCRIPTION | EXPENDED | EXPENDED | EXPENDED | APPROVED | RESTATED | REQUESTED | Variance |
|---------------------------------------|---------------------|---------------------|---------------------|---------------------|---------------------|---------------------|------------------|
| | FY23 | FY24 | FY25 | FY26 | APPROVED FY26 | FY27 | FY26 to FY27 |
| <u>SUMMARY</u> | | | | | | | |
| SALARIES & WAGES | \$ 1,088,844 | \$ 1,117,090 | \$ 1,269,717 | \$ 1,448,937 | \$ 1,448,937 | \$ 1,496,880 | \$ 47,943 |
| CONTRACTED SERVICES | \$ 2,368 | \$ 5,688 | \$ 6,794 | \$ 6,000 | \$ 6,000 | \$ 6,800 | \$ 800 |
| SUPPLIES & MATERIALS | \$ 38,395 | \$ 38,535 | \$ 30,202 | \$ 39,965 | \$ 39,965 | \$ 50,965 | \$ 11,000 |
| OTHER CHARGES | \$ 2,107 | \$ 463 | \$ 3,222 | \$ 1,250 | \$ 1,250 | \$ 2,750 | \$ 1,500 |
| EQUIPMENT | \$ - | \$ - | \$ - | \$ 1,000 | \$ 1,000 | \$ 1,000 | \$ - |
| TOTAL STUDENT HEALTH SERVICES | \$ 1,131,714 | \$ 1,161,776 | \$ 1,309,935 | \$ 1,497,152 | \$ 1,497,152 | \$ 1,558,395 | \$ 61,243 |
| <u>POSITIONS</u> | | | | | | | |
| Coordinator - Central Office | 0.2 | 0.2 | 0.2 | 0.2 | 0.2 | 0.2 | 0 |
| Program Manager | | | 1 | 1 | 1 | 1 | 0 |
| Nurses | 19.5 | 19.5 | 19.5 | 19.5 | 19.5 | 19.5 | 0 |
| Secretaries | 0.6 | 0.6 | 0.6 | 0.6 | 0.6 | 0.6 | 0 |
| | 20.3 | 20.3 | 21.3 | 21.3 | 21.3 | 21.3 | 0 |
| <u>SALARIES & WAGES</u> | | | | | | | |
| SCHOOL NURSES | | | | | | | |
| 10040101 Teacher-Substitute | | \$ 6,045 | \$ 3,266 | \$ - | \$ - | \$ - | \$ - |
| 10050102 Teacher-Summer | | \$ 41,014 | \$ 26,967 | \$ 26,676 | \$ 26,676 | \$ - | \$ (26,676) |
| 10060102 Part Time | | \$ 840 | \$ 3,582 | \$ - | \$ - | \$ - | \$ - |
| 11200102 Nurses | | \$ 929,545 | \$ 1,087,296 | \$ 1,269,534 | \$ 1,269,534 | \$ 1,335,428 | \$ 65,894 |
| 11500102 Program Manager | | \$ 87,353 | \$ 92,346 | \$ 94,721 | \$ 94,721 | \$ 99,971 | \$ 5,250 |
| TOTAL SCHOOL NURSES | \$ 1,014,654 | \$ 1,064,797 | \$ 1,213,457 | \$ 1,390,931 | \$ 1,390,931 | \$ 1,435,399 | \$ 44,468 |
| 11060102 COORDINATOR - CENTRAL OFFICE | \$ 44,004 | \$ 22,040 | \$ 23,142 | \$ 23,948 | \$ 23,948 | \$ 25,023 | \$ 1,075 |
| 11210102 SECRETARY - CENTRAL OFFICE | \$ 30,186 | \$ 30,254 | \$ 33,118 | \$ 34,058 | \$ 34,058 | \$ 36,458 | \$ 2,400 |
| TOTAL SALARIES & WAGES | \$ 1,088,844 | \$ 1,117,090 | \$ 1,269,717 | \$ 1,448,937 | \$ 1,448,937 | \$ 1,496,880 | \$ 47,943 |

| Blueprint Pillar | ACCOUNT DESCRIPTION | EXPENDED | EXPENDED | EXPENDED | APPROVED | RESTATED | REQUESTED | Variance | |
|--|---------------------|---|---------------------|---------------------|---------------------|---------------------|---------------------|---------------------|------------------|
| | | FY23 | FY24 | FY25 | FY26 | FY26 | FY27 | FY26 to FY27 | |
| <u>CONTRACTED SERVICES</u> | | | | | | | | | |
| 4 | 22020209 | CONSULTANTS | \$ 919 | \$ 4,210 | \$ 3,191 | \$ 4,500 | \$ 4,500 | \$ 4,500 | \$ - |
| | 22050209 | PRINTING & PUBLISHING (To produce health forms, emergency info cards, etc) | \$ 330 | \$ 330 | \$ 330 | \$ 300 | \$ 300 | \$ 300 | \$ - |
| | 22350209 | EQUIPMENT REPAIR | \$ 1,120 | \$ 1,148 | \$ 3,273 | \$ 1,200 | \$ 1,200 | \$ 2,000 | \$ 800 |
| TOTAL CONTRACTED SERVICES | | | \$ 2,368 | \$ 5,688 | \$ 6,794 | \$ 6,000 | \$ 6,000 | \$ 6,800 | \$ 800 |
| <u>SUPPLIES & MATERIALS</u> | | | | | | | | | |
| MATERIALS OF INSTRUCTION (Materials including drug and alcohol education) | | | | | | | | | |
| | 33160329 | MOI-General | | \$ - | \$ 380 | \$ 965 | \$ 965 | \$ 965 | \$ - |
| TOTAL MATERIALS OF INSTRUCTION | | | \$ 706 | \$ - | \$ 380 | \$ 965 | \$ 965 | \$ 965 | \$ - |
| MEDICAL SUPPLIES (First aid and other medical supplies for health rooms) | | | | | | | | | |
| | 33410329 | Medical Supplies (EPI pens, etc) | | \$ 38,535 | \$ 29,822 | \$ 39,000 | \$ 39,000 | \$ 50,000 | \$ 11,000 |
| TOTAL MEDICAL SUPPLIES | | | \$ 37,689 | \$ 38,535 | \$ 29,822 | \$ 39,000 | \$ 39,000 | \$ 50,000 | \$ 11,000 |
| TOTAL SUPPLIES & MATERIALS | | | \$ 38,395 | \$ 38,535 | \$ 30,202 | \$ 39,965 | \$ 39,965 | \$ 50,965 | \$ 11,000 |
| <u>OTHER CHARGES</u> | | | | | | | | | |
| MEETINGS & CONFERENCES | | | | | | | | | |
| | 45010408 | Meetings & Conferences Staff | | \$ 322 | \$ 245 | \$ 350 | \$ 350 | \$ 350 | \$ - |
| | 45040408 | Travel Principal & Teachers | | | \$ 2,805 | | | \$ 1,500 | \$ 1,500 |
| | 45460408 | Travel Out Of County | | \$ 6 | \$ - | \$ - | \$ - | \$ - | \$ - |
| | 45070499 | Professional Meetings & Conferences | | \$ 135 | \$ 172 | \$ 150 | \$ 150 | \$ 150 | \$ - |
| | 45470499 | Prof. Meetings & Conf Out of County | | \$ - | \$ - | \$ 250 | \$ 250 | \$ 250 | \$ - |
| TOTAL MEETINGS & CONFERENCES | | | \$ 2,107 | \$ 463 | \$ 3,222 | \$ 750 | \$ 750 | \$ 2,250 | \$ 1,500 |
| | 45060499 | SUBSCRIPTIONS/MEMBERSHIPS | \$- | \$ - | \$ - | \$ 500 | \$ 500 | \$ 500 | \$ - |
| TOTAL OTHER CHARGES | | | \$ 2,107 | \$ 463 | \$ 3,222 | \$ 1,250 | \$ 1,250 | \$ 2,750 | \$ 1,500 |
| <u>EQUIPMENT</u> | | | | | | | | | |
| | 57000554 | HEALTH ROOM EQUIPMENT | \$ - | \$ - | \$ - | \$ 1,000 | \$ 1,000 | \$ 1,000 | \$ - |
| TOTAL EQUIPMENT | | | \$ - | \$ - | \$ - | \$ 1,000 | \$ 1,000 | \$ 1,000 | \$ - |
| TOTAL STUDENT HEALTH SERVICES | | | \$ 1,131,714 | \$ 1,123,241 | \$ 1,309,935 | \$ 1,497,152 | \$ 1,497,152 | \$ 1,558,395 | \$ 61,243 |

Blueprint
Pillar

| ACCOUNT DESCRIPTION | EXPENDED | EXPENDED | EXPENDED | APPROVED | RESTATED | REQUESTED | Variance |
|--|---------------------|---------------------|---------------------|---------------------|---------------------|---------------------|-------------------|
| | FY23 | FY24 | FY25 | FY26 | FY26 | FY27 | FY26 to FY27 |
| SUMMARY | | | | | | | |
| SALARIES & WAGES | \$ 449,026 | \$ 405,283 | \$ 486,506 | \$ 414,059 | \$ 414,059 | \$ 639,354 | \$ 225,295 |
| CONTRACTED SERVICES | \$ 7,211,022 | \$ 7,254,715 | \$ 7,096,783 | \$ 7,314,968 | \$ 7,314,968 | \$ 7,533,230 | \$ 218,262 |
| SUPPLIES & MATERIALS | \$ 16,951 | \$ 13,566 | \$ 17,687 | \$ 79,759 | \$ 79,759 | \$ 37,661 | \$ (42,098) |
| OTHER CHARGES | \$ 138,369 | \$ 144,129 | \$ 140,094 | \$ 150,023 | \$ 150,023 | \$ 145,023 | \$ (5,000) |
| EQUIPMENT | \$ (300) | \$ 36,249 | \$ 1,486 | \$ - | \$ - | \$ - | \$ - |
| TOTAL STUDENT TRANSPORTATION SERVICES | \$ 7,815,068 | \$ 7,853,942 | \$ 7,742,556 | \$ 7,958,809 | \$ 7,958,809 | \$ 8,355,268 | \$ 396,459 |
| POSITIONS | | | | | | | |
| Office Manager | 1 | 1 | 1 | 1 | 1 | 1 | 0 |
| Driver Trainer | 1 | 1 | 1 | 1 | 1 | 1 | 0 |
| Secretaries | 1 | 1 | 1 | 1 | 1 | 1 | 0 |
| Bus Assistants (Full Time) | 6 | 8 | 8 | 8 | 8 | 8 | 0 |
| | 9 | 11 | 11 | 11 | 11 | 11 | 0 |
| SALARIES & WAGES | | | | | | | |
| CENTRAL OFFICE STAFF | | | | | | | |
| 11500102 MANAGER | \$ 92,528 | \$ 93,753 | \$ 99,662 | \$ 101,521 | \$ 101,521 | \$ 116,888 | \$ 15,367 |
| 11270102 BUS DRIVER TRAINER | \$ 51,733 | \$ 53,407 | \$ 55,362 | \$ 58,762 | \$ 58,762 | \$ 62,176 | \$ 3,414 |
| SECRETARY | | | | | | | |
| 11210102 Secretary & Clerical -Central | | \$ 49,443 | \$ 52,162 | \$ 57,062 | \$ 57,062 | \$ 57,662 | \$ 600 |
| 11420101 Secretary Substitute | | \$ - | \$ 1,513 | \$ - | \$ - | \$ - | \$ - |
| TOTAL SECRETARY | \$ 48,976 | \$ 49,443 | \$ 53,675 | \$ 57,062 | \$ 57,062 | \$ 57,662 | \$ 600 |
| 11380102 VAN DRIVERS | \$ 71,833 | \$ 91,878 | \$ 89,070 | \$ - | \$ - | \$ - | \$ - |
| BUS ASSISTANTS | | | | | | | |
| 10040101 Substitute | | | \$ 754 | | | | |
| 11170104 Aide | | \$ - | \$ - | \$ 196,714 | \$ 196,714 | \$ - | \$ (196,714) |
| 11470104 Bus Aides | | \$ 116,802 | \$ 187,984 | \$ - | \$ - | \$ 137,933 | \$ 137,933 |
| Bus Assistants for all Elementary Buses | | | | | | \$ 264,695 | \$ 264,695 |
| TOTAL BUS ASSISTANTS | \$ 183,956 | \$ 116,802 | \$ 188,737 | \$ 196,714 | \$ 196,714 | \$ 402,628 | \$ 205,914 |
| TOTAL SALARIES & WAGES | \$ 449,026 | \$ 405,283 | \$ 486,506 | \$ 414,059 | \$ 414,059 | \$ 639,354 | \$ 225,295 |

| Blueprint Pillar | ACCOUNT DESCRIPTION | EXPENDED | EXPENDED | EXPENDED | APPROVED | RESTATED | REQUESTED | Variance | |
|---------------------|--|-------------------------------|--------------|--------------|--------------|--------------|--------------|--------------|----------|
| | | FY23 | FY24 | FY25 | FY26 | FY26 | FY27 | FY26 to FY27 | |
| | CONTRACTED SERVICES | | | | | | | | |
| 22000207 | AUDITING/LEGAL FEES | \$- | \$ - | \$ - | \$ 475 | \$ 475 | \$ 475 | \$ - | |
| 22030209 | DATA PROCESSING (fees related to maintaining our Transportation software) | \$- | \$ - | \$ - | \$ 1,379 | \$ 1,379 | \$ 1,379 | \$ - | |
| 22050209 | COPIER CONTRACTS/PRINTING (Includes copying costs for Transportation) | \$ 475 | \$ 1,006 | \$ 475 | \$ 1,100 | \$ 1,100 | \$ 1,100 | \$ - | |
| 22990209 | OTHER CONTRACTED SERVICES & CONSULTANTS | | | \$ 7,803 | \$ - | \$ - | \$ 2,000 | \$ 2,000 | |
| 22020209 | MEDICAL FEES (Physical exams, federal drug testing) | \$ 6,713 | \$ 6,465 | \$ 6,385 | \$ 6,500 | \$ 6,500 | \$ 6,500 | \$ - | |
| 22080209 | BUS CONTRACTS | | | | | | | | |
| 22090209 | Fuel Adjustment | | \$ 12,078 | \$ 406 | \$ - | \$ - | \$ - | \$ - | |
| 22400209 | Bus Contracts | | \$ 6,404,974 | \$ 6,322,725 | \$ 6,813,671 | \$ 6,813,671 | \$ 7,081,671 | \$ 268,000 | |
| 22400209 | Admin Fee-Bus Contracts | | \$ 241,500 | \$ 234,500 | \$ - | \$ - | \$ - | \$ - | |
| | TOTAL BUS CONTRACTS | \$ 6,540,442 | \$ 6,658,552 | \$ 6,557,631 | \$ 6,813,671 | \$ 6,813,671 | \$ 7,081,671 | \$ 268,000 | |
| 22100209 | BUS INSPECTIONS | \$ 4,924 | \$ 2,962 | \$ 3,675 | \$ 3,400 | \$ 3,400 | \$ 4,000 | \$ 600 | |
| 4 | FIELD TRIPS | | | | | | | | |
| 4 | 22110209 | Regular | \$ 129,805 | \$ 85,264 | \$ 113,340 | \$ 48,338 | \$ 48,338 | \$ 50,000 | \$ 1,662 |
| 4 | | Football - SDHS | | | \$ 5,597 | \$ 5,597 | \$ 5,597 | \$ - | |
| 4 | | Football SHHS | | | \$ 5,597 | \$ 5,597 | \$ 5,597 | \$ - | |
| | 22130209 | Total Football | \$ 11,194 | \$ 11,194 | \$ 11,194 | \$ 11,194 | \$ 11,194 | \$ - | |
| 4 | | Other Athletics - SDHS | \$ 74,054 | \$ 74,054 | \$ 65,279 | \$ 65,279 | \$ 65,279 | \$ - | |
| 4 | | Other Athletics - SHHS | \$ 62,672 | \$ 62,672 | \$ 53,897 | \$ 53,897 | \$ 53,897 | \$ - | |
| 4 | | Other Athletics - PHS | \$ 56,981 | \$ 56,987 | \$ 48,206 | \$ 48,206 | \$ 48,206 | \$ - | |
| | 22120209 | Total Other Athletics | \$ 193,707 | \$ 193,713 | \$ 167,382 | \$ 167,382 | \$ 167,382 | \$ - | |
| 4 | | ROTC - SDHS | | | \$ 8,775 | \$ 8,775 | \$ 8,775 | \$ - | |
| 4 | | ROTC - SHHS | | | \$ 8,775 | \$ 8,775 | \$ 8,775 | \$ - | |
| 4 | | ROTC - PHS | | | \$ 8,775 | \$ 8,775 | \$ 8,775 | \$ - | |
| | 22120209 | Total ROTC | | | \$ 26,325 | \$ 26,325 | \$ 26,325 | \$ - | |
| | 22110209 | Blueprint - Career Counselors | \$- | | \$ 5,725 | \$ 12,000 | \$ 12,000 | \$ - | |
| 4 | | Band - SDHS | | | \$ 9,134 | \$ 9,134 | \$ 9,134 | \$ - | |
| 4 | | Band - SHHS | | | \$ 9,134 | \$ 9,134 | \$ 9,134 | \$ - | |
| 4 | | Band - PHS | | | \$ 9,134 | \$ 9,134 | \$ 9,134 | \$ - | |
| | 22140209 | Total Band | \$ 27,402 | \$ 27,402 | \$ 27,402 | \$ 27,403 | \$ 27,403 | \$ - | |
| 4 | 22640209 | Summer & After School | \$ 167,230 | \$ 217,990 | \$ 131,051 | \$ 76,825 | \$ 76,825 | \$ - | |
| | TOTAL FIELD TRIPS | \$ 723,045 | \$ 729,276 | \$ 482,418 | \$ 369,467 | \$ 369,467 | \$ 371,129 | \$ 1,662 | |
| | REPAIRS | | | | | | | | |
| 22350209 | Repair-Equipment | | | \$ 100 | | | \$ 500 | \$ 500 | |
| 22150209 | Repair-Vehicles | | \$ - | \$ 7,730 | \$ 3,000 | \$ 3,000 | \$ 3,000 | \$ - | |
| 22380209 | Vehicle Repairs-Lg8 | | \$ 2,615 | \$ 3,473 | \$ - | \$ - | \$ - | \$ - | |
| 22390209 | Vehicle Repairs-Lg9 | | \$ 2,723 | \$ 1,597 | \$ - | \$ - | \$ - | \$ - | |
| 22770209 | Vehicle Repairs-Lg9 | | \$ - | \$ 28 | \$ - | \$ - | \$ - | \$ - | |
| 22780209 | Vehicle Repairs-Lg8 | | \$ 807 | \$ 23 | \$ - | \$ - | \$ - | \$ - | |
| | TOTAL REPAIRS | \$ 2,914 | \$ 6,145 | \$ 12,952 | \$ 3,000 | \$ 3,000 | \$ 3,500 | \$ 500 | |
| 22230209 | SECURITY & PROTECTION | | | \$ 475 | \$ - | \$ - | \$ 500 | \$ 500 | |
| | INDIVIDUAL HANDICAPPED/FIT TRANSPORTATION (Costs related to transporting Families in Transition(FIT) students) | | | | | | | | |
| 22160209 | Handicapped Transportation - Private | | \$ 34,034 | \$ 16,853 | \$ 100,000 | \$ 100,000 | \$ 50,000 | \$ (50,000) | |
| | TOTAL INDIVIDUAL HANDICAPPED/FIT TRANSPORTATION | \$ 116,730 | \$ 34,034 | \$ 16,853 | \$ 100,000 | \$ 100,000 | \$ 50,000 | \$ (50,000) | |
| 22915205 | LEASED VEHICLES | | | \$ 5,966 | | | | | |
| 22915205 | Chev Traverse Manager of Transportation | | | | \$ 5,976 | \$ 5,976 | \$ 5,976 | \$ - | |
| | TOTAL LEASED VEHICLES | \$ 5,966 | \$ 6,003 | \$ 5,966 | \$ 5,976 | \$ 5,976 | \$ 5,976 | \$ - | |
| | BUS SAFETY (Maintenance on cameras, DVRs on our buses) | | | | | | | | |
| 22500209 | Electrical | | \$ 3,985 | \$ 2,150 | \$ 10,000 | \$ 10,000 | \$ 5,000 | \$ (5,000) | |
| | TOTAL BUS SAFETY | \$ 3,520 | \$ 3,985 | \$ 2,150 | \$ 10,000 | \$ 10,000 | \$ 5,000 | \$ (5,000) | |
| | TOTAL CONTRACTED SERVICES | \$ 7,211,022 | \$ 7,254,715 | \$ 7,096,783 | \$ 7,314,968 | \$ 7,314,968 | \$ 7,533,230 | \$ 218,262 | |

Blueprint
Pillar

| ACCOUNT DESCRIPTION | EXPENDED | EXPENDED | EXPENDED | APPROVED | RESTATED | REQUESTED | Variance |
|---|--------------|--------------|--------------|--------------|--------------|--------------|--------------|
| | FY23 | FY24 | FY25 | FY26 | FY26 | FY27 | FY26 to FY27 |
| SUPPLIES & MATERIALS | | | | | | | |
| OFFICE SUPPLIES | | | | | | | |
| 33570329 Computer Software | | \$ - | \$ - | \$ 23,020 | \$ 23,020 | \$ 23,020 | \$ - |
| Zonar | | | | \$ 42,098 | \$ 42,098 | \$ - | \$ (42,098) |
| 33700329 Micro-Computer Supplies | | \$ 127 | \$ - | \$ 150 | \$ 150 | \$ 150 | \$ - |
| 34000329 Office-Minor Equipment | | \$ 60 | \$ - | \$ - | \$ - | \$ - | \$ - |
| 34320329 Meeting Supplies Food | | \$ 2,442 | \$ 2,381 | \$ 2,500 | \$ 2,500 | \$ 2,500 | \$ - |
| 33000329 Office Supplies | | \$ 1,921 | \$ 2,322 | \$ 2,000 | \$ 2,000 | \$ 2,000 | \$ - |
| 33100322 Professional Library | | \$ 94 | \$ 102 | \$ - | \$ - | \$ - | \$ - |
| TOTAL OFFICE SUPPLIES | \$ 4,402 | \$ 4,644 | \$ 4,805 | \$ 69,768 | \$ 69,768 | \$ 27,670 | \$ (42,098) |
| VEHICLES SUPPLIES | | | | | | | |
| 33350329 Repair Of Equipment | | \$ 137 | \$ - | \$ 150 | \$ 150 | \$ 150 | \$ - |
| 33430329 Fuel-All Vehicles | | \$ 189 | \$ 411 | \$ 200 | \$ 200 | \$ 200 | \$ - |
| 33770329 Vehicle Supplies | | \$ 165 | \$ 406 | \$ 175 | \$ 175 | \$ 175 | \$ - |
| TOTAL VEHICLES SUPPLIES | \$ 1,023 | \$ 491 | \$ 817 | \$ 525 | \$ 525 | \$ 525 | \$ - |
| MATERIALS OF INSTRUCTION - BUS SAFETY K-3 (Materials to educate Pre-k - 3rd Gr students on bus safety) | | | | | | | |
| 34420329 Safety Supplies | | \$ 140 | \$ - | \$ 150 | \$ 150 | \$ 150 | \$ - |
| 33160329 MOI-General | | \$ 7,138 | \$ 10,043 | \$ 7,113 | \$ 7,113 | \$ 7,113 | \$ - |
| TOTAL MATERIALS OF INSTRUCTION - BUS SAFETY K-3 | \$ 7,821 | \$ 7,278 | \$ 10,043 | \$ 7,263 | \$ 7,263 | \$ 7,263 | \$ - |
| 33320329 INSERVICE SUPPLIES | \$ 3,705 | \$ 947 | \$ - | \$ 1,953 | \$ 1,953 | \$ 1,953 | \$ - |
| 33990329 OTHER | | | \$ 2,021 | | | | |
| 33270329 Upkeep Of Grounds | | \$ 205 | \$ - | \$ 250 | \$ 250 | \$ 250 | \$ - |
| TOTAL OTHER | | \$ 205 | \$ 2,021 | \$ 250 | \$ 250 | \$ 250 | \$ - |
| TOTAL SUPPLIES & MATERIALS | \$ 16,951 | \$ 13,566 | \$ 17,687 | \$ 79,759 | \$ 79,759 | \$ 37,661 | \$ (42,098) |
| OTHER CHARGES | | | | | | | |
| 45060499 SUBSCRIPTIONS AND DUES | \$ 25 | \$ - | \$ 669 | \$ 373 | \$ 373 | \$ 373 | \$ - |
| National Safety Council | | | | | | | |
| MEETINGS & CONFERENCES (Semi-annual State Transportation conference) | | | | | | | |
| 45070499 Professional Meetings & Conferences | | \$ 896 | \$ 838 | \$ 400 | \$ 400 | \$ 400 | \$ - |
| 45460408 Travel Out Of County | | \$ - | \$ - | \$ 150 | \$ 150 | \$ 150 | \$ - |
| 45470499 Prof. Meetings & Conf Out of County | | \$ 259 | \$ 503 | \$ 600 | \$ 600 | \$ 600 | \$ - |
| TOTAL MEETINGS & CONFERENCES | \$ 1,512 | \$ 1,155 | \$ 1,341 | \$ 1,150 | \$ 1,150 | \$ 1,150 | \$ - |
| 45120408 TELEPHONE-CELLULAR | \$ 240 | \$ 330 | \$ 450 | \$ 240 | \$ 240 | \$ 240 | \$ - |
| INSURANCE | | | | | | | |
| 45130408 BUS INSURANCE - LIABILITY | \$ 123,414 | \$ 128,898 | \$ 125,881 | \$ 135,000 | \$ 135,000 | \$ 130,000 | \$ (5,000) |
| 45320499 VEHICLE INSURANCE | \$ 4,149 | \$ 4,699 | \$ 4,722 | \$ 5,000 | \$ 5,000 | \$ 5,000 | \$ - |
| 45310414 WORKMEN'S INSURANCE | | \$ (18) | \$ (3) | \$ - | \$ - | \$ - | \$ - |
| 45140499 SAFETY/TRAINING/COMMUNICATIONS | \$ 9,029 | \$ 8,993 | \$ 6,582 | \$ 8,260 | \$ 8,260 | \$ 8,260 | \$ - |
| 45200499 CRIMINAL BACKGROUND | | | \$ 31 | | | | |
| 45990499 OTHER | | \$ 72 | \$ 421 | \$ - | \$ - | \$ - | \$ - |
| TOTAL OTHER CHARGES | \$ 138,369 | \$ 144,129 | \$ 140,094 | \$ 150,023 | \$ 150,023 | \$ 145,023 | \$ (5,000) |
| EQUIPMENT | | | | | | | |
| 56570554 SECURITY EQUIPMENT | \$ (300) | \$ - | \$ - | \$ - | \$ - | \$ - | \$ - |
| 56000554 ADDITIONAL EQUIPMENT | | | \$ 1,486 | | | | |
| 56030554 ADDITIONAL VEHICLES | | \$ 36,249 | \$ - | \$ - | \$ - | \$ - | \$ - |
| TOTAL EQUIPMENT | \$ (300) | \$ 36,249 | \$ 1,486 | \$ - | \$ - | \$ - | \$ - |
| TOTAL STUDENT TRANSPORTATION SERVICES | \$ 7,815,068 | \$ 7,853,942 | \$ 7,742,556 | \$ 7,958,809 | \$ 7,958,809 | \$ 8,355,268 | \$ 396,459 |

| ACCOUNT DESCRIPTION | EXPENDED FY23 | EXPENDED FY24 | EXPENDED FY25 | APPROVED FY26 | RESTATED APPROVED FY26 | REQUESTED FY27 | Variance FY26 to FY27 |
|---------------------------------|---------------------|---------------------|---------------------|---------------------|------------------------------|----------------------|--------------------------|
| SUMMARY | | | | | | | |
| SALARIES & WAGES | \$ 4,068,088 | \$ 4,165,449 | \$ 4,266,321 | \$ 4,387,257 | \$ 4,387,257 | \$ 4,803,643 | \$ 416,386 |
| CONTRACTED SERVICES | \$ 540,869 | \$ 613,076 | \$ 911,245 | \$ 683,100 | \$ 683,100 | \$ 588,800 | \$ (94,300) |
| SUPPLIES & MATERIALS | \$ 880,639 | \$ 917,333 | \$ 812,884 | \$ 966,500 | \$ 966,500 | \$ 900,100 | \$ (66,400) |
| OTHER CHARGES | \$ 3,699,822 | \$ 3,645,113 | \$ 3,384,772 | \$ 3,763,686 | \$ 3,763,686 | \$ 3,728,628 | \$ (35,058) |
| EQUIPMENT | \$ 238,426 | \$ 165,198 | \$ 191,998 | \$ 42,300 | \$ 42,300 | \$ 17,700 | \$ (24,600) |
| TOTAL OPERATION OF PLANT | \$ 9,427,844 | \$ 9,506,168 | \$ 9,567,220 | \$ 9,842,843 | \$ 9,842,843 | \$ 10,038,871 | \$ 196,028 |
| POSITIONS | | | | | | | |
| Maintenance Manager | 0.5 | 0.5 | 0.5 | 0.5 | 0.5 | 0.5 | 0 |
| Chief Safety Officer | 0.3 | 0.3 | 0.3 | 0.3 | 0.3 | 0.3 | 0 |
| Safety Coordinator | 1 | 1 | 1 | 1 | 1 | 1 | 0 |
| Facilities Planner | 0.15 | 0.15 | 0.15 | 0.15 | 0.15 | 0.15 | 0 |
| Secretaries | 0.3 | 0.3 | 0.3 | 0.3 | 0.3 | 0.3 | 0 |
| Crew Leader | | | | 1 | 1 | 1 | 0 |
| Custodians/Crew Leader | 79 | 79 | 76 | 74 | 74 | 74 | 0 |
| Computer Repair Technicians | 6 | 6 | 6 | 6 | 6 | 6 | 0 |
| Warehouse | | | | 1 | 1 | 1 | 0 |
| Groundskeeper | 2 | 2 | 2 | 2 | 2 | 2 | 0 |
| | 89.25 | 89.25 | 86.25 | 86.25 | 86.25 | 86.25 | 0 |

| ACCOUNT DESCRIPTION | EXPENDED FY23 | EXPENDED FY24 | EXPENDED FY25 | APPROVED FY26 | RESTATED APPROVED FY26 | REQUESTED FY27 | Variance FY26 to FY27 |
|---|---------------------|---------------------|---------------------|---------------------|------------------------------|---------------------|--------------------------|
| SALARIES & WAGES | | | | | | | |
| CENTRAL OFFICE STAFF | | | | | | | |
| 11210102 SECRETARY | \$ 11,921 | \$ 12,693 | \$ 37,969 | \$ 15,184 | \$ 15,184 | \$ 12,876 | \$ (2,308) |
| 11030102 ASSISTANT SUPERINTENDENT | | | \$ 50,523 | | | \$ - | \$ - |
| 11050102 CHIEF SAFETY OFFICER | \$ 56,977 | \$ 48,598 | \$ 51,004 | \$ 51,934 | \$ 51,934 | \$ 53,134 | \$ 1,200 |
| 11060102 SAFETY COORDINATOR | \$ 67,623 | \$ - | \$ - | \$ 84,930 | \$ 84,930 | \$ 92,977 | \$ 8,047 |
| 11500102 FACILITIES PLANNER | \$ 17,042 | \$ 17,243 | \$ 18,309 | \$ 18,819 | \$ 18,819 | \$ 21,495 | \$ 2,676 |
| 11060102 MAINTENANCE MANAGER/CREW LEADER | | \$ 117,110 | \$ 123,276 | \$ 58,581 | \$ 58,581 | \$ 61,331 | \$ 2,750 |
| CUSTODIANS | | | | | | | |
| 11240102 Custodian | | \$ 3,217,388 | \$ 3,188,097 | \$ 3,365,369 | \$ 3,365,369 | \$ 3,665,560 | \$ 300,191 |
| 11440102 Substitute Custodian | | \$ 95,045 | \$ 23,385 | \$ 45,834 | \$ 45,834 | \$ 49,834 | \$ 4,000 |
| 10040101 Teacher-Substitute | | \$ 800 | \$ 1,215 | \$ - | \$ - | \$ - | \$ - |
| TOTAL CUSTODIANS | \$ 3,247,542 | \$ 3,313,233 | \$ 3,212,698 | \$ 3,411,203 | \$ 3,411,203 | \$ 3,715,394 | \$ 304,191 |
| 11500102 MAINTENANCE MANAGER & CREW LEADER | \$ 115,700 | \$ 72,389 | \$ 78,967 | \$ 66,946 | \$ 66,946 | \$ 70,946 | \$ 4,000 |
| 11450102 STUDENT SWEEPERS | \$ 19,445 | \$ 20,377 | \$ 20,681 | \$ 13,243 | \$ 13,243 | \$ 19,500 | \$ 6,257 |
| CENTRALIZED MAINTENANCE OFFICE & SUPPORT STAFF | | | | | | | |
| 11230102 COMPUTER REPAIR TECHNICIANS | \$ 531,839 | \$ 433,306 | \$ 648,923 | \$ 481,863 | \$ 481,863 | \$ 507,163 | \$ 25,300 |
| MAINTENANCE | | | | | | | |
| 11230102 GROUNDSKEEPER | | \$ 60,959 | | \$ 120,418 | \$ 120,418 | \$ 119,466 | \$ (952) |
| 11230102 WAREHOUSE WORKER | | \$ 59,359 | | \$ 64,136 | \$ 64,136 | \$ 129,362 | \$ 65,226 |
| 11230102 TOTAL MAINTENANCE | \$ 531,839 | \$ 553,624 | \$ 648,923 | \$ 666,417 | \$ 666,417 | \$ 755,991 | \$ 89,574 |
| 10060102 PART TIME | | \$ 10,181 | \$ 23,971 | \$ - | \$ - | \$ - | \$ - |
| TOTAL SALARIES & WAGES | \$ 4,068,088 | \$ 4,165,449 | \$ 4,266,321 | \$ 4,387,257 | \$ 4,387,257 | \$ 4,803,643 | \$ 416,386 |

| ACCOUNT DESCRIPTION | EXPENDED FY23 | EXPENDED FY24 | EXPENDED FY25 | APPROVED FY26 | RESTATED APPROVED FY26 | REQUESTED FY27 | Variance FY26 to FY27 |
|--|------------------|------------------|------------------|------------------|------------------------------|-------------------|--------------------------|
| CONTRACTED SERVICES | | | | | | | |
| 22180209 REFUSE REMOVAL | \$ 100,718 | \$ 103,003 | \$ 129,422 | \$ 100,000 | \$ 100,000 | \$ 100,000 | \$ - |
| 22190209 SEPTIC SERVICE | \$ 320 | \$ 1,675 | \$ - | \$ 4,500 | \$ 4,500 | \$ 4,500 | \$ - |
| 22280209 ENVIRONMENTAL SERVICES | \$ 46,045 | \$ 59,229 | \$ 47,154 | \$ 46,800 | \$ 46,800 | \$ 48,500 | \$ 1,700 |
| Maryland Environmental Service - WTHS Water Treatment Plant | | \$ 17,047 | | 15000 | \$ 15,000 | \$ 15,000 | \$ - |
| Condor Technologies- Chemical Water Treatment | | \$ 8,587 | | 8000 | \$ 8,000 | \$ 8,000 | \$ - |
| Envirosure - AHERA | | \$ 10,325 | | 7000 | \$ 7,000 | \$ 7,000 | \$ - |
| Peninsula Water Conditioning - Water Treatment | | \$ 1,870 | | 1800 | \$ 1,800 | \$ 1,800 | \$ - |
| Sharp Culligan - water supply | | \$ 20,654 | | 15000 | \$ 15,000 | \$ 15,000 | \$ - |
| Biomedical Waste Services, Inc. | | \$ 746 | | | | \$ 700 | \$ 700 |
| Other | | | | | | \$ 1,000 | \$ 1,000 |
| 22200209 PEST CONTROL | \$ 16,893 | \$ 18,597 | \$ 17,079 | \$ 18,000 | \$ 18,000 | \$ 17,500 | \$ (500) |
| 22270209 UPKEEP OF GROUNDS | \$ 45,352 | \$ 82,987 | \$ 99,898 | \$ 40,000 | \$ 40,000 | \$ 40,000 | \$ - |
| 22420209 SNOW REMOVAL/STORM DAMAGE | \$- | \$ - | \$ 49,940 | \$ 5,000 | \$ 5,000 | \$ 15,000 | \$ 10,000 |
| 22030209 DATA PROCESSING (Payroll processing, W-2, 1099, MSDE reports, Blueprint reports) | \$ 30,513 | \$ 52,796 | \$ 112,351 | \$ 90,000 | \$ 90,000 | \$ 20,000 | \$ (70,000) |
| 22370209 COPIER MAINTENANCE/LEASE | \$ 612 | \$ 612 | \$ 612 | \$ 700 | \$ 700 | \$ 700 | \$ - |
| BUILDING REPAIRS | | | | | | | |
| 22350209 GENERAL REPAIRS | \$ 56,039 | \$ 4,351 | \$ 48,731 | \$ 56,000 | \$ 56,000 | \$ 40,000 | \$ (16,000) |
| 22470209 ROOFING | | \$ - | \$ 7,325 | \$ 10,000 | \$ 10,000 | \$ 5,000 | \$ (5,000) |
| 22490209 HVAC | \$ 17,587 | \$ 36,936 | \$ 67,897 | \$ 20,000 | \$ 20,000 | \$ 40,000 | \$ 20,000 |
| 22510209 FLOORING | | \$ - | \$ - | \$ 10,000 | \$ 10,000 | \$ 10,000 | \$ - |
| 22520209 CARPENTRY | \$ 13,100 | \$ 13,510 | \$ - | \$ 12,000 | \$ 12,000 | \$ 9,000 | \$ (3,000) |
| 22440209 EXTERIOR PAINTING | \$ 18,523 | \$ - | \$ - | \$ 1,000 | \$ 1,000 | \$ 8,000 | \$ 7,000 |
| 22610209 MUSIC/BAND | \$ 14,550 | \$ 21,215 | \$ 16,146 | \$ 15,000 | \$ 15,000 | \$ 15,000 | \$ - |
| 22460209 PLUMBING/SEWER/SEPT | | \$ 2,350 | \$ 815 | \$ - | \$ - | \$ 1,500 | \$ 1,500 |
| 22500209 ELECTRICAL | | \$ 500 | \$ 35,511 | \$ - | \$ - | \$ 9,000 | \$ 9,000 |
| 22550209 CLEANING SERVICES - CARPET CLEANING | \$ 985 | \$ - | \$ - | \$ 1,000 | \$ 1,000 | \$ 1,000 | \$ - |
| 22570209 EQUIPMENT RENTAL | \$ 16,902 | \$ 5,223 | \$ - | \$ 17,000 | \$ 17,000 | \$ 8,000 | \$ (9,000) |
| 22915205 LEASED VEHICLES | | | | | | | |
| Chev Tahoe Superintendent | | | | \$ 15,516 | \$ 15,516 | \$ 15,516 | \$ - |
| Ford Explorer Chief Safety Officer & CAO 9-12 | | | | \$ 7,572 | \$ 7,572 | \$ 7,572 | \$ - |
| Chev Malibu Student Services | | | | \$ 6,012 | \$ 6,012 | \$ 6,012 | \$ - |
| 22915205 TOTAL LEASED VEHICLES | \$ 4,089 | \$ 47,645 | \$ 13,591 | \$ 29,100 | \$ 29,100 | \$ 29,100 | \$ - |
| 22560209 CLOCKS & BELLS | \$ 77,011 | \$ 55,401 | \$ 73,492 | \$ 65,000 | \$ 65,000 | \$ 65,000 | \$ - |
| 22230209 ALARM SYSTEMS | \$ 21,468 | \$ 7,300 | \$ 11,690 | \$ 20,000 | \$ 20,000 | \$ 12,000 | \$ (8,000) |
| OTHER CONTRACTS | | | | | | | |
| 22020209 Consultants | | \$ 43,396 | \$ 83,998 | \$ 17,000 | \$ 17,000 | \$ 17,000 | \$ - |
| 22150209 Repair-Vehicles | | \$ 344 | \$ 2,302 | \$ 1,000 | \$ 1,000 | \$ 1,000 | \$ - |
| 22220209 Mower Repairs | | \$ - | \$ - | \$ 1,000 | \$ 1,000 | \$ 1,000 | \$ - |
| 22240209 Service Contract-Equipment | | \$ 710 | \$ - | \$ 17,000 | \$ 17,000 | \$ 5,000 | \$ (12,000) |
| 22360209 Computer Repair | | \$ 7,683 | \$ 6,890 | \$ 1,000 | \$ 1,000 | \$ 1,000 | \$ - |
| 22630209 Computer Consultant | | \$ - | \$ 940 | | | | |
| 22970209 Misc Contracted Services | | \$ 38,121 | \$ 83,799 | \$ 75,000 | \$ 75,000 | \$ 60,000 | \$ (15,000) |
| Fire testing (sprinklers, alarms, extinguishers, etc) | | | | | | | |
| Security Monitoring | | | | | | | |
| Backflow Inspections | | | | | | | |
| Kitchen Hood Inspection | | | | | | | |
| 22990209 Other | | \$ 9,492 | \$ 1,661 | \$ 10,000 | \$ 10,000 | \$ 5,000 | \$ (5,000) |
| TOTAL OTHER CONTRACTS | \$ 60,164 | \$ 99,746 | \$ 179,590 | \$ 122,000 | \$ 122,000 | \$ 90,000 | \$ (32,000) |
| TOTAL CONTRACTED SERVICES | \$ 540,869 | \$ 613,076 | \$ 911,245 | \$ 683,100 | \$ 683,100 | \$ 588,800 | \$ (94,300) |

| ACCOUNT DESCRIPTION | EXPENDED FY23 | EXPENDED FY24 | EXPENDED FY25 | APPROVED FY26 | RESTATED APPROVED FY26 | REQUESTED FY27 | Variance FY26 to FY27 |
|---|-------------------|-------------------|-------------------|-------------------|------------------------------|-------------------|--------------------------|
| SUPPLIES & MATERIALS | | | | | | | |
| 33000329 OFFICE SUPPLIES | | \$ 4,897 | \$ 1,203 | \$ 5,000 | \$ 5,000 | \$ 5,000 | \$ - |
| INSTRUCTIONAL EQUIPMENT/COMPUTER REPAIRS | | | | | | | |
| 33930329 Supply-Computer Rep | \$ 3,100 | \$ 3,518 | \$ 18,500 | \$ 18,500 | \$ 10,000 | \$ (8,500) | |
| 34700329 Computer Minor Equipment | \$ 984 | \$ - | \$ - | \$ - | \$ - | \$ - | |
| TOTAL INSTRUCTIONAL EQUIPMENT/COMPUTER REI | \$ 7,756 | \$ 4,084 | \$ 3,518 | \$ 18,500 | \$ 18,500 | \$ 10,000 | \$ (8,500) |
| 33240329 MOI-PHYS ED | \$ 109 | \$ - | \$ 150 | \$ 150 | \$ 150 | \$ - | |
| REPAIRS - BUILDING & BUILDING SYSTEMS | | | | | | | |
| 33280329 KEY SYSTEMS | \$ 1,392 | \$ - | \$ 2,793 | \$ 2,700 | \$ 2,700 | \$ 2,700 | \$ - |
| 33520329 CARPENTRY | \$ 8,548 | \$ 2,556 | \$ 12,675 | \$ 6,000 | \$ 6,000 | \$ 6,000 | \$ - |
| 33450329 INTERIOR PAINTING | \$ 13,330 | \$ 7,470 | \$ - | \$ - | \$ - | \$ 5,000 | \$ 5,000 |
| 33460329 PLUMBING/SEWER/SEPTIC | \$ 1,087 | \$ 2,788 | \$ 8,218 | \$ 2,500 | \$ 2,500 | \$ 4,000 | \$ 1,500 |
| 33470329 ROOFING | | \$ 9,262 | \$ 5,119 | \$ 50,000 | \$ 50,000 | \$ 10,000 | \$ (40,000) |
| 33480329 LIGHTING | \$ 14,315 | \$ 4,171 | \$ 6,161 | \$ 6,400 | \$ 6,400 | \$ 6,400 | \$ - |
| 33490329 HVAC | \$ 21,973 | \$ 32,365 | \$ 15,554 | \$ 34,500 | \$ 34,500 | \$ 24,000 | \$ (10,500) |
| 33500329 ELECTRICAL | \$ 537 | \$ 702 | \$ 5,638 | \$ 4,000 | \$ 4,000 | \$ 2,300 | \$ (1,700) |
| 33570329 COMPUTER SOFTWARE | \$ 159,963 | \$ 375,060 | \$ 204,708 | \$ 300,000 | \$ 300,000 | \$ 300,000 | \$ - |
| JAMF | \$ 49,050 | | \$ 50,000 | \$ 50,000 | \$ 50,000 | \$ - | |
| Zendesk | \$ 33,707 | | \$ 20,000 | \$ 20,000 | \$ 20,000 | \$ - | |
| Brightly/School Dude | \$ 19,006 | | \$ 30,000 | \$ 30,000 | \$ 30,000 | \$ - | |
| Powerschool | \$ 119,056 | | \$ 120,000 | \$ 120,000 | \$ 120,000 | \$ - | |
| Copper River Technology | \$ 135,411 | | \$ 60,000 | \$ 60,000 | \$ 60,000 | \$ - | |
| HUDL | \$ 8,000 | | \$ 8,000 | \$ 8,000 | \$ 8,000 | \$ - | |
| Other | \$ 10,831 | | \$ 12,000 | \$ 12,000 | \$ 12,000 | \$ - | |
| 34080329 A/V SUPPLIES | \$ 36,418 | \$ 400 | \$ - | \$ 10,000 | \$ 10,000 | \$ 10,000 | \$ - |
| 33350329 GENERAL REPAIRS | \$ 2,218 | \$ 924 | \$ 16,025 | \$ 16,100 | \$ 16,100 | \$ 10,000 | \$ (6,100) |
| 33420329 CUSTODIAL SUPPLIES | \$ 419,968 | \$ 293,389 | \$ 303,069 | \$ 300,000 | \$ 300,000 | \$ 300,000 | \$ - |
| 33430329 FUEL - ALL VEHICLES | \$ 123,297 | \$ 118,555 | \$ 110,743 | \$ 125,000 | \$ 125,000 | \$ 125,000 | \$ - |
| REPAIRS - VEHICLES | | | | | | | |
| 33020329 Vehicle Repair-Part | \$ 330 | \$ 99 | \$ 350 | \$ 350 | \$ 350 | \$ - | |
| TOTAL REPAIRS - VEHICLES | \$ 330 | \$ 99 | \$ 350 | \$ 350 | \$ 350 | \$ - | |
| Upkeep of Grounds | | | | | | | |
| EQUIPMENT REPAIR PARTS | | | | | | | |
| 34220329 MOWER REPAIR PARTS | \$ 149 | \$ - | \$ - | \$ - | \$ - | \$ - | |
| 34260329 REPAIR PARTS-OVENS | \$ - | \$ 623 | \$ - | \$ - | \$ - | \$ 1,000 | |
| 34270329 REPAIR PARTS-REFRIGERATION | \$ 3,715 | \$ 3,870 | \$ - | \$ - | \$ - | \$ 1,000 | |
| TOTAL EQUIPMENT REPAIR PARTS | \$ 4,486 | \$ 3,865 | \$ 4,494 | \$ - | \$ - | \$ 2,000 | \$ 2,000 |
| 34430329 TOOLS | \$ 1,192 | \$ 3,823 | \$ 13,909 | \$ 4,200 | \$ 4,200 | \$ 4,200 | \$ - |
| 34420329 SAFETY SUPPLIES | \$ 5,182 | \$ 19,831 | \$ 21,691 | \$ 3,100 | \$ 3,100 | \$ 15,000 | \$ 11,900 |
| 33270329 MULCH, GRAVEL, ETC. | \$ 58,978 | \$ 25,871 | \$ 68,252 | \$ 67,000 | \$ 67,000 | \$ 50,000 | \$ (17,000) |
| OTHER | | | | | | | |
| 33700329 Micro-Computer Supplies | \$ 1,479 | \$ 348 | \$ - | \$ - | \$ - | \$ - | |
| 34320329 Meeting Supplies Food | \$ 4,233 | \$ 106 | \$ - | \$ - | \$ - | \$ - | |
| 34700329 Computer Minor Equipment | | \$ 2,261 | | | | | |
| 33990329 Other | \$ - | \$ 6,300 | \$ 11,000 | \$ 11,000 | \$ 8,000 | \$ (3,000) | |
| 33970329 Miscellaneous | \$ 1,173 | \$ - | \$ - | \$ - | \$ - | \$ - | |
| TOTAL OTHER | \$ 6,885 | \$ 9,015 | \$ 11,000 | \$ 11,000 | \$ 8,000 | \$ (3,000) | |
| TOTAL SUPPLIES & MATERIALS | \$ 880,639 | \$ 917,333 | \$ 812,884 | \$ 966,500 | \$ 966,500 | \$ 900,100 | \$ (66,400) |

| ACCOUNT DESCRIPTION | EXPENDED FY23 | EXPENDED FY24 | EXPENDED FY25 | APPROVED FY26 | RESTATED APPROVED FY26 | REQUESTED FY27 | Variance FY26 to FY27 |
|--|--|------------------|------------------|------------------|------------------------------|-------------------|--------------------------|
| OTHER CHARGES | | | | | | | |
| MEETINGS & CONFERENCES (Costs related to Staff training travel and attendance at State & local meetings) | | | | | | | |
| 45010408 | Travel-Staff | \$ 1,418 | \$ 2,371 | \$ 1,000 | \$ 1,000 | \$ 2,000 | \$ 1,000 |
| 45070499 | Professional Meetings & Conferences | \$ 2,370 | \$ 784 | \$ 2,500 | \$ 2,500 | \$ 1,500 | (1,000) |
| 45460408 | Travel Out Of County | \$ 1,664 | \$ 653 | \$ 1,000 | \$ 1,000 | \$ 1,000 | - |
| 45470499 | Prof. Meetings & Conf Out of County | \$ 1,082 | \$ 690 | \$ 1,000 | \$ 1,000 | \$ 1,000 | - |
| 45490499 | Prof. Meetings & Conf Out of County | \$ - | \$ 2,542 | \$ - | \$ - | \$ - | - |
| | TOTAL MEETINGS & CONFERENCES | \$ 16,327 | \$ 6,534 | \$ 7,039 | \$ 5,500 | \$ 5,500 | \$ - |
| SUBSCRIPTIONS/DUES | | | | | | | |
| 45060499 | Subscription/Memberships (ESMEC, ASBO, NFPA) | \$ 7,090 | \$ 9,707 | \$ 7,948 | \$ 7,948 | \$ 8,500 | \$ 552 |
| | TOTAL SUBSCRIPTIONS/DUES | \$ 7,948 | \$ 7,090 | \$ 9,707 | \$ 7,948 | \$ 8,500 | \$ 552 |
| COMMUNICATIONS - TELEPHONE | | | | | | | |
| 45120408 | CELLULAR | \$ 10,352 | \$ 13,796 | \$ 13,832 | \$ 13,250 | \$ 13,250 | \$ - |
| 45160408 | LOCAL SERVICE | \$ 118,442 | \$ 137,562 | \$ 87,578 | \$ 117,000 | \$ 117,000 | \$ - |
| 45150408 | LONG DISTANCE | \$ 10,914 | \$ - | \$ - | \$ 11,250 | \$ - | (11,250) |
| 45190408 | OTHER LONG DISTANCE | \$ 9,425 | \$ 7,782 | \$ - | \$ - | \$ - | \$ - |
| UTILITIES | | | | | | | |
| 45220424 | ELECTRIC | \$ 2,157,441 | \$ 2,043,901 | \$ 1,918,599 | \$ 2,175,000 | \$ 2,175,000 | \$ - |
| 45250424 | PROPANE | \$ 734,078 | \$ 758,623 | \$ 599,427 | \$ 750,000 | \$ 750,000 | \$ - |
| 45260424 | HEAT | \$ 165,849 | \$ 110,387 | \$ 85,271 | \$ 172,238 | \$ 172,238 | \$ (24,360) |
| 45450499 | OTHER | \$ 4,951 | \$ 7,220 | \$ 7,974 | \$ - | \$ - | \$ - |
| 45280424 | WATER & SEWER | \$ 225,171 | \$ 217,144 | \$ 214,354 | \$ 225,000 | \$ 225,000 | \$ - |
| | Includes Railroad Easement - WTHS | \$ 9,231 | \$ 8,181 | | | | |
| INSURANCE | | | | | | | |
| 45300499 | PROPERTY | \$ 220,651 | \$ 283,398 | \$ 390,517 | \$ 250,000 | \$ 250,000 | \$ - |
| 45320499 | VEHICLES | \$ 14,739 | \$ 36,996 | \$ 36,971 | \$ 24,500 | \$ 24,500 | \$ - |
| 45340414 | LIABILITY | \$ 12,958 | \$ 12,939 | \$ 5,773 | \$ 12,000 | \$ 12,000 | \$ - |
| 45310414 | WORKMEN'S COMP | \$ 98 | \$ (53) | \$ - | \$ - | \$ - | \$ - |
| 45990499 | DATA INFRASTRUCTURE | \$ - | \$ - | \$ - | \$ - | \$ - | \$ - |
| | TOTAL OTHER CHARGES | \$ 3,699,822 | \$ 3,645,113 | \$ 3,384,772 | \$ 3,763,686 | \$ 3,728,628 | \$ (35,058) |
| EQUIPMENT | | | | | | | |
| OPERATION OF PLANT EQUIPMENT | | | | | | | |
| 56050554 | COMPUTER EQUIPMENT | \$ 150,072 | \$ 150,072 | \$ 152,492 | \$ - | \$ - | \$ - |
| 56570554 | SECURITY EQUIPMENT | \$ 2,740 | \$ 8,637 | \$ - | \$ - | \$ - | \$ - |
| 57030554 | REPLACE VEHICLES | \$ 47,265 | \$ 395 | \$ 3,895 | \$ - | \$ - | \$ - |
| 57070554 | REPLACE FURNITURE | \$ 5,626 | \$ - | \$ - | \$ - | \$ - | \$ - |
| REPLACE/ADD CUSTODIAL EQUIPMENT | | | | | | | |
| 57640554 | Replacement Equip-Custodial | \$ 3,649 | \$ 5,982 | \$ 42,300 | \$ 42,300 | \$ 17,700 | \$ (24,600) |
| 56640554 | Additional Equip-Custodial | \$ - | \$ - | \$ - | \$ - | \$ - | \$ - |
| | TOTAL REPLACE/ADD CUSTODIAL EQUIPMENT | \$ 32,723 | \$ 3,649 | \$ 5,982 | \$ 42,300 | \$ 17,700 | \$ (24,600) |
| ADDITIONAL/REPLACE EQUIPMENT | | | | | | | |
| 56000554 | Additional Equipment | \$ 595 | \$ 29,629 | \$ - | \$ - | \$ - | \$ - |
| 57000554 | Replacement Equipment | \$ 1,849 | \$ - | \$ - | \$ - | \$ - | \$ - |
| | TOTAL ADDITIONAL/REPLACE EQUIPMENT | \$ 2,444 | \$ 29,629 | \$ - | \$ - | \$ - | \$ - |
| | TOTAL EQUIPMENT | \$ 238,426 | \$ 165,198 | \$ 191,998 | \$ 42,300 | \$ 17,700 | \$ (24,600) |
| | TOTAL OPERATION OF PLANT | \$ 9,427,844 | \$ 9,506,168 | \$ 9,567,220 | \$ 9,842,843 | \$ 10,038,871 | \$ 196,028 |

| ACCOUNT DESCRIPTION | EXPENDED FY23 | EXPENDED FY24 | EXPENDED FY25 | APPROVED FY26 | RESTATE APPROVED FY26 | REQUESTED FY27 | Variance FY26 to FY27 |
|---|---------------------|---------------------|---------------------|---------------------|-----------------------------|---------------------|--------------------------|
| SUMMARY | | | | | | | |
| SALARIES & WAGES | \$ 690,131 | \$ 707,055 | \$ 754,180 | \$ 817,777 | \$ 817,777 | \$ 800,975 | \$ (16,802) |
| CONTRACTED SERVICES | \$ 402,567 | \$ 505,831 | \$ 448,132 | \$ 341,664 | \$ 341,664 | \$ 355,164 | \$ 13,500 |
| SUPPLIES & MATERIALS | \$ 375,156 | \$ 398,332 | \$ 336,562 | \$ 283,000 | \$ 283,000 | \$ 269,740 | \$ (13,260) |
| OTHER CHARGES | \$ 5,796 | \$ 1,389 | \$ 386 | \$ 1,650 | \$ 1,650 | \$ 1,650 | \$ - |
| EQUIPMENT | \$ 22,894 | \$ 2,976 | \$ - | \$ 19,745 | \$ 19,745 | \$ 4,745 | \$ (15,000) |
| TOTAL MAINTENANCE OF PLANT | \$ 1,496,544 | \$ 1,615,583 | \$ 1,539,260 | \$ 1,463,836 | \$ 1,463,836 | \$ 1,432,274 | \$ (31,562) |
| POSITIONS | | | | | | | |
| Crew Leader | 0.5 | 0.5 | 0.5 | 0.5 | 0.5 | 0.5 | 0 |
| Secretaries | 0.3 | 0.3 | 0.3 | 0.3 | 0.3 | 0.3 | 0 |
| Maintenance Workers | 10 | 10 | 10 | 10 | 10 | 10 | 0 |
| | 10.8 | 10.8 | 10.8 | 10.8 | 10.8 | 10.8 | 0 |
| SALARIES & WAGES | | | | | | | |
| CENTRAL OFFICE STAFF | | | | | | | |
| 11530102 Crew Leader | | \$ 200,888 | \$ 211,329 | \$ 58,581 | \$ 58,581 | \$ 61,331 | \$ 2,750 |
| MAINTENANCE & OPERATIONS MANAGER | \$ 191,835 | \$ 200,888 | \$ 211,329 | \$ 58,581 | \$ 58,581 | \$ 61,331 | \$ 2,750 |
| SECRETARY | | | | | | | |
| 11420101 Secretary Substitute | | | \$ 258 | | | | |
| 11210102 Secretary & Clerical-Central | | \$ 12,693 | \$ 14,103 | \$ 15,184 | \$ 15,184 | \$ 12,876 | \$ (2,308) |
| TOTAL SECRETARY | \$ 12,764 | \$ 12,693 | \$ 14,361 | \$ 15,184 | \$ 15,184 | \$ 12,876 | \$ (2,308) |
| MAINTENANCE WORKERS | | | | | | | |
| 11230102 Maintenance | | \$ 493,214 | \$ 526,726 | \$ 744,012 | \$ 744,012 | \$ 726,768 | \$ (17,244) |
| 10060102 Part Time | | \$ 260 | \$ 1,764 | \$ - | \$ - | \$ - | \$ - |
| TOTAL MAINTENANCE WORKERS | \$ 485,532 | \$ 493,474 | \$ 528,490 | \$ 744,012 | \$ 744,012 | \$ 726,768 | \$ (17,244) |
| TOTAL SALARIES & WAGES | \$ 690,131 | \$ 707,055 | \$ 754,180 | \$ 817,777 | \$ 817,777 | \$ 800,975 | \$ (16,802) |

| ACCOUNT DESCRIPTION | EXPENDED FY23 | EXPENDED FY24 | EXPENDED FY25 | APPROVED FY26 | RESTATED APPROVED FY26 | REQUESTED FY27 | Variance FY26 to FY27 |
|--------------------------------------|------------------|------------------|------------------|------------------|------------------------------|-------------------|--------------------------|
| CONTRACTED SERVICES | | | | | | | |
| 22050209 COPIER CONTRACTS/PRINTING | \$ 238 | \$ - | \$ 843 | \$ 250 | \$ 250 | \$ 250 | \$ - |
| 22910209 COPIER LEASE & PRINTING | | | \$ 86 | | | | |
| REPAIRS - BUILDING | | | | | | | |
| 22440209 EXTERIOR PAINTING | \$ - | \$ 16,575 | \$ 30,263 | \$ 9,000 | \$ 9,000 | \$ 10,000 | \$ 1,000 |
| 22490209 HVAC | \$ 133,098 | \$ 143,116 | \$ 119,464 | \$ 70,000 | \$ 70,000 | \$ 70,000 | \$ - |
| 22470209 ROOFING | \$ - | \$ 48,475 | \$ 20,601 | \$ 25,000 | \$ 25,000 | \$ 25,000 | \$ - |
| 22460209 PLUMBING/SEWER/SEPTIC | \$ 5,359 | \$ 11,165 | \$ 5,483 | \$ 2,500 | \$ 2,500 | \$ 5,000 | \$ 2,500 |
| ELECTRICAL | | | | | | | |
| 22500209 Electrical | | \$ 4,997 | \$ 35,892 | \$ - | \$ - | \$ 15,000 | \$ 15,000 |
| 22560209 Clocks Sound And Alarms | | \$ - | \$ 728 | \$ 7,000 | \$ 7,000 | \$ 1,000 | \$ (6,000) |
| TOTAL ELECTRICAL | \$ 6,528 | \$ 4,997 | \$ 36,620 | \$ 7,000 | \$ 7,000 | \$ 16,000 | \$ 9,000 |
| OTHER | | | | | | | |
| 22280209 Environmental Services | | \$ 9,915 | \$ - | \$ - | \$ - | \$ 5,000 | \$ 5,000 |
| 22510209 Flooring | | \$ - | \$ - | \$ 31,000 | \$ 31,000 | \$ 5,000 | \$ (26,000) |
| 22520209 Carpentry | | \$ 23,545 | \$ 38,680 | \$ - | \$ - | \$ 12,000 | \$ 12,000 |
| 22540209 Glass/Window Repair | | \$ 2,785 | \$ 8,295 | \$ - | \$ - | \$ 5,000 | \$ 5,000 |
| 22270209 Upkeep Of Grounds | | \$ 11,740 | \$ 5,200 | \$ - | \$ - | \$ 4,000 | \$ 4,000 |
| TOTAL OTHER | \$ 46,451 | \$ 47,984 | \$ 52,175 | \$ 31,000 | \$ 31,000 | \$ 31,000 | \$ - |
| REPAIRS- VEHICLES | | | | | | | |
| 22340209 Vehicle Repairs-Lg6 | | \$ 2,842 | \$ 917 | \$ - | \$ - | \$ - | \$ - |
| 22450209 Vehicle Repairs-Lg6 | | \$ - | \$ 35 | \$ - | \$ - | \$ - | \$ - |
| 22590209 Vehicle Repairs-9Ab | | \$ 2,095 | \$ 1,047 | \$ - | \$ - | \$ - | \$ - |
| 22600209 Vehicle Repairs-Lg8 | | \$ 646 | \$ 1,067 | \$ - | \$ - | \$ - | \$ - |
| 22620209 Vehicle Repairs-Lg6 | | \$ 2,860 | \$ 116 | \$ - | \$ - | \$ - | \$ - |
| 22650209 Vehicle Repairs-Lg9 | | \$ 415 | \$ 12 | \$ - | \$ - | \$ - | \$ - |
| 22660209 Vehicle Repairs-Lg9 | | \$ 4,469 | \$ 910 | \$ - | \$ - | \$ - | \$ - |
| 22670209 Vehicle Repairs-049 | | \$ 807 | \$ 1,672 | \$ - | \$ - | \$ - | \$ - |
| 22690209 Vehicle Repairs-7Ce | | \$ 281 | \$ - | \$ - | \$ - | \$ - | \$ - |
| 22710209 Vehicle Repairs-8As | | \$ 2,266 | \$ 12 | \$ - | \$ - | \$ - | \$ - |
| 22720209 Vehicle Repairs-Lg4 | | \$ 62 | \$ - | \$ - | \$ - | \$ - | \$ - |
| 22750209 Vehicle Repairs-Lg7 | | \$ 6,001 | \$ 231 | \$ - | \$ - | \$ - | \$ - |
| 22770209 Vehicle Repairs-Lg9 | | \$ 933 | \$ 4,402 | \$ - | \$ - | \$ - | \$ - |
| 22780209 Vehicle Repairs-Lg8 | | \$ 2,489 | \$ 635 | \$ - | \$ - | \$ - | \$ - |
| 22790209 Vehicle Repairs-Lg9 | | \$ 1,909 | \$ 12 | \$ - | \$ - | \$ - | \$ - |
| 22800209 Vehicle Repairs-Lg3 | | \$ 2,976 | \$ 1,541 | \$ - | \$ - | \$ - | \$ - |
| 22850209 Vehicle Repairs-Phs | | \$ 361 | \$ - | \$ - | \$ - | \$ - | \$ - |
| 22870209 Vehicle Repairs-Shh | | \$ 512 | \$ - | \$ - | \$ - | \$ - | \$ - |
| 22880209 Vehicle Repairs-710 | | \$ 2,589 | \$ 422 | \$ - | \$ - | \$ - | \$ - |
| 22920209 Vehicle Repairs-7Ce | | \$ 938 | \$ 12 | \$ - | \$ - | \$ - | \$ - |
| 22950209 Vehicle Repairs-Lg5 | | \$ - | \$ 72 | \$ - | \$ - | \$ - | \$ - |
| 22960209 Vehicle Repairs-8Cn | | \$ 1,419 | \$ 353 | \$ - | \$ - | \$ - | \$ - |
| 22961209 Vehicle Repairs-8Cn | | \$ 498 | \$ 12 | \$ - | \$ - | \$ - | \$ - |
| 22980209 Vehicle Repairs-Lg6 | | \$ 3,424 | \$ 12 | \$ - | \$ - | \$ - | \$ - |
| 22150209 Repair-Vehicles | | \$ 12,600 | \$ 65,945 | \$ 44,000 | \$ 44,000 | \$ 44,000 | \$ - |
| TOTAL REPAIRS- VEHICLES | \$ 55,508 | \$ 53,391 | \$ 79,436 | \$ 44,000 | \$ 44,000 | \$ 44,000 | \$ - |
| REPAIRS - EQUIPMENT | | | | | | | |
| 22220209 Mower Repairs | | \$ 3,651 | \$ - | \$ - | \$ - | \$ 1,000 | \$ 1,000 |
| 22350209 Repair Of Equipment | | \$ 158,253 | \$ 33,914 | \$ 96,750 | \$ 96,750 | \$ 96,750 | \$ - |
| 22240209 Service Contract-Eq | | \$ 520 | \$ - | \$ - | \$ - | \$ - | \$ - |
| TOTAL REPAIRS - EQUIPMENT | \$ 147,220 | \$ 162,425 | \$ 33,914 | \$ 96,750 | \$ 96,750 | \$ 97,750 | \$ 1,000 |
| 22570209 RENTAL - EQUIPMENT/UNIFORMS | \$ 8,165 | \$ 4,749 | \$ 7,400 | \$ 5,000 | \$ 5,000 | \$ 5,000 | \$ - |
| 22020209 ENERGY MANAGEMENT | | \$ 238 | \$ - | \$ - | \$ - | \$ - | \$ - |
| VEHICLE LEASE | | | | | | | |
| Ford F250 | | | | \$ 5,844 | \$ 5,844 | \$ 5,844 | \$ - |
| Chev Express 2500 Van | | | | \$ 4,908 | \$ 4,908 | \$ 4,908 | \$ - |
| Chev Express 2500 Van | | | | \$ 4,908 | \$ 4,908 | \$ 4,908 | \$ - |
| Ford F350 | | | | \$ 10,272 | \$ 10,272 | \$ 10,272 | \$ - |
| Ford Transit Van | | | | \$ 9,432 | \$ 9,432 | \$ 9,432 | \$ - |
| 22915205 TOTAL VEHICLE LEASE | | \$ 12,716 | \$ 50,862 | \$ 35,364 | \$ 35,364 | \$ 35,364 | \$ - |
| OTHER | | | | | | | |
| 22970209 Misc Contracted Services | | \$ - | \$ 10,985 | \$ 15,800 | \$ 15,800 | \$ 15,800 | \$ - |
| TOTAL OTHER | | \$ - | \$ 10,985 | \$ 15,800 | \$ 15,800 | \$ 15,800 | \$ - |
| TOTAL CONTRACTED SERVICES | \$ 402,567 | \$ 505,831 | \$ 448,132 | \$ 341,664 | \$ 341,664 | \$ 355,164 | \$ 13,500 |

| ACCOUNT DESCRIPTION | EXPENDED FY23 | EXPENDED FY24 | EXPENDED FY25 | APPROVED FY26 | RESTATED APPROVED FY26 | REQUESTED FY27 | Variance FY26 to FY27 |
|--|------------------|------------------|------------------|------------------|------------------------------|-------------------|--------------------------|
| SUPPLIES & MATERIALS | | | | | | | |
| 33000329 OFFICE SUPPLIES | \$ 1,670 | \$ 490 | \$ 1,186 | \$ 1,000 | \$ 1,000 | \$ 1,000 | \$ - |
| 33570329 COMPUTER SOFTWARE | | \$ 60 | \$ 2,912 | \$ - | \$ - | \$ 3,240 | \$ 3,240 |
| SUPPLIES - VEHICLE REPAIRS | | | | | | | |
| 33202329 Vehicle Repair-Parts | \$ 32,941 | \$ 1,133 | \$ 4,468 | \$ 16,500 | \$ 16,500 | \$ 6,000 | \$ (10,500) |
| TOTAL SUPPLIES - VEHICLE REPAIRS | \$ 32,941 | \$ 1,133 | \$ 4,468 | \$ 16,500 | \$ 16,500 | \$ 6,000 | \$ (10,500) |
| SUPPLIES - BUILDING REPAIRS | | | | | | | |
| PAINTING | | | | | | | |
| 33440329 Exterior Painting | | \$ 96 | \$ - | \$ 5,400 | \$ 5,400 | \$ 5,000 | \$ (400) |
| 33450329 Interior Painting | | \$ 12,027 | \$ 10,208 | \$ 8,100 | \$ 8,100 | \$ 8,000 | \$ (100) |
| TOTAL PAINTING | \$ 4,461 | \$ 12,123 | \$ 10,208 | \$ 13,500 | \$ 13,500 | \$ 13,000 | \$ (500) |
| 33520329 CARPENTRY | \$ 50,247 | \$ 41,650 | \$ 46,259 | \$ 32,000 | \$ 32,000 | \$ 30,000 | \$ (2,000) |
| 33490329 HVAC | \$ 159,738 | \$ 179,241 | \$ 151,503 | \$ 130,000 | \$ 130,000 | \$ 130,000 | \$ - |
| 33460329 PLUMBING | \$ 45,016 | \$ 29,807 | \$ 61,939 | \$ 36,000 | \$ 36,000 | \$ 36,000 | \$ - |
| 33500329 ELECTRICAL | \$ 41,737 | \$ 25,233 | \$ 30,464 | \$ 39,000 | \$ 39,000 | \$ 30,000 | \$ (9,000) |
| OTHER | | | | | | | |
| 33480329 Lighting | | \$ 23,533 | \$ 1,946 | \$ - | \$ - | \$ - | \$ - |
| 33270329 Upkeep Of Grounds | | \$ 36,431 | \$ 1,962 | \$ - | \$ - | \$ - | \$ - |
| TOTAL OTHER | \$ 39,348 | \$ 59,964 | \$ 3,907 | \$ - | \$ - | \$ - | \$ - |
| 34420329 SAFETY SUPPLIES | | \$ 3,003 | \$ - | \$ - | \$ - | \$ - | \$ - |
| 34430329 TOOLS | | \$ 5,419 | \$ 722 | \$ - | \$ - | \$ 1,500 | \$ 1,500 |
| 33350329 REPAIR OF EQUIPMENT | | \$ 26,189 | \$ 10,489 | \$ - | \$ - | \$ 8,000 | \$ 8,000 |
| 33420329 CUSTODIAL SUPPLIES | | \$ 188 | \$ - | \$ - | \$ - | \$ - | \$ - |
| 33430329 FUEL-ALL VEHICLES | | \$ 3,618 | \$ 4,238 | \$ - | \$ - | \$ 4,000 | \$ 4,000 |
| 33890329 UNIFORMS | | \$ 10,104 | \$ - | \$ - | \$ - | \$ 2,000 | \$ 2,000 |
| OTHER | | | | | | | |
| 33750329 Vehicle Supplies | | | \$ 200 | | | | |
| 33990329 Other | | \$ - | \$ 8,066 | \$ 15,000 | \$ 15,000 | \$ 5,000 | \$ (10,000) |
| 33970329 Miscellaneous | | \$ 110 | \$ - | \$ - | \$ - | \$ - | \$ - |
| TOTAL OTHER | | \$ 110 | \$ 8,266 | \$ 15,000 | \$ 15,000 | \$ 5,000 | \$ (10,000) |
| TOTAL SUPPLIES & MATERIALS | \$ 375,156 | \$ 398,332 | \$ 336,562 | \$ 283,000 | \$ 283,000 | \$ 269,740 | \$ (13,260) |
| OTHER CHARGES | | | | | | | |
| MEETINGS & CONFERENCES (Costs related to Staff training travel and attendance at State & local meetings) | | | | | | | |
| 45010408 Travel-Staff | | \$ - | \$ 23 | \$ 650 | \$ 650 | \$ 650 | \$ - |
| 45460408 Travel Out Of County | | | \$ 13 | | | | |
| 45470499 Prof. Meetings & Conf Out of County | | \$ 89 | \$ - | \$ - | \$ - | \$ - | \$ - |
| 45070499 Professional Meetings & Conferences | | \$ 90 | \$ 350 | \$ - | \$ - | \$ - | \$ - |
| TOTAL MEETINGS & CONFERENCES | \$ 5,796 | \$ 179 | \$ 386 | \$ 650 | \$ 650 | \$ 650 | \$ - |
| 45060499 SUBSCRIPTION/MEMBERSHIP | | \$ 1,123 | \$ - | \$ 1,000 | \$ 1,000 | \$ 1,000 | \$ - |
| 45140499 SAFETY TRAINING | | \$ 87 | \$ - | \$ - | \$ - | \$ - | \$ - |
| TOTAL OTHER CHARGES | \$ 5,796 | \$ 1,389 | \$ 386 | \$ 1,650 | \$ 1,650 | \$ 1,650 | \$ - |
| EQUIPMENT | | | | | | | |
| 57000554 REPLACEMENT EQUIPMENT | \$ 10,837 | \$ 2,976 | \$ - | \$ 4,745 | \$ 4,745 | \$ 4,745 | \$ - |
| 57030554 REPLACEMENT VEHICLES | \$ - | \$ - | \$ - | \$ 15,000 | \$ 15,000 | \$ - | \$ (15,000) |
| 56570554 SECURITY EQUIPMENT | \$ 12,056 | \$ - | \$ - | \$ - | \$ - | \$ - | \$ - |
| TOTAL EQUIPMENT | \$ 22,894 | \$ 2,976 | \$ - | \$ 19,745 | \$ 19,745 | \$ 4,745 | \$ (15,000) |
| TOTAL MAINTENANCE OF PLANT | \$ 1,496,544 | \$ 1,615,583 | \$ 1,539,260 | \$ 1,463,836 | \$ 1,463,836 | \$ 1,432,274 | \$ (31,562) |

Blueprint
Pillar

| | EXPENDED FY23 | EXPENDED FY24 | EXPENDED FY25 | APPROVED FY26 | RESTATED APPROVED FY26 | REQUESTED FY27 | Variance FY26 to FY27 |
|--|---------------------|---------------------|---------------------|---------------------|------------------------------|---------------------|--------------------------|
| ACCOUNT DESCRIPTION | | | | | | | |
| SUMMARY | | | | | | | |
| CONTRACTED SERVICES | | | \$ 9,492 | \$ - | \$ - | \$ - | \$ - |
| OTHER CHARGES | \$26,377,609 | \$28,540,250 | \$30,207,378 | \$32,693,411 | \$32,788,743 | \$36,379,882 | \$3,591,140 |
| TOTAL FIXED CHARGES | \$26,377,609 | \$28,540,250 | \$30,216,870 | \$32,693,411 | \$32,788,743 | \$36,379,882 | \$3,591,140 |
| 22990209 OTHER CONTRACTED SERVICES | | | \$ 9,492 | \$ - | \$ - | \$ - | \$ - |
| OTHER CHARGES | | | | | | | |
| TUITION & RECERTIFICATION EXPENSES (Employee reimbursement per negotiated agreement) | | | | | | | |
| 45510499 Teacher Recertification Expense | | \$ 2,260 | \$ 1,313 | \$ - | \$ - | \$ - | \$ - |
| 45090499 Summer School & Extra Credits | | \$ 595,145 | \$ 692,643 | \$ 593,000 | \$ 593,000 | \$ 645,000 | \$ 52,000 |
| TOTAL TUITION & RECERTIFICATION EXPENSES | \$ 635,206 | \$ 597,405 | \$ 693,956 | \$ 593,000 | \$ 593,000 | \$ 645,000 | \$ 52,000 |
| 45200499 CRIMINAL BACKGROUND CHECKS (Per State law, fingerprints & background check - new employees) | \$ 5,552 | \$ 5,747 | \$ 6,145 | \$ 6,149 | \$ 6,149 | \$ 6,149 | \$ - |
| 45340414 INSURANCE - BLANKET | \$ 57,606 | \$ 71,403 | \$ 93,980 | \$ 69,904 | \$ 69,904 | \$ 95,000 | \$ 25,096 |
| 45310414 INSURANCE - WORKER'S COMPENSATION | \$ 403,172 | \$ 388,085 | \$ 439,757 | \$ 441,249 | \$ 441,249 | \$ 440,000 | \$ (1,249) |
| 45330414 INSURANCE - LIFE | \$ 126,438 | \$ 155,191 | \$ 116,081 | \$ 135,211 | \$ 135,211 | \$ 150,000 | \$ 14,789 |
| 45380412 RETIREMENT COSTS | \$ 284,754 | \$ 199,803 | \$ 232,190 | \$ 269,753 | \$ 269,753 | \$ 269,753 | \$ - |
| 45350413 SOCIAL SECURITY/FICA | \$ 5,717,755 | \$ 5,778,753 | \$ 6,079,137 | \$ 6,738,930 | \$ 6,834,262 | \$ 7,333,377 | \$ 499,115 |
| 45360414 MEDICAL INSURANCE (16.6% increase) | \$13,254,987 | \$14,762,406 | \$ 15,337,495 | \$ 16,281,656 | \$ 16,281,656 | \$ 18,984,410 | \$ 2,702,755 |
| 45370414 UNEMPLOYMENT INSURANCE | \$ 11,776 | \$ 20,977 | \$ 15,541 | \$ 15,500 | \$ 15,500 | \$ 16,000 | \$ 500 |
| 45390499 OTHER POST EMPLOYMENT BENEFITS (OPEB) | \$ 3,148,262 | \$ 3,868,211 | \$ 4,455,198 | \$ 4,825,670 | \$ 4,825,670 | \$ 5,123,803 | \$ 298,133 |
| 45520412 LOCAL SHARE OF TEACHER PENSION | \$ 2,732,100 | \$ 2,682,642 | \$ 2,707,053 | \$ 3,316,390 | \$ 3,316,390 | \$ 3,316,390 | \$ - |
| 45990499 OTHER | | \$ 9,628 | \$ 30,843 | \$ - | \$ - | \$ - | \$ - |
| TOTAL OTHER CHARGES | \$26,377,608 | \$28,540,250 | \$30,207,378 | \$32,693,411 | \$32,788,743 | \$36,379,882 | \$3,591,139 |
| TOTAL FIXED CHARGES | \$26,377,609 | \$28,540,250 | \$30,216,870 | \$32,693,411 | \$32,788,743 | \$36,379,882 | \$3,591,140 |

| ACCOUNT DESCRIPTION | EXPENDED FY23 | EXPENDED FY24 | EXPENDED FY25 | APPROVED FY26 | RESTATED APPROVED FY26 | REQUESTED FY27 | Variance FY26 to FY27 |
|-----------------------------------|---------------------|-------------------|-------------------|-------------------|------------------------------|-------------------|--------------------------|
| SUMMARY | | | | | | | |
| SALARIES & WAGES | \$ 112,465 | \$ 114,634 | \$ 120,843 | \$ 126,888 | \$ 126,888 | \$ 138,973 | \$ 12,085 |
| CONTRACTED SERVICES | \$ 588,861 | \$ 52,230 | \$ 43,504 | \$ 450 | \$ 450 | \$ 450 | \$ - |
| SUPPLIES & MATERIALS | \$ 4,602 | \$ 8,161 | \$ 49,183 | \$ 1,552 | \$ 1,552 | \$ 1,552 | \$ - |
| OTHER CHARGES | \$ - | \$ - | \$ - | \$ 306 | \$ 306 | \$ 306 | \$ - |
| EQUIPMENT | \$ 518,077 | \$ 48,964 | \$ 25,632 | \$ 100,000 | \$ 100,000 | \$ 50,000 | \$ (50,000) |
| TOTAL CAPITAL PLANNING | \$ 1,224,005 | \$ 223,989 | \$ 239,163 | \$ 229,196 | \$ 229,196 | \$ 191,281 | \$ (37,915) |
| POSITIONS | | | | | | | |
| Facilities Planner | 0.85 | 0.85 | 0.85 | 0.85 | 0.85 | 0.85 | 0 |
| Secretaries | 0.4 | 0.4 | 0.4 | 0.4 | 0.4 | 0.4 | 0 |
| | <u>1.25</u> | <u>1.25</u> | <u>1.25</u> | <u>1.25</u> | <u>1.25</u> | <u>1.25</u> | <u>0</u> |
| SALARIES & WAGES | | | | | | | |
| CENTRAL OFFICE STAFF | | | | | | | |
| 11480102 FACILITIES PLANNER | \$ 96,570 | \$ 97,710 | \$ 103,752 | \$ 106,642 | \$ 106,642 | \$ 121,805 | \$ 15,163 |
| 11060102 | | | | | | | |
| 11210102 SECRETARY | \$ 15,894 | \$ 16,924 | \$ 17,091 | \$ 20,246 | \$ 20,246 | \$ 17,168 | \$ (3,078) |
| TOTAL SALARIES & WAGES | \$ 112,465 | \$ 114,634 | \$ 120,843 | \$ 126,888 | \$ 126,888 | \$ 138,973 | \$ 12,085 |

| ACCOUNT DESCRIPTION | EXPENDED FY23 | EXPENDED FY24 | EXPENDED FY25 | APPROVED FY26 | RESTATED APPROVED FY26 | REQUESTED FY27 | Variance FY26 to FY27 |
|---|------------------|------------------|------------------|------------------|------------------------------|-------------------|--------------------------|
| CONTRACTED SERVICES | | | | | | | |
| COPIER CONTRACTS/PRINTING | | | | | | | |
| 22050209 Printing & Publishing | | \$ 500 | \$ 500 | \$ - | \$ - | \$ - | \$ - |
| 22370209 Copier Maintenance | | \$ - | \$ - | \$ 450 | \$ 450 | \$ 450 | \$ - |
| TOTAL COPIER CONTRACTS/PRINTING | \$ 500 | \$ 500 | \$ 500 | \$ 450 | \$ 450 | \$ 450 | \$ - |
| 22290209 ARCHITECT/ENGINEERING | \$ 796 | \$ - | \$ 8,232 | \$ - | \$ - | \$ - | \$ - |
| CONSTRUCTION MANAGEMENT SERVICES | | | | | | | |
| 22490209 Heating, Ventilation & Air Conditioning | | \$ 29,548 | \$ - | \$ - | \$ - | \$ - | \$ - |
| 22500209 Electrical | | \$ 1 | \$ - | \$ - | \$ - | \$ - | \$ - |
| TOTAL CONSTRUCTION MANAGEMENT SERVICES | \$- | \$ 29,548 | \$ - | \$ - | \$ - | \$ - | \$ - |
| MISCELLANEOUS CONTRACTED SERVICES | | | | | | | |
| 22970209 Misc Contracted Services | | | \$ 3,150 | | | | |
| 22230209 Security & Protection | | \$ 7,460 | \$ 31,622 | \$ - | \$ - | \$ - | \$ - |
| 22350209 Repair Of Equipment | | \$ 14,722 | \$ - | \$ - | \$ - | \$ - | \$ - |
| TOTAL MISCELLANEOUS CONTRACTED SERVICES | \$ 587,565 | \$ 22,182 | \$ 34,772 | \$ - | \$ - | \$ - | \$ - |
| TOTAL CONTRACTED SERVICES | \$ 588,861 | \$ 52,230 | \$ 43,504 | \$ 450 | \$ 450 | \$ 450 | \$ - |
| SUPPLIES & MATERIALS | | | | | | | |
| 33000329 OFFICE SUPPLIES | \$ 4,602 | \$ - | \$ - | \$ 1,552 | \$ 1,552 | \$ 1,552 | \$ - |
| 34420329 SAFETY SUPPLIES | | | \$ 8,167 | | | | |
| 33490329 HEATING, VENTILATION & AIR CONDITIONING | | \$ 8,161 | \$ 41,016 | \$ - | \$ - | \$ - | \$ - |
| TOTAL SUPPLIES & MATERIALS | \$ 4,602 | \$ 8,161 | \$ 49,183 | \$ 1,552 | \$ 1,552 | \$ 1,552 | \$ - |
| OTHER CHARGES | | | | | | | |
| TRAVEL/PROFESSIONAL MEETING & CONFERENCES | | | | | | | |
| 45010408 Travel-Staff | | \$ - | \$ - | \$ 306 | \$ 306 | \$ 306 | \$ - |
| TOTAL TRAVEL/PROFESSIONAL MEETING & CONFERENCES | \$- | \$ - | \$ - | \$ 306 | \$ 306 | \$ 306 | \$ - |
| TOTAL OTHER CHARGES | \$- | \$ - | \$ - | \$ 306 | \$ 306 | \$ 306 | \$ - |
| EQUIPMENT | | | | | | | |
| LAND, BUILDINGS, & EQUIPMENT | | | | | | | |
| 56010554 Additional Equipment:Audio-Visual | | \$ - | | \$ - | \$ - | \$ - | \$ - |
| 56110551 Site Improvements | | \$ - | \$ 7,889 | \$ 100,000 | \$ 100,000 | \$ 50,000 | \$ (50,000) |
| 56130551 Paving/Resurfacing | | \$ - | | \$ - | \$ - | \$ - | \$ - |
| 56220552 Athletic Complex Add/Replace | | \$ - | | \$ - | \$ - | \$ - | \$ - |
| 56560554 Fire Alarm Equipment | | \$ 17,688 | | \$ - | \$ - | \$ - | \$ - |
| 56570554 Security Equipment | | \$ 31,276 | | \$ - | \$ - | \$ - | \$ - |
| 57030554 Replacement Vehicles | | \$ - | \$ 17,743 | \$ - | \$ - | \$ - | \$ - |
| TOTAL LAND, BUILDINGS, & EQUIPMENT | \$ 518,077 | \$ 48,964 | \$ 25,632 | \$ 100,000 | \$ 100,000 | \$ 50,000 | \$ (50,000) |
| TOTAL EQUIPMENT | \$ 518,077 | \$ 48,964 | \$ 25,632 | \$ 100,000 | \$ 100,000 | \$ 50,000 | \$ (50,000) |
| TOTAL CAPITAL PLANNING | \$ 1,224,005 | \$ 223,989 | \$ 239,163 | \$ 229,196 | \$ 229,196 | \$ 191,281 | \$ (37,915) |

Board of Education of Worcester County
FY27

Supplementary Requests

| Retirement Contribution - Employer | Approved FY 26 | Approved FY 27 |
|---|-------------------|-------------------|
| Retirement Contribution - Employer | \$ 929,955 | \$ 990,000 |
| FUNDING OF EMPLOYER PORTION FOR FY27 | | |
| This includes the cost of the employer's contribution to the State Retirement System for the employees who are members of the Employees' Retirement or Pension System | | |
| <hr/> TOTAL | <hr/> \$ 929,955 | <hr/> \$ 990,000 |

Board of Education of Worcester County
FY27

School Construction Projects

| | Proposed FY 27 |
|--|-------------------|
| School Construction - Berlin Intermediate School | \$ 400,000 |
| TOTAL | \$ 400,000 |

STATEMENT OF REVENUES & EXPENDITURES

| | 73 days YTD | YTD/73 x 180 | | | |
|--------------------------------|---------------------|---------------------|---------------------|---------------------|---------------------|
| | 73 | 180 | | | |
| REVENUES | Year to Date | Projected | Budget | Actual | Projected |
| | 12/31/25 | 6/30/26 | FY 26 | 6/30/25 | FY 27 |
| STUDENT PAYMENTS | \$ 136,459 | \$ 336,474 | \$ 231,806 | \$ 221,365 | \$ 343,204 |
| ALA CARTE SALES | \$ 75,124 | \$ 185,237 | \$ 222,279 | \$ 192,168 | \$ 190,794 |
| FEDERAL FUNDS | \$ 1,379,553 | \$ 3,401,638 | \$ 3,303,881 | \$ 3,207,788 | \$ 3,453,753 |
| FEDERAL/STATE-SUMMER SCHOOL | \$ 89,640 | \$ 89,640 | \$ 66,500 | \$ 63,280 | \$ 90,000 |
| STATE FUNDS | \$ 3,727 | \$ 9,190 | \$ 33,250 | \$ 43,248 | \$ 40,000 |
| AT RISK SUPPER PROGRAM | \$ 64,931 | \$ 160,104 | \$ 145,000 | \$ 148,343 | \$ 160,000 |
| AT RISK SNACK PROGRAM | \$ 5,034 | \$ 12,413 | \$ 6,000 | \$ - | \$ 10,000 |
| INTEREST INCOME | \$ 4,690 | \$ 9,400 | \$ 12,000 | \$ 12,926 | \$ 10,000 |
| USDA COMM USED | \$ - | \$ 265,000 | \$ 310,000 | \$ 241,992 | \$ 300,000 |
| USDE REIMB FOR MMFA | \$ 20,055 | \$ 49,451 | \$ 176,000 | \$ 94,686 | \$ 95,000 |
| HUMPHREYS FOUNDATION GRANT | \$ 20,000 | \$ 20,000 | \$ 20,000 | \$ 20,000 | \$ 20,000 |
| STATE SUPPLEMENT REDUCED MEALS | \$ 2,218 | \$ 5,469 | \$ 10,000 | \$ - | \$ 10,000 |
| SCA FY 24 | | | | | |
| SCA FY 23, FY 24 | | | | | |
| FUND BALANCE TRANSFER | | | \$ 168,477 | | \$ 200,000 |
| TOTAL REVENUES | \$ 1,801,431 | \$ 4,544,015 | \$ 4,705,193 | \$ 4,245,796 | \$ 4,922,751 |

| | Year to Date | Projected | | | |
|-----------------------------------|---------------------|---------------------|---------------------|---------------------|---------------------|
| | 12/31/25 | 6/30/26 | Budget | Actual | Projected |
| EXPENDITURES | | | FY 26 | 6/30/25 | FY 27 |
| SALARIES AND WAGES: | | | | | |
| EXTRA HOURS | \$ 113,216 | \$ 160,880 | \$ 150,000 | \$ 188,942 | \$ 160,000 |
| COORDINATOR | \$ 53,044 | \$ 106,090 | \$ 100,435 | \$ 98,761 | \$ 110,000 |
| SEC/CLERICAL | \$ 76,775 | \$ 153,551 | \$ 160,441 | \$ 176,818 | \$ 163,532 |
| MAINTENANCE | \$ 33,473 | \$ 66,947 | \$ 69,700 | \$ 65,446 | \$ 72,972 |
| MANAGER | \$ 149,900 | \$ 374,750 | \$ 374,079 | \$ 357,596 | \$ 404,730 |
| WORKER | \$ 296,622 | \$ 772,320 | \$ 716,210 | \$ 693,321 | \$ 834,106 |
| TRUCK DRIVER | \$ 14,363 | \$ 27,191 | \$ 22,419 | \$ 23,278 | \$ 29,366 |
| SUBSTITUTE | \$ 74,294 | \$ 155,780 | \$ 133,000 | \$ 152,332 | \$ 155,000 |
| WORKSHOP STIPEND | | | | | |
| TOTAL SALARIES AND WAGES | \$ 811,687 | \$ 1,817,509 | \$ 1,726,284 | \$ 1,756,494 | \$ 1,929,706 |
| CONTRACTED SERVICES: | | | | | |
| VEHICLE/EQ REPAIR/VEH LEASE | \$ 4,831 | \$ 11,912 | \$ 37,000 | \$ 31,434 | \$ 16,000 |
| OTHER | \$ 17,370 | \$ 15,000 | \$ 5,000 | \$ 3,043 | \$ 15,000 |
| TOTAL CONTRACTED SERVICES | \$ 22,201 | \$ 26,912 | \$ 42,000 | \$ 34,477 | \$ 31,000 |
| FOOD | \$ 758,855 | \$ 1,871,149 | \$ 1,975,345 | \$ 1,705,676 | \$ 1,945,995 |
| FOOD RELATED | \$ 64,577 | \$ 159,231 | \$ 165,000 | \$ 162,273 | \$ 165,600 |
| NON-FOOD RELATED | \$ 6,743 | \$ 16,627 | \$ 12,000 | \$ 14,158 | \$ 15,000 |
| MICROCOMPUTER SUPPLIES & SOFTWARE | \$ 11,845 | \$ 29,207 | \$ 25,000 | \$ 7,642 | \$ 25,000 |
| UNIFORMS | \$ 5,844 | \$ 7,000 | \$ 6,000 | \$ 5,783 | \$ 7,000 |
| TOOLS/REPAIR PARTS | \$ 20,848 | \$ 51,406 | \$ 42,000 | \$ 25,861 | \$ 45,000 |
| SMALLWARES | \$ 1,131 | \$ 2,789 | \$ 1,500 | \$ 1,409 | \$ 1,600 |
| OFFICE SUPP, POSTAGE, PRINT/PUB | \$ 4,085 | \$ 10,073 | \$ 6,000 | \$ 5,990 | \$ 7,000 |
| USDA COMMODITIES USED | \$ 38,486 | \$ 94,897 | \$ 310,000 | \$ 328,111 | \$ 300,000 |
| OTHER SUPPLIES | \$ 347 | \$ 856 | \$ 1,300 | \$ 1,096 | \$ 1,000 |
| OTHER CHARGES | | | | | |
| TRAVEL | \$ 1,519 | \$ 3,745 | \$ 4,500 | \$ 6,196 | \$ 4,000 |
| USDA COMMODITIES(PROCESSING) | | \$ - | | | |
| USDA COMMODITIES(HAND/STOR) | \$ 6,573 | \$ 16,207 | \$ 10,000 | \$ 8,233 | \$ 10,000 |
| SUB/DUES, VEHICLE INS, MISC | \$ 411 | \$ 1,013 | \$ 500 | \$ 708 | \$ 750 |
| CELL PHONE | \$ 412 | \$ 1,016 | \$ 1,100 | \$ 987 | \$ 1,100 |
| FRINGE BENEFITS | | | | | |
| WORKERS COMP | \$ 25,616 | \$ 51,232 | \$ 41,851 | \$ 42,727 | \$ 50,000 |
| LIFE INSURANCE | \$ 2,178 | \$ 4,356 | \$ 1,007 | \$ 1,095 | \$ 4,000 |
| SOCIAL SECURITY | \$ 60,453 | \$ 134,637 | \$ 132,061 | \$ 129,132 | \$ 135,000 |
| HEALTH INSURANCE | \$ 116,087 | \$ 232,174 | \$ 201,745 | \$ 205,560 | \$ 244,000 |
| RETIREMENT | | \$ - | | \$ 2,431 | \$ - |
| EQUIPMENT | \$ - | \$ - | | \$ 2,123 | \$ - |
| TOTAL EXPENDITURES | \$ 1,959,898 | \$ 4,532,036 | \$ 4,705,193 | \$ 4,448,162 | \$ 4,922,751 |

RESTRICTED PROGRAMS - LOCAL, STATE AND FEDERAL

Restricted funds listed below can only be spent as authorized by the administering agency (State and Federal government). The level of funding indicated for each program is an estimate. Projects may be discontinued or reduced in scope depending upon funds allocated by the funding source.

| TOTAL ANTICIPATED RESTRICTED FUNDING | | \$20,996,299 | | |
|---|---|----------------------|----------------------|-------------------|
| | | BUDGET FY 26 | ESTIMATED FY 27 | ESTIMATED FTEs |
| FEDERAL FUNDS | | | | |
| 01W | Title I Educationally Disadvantaged | \$ 1,730,085 | \$ 1,897,874 | 15 |
| 0CX, 0CZ | Title III Language Acquisition | \$ 20,553 | \$ 230,253 | |
| 0PA,0PT,9PD,0P V,0PG,9PB,0PB, 0PR,05N | Special Education | \$ 2,100,000 | \$ 2,193,008 | 18.5 |
| 0MJ | JR ROTC Program | \$ 131,500 | \$ 134,159 | 1.5 |
| 0CR | Title IIA, Systems of Support for Excellent Teaching & Leading | \$ 226,745 | \$ 232,289 | 1.25 |
| 0VR | Career & Technology Education | \$ 250,000 | \$ 250,000 | |
| 701 | Laura Bush School Library Grant | \$ - | \$ 99,191 | |
| 0AB,0AJ,0AI,0 AX | Adult Education | \$ 79,495 | \$ 114,495 | |
| 4FA,4SH,4TC | Title IV Student Support and Academic Enrichment | \$ 168,312 | \$ 147,829 | 0.5 |
| 07E | 21st Century After School Elementary (STAR) | \$ 400,000 | \$ 400,000 ** | |
| 07X, 07A | 21st Century After School Secondary (STAR) | \$ 400,000 | \$ 400,000 ** | 1 |
| 07N | 21st Century After School Secondary (STAR-North End) | \$ 400,000 | \$ 400,000 ** | |
| SCG | Stronger Connections Grant | \$ 849,024 | \$ 682,122 *** | |
| 09H | McKinney Vento & Supplemental Grants (not yet renewed - expected to be same) | \$ 36,980 | \$ 22,298 | |
| 0CW | Vocational Rehabilitation - Pre ETS (TBD for FY26) | \$ 71,672 | \$ 71,672 | |
| STATE FUNDS | | | | |
| JCB, 0JP, 0JC | Judy Hoyer Early Childcare And Education | \$ 990,000 | \$ 990,000 | 8 |
| 0AG,0AL | Adult Education | \$ 173,137 | \$ 110,020 | |
| PKE | PreK Expansion | \$ - | \$ 738,123 | 9 |
| CPG, CPP | Blueprint for Maryland's Future | | | |
| | Pre-Kindergarten | \$ 1,318,996 | \$ - | |
| | Concentration of Poverty | \$ 2,125,184 | \$ 2,220,878 | 8.5 |
| | College & Career Ready (CCR) | \$ 133,858 | \$ - | |
| | Transitional Supplemental Instruction | \$ 35,080 | \$ - | |
| | National Board Certified | \$ 65,327 | \$ - | |
| | Blueprint Coordinator | \$ 22,500 | \$ - | |
| | Teachers Retirement & Pension | \$ 8,799,000 | \$ 9,188,738 | |
| | Safety Grants | | | |
| 8SU | SRO | \$ 98,246 | \$ 98,453 | |
| 0SU | SSFG | \$ 25,000 | \$ 25,000 | |
| 0SJ | SSGP | \$ 199,924 | \$ 199,897 | |
| | Hate Crimes | \$ - | \$ - | |
| | Total Safety Grants | \$ 323,170 | \$ 323,350 | |
| LOCAL FUNDS | | | | |
| 0DM | Donnie Williams Grant | \$ 200,000 | \$ 150,000 | |
| TOTAL RESTRICTED REVENUE | | \$ 21,050,618 | \$ 20,996,299 | 63.25 |
| | | | \$ 11,807,561 | |

** The 21st Century grants are approved on a three year cycle, but the amount is not guaranteed to be the same for each year.

*** This is a 3 year grant that totals \$2,639,421.87.

Title I Educationally Disadvantaged

| | <u>FY 26 Budget</u> | <u>FY 27 Estimated</u> |
|---------------------|-------------------------------|-------------------------------|
| Salaries | \$ 1,081,700.00 | \$ 1,268,207.00 |
| Contracted Services | \$ 120,364.00 | \$ 13,312.00 |
| Supplies | \$ 108,351.00 | \$ 69,598.00 |
| Other Charges | \$ 14,059.00 | \$ 10,456.00 |
| Equipment | | |
| Fixed Charges | \$ 386,211.00 | \$ 511,628.00 |
| Transfers | \$ 1,730.00 | \$ 5,694.00 |
| Indirect Costs | \$ 17,670.00 | \$ 18,979.00 |
| Total | <u>\$ 1,730,085.00</u> | <u>\$ 1,897,874.00</u> |

| | | |
|----------------|----------|----------|
| Grant End Date | 09/30/26 | 09/30/27 |
|----------------|----------|----------|

Title III Language Acquisition

| | <u>FY 26 Budget</u> | | <u>FY 27 Estimated</u> |
|---------------------|---------------------|-----------|------------------------|
| Salaries | \$ 5,933 | \$ | 156,538 |
| Contracted Services | \$ 4,240 | \$ | 4,240 |
| Supplies | \$ 3,198 | \$ | 32,929 |
| Other Charges | \$ 6,413 | \$ | 12,859 |
| Equipment | | | |
| Fixed Charges | \$ 475 | \$ | 12,494 |
| Transfers | | | |
| Indirect Costs | \$ 294 | \$ | 11,193 |
| Total | \$ 20,553 | \$ | 230,253 |
| Grant End Date | 09/30/26 | | 09/30/27 |

Special Education

| | <u>FY 25 Budget</u> | <u>FY 26 Estimated</u> |
|---------------------|----------------------------|----------------------------|
| Salaries | \$ 1,363,843 | \$ 1,430,082 |
| Contracted Services | \$ 212,000 | \$ 86,350 |
| Supplies | \$ 98,770 | \$ 250 |
| Other Charges | \$ 51,566 | \$ 17,964 |
| Equipment | | |
| Fixed Charges | \$ 373,821 | \$ 658,362 |
| Transfers | | |
| Indirect Costs | | |
| Total | <u>\$ 2,100,000</u> | <u>\$ 2,193,008</u> |

Grant End Date

| | | |
|--------------------------------|--------------------|--------------------|
| LAFF (IDEA Part B) | 09/30/25, 09/30/26 | 09/30/25, 09/30/26 |
| CLIG (Infants & Toddlers) | 09/30/25 | 09/30/26 |
| State Gen (Infants & Toddlers) | 06/30/25 | 06/30/26 |

JR ROTC Program

| | <u>FY 26 Budget</u> | <u>FY 27 Estimated</u> |
|---------------------|--------------------------|--------------------------|
| Salaries | \$ 131,500 | \$ 134,159 |
| Contracted Services | | |
| Supplies | | |
| Other Charges | | |
| Equipment | | |
| Fixed Charges | | |
| Transfers | | |
| Indirect Costs | | |
| Total | <u>\$ 131,500</u> | <u>\$ 134,159</u> |
| Grant End Date | 06/30/26 | 06/30/27 |

Title IIA, Systems of Support for Excellent Teaching & Leading

| | <u>FY 26 Budget</u> | <u>FY 27 Estimated</u> |
|---------------------|--------------------------|--------------------------|
| Salaries | \$ 157,449 | \$ 148,257 |
| Contracted Services | \$ - | \$ - |
| Supplies | \$ - | \$ - |
| Other Charges | \$ - | \$ - |
| Equipment | | |
| Fixed Charges | \$ 60,880 | \$ 75,931 |
| | | \$ - |
| Transfers | \$ 8,416 | \$ 8,101 |
| Indirect Costs | \$ - | \$ - |
| Total | <u>\$ 226,745</u> | <u>\$ 232,289</u> |
| Grant End Date | 09/30/26 | 09/30/27 |

Laura Bush School Libraries Grant

| | <u>FY 26 Budget</u> | | <u>FY 27 Estimated</u> |
|---------------|---------------------|--|------------------------|
| Salaries | \$ - | | \$ 29,076 |
| Contracted | \$ - | | \$ 8,000 |
| Supplies | \$ - | | \$ 16,500 |
| Other Charge | \$ - | | \$ 43,288 |
| Equipment | | | |
| Fixed Charge | \$ - | | \$ 2,327 |
| Transfers | \$ - | | \$ - |
| Indirect Cost | \$ - | | \$ - |
| Total | \$ - | | \$ 99,191 |

Grant End Date 07/31/27

Career & Technology Education

| | <u>FY 26 Budget</u> | <u>FY 27 Estimated</u> |
|---------------------|--------------------------|--------------------------|
| Salaries | \$ 46,200 | \$ 36,801 |
| Contracted Services | | |
| Supplies | \$ 178,951 | \$ 178,407 |
| Other Charges | \$ 14,353 | \$ 26,798 |
| Equipment | \$ 6,800 | \$ 5,050 |
| Fixed Charges | \$ 3,696 | \$ 2,944 |
| Transfers | | |
| Indirect Costs | | |
| Total | <u>\$ 250,000</u> | <u>\$ 250,000</u> |
| Grant End Date | 06/30/26 | 06/30/27 |

Adult Education Federal Funds

| | <u>FY 26 Budget</u> | <u>FY 27 Estimated</u> |
|---------------------|-------------------------|--------------------------|
| Salaries | \$ 68,200 | \$ 104,378 |
| Contracted Services | | |
| Supplies | \$ 5,839 | \$ 1,782 |
| Other Charges | | |
| Equipment | | |
| Fixed Charges | \$ 5,456 | \$ 8,335 |
| Transfers | | |
| Indirect Costs | | |
| Total | <u>\$ 79,495</u> | <u>\$ 114,495</u> |
| Grant End Date | 06/30/26 | 06/30/27 |

Title IV Student Support and Academic Enrichment

| | <u>FY 26 Budget</u> | <u>FY 27 Estimated</u> |
|---------------------|--------------------------|--------------------------|
| Salaries | \$ 72,352 | \$ 63,596 |
| Contracted Services | \$ 35,780 | \$ 16,228 |
| Supplies | \$ 4,667 | \$ 33,558 |
| Other Charges | \$ 16,449 | \$ 5,000 |
| Equipment | | |
| Fixed Charges | \$ 32,815 | \$ 24,291 |
| Transfers | \$ 6,249 | \$ 5,156 |
| Indirect Costs | | |
| Total | <u>\$ 168,312</u> | <u>\$ 147,829</u> |
| Grant End Date | 09/30/26 | 09/30/27 |

21st Century After School Elementary (STAR)

| | <u>FY 26 Budget</u> | <u>FY 27 Estimated</u> |
|---------------------|-----------------------------|-----------------------------|
| Salaries | \$ 289,840.00 | \$ 288,483.00 |
| Contracted Services | \$ 74,070.00 | \$ 83,000.00 |
| Supplies | \$ 4,900.00 | \$ 3,111.00 |
| Other Charges | \$ 8,000.00 | \$ 2,327.00 |
| Equipment | | |
| Fixed Charges | \$ 23,190.00 | \$ 23,079.00 |
| Transfers | | |
| Indirect Costs | | |
| Total | <u>\$ 400,000.00</u> | <u>\$ 400,000.00</u> |
| Grant End Date | 08/31/26 | 08/31/27 |

21st Century After School Secondary (STAR)

| | <u>FY 26 Budget</u> | <u>FY 27 Estimated</u> |
|---------------------|--------------------------|--------------------------|
| Salaries | \$ 307,400 | \$ 315,222 |
| Contracted Services | \$ 51,000 | \$ 59,760 |
| Supplies | \$ 4,000 | \$ 5,597 |
| Other Charges | \$ 13,000 | \$ 3,778 |
| Equipment | | |
| Fixed Charges | \$ 24,600 | \$ 15,643 |
| Transfers | | |
| Indirect Costs | | |
| Total | <u>\$ 400,000</u> | <u>\$ 400,000</u> |
| Grant End Date | 08/31/26 | 08/31/27 |

21st Century After School North-End (STAR)

| | <u>FY 26 Budget</u> | <u>FY 27 Estimated</u> |
|---------------------|--------------------------|--------------------------|
| Salaries | \$ 235,700 | \$ 227,998 |
| Contracted Services | \$ 128,900 | \$ 138,600 |
| Supplies | \$ 10,000 | \$ 6,500 |
| Other Charges | \$ 6,500 | \$ 8,662 |
| Equipment | | |
| Fixed Charges | \$ 18,900 | \$ 18,240 |
| Transfers | | |
| Indirect Costs | | |
| Total | <u>\$ 400,000</u> | <u>\$ 400,000</u> |
| Grant End Date | 08/31/26 | 08/31/27 |

Stronger Connections Grant

| | <u>FY 26 Budget</u> | <u>FY 27 Estimated</u> |
|---------------------|--------------------------|--------------------------|
| Salaries | \$ 513,059 | \$ 64,222 |
| Contracted Services | \$ 83,125 | \$ 207,908 |
| Supplies | \$ 23,027 | \$ 282,950 |
| Other Charges | \$ 12,734 | \$ 29,336 |
| Equipment | | |
| Fixed Charges | \$ 207,947 | \$ 97,706 |
| Transfers | \$ 9,132 | \$ - |
| Indirect Costs | | |
| Total | <u>\$ 849,024</u> | <u>\$ 682,122</u> |
| Grant End Date | 09/30/26 | 09/30/26 |

McKinney Vento

| | <u>FY 26 Budget</u> <u>FY 27 Estimated</u> | |
|---------------------|--|------------------|
| Salaries | \$ 13,500 | \$ 10,739 |
| Contracted Services | \$ 12,250 | \$ 2,700 |
| Supplies | \$ 10,150 | \$ 4,000 |
| Other Charges | \$ - | \$ 4,000 |
| Equipment | \$ - | \$ - |
| Fixed Charges | \$ 1,080 | \$ 859 |
| Transfers | \$ - | \$ - |
| Indirect Costs | | |
| Total | <u>\$ 36,980</u> | <u>\$ 22,298</u> |
| Grant End Date | 09/30/26 | 09/30/27 |

Vocational Rehabilitation - Pre ETS

| | <u>FY 26 Budget</u> | <u>FY 27 Estimated</u> |
|---------------------|---------------------|------------------------|
| Salaries | \$ 66,000 | \$ 66,000 |
| Contracted Services | \$ - | \$ - |
| Supplies | \$ - | \$ - |
| Other Charges | \$ - | \$ - |
| Equipment | \$ - | \$ - |
| Fixed Charges | \$ 5,672 | \$ 5,672 |
| Transfers | \$ - | \$ - |
| Indirect Costs | | |
| Total | <u>\$ 71,672</u> | <u>\$ 71,672</u> |

| | | |
|----------------|----------|---------|
| Grant End Date | 06/30/26 | 6/30/27 |
|----------------|----------|---------|

Judy Hoyer Early Childcare and Education

| | <u>FY 26 Budget</u> | <u>FY 27 Estimated</u> |
|---------------------|--------------------------|--------------------------|
| Salaries | \$ 634,113 | \$ 610,105 |
| Contracted Services | \$ 58,485 | \$ 42,233 |
| Supplies | \$ 62,935 | \$ 34,785 |
| Other Charges | \$ 65,149 | \$ 75,218 |
| Equipment | | |
| Fixed Charges | \$ 169,318 | \$ 227,659 |
| Transfers | | |
| Indirect Costs | | |
| Total | <u>\$ 990,000</u> | <u>\$ 990,000</u> |
| Grant End Date | 8/31/26 | 8/31/27 |

Adult Education State Funds

| | <u>FY 26 Budget</u> | <u>FY 27 Estimated</u> |
|---------------------|--------------------------|--------------------------|
| Salaries | \$ 151,265 | \$ 101,184 |
| Contracted Services | \$ - | \$ - |
| Supplies | \$ 1,877 | \$ 762 |
| Other Charges | \$ - | \$ - |
| Equipment | | |
| Fixed Charges | \$ 19,995 | \$ 8,074 |
| Transfers | | |
| Indirect Costs | | |
| Total | <u>\$ 173,137</u> | <u>\$ 110,020</u> |
| Grant End Date | 06/30/26 | 06/30/27 |

PreK Expansion

| | <u>FY 26 Budget</u> | <u>FY 27 Estimated</u> |
|---------------------|---------------------|------------------------|
| Salaries | \$ - | \$ 489,901 |
| Contracted Services | \$ - | \$ 4,600 |
| Supplies | \$ - | \$ 911 |
| Other Charges | \$ - | \$ 900 |
| Equipment | \$ - | \$ - |
| Fixed Charges | \$ - | \$ 230,903 |
| Transfers | | \$ 10,908 |
| Indirect Costs | \$ - | \$ - |
| Total | \$ - | \$ 738,123 |

| | | |
|----------------|----------|----------|
| Grant End Date | 12/31/26 | 12/31/27 |
|----------------|----------|----------|

Blueprint PreK

| | <u>FY 26 Budget</u> | <u>FY 27 Estimated*</u> |
|---------------------|----------------------------|-------------------------|
| Salaries | \$ 923,297 | \$ - |
| Contracted Services | | |
| Supplies | | |
| Other Charges | | |
| Equipment | | |
| Fixed Charges | \$ 395,699 | \$ - |
| Transfers | | |
| Indirect Costs | | |
| Total | <u>\$ 1,318,996</u> | <u>\$ -</u> |

* For FY27, the Blueprint PreK funds will be included as part of the Unrestricted Budget figures.

Grant End Date 06/30/25

Blueprint Concentration of Poverty

| | <u>FY 26 Budget</u> | <u>FY 27 Estimated</u> |
|---------------------|----------------------------|----------------------------|
| Salaries | \$ 1,098,431 | \$ 1,124,134 |
| Contracted Services | \$ 185,332 | \$ 205,002 |
| Supplies | \$ 185,332 | \$ 205,002 |
| Other Charges | \$ 185,332 | \$ 205,002 |
| Equipment | | |
| Fixed Charges | \$ 470,756 | \$ 481,772 |
| Transfers | | |
| Indirect Costs | | |
| Total | <u>\$ 2,125,184</u> | <u>\$ 2,220,912</u> |
| Grant End Date | 06/30/26 | 06/30/27 |

Blueprint College & Career Ready (CCR)

| | <u>FY 26 Budget</u> | | <u>FY 27 Estimated*</u> | |
|---------------------|---------------------|----------------|-------------------------|----------|
| Salaries | | | | |
| Contracted Services | | | | |
| Supplies | | | | |
| Other Charges | \$ | 133,858 | \$ | - |
| Equipment | | | | |
| Fixed Charges | | | | |
| Transfers | | | | |
| Indirect Costs | | | | |
| Total | \$ | 133,858 | \$ | - |

* For FY27, the Blueprint CCR funds will be included as part of the Unrestricted General Fund budget figures.

| | | |
|----------------|----------|----------|
| Grant End Date | 06/30/26 | 06/30/26 |
|----------------|----------|----------|

Blueprint Transitional Supplemental Instruction

| | <u>FY 26 Budget</u> | <u>FY 267Estimated</u> |
|---------------------|-------------------------|------------------------|
| Salaries | | |
| Contracted Services | | |
| Supplies | \$ 35,080 | \$ - |
| Other Charges | | |
| Equipment | | |
| Fixed Charges | | |
| Transfers | | |
| Indirect Costs | | |
| Total | <u>\$ 35,080</u> | <u>\$ -</u> |
| Grant End Date | 06/30/26 | 06/30/27 |

Blueprint National Board Certified

| | <u>FY 26 Budget</u> | <u>FY 27 Estimated*</u> |
|---------------------|-------------------------|-------------------------|
| Salaries | \$ 65,327 | \$ - |
| Contracted Services | | |
| Supplies | | |
| Other Charges | | |
| Equipment | | |
| Fixed Charges | | |
| Transfers | | |
| Indirect Costs | | |
| Total | <u>\$ 65,327</u> | <u>\$ -</u> |

* For FY27, the Blueprint National Board Certified funds will be included as part of the Unrestricted General Fund budget
 Grant End Date 06/30/26

Blueprint Coordinator

| | <u>FY 26 Budget</u> | <u>FY 27 Estimated*</u> |
|---------------------|-------------------------|-------------------------|
| Salaries | \$ 22,500 | \$ - |
| Contracted Services | | |
| Supplies | | |
| Other Charges | | |
| Equipment | | |
| Fixed Charges | | |
| Transfers | | |
| Indirect Costs | | |
| Total | <u>\$ 22,500</u> | <u>\$ -</u> |

*For FY27, the Blueprint Coordinator funds will be included as part of the Unrestricted General Fund figures

Grant End Date 06/30/26

Safety Grants

| | <u>FY 26 Budget</u> <u>FY 27 Estimated</u> | |
|---------------------|--|-------------------|
| Salaries | | \$ - |
| Contracted Services | \$ 323,170 | \$ 137,833 |
| Supplies | \$ - | \$ - |
| Other Charges | \$ - | \$ - |
| Equipment | \$ - | \$ 185,517 |
| Fixed Charges | \$ - | \$ - |
| Transfers | \$ - | \$ - |
| Indirect Costs | | |
| Total | <u>\$ 323,170</u> | <u>\$ 323,350</u> |

| Grant End Date | | |
|----------------------------|----------|----------|
| School Safety Fund Grant | 12/31/26 | 12/31/27 |
| SRO | 06/30/26 | 06/30/27 |
| School Safety Grant Progra | 12/31/26 | 12/31/27 |

Donnie Williams Grant

| | <u>FY 26 Budget</u> | <u>FY 27 Estimated</u> |
|---------------------|---------------------|------------------------|
| Salaries | 185,787.27 | 123,600.00 |
| Contracted Services | | 13,800.00 |
| Supplies | | 5,000.00 |
| Other Charges | | |
| Equipment | | |
| Fixed Charges | 14,212.73 | 7,600.00 |
| Transfers | | |
| Indirect Costs | | |
| Total | <u>\$ 200,000</u> | <u>\$ 150,000</u> |
| Grant End Date | 09/30/26 | 09/30/27 |

Federal and State Restricted Grants

Federal Restricted Grants

Title I, Educationally Disadvantaged

Estimated Funding: \$1,897,874

A Title I school is a school that receives financial assistance from the federal government due to the high number of students in households of poverty. This funding is utilized to support high-quality instruction and the achievement of students in core academic subjects. Title I funds are used to provide professional development, highly qualified instructional staff, supplemental learning opportunities, instructional materials and activities that promote parent involvement.

Title III, Language Acquisition

Estimated Funding: \$230,253

One of the main purposes of Title III (English Language Learner and Immigrant Students) is to help ensure that children who are limited English proficient, including immigrant children and youth, attain English proficiency, develop high levels of academic attainment in English, and meet the same challenging State academic content and student academic achievement standards as all children are expected to meet.

Special Education

Estimated Funding: \$2,193,008

The Individuals with Disabilities Education Act (IDEA) regulations require a free, appropriate public education be provided to students with disabilities. Funds from the Federal Government are passed through the states to the local school district to provide specialized instruction and related services to access the general education curriculum and narrow the achievement gap. Services are provided from birth through age 21.

JR ROTC Program

Estimated Funding: \$134,159

Funds are provided by the United States Marine Corp (USMC) to reimburse approximately 50% of the salary cost of three ROTC instructors.

Title IIA, Systems of Support for Excellent Teaching and Leading

Estimated Funding: \$232,289

Title IIA provides professional development opportunities for teachers and administrators. It also provides several teacher induction programs including peer mentoring and county mentors. It allows WCPS high-level technology and integration through coaching cycles and trainings by funding a District Instruction Technology & Innovation Coach.

Career & Technology Education

Estimated Funding: \$250,000

Funds are used for improvement of secondary and postsecondary career and technical education (CTE) programs. The purpose is to develop more fully the academic, career and technical skills of secondary and postsecondary students who elect to enroll in CTE programs.

Laura Bush School Library Grant

Estimated Funding \$99,191

Funds are used to advance WCPS' school libraries using a Community of Practice model designed to help the libraries adapt to their changing student needs. This grant will provide ongoing professional development as well as collaborations with local, state and national entities that will enhance their capacity to support student success in an ever-changing educational landscape.

Adult Education

Estimated Funding: \$114,495

Adult Education program provides instruction in basic academic skills, workforce preparation and English language acquisition, along with high school diploma options for adult learners of Maryland.

Title IV, Part A Student Support and Academic Enrichment

Estimated Funding \$147,829

There are three goals of the Title IV, Part A program. First, is to provide all students with access to a well-rounded education. Second, is to improve school conditions for student learning to ensure that students are safe and healthy. Third, is to improve technology use to increase the academic achievement and digital literacy of all students.

21st Century After School Elementary, Secondary, North End (STAR)

Estimated Funding \$1,200,000

The allocation of funds from the 21st Century Learning Center Grant is strategically aimed at fostering the development of community learning centers, which serve as vital platforms for offering students enriching academic opportunities that extend beyond the conventional curriculum. This grant funds two 0.5 FTE program administrators. This financial support plays a crucial role in establishing and maintaining after-school and

summer school academies, thereby ensuring that students have access to additional educational services.

Stronger Connections Grant

Estimated Funding \$682,122

This funding, part of a competitive grant under Title IV, Part A of the Elementary and Secondary Education Act of 1965, facilitates the hiring of essential staff including a health education teacher, a music and movement teacher, pupil personnel workers, and an early childhood education coach, aimed at bolstering health literacy, physical well-being, and early learning. Additionally, it includes sensory integration training for occupational therapists and behavioral analysis services to tackle behavioral challenges. Through these focused efforts, the grant propels WCPS towards creating a safer, more inclusive, and supportive learning environment, ensuring that it meets the needs of its high-need student population and promotes educational excellence for all students.

McKinney-Vento & Supplemental Grants

Estimated Funding \$22,298

McKinney-Vento Homeless Assistance Act allocates funding annually to LEAs to support students and families that are homeless or in transition. Worcester allocates these funds to support additional one-on-one tutoring, personal supplies because of being in transition (e.g., clothing, personal hygiene products, etc.), and student transportation to ensure students can attend their school of origin as required in state and federal statutes.

Vocational Rehabilitation – Pre ETS

Estimated Funding \$71,672

This grant provides effective work-based learning experiences aligned with transition services, preemployment services and customized employment. This is for students with disabilities to ensure they are prepared for post-secondary education and employment.

State Restricted Grants**Judy Hoyer Early Childcare and Education**

Estimated Funding: \$990,000

The Judy Center operates at three sites—Snow Hill Elementary, Pocomoke Elementary, and Buckingham Elementary—offering young children opportunities to enter school fully ready to learn.

Adult Education

Estimated Funding: \$110,020

Adult Education program provides instruction in basic academic skills, workforce preparation and English language acquisition, along with high school diploma options for adult learners of Maryland.

PreK Expansion Grant

Estimated Funding: \$738,123

The Maryland PreK Expansion Grant is a state-funded initiative designed to increase access to high-quality prekindergarten education for 3-and-4-year-olds, particularly those from low-income families or in underserved areas. By obtaining this grant funding in FY26, the grant added 4 new PreK3 classrooms - one at Ocean City Elementary, one at Pocomoke Elementary, and two at Showell Elementary. Furthermore, this initiative supports early learners by fostering an environment that encourages cognitive, social, and emotional development from a young age which includes summer school programming.

Blueprint – Pre-Kindergarten

Estimated Funding: For FY27 this funding will included in the Unrestricted General Fund budget.

The Blueprint – Pre-Kindergarten funding is being utilized to fund the full day Pre-K programs at Buckingham, Pocomoke and Showell Elementary Schools. This funding Items funded include two pre-k teacher and two pre-k educational assistant positions at each of those schools. The funding also pays for the cost of materials of instruction

Blueprint – Concentration of Poverty

Estimated Funding: \$2,220,912

The Blueprint – Concentration of Poverty funding must be utilized to fund health professionals and related wrap around services at the qualifying school. Schools qualify for this funding by the level of poverty. In FY27, seven schools qualified for the Concentration of Poverty grant – Pocomoke Elementary, Pocomoke Middle, Pocomoke High, Snow Hill Elementary, Snow Hill Middle, Buckingham Elementary and Cedar Chapel Special School.

Blueprint – College & Career Ready (CCR)

Estimated Funding: For FY27 this funding will included in the Unrestricted General Fund budget.

The Blueprint – College & Career Ready (CCR) funding was allocated based on the number of students identified as college and career ready by 10th grade. WCPS used these funds to offset costs associated with dual enrollment opportunities.

Blueprint – Transitional Supplemental Instruction

Estimated Funding: \$0

The Blueprint – Transitional Supplemental Instructional funding is to be utilized to assist elementary level students who may require additional instructional resources. This funding ended in FY26.

Blueprint – National Board-Certified Teachers

Estimated Funding: For FY27 this funding will included in the Unrestricted General Fund budget.

The Blueprint – National Board-Certified (NBC) Teacher funding represents the State's share of the new stipend paid to NBC classroom teachers. Starting in FY23, each classroom teacher with the National Board Certification receives a \$10,000 stipend and their regular salary. NBC classroom teachers working in a low-performing school receive an additional \$7,000 stipend for \$17,000. WCPS does not currently have any school designated as low performing. As of January 2026, WCPS had 35 NBC teachers.

Blueprint – Blueprint Coordinator

Estimated Funding: For FY27 this funding will included in the Unrestricted General Fund budget.

The Blueprint for Maryland's Future legislation provides dedicated funding for each Local Education Agency (LEA) to support the implementation of the Blueprint's ambitious education reform initiatives. The Blueprint Coordinator is essential in developing comprehensive implementation plans, managing progress monitoring, and facilitating communication between the LEA, the Maryland State Department of Education (MSDE), and community stakeholders. .

Safety Grant: School Resource Officer (SRO)

Estimated Funding: \$98,453

The School Resource Officer Grant (SRO Grant) is a non-competitive, State-funded grant program designed for local school systems and law enforcement agencies located within the State of Maryland. The main purpose of the School Resource Officer Grant is to provide funding for School Resource Officers and adequate coverage for local school

systems. To be assigned as a School Resource Officer, an individual must meet the conditions as set forth in the Safe to Learn Act of 2018.

Safety Grant: Safe Schools Fund Grant (SSFG)

Estimated Funding: \$25,000

The Safe Schools Fund grant (SSFG) is a non-competitive, State-funded grant program designed for local school systems located within the State of Maryland. The main purpose of the Safe Schools Fund grant is to provide funding for school safety and security-related matters as described under Md. Code Ann., Educ. Art. §7-1512. The grant funds are to be applied toward the cost of school safety-related projects and services.

Safety Grant: Safe Safety Grant Program (SSGP)

Estimated Funding: \$199,897

The School Safety Grant Program (SSGP) is a non-competitive, State-funded capital improvement grant program designed for local school systems located within the State of Maryland. Established by legislation in calendar year 2018 through the enactment of HB 1783, the SSGP provides grants to fund school safety and security improvements projects.

Local Restricted Funds

Donnie Williams Grant

Confirmed Funding: \$150,000

The grant award from the Donnie Williams Foundation will support summer school programming at WCPS' northern schools that were not previously funded through other grants. The funding will support teacher stipends, student transportation, and supplies and materials used during summer school. Through this targeted use of funds, WCPS aims to mitigate summer learning loss through its summer programming.

WORCESTER COUNTY PUBLIC SCHOOLS
PRELIMINARY 2026-27 ENROLLMENT PROJECTIONS *

| Grade | Showell Elementary | Ocean City Elementary | Buckingham Elementary | Snow Hill Elementary | Pocomoke Elementary | Cedar Chapel Special School | Berlin Intermediate | Stephen Decatur Middle | Snow Hill Middle | Pocomoke Middle | Stephen Decatur High | Snow Hill High | Pocomoke High | Total by Grade |
|--------------|--------------------|-----------------------|-----------------------|----------------------|---------------------|-----------------------------|---------------------|------------------------|------------------|-----------------|----------------------|----------------|---------------|----------------|
| PRE-K3 | 20 | 20 | 40 | 39 | 52 | | | | | | | | | 170 |
| PRE-K4 | 94 | 93 | 94 | 67 | 93 | | | | | | | | | 443 |
| K | 98 | 86 | 75 | 64 | 84 | | | | | | | | | 407 |
| 1 | 96 | 95 | 84 | 61 | 94 | | | | | | | | | 430 |
| 2 | 115 | 86 | 76 | 68 | 93 | | | | | | | | | 438 |
| 3 | 109 | 111 | 88 | 89 | 91 | | | | | | | | | 488 |
| 4 | 105 | 94 | 79 | | | | | | 64 | 68 | | | | 410 |
| 5 | | | | | | | 295 | | 85 | 109 | | | | 489 |
| 6 | | | | | | | 280 | | 83 | 93 | | | | 456 |
| 7 | | | | | | | | 329 | 77 | 94 | | | | 500 |
| 8 | | | | | | | | 314 | 101 | 103 | | | | 518 |
| 9 | | | | | | | | | | | 352 | 69 | 81 | 502 |
| 10 | | | | | | | | | | | 366 | 105 | 110 | 581 |
| 11 | | | | | | | | | | | 373 | 93 | 97 | 563 |
| 12 | | | | | | | | | | | 362 | 95 | 103 | 560 |
| Sp Ed | | | | | | 47 | | | | | | | | 47 |
| TOTAL | 637 | 585 | 536 | 388 | 508 | 47 | 575 | 643 | 410 | 467 | 1,453 | 362 | 391 | 7,002 |

* Preliminary enrollment projections subject to review and revision pending receipt of Maryland Department of Planning birth/grade succession rates.

| | |
|----------------------|-------|
| Total Elementary | 3,274 |
| Total Middle | 1,474 |
| Total High | 2,206 |
| Total Special School | 47 |
| Grand Total | 7,001 |

**WORCESTER COUNTY PUBLIC SCHOOLS
PRELIMINARY PROJECTED ENROLLMENT 2025 - 2035 ***

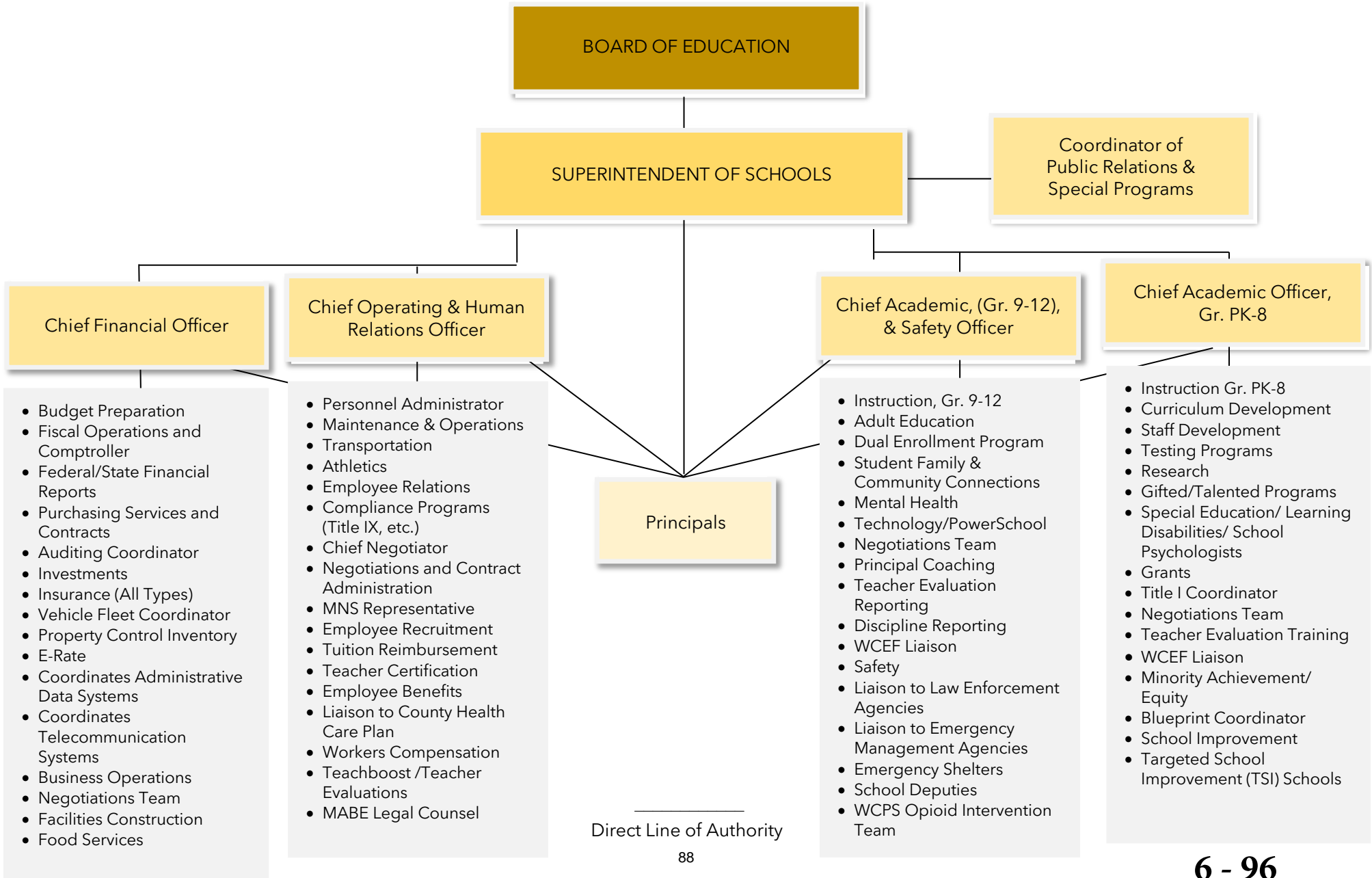
ITEM 6

| SCHOOL | 2025 | 2026 | 2027 | 2028 | 2029 | 2030 | 2031 | 2032 | 2033 | 2034 | 2035 |
|-----------------------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|
| Buckingham Elementary | 514 | 536 | 550 | 549 | 564 | 609 | 620 | 621 | 623 | 632 | 636 |
| Ocean City Elementary | 603 | 584 | 604 | 595 | 613 | 617 | 632 | 634 | 637 | 649 | 654 |
| Pocomoke Elementary | 473 | 508 | 524 | 530 | 536 | 549 | 549 | 551 | 562 | 567 | 571 |
| Showell Elementary | 648 | 641 | 650 | 644 | 650 | 667 | 673 | 674 | 688 | 701 | 707 |
| Snow Hill Elementary | 370 | 388 | 377 | 384 | 400 | 410 | 410 | 412 | 420 | 424 | 426 |
| Cedar Chapel Special School | 47 | 45 | 45 | 45 | 45 | 45 | 45 | 45 | 45 | 45 | 45 |
| Berlin Intermediate | 604 | 575 | 580 | 615 | 617 | 589 | 593 | 629 | 662 | 631 | 634 |
| Pocomoke Middle | 463 | 467 | 469 | 484 | 499 | 488 | 533 | 553 | 556 | 562 | 574 |
| Snow Hill Middle | 400 | 410 | 409 | 410 | 399 | 387 | 406 | 399 | 404 | 419 | 428 |
| Stephen Decatur Middle | 635 | 643 | 621 | 592 | 597 | 632 | 634 | 606 | 610 | 646 | 679 |
| Pocomoke High | 402 | 391 | 401 | 411 | 410 | 454 | 432 | 439 | 451 | 446 | 475 |
| Snow Hill High School | 381 | 362 | 377 | 372 | 360 | 390 | 363 | 383 | 377 | 359 | 367 |
| Stephen Decatur High | 1445 | 1453 | 1429 | 1416 | 1366 | 1345 | 1328 | 1334 | 1341 | 1348 | 1354 |
| TOTAL | 6,985 | 7,002 | 7,035 | 7,047 | 7,055 | 7,182 | 7,219 | 7,279 | 7,376 | 7,428 | 7,552 |

* Preliminary enrollment projections subject to review and revision pending receipt of Maryland Department of Planning birth/grade succession rates.

**WORCESTER COUNTY PUBLIC SCHOOLS
ORGANIZATION CHART**

2025-2026



THE BOARD OF EDUCATION OF WORCESTER COUNTY

**PROPOSED ADMINISTRATORS' AND SUPERVISORS' SALARY SCALE
FY 27**

Supervising Principals

Based on the appropriate teachers' salary scale, exclusive of the longevity factors weighted to number of months worked, multiplied by a responsibility index:

| <u>School Size</u> | <u>Responsibility Index</u> |
|---------------------|-----------------------------|
| 49 or less teachers | 1.20 |
| 50 - 69 teachers | 1.22 |
| 70 or more teachers | 1.24 |

.05 will be added to the Responsibility Index for high school principals

Supervisor

Appropriate teachers' salary scale, exclusive of the longevity factors, weighted to number of months worked, multiplied by 1.20

Coordinator

Appropriate teachers' salary scale, exclusive of the longevity factors, weighted to number of months worked, multiplied by 1.12

Elementary and Middle School Assistant Principal

Appropriate teachers' salary scale, exclusive of the longevity factors, weighted to number of months worked, multiplied by 1.08

High School Assistant Principal

Appropriate teachers' salary scale, exclusive of the longevity factors, weighted to number of months worked, multiplied by 1.12

Longevity Factors

Steps 20, 25, 30, 35, and 40 are considered longevity for salary calculations. Ten (10) years of such service must be completed in the Worcester County Public School System. The increase between Step 16 and higher steps will not be included in the calculation of the base pay. For any teacher whose salary is increased by weighting for more than ten (10) months service or responsibility factor, longevity will be added after weighting. See salary calculation example below.

Salary Calculation Example: Appropriate step of proper scale (no higher than step 16) multiplied by 1.2 for twelve months, multiplied by the appropriate Responsibility Index plus longevity factors for those eligible.

| Level 1 | | |
|---------|-------------|----------------------|
| 4000 | | |
| Step | Provisional | Professional License |
| 1 | 58,820 | 60,000 |
| 2 | 58,820 | 60,000 |
| 3 | 58,820 | 60,000 |
| 4 | 59,631 | 60,324 |
| 5 | 60,740 | 61,374 |
| 6 | 61,952 | 62,538 |
| 7 | 63,245 | 63,774 |
| 8 | 64,628 | 65,182 |
| 9 | 65,483 | 66,036 |
| 10 | 66,918 | 67,497 |
| 11 | 66,918 | 67,497 |
| 12 | 66,918 | 67,497 |
| 13 | 66,918 | 67,497 |
| 14 | 66,918 | 67,497 |
| 15 | 66,918 | 67,497 |
| 16 | 66,918 | 67,497 |

Level 1 - State Licensed Teacher

Level 2 - State Licensed Teacher pursuing NBCT, a Master's Degree, obtained and APC or 30 credits of a program of study approved by the State Board.

Administrator's Responsibility Index
(Multiply base salary by appropriate responsibility Factor)

| | | | |
|-------------|------|---------------------|------|
| Supervisor | 1.20 | Principal (Varies) | |
| Coordinator | 1.12 | 49 or less teachers | 1.20 |
| EM/MS AP | 1.08 | 50-69 teachers | 1.22 |
| HS AP | 1.12 | 70 or more teachers | 1.24 |

-Longevity Add-on
\$1,700 will be added to employee's base salary at 20, 25, 30, 35, and 40 years of service; 10 of which must be completed in the Worcester County Public School System. 90

| Level 2 | | | | |
|--------------------------------|------------------------|-----------------------|-----------------------|--------------------|
| APL w/o, MA Pursuing NBC or MA | PL or APL with Masters | APL with Master's +30 | APL with Master's +60 | APL with Doctorate |
| 61,647 | 64,661 | 67,685 | 69,193 | 70,700 |
| 61,647 | 64,661 | 67,685 | 69,193 | 70,700 |
| 61,647 | 64,661 | 67,685 | 69,193 | 70,700 |
| 62,531 | 65,314 | 68,089 | 69,482 | 70,875 |
| 63,475 | 66,260 | 69,041 | 70,431 | 71,821 |
| 64,428 | 67,204 | 69,988 | 71,380 | 72,772 |
| 65,688 | 68,473 | 71,251 | 72,640 | 74,029 |
| 67,131 | 69,912 | 72,399 | 74,088 | 75,477 |
| 68,239 | 70,993 | 73,743 | 75,121 | 76,498 |
| 70,089 | 72,837 | 75,595 | 76,972 | 78,349 |
| 71,419 | 74,176 | 76,933 | 78,309 | 79,685 |
| 73,703 | 76,782 | 79,211 | 80,591 | 81,970 |
| 76,923 | 79,673 | 82,426 | 83,802 | 85,178 |
| 80,082 | 82,903 | 85,728 | 87,138 | 88,547 |
| 80,930 | 86,848 | 89,759 | 91,222 | 92,685 |
| 93,093 | 96,361 | 99,629 | 101,266 | 102,902 |

Level 1 - State Licensed Teacher

Level 2 - State Licensed Teacher pursuing NBCT, a Master's Degree, obtained and APC or 30 credits of a program of study approved by the State Board.

Administrator's Responsibility Index
(Multiply base salary by appropriate responsibility Factor)

| | | | |
|-------------|------|---------------------|------|
| Supervisor | 1.20 | Principal (Varies) | |
| Coordinator | 1.12 | 49 or less teachers | 1.20 |
| EM/MS AP | 1.08 | 50-69 teachers | 1.22 |
| HS AP | 1.12 | 70 or more teachers | 1.24 |

-Longevity Add-on

\$1,700 will be added to employee's base salary at 20, 25, 30, 35, and 40 years of service; 10 of which must be completed in the Worcester County Public School System.

| Level 3 | | | | |
|-------------------|-----------------------|----------------------------|----------------------------|--------------------------|
| \$10,000 | \$10,000 | \$10,000 | \$10,000 | \$10,000 |
| APL, Obtained NBC | APL with Masters +NBC | APL with Master's +30 +NBC | APL with Master's +60 +NBC | APL with Doctorate + NBC |
| 71,647 | 74,661 | 77,685 | 79,193 | 80,700 |
| 71,647 | 74,661 | 77,685 | 79,193 | 80,700 |
| 71,647 | 74,661 | 77,685 | 79,193 | 80,700 |
| 72,531 | 75,314 | 78,089 | 79,482 | 80,875 |
| 73,475 | 76,260 | 79,041 | 80,431 | 81,821 |
| 74,428 | 77,204 | 79,988 | 81,380 | 82,772 |
| 75,688 | 78,473 | 81,251 | 82,640 | 84,029 |
| 77,131 | 79,912 | 82,399 | 84,088 | 85,477 |
| 78,239 | 80,993 | 83,743 | 85,121 | 86,498 |
| 80,089 | 82,837 | 85,595 | 86,972 | 88,349 |
| 81,419 | 84,176 | 86,933 | 88,309 | 89,685 |
| 83,703 | 86,782 | 89,211 | 90,591 | 91,970 |
| 86,923 | 89,673 | 92,426 | 93,802 | 95,178 |
| 90,082 | 92,903 | 95,728 | 97,138 | 98,547 |
| 90,930 | 96,848 | 99,759 | 101,222 | 102,685 |
| 103,093 | 106,361 | 109,629 | 111,266 | 112,902 |

| | | | | | | | | | | | | | | | | | |
|--|---|---------------------|------|--------------------|--|-------------|------|---------------------|------|----------|------|----------------|------|-------|------|---------------------|------|
| <p>Level 3- NBCT, Teacher with a master's degree in the teaching subject that is not offered by National Board of Professional Standard.</p> <p>Level 4- NBCT, Teacher with a master's degree in the teaching subject that is not offered by National Board of Professional Standard and meets the qualifications of a Lead or Distinguished NBCT.</p> | <p style="text-align: center;">Administrator's Responsibility Index (Multiply base salary by appropriate responsibility Factor)</p> <table border="0"> <tr> <td>Supervisor</td> <td>1.20</td> <td>Principal (Varies)</td> <td></td> </tr> <tr> <td>Coordinator</td> <td>1.12</td> <td>49 or less teachers</td> <td>1.20</td> </tr> <tr> <td>EM/MS AP</td> <td>1.08</td> <td>50-69 teachers</td> <td>1.22</td> </tr> <tr> <td>HS AP</td> <td>1.12</td> <td>70 or more teachers</td> <td>1.24</td> </tr> </table> | Supervisor | 1.20 | Principal (Varies) | | Coordinator | 1.12 | 49 or less teachers | 1.20 | EM/MS AP | 1.08 | 50-69 teachers | 1.22 | HS AP | 1.12 | 70 or more teachers | 1.24 |
| Supervisor | 1.20 | Principal (Varies) | | | | | | | | | | | | | | | |
| Coordinator | 1.12 | 49 or less teachers | 1.20 | | | | | | | | | | | | | | |
| EM/MS AP | 1.08 | 50-69 teachers | 1.22 | | | | | | | | | | | | | | |
| HS AP | 1.12 | 70 or more teachers | 1.24 | | | | | | | | | | | | | | |
| <p>-Low performing school – with NBC -add an additional \$7,000 to base salary</p> | <p>-Longevity Add-on \$1,700 will be added to employee's base salary at 20, 25, 30, 35, and 40 years of service; 10 of which must be completed in the Worcester County Public School System.</p> | | | | | | | | | | | | | | | | |

| Level 3 | | | | |
|-----------------------------------|--|---|---|---------------------------------------|
| \$8,000 | \$8,000 | \$8,000 | \$8,000 | \$8,000 |
| APL, Obtained 1st NBC Maintenance | APL, Masters, Obtained 1st NBC Maintenance | APL, Masters +30 Obtained 1st NBC Maintenance | APL, Masters +60 Obtained 1st NBC Maintenance | APL, Doc Obtained 1st NBC Maintenance |
| | | | | |
| | | | | |
| | | | | |
| | | | | |
| 82,428 | 85,204 | 87,988 | 89,380 | 90,772 |
| 83,688 | 86,473 | 89,251 | 90,640 | 92,029 |
| 85,131 | 87,912 | 90,399 | 92,088 | 93,477 |
| 86,239 | 88,993 | 91,743 | 93,121 | 94,498 |
| 88,089 | 90,837 | 93,595 | 94,972 | 96,349 |
| 89,419 | 92,176 | 94,933 | 96,309 | 97,685 |
| 91,703 | 94,782 | 97,211 | 98,591 | 99,970 |
| 94,923 | 97,673 | 100,426 | 101,802 | 103,178 |
| 98,082 | 100,903 | 103,728 | 105,138 | 106,547 |
| 98,930 | 104,848 | 107,759 | 109,222 | 110,685 |
| 111,093 | 114,361 | 117,629 | 119,266 | 120,902 |

| | | | | | | | | | | | | | | | | | |
|--|---|---------------------|------|--------------------|--|-------------|------|---------------------|------|----------|------|----------------|------|-------|------|---------------------|------|
| <p>Level 3- NBCT, Teacher with a master's degree in the teaching subject that is not offered by National Board of Professional Standard.</p> <p>Level 4- NBCT, Teacher with a master's degree in the teaching subject that is not offered by National Board of Professional Standard and meets the qualifications of a Lead or Distinguished NBCT.</p> | <p style="text-align: center;">Administrator's Responsibility Index (Multiply base salary by appropriate responsibility Factor)</p> <table border="0"> <tr> <td>Supervisor</td> <td>1.20</td> <td>Principal (Varies)</td> <td></td> </tr> <tr> <td>Coordinator</td> <td>1.12</td> <td>49 or less teachers</td> <td>1.20</td> </tr> <tr> <td>EM/MS AP</td> <td>1.08</td> <td>50-69 teachers</td> <td>1.22</td> </tr> <tr> <td>HS AP</td> <td>1.12</td> <td>70 or more teachers</td> <td>1.24</td> </tr> </table> | Supervisor | 1.20 | Principal (Varies) | | Coordinator | 1.12 | 49 or less teachers | 1.20 | EM/MS AP | 1.08 | 50-69 teachers | 1.22 | HS AP | 1.12 | 70 or more teachers | 1.24 |
| Supervisor | 1.20 | Principal (Varies) | | | | | | | | | | | | | | | |
| Coordinator | 1.12 | 49 or less teachers | 1.20 | | | | | | | | | | | | | | |
| EM/MS AP | 1.08 | 50-69 teachers | 1.22 | | | | | | | | | | | | | | |
| HS AP | 1.12 | 70 or more teachers | 1.24 | | | | | | | | | | | | | | |
| <p>-Low performing school – with NBC -add an additional \$7,000 to base salary</p> | <p>-Longevity Add-on \$1,700 will be added to employee's base salary at 20, 25, 30, 35, and 40 years of service; 10 of which must be completed in the Worcester County Public School System.</p> | | | | | | | | | | | | | | | | |

| Level 3 | | | | |
|-----------------------------------|--|---|---|---------------------------------------|
| \$7,000 | \$7,000 | \$7,000 | \$7,000 | \$7,000 |
| APL, Obtained 2nd NBC Maintenance | APL, Masters, Obtained 2nd NBC Maintenance | APL, Masters +30 Obtained 2nd NBC Maintenance | APL, Masters +60 Obtained 2nd NBC Maintenance | APL, Doc Obtained 2nd NBC Maintenance |
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| 96,419 | 99,176 | 101,933 | 103,309 | 104,685 |
| 98,703 | 101,782 | 104,211 | 105,591 | 106,970 |
| 101,923 | 104,673 | 107,426 | 108,802 | 110,178 |
| 105,082 | 107,903 | 110,728 | 112,138 | 113,547 |
| 105,930 | 111,848 | 114,759 | 116,222 | 117,685 |
| 118,093 | 121,361 | 124,629 | 126,266 | 127,902 |

| | | | | |
|--|--|------|---------------------|------|
| <p>Level 3- NBCT, Teacher with a master's degree in the teaching subject that is not offered by National Board of Professional Standard.</p> <p>Level 4- NBCT, Teacher with a master's degree in the teaching subject that is not offered by National Board of Professional Standard and meets the qualifications of a Lead or Distinguished NBCT.</p> | <p>Administrator's Responsibility Index (Multiply base salary by appropriate responsibility Factor)</p> | | | |
| | Supervisor | 1.20 | Principal (Varies) | |
| | Coordinator | 1.12 | 49 or less teachers | 1.20 |
| | EM/MS AP | 1.08 | 50-69 teachers | 1.22 |
| | HS AP | 1.12 | 70 or more teachers | 1.24 |
| -Low performing school – with NBC -add an additional \$7,000 to base salary | <p>-Longevity Add-on \$1,700 will be added to employee's base salary at 20, 25, 30, 35, and 40 years of service; 10 of which must be completed in the Worcester County Public School System.</p> | | | |

| Level 3 | | | | |
|-----------------------------------|---|---|--|---------------------------------------|
| \$6,000 | \$6,000 | \$6,000 | \$6,000 | \$6,000 |
| APL, Obtained 3rd NBC Maintenance | APL, Masters, Obtained 3rdd NBC Maintenance | APL, Masters +30 Obtained 3rd NBC Maintenance | APL, Masters +60 Obtained 3rdd NBC Maintenance | APL, Doc Obtained 3rd NBC Maintenance |
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| 124,093 | 127,361 | 130,629 | 132,266 | 133,902 |

| | | | | |
|--|--|------|---------------------|------|
| <p>Level 3- NBCT, Teacher with a master's degree in the teaching subject that is not offered by National Board of Professional Standard.</p> <p>Level 4- NBCT, Teacher with a master's degree in the teaching subject that is not offered by National Board of Professional Standard and meets the qualifications of a Lead or Distinguished NBCT.</p> | <p>Administrator's Responsibility Index (Multiply base salary by appropriate responsibility Factor)</p> | | | |
| | Supervisor | 1.20 | Principal (Varies) | |
| | Coordinator | 1.12 | 49 or less teachers | 1.20 |
| | EM/MS AP | 1.08 | 50-69 teachers | 1.22 |
| | HS AP | 1.12 | 70 or more teachers | 1.24 |
| -Low performing school – with NBC -add an additional \$7,000 to base salary | <p>-Longevity Add-on \$1,700 will be added to employee's base salary at 20, 25, 30, 35, and 40 years of service; 10 of which must be completed in the Worcester County Public School System.</p> | | | |

BOARD OF EDUCATION OF WORCESTER COUNTY

PROPOSED EDUCATIONAL ASSISTANTS' SALARY SCALE

FY 27

| STEP | 180 DAYS 7 HOURS | 188 DAYS 7 HOURS | HOURLY WAGE |
|-------------|-----------------------------|-----------------------------|------------------------|
| 1 | 25,440 | 26,571 | 20.19 |
| 2 | 25,772 | 26,917 | 20.45 |
| 3 | 26,104 | 27,264 | 20.72 |
| 4 | 26,437 | 27,612 | 20.98 |
| 5 | 26,776 | 27,966 | 21.25 |
| 6 | 27,804 | 29,040 | 22.07 |
| 7 | 28,826 | 30,107 | 22.88 |
| 8 | 29,846 | 31,172 | 23.69 |
| 9 | 31,178 | 32,564 | 24.74 |
| 10 | 32,510 | 33,955 | 25.80 |
| 11 | 33,507 | 34,996 | 26.59 |
| 12 | 35,683 | 37,269 | 28.32 |

\$1,700 will be added to the appropriate scale at twenty (20), twenty-five (25), thirty (30), thirty-five (35), and forty (40) years of service; ten (10) of which must be completed in the Worcester County Public School System.

\$700 will be added to the appropriate scale for any educational assistant who holds an Associates Degree.

\$1300 will be added to the appropriate scale for any educational assistant who holds a Bachelors Degree or higher.

BOARD OF EDUCATION OF WORCESTER COUNTY

PROPOSED SECRETARIAL SALARY SCALE

FY 27

| STEP | GRADE 4 | | GRADE 5 | | GRADE 6 | GRADE 8 |
|------|----------|----------|----------|----------|----------|----------|
| | 10 MONTH | 12 MONTH | 10 MONTH | 12 MONTH | 12 MONTH | 12 MONTH |
| 1 | 27,655 | 32,086 | 28,000 | 32,495 | 36,502 | 42,632 |
| 2 | 28,024 | 32,529 | 29,256 | 34,003 | 38,371 | 44,829 |
| 3 | 28,394 | 32,972 | 30,300 | 35,760 | 39,750 | 46,608 |
| 4 | 28,763 | 33,415 | 31,234 | 36,379 | 41,337 | 48,444 |
| 5 | 29,132 | 33,858 | 32,331 | 37,699 | 42,921 | 50,492 |
| 6 | 29,581 | 34,405 | 33,547 | 39,151 | 44,566 | 52,403 |
| 7 | 30,578 | 35,592 | 34,750 | 40,598 | 46,275 | 54,548 |
| 8 | 31,569 | 36,786 | 35,459 | 41,449 | 47,390 | 55,959 |
| 9 | 33,019 | 38,525 | 36,956 | 43,246 | 49,505 | 58,477 |
| 10 | 34,470 | 40,264 | 38,451 | 45,042 | 51,617 | 60,995 |
| 11 | 35,911 | 42,000 | 40,090 | 47,010 | 53,914 | 63,756 |
| 12 | 38,268 | 44,826 | 42,769 | 50,225 | 57,662 | 68,273 |

\$1,700 will be added to the appropriate scale at twenty (20), twenty-five (25), thirty (30), thirty-five (35), and forty (40) years of service; ten (10) of which must be completed in the Worcester County Public School System.

\$700 will be added to the appropriate scale for any secretary who holds an Associates Degree.

\$1,300 will be added to the appropriate scale for any secretary who holds a Bachelors Degree or higher.

BOARD OF EDUCATION OF WORCESTER COUNTY

PROPOSED SCHOOL NURSES' SALARY SCALE

FY 27

| STEP | RN | BACHELOR'S DEGREE | MASTER'S DEGREE |
|-------------|-----------|------------------------------|----------------------------|
| 1 | 43,548 | 45,207 | 47,431 |
| 2 | 45,708 | 46,957 | 49,158 |
| 3 | 47,191 | 48,437 | 50,642 |
| 4 | 48,728 | 49,976 | 52,170 |
| 5 | 50,425 | 51,677 | 53,875 |
| 6 | 52,015 | 53,264 | 55,464 |
| 7 | 53,833 | 55,080 | 57,277 |
| 8 | 54,981 | 56,225 | 58,425 |
| 9 | 57,278 | 58,569 | 60,764 |
| 10 | 59,579 | 60,912 | 63,111 |
| 11 | 62,271 | 63,671 | 65,925 |
| 12 | 67,575 | 69,112 | 71,571 |

\$1,700 will be added to the appropriate scale at twenty (20), twenty-five (25), thirty (30), thirty-five (35), and forty (40) years of service; ten (10) of which must be completed in the Worcester County Public School System.

BOARD OF EDUCATION OF WORCESTER COUNTY

PROPOSED MAINTENANCE WORKERS' SALARY SCALE

FY 27

| STEP | LANE 1 | LANE 2 | LANE 3 | LANE 4 |
|-------------|---------------|---------------|---------------|---------------|
| 1 | 32,715 | 43,488 | 47,203 | 48,127 |
| 2 | 33,392 | 44,061 | 48,279 | 50,115 |
| 3 | 34,462 | 45,126 | 49,783 | 52,530 |
| 4 | 35,884 | 46,550 | 51,278 | 54,944 |
| 5 | 37,422 | 48,092 | 52,768 | 57,354 |
| 6 | 38,966 | 49,630 | 54,268 | 59,771 |
| 7 | 40,619 | 51,283 | 55,761 | 62,176 |
| 8 | 42,523 | 53,191 | 57,261 | 64,593 |
| 9 | 44,843 | 55,880 | 59,885 | 68,133 |
| 10 | 47,162 | 58,582 | 62,509 | 71,680 |
| 11 | 49,237 | 61,226 | 65,351 | 75,690 |
| 12 | 53,321 | 66,436 | 70,946 | 82,249 |

\$1,700 will be added to the appropriate scale at twenty (20), twenty-five (25), thirty (30), thirty-five (35), and forty (40) years of service; ten (10) of which must be completed in the Worcester County Public School System.

\$700 will be added to the appropriate scale for any maintenance worker who holds an Associates Degree.

\$1300 will be added to the appropriate scale for any maintenance worker who holds a Bachelors Degree or higher.

BOARD OF EDUCATION OF WORCESTER COUNTY

PROPOSED CUSTODIANS' SALARY SCALE

FY 27

| STEP | CUSTODIAN 1 8 HOURS | CUSTODIAN 2 8 HOURS | HEAD CUSTODIAN |
|-------------|--------------------------------|--------------------------------|---------------------------|
| 1 | 32,148 | 38,416 | 38,965 |
| 2 | 32,148 | 38,965 | 39,513 |
| 3 | 33,058 | 39,513 | 40,062 |
| 4 | 33,971 | 40,062 | 40,471 |
| 5 | 35,115 | 40,610 | 41,615 |
| 6 | 36,253 | 41,159 | 42,751 |
| 7 | 37,622 | 41,708 | 44,121 |
| 8 | 38,989 | 42,574 | 45,483 |
| 9 | 40,784 | 44,502 | 47,510 |
| 10 | 42,584 | 46,422 | 49,538 |
| 11 | 43,959 | 47,950 | 51,187 |
| 12 | 47,555 | 51,918 | 55,455 |

\$1,700 will be added to the appropriate scale at twenty (20), twenty-five (25), thirty (30), thirty-five (35), and forty (40) years of service; ten (10) of which must be completed in the Worcester County Public School System.

\$700 will be added to the appropriate scale for any custodian who holds an Associates Degree.

\$1300 will be added to the appropriate scale for any custodian who holds a Bachelors Degree or higher.

BOARD OF EDUCATION OF WORCESTER COUNTY

PROPOSED FOOD SERVICE WORKERS' SALARY SCALE

FY 27

| STEP | WORKER 6.5 HOURS | MANAGER 1 7 HOURS | MANAGER 2 7 HOURS |
|-------------|-----------------------------|------------------------------|------------------------------|
| 1 | 24,119 | 26,934 | 28,218 |
| 2 | 24,119 | 26,934 | 28,218 |
| 3 | 24,119 | 27,042 | 28,367 |
| 4 | 24,156 | 27,191 | 28,461 |
| 5 | 24,292 | 27,340 | 28,623 |
| 6 | 24,429 | 27,475 | 28,812 |
| 7 | 24,590 | 27,637 | 28,975 |
| 8 | 24,701 | 27,812 | 29,096 |
| 9 | 25,185 | 28,394 | 29,731 |
| 10 | 25,695 | 28,947 | 30,354 |
| 11 | 26,352 | 29,759 | 31,231 |
| 12 | 27,581 | 31,218 | 32,799 |

\$1,700 will be added to the appropriate scale at twenty (20), twenty-five (25), thirty (30), thirty-five (35), and forty (40) years of service; ten (10) of which must be completed in the Worcester County Public School System.

\$700 will be added to the appropriate scale for any food service manager/worker who holds an Associates Degree.

\$1300 will be added to the appropriate scale for any food service manager/worker who holds a Bachelors Degree or higher.

BOARD OF EDUCATION OF WORCESTER COUNTY

PROPOSED TECHNOLOGY STAFF SALARY SCALE

FY 27

| STEP | SOFTWARE TRAINER | REPAIR TECHNICIAN |
|-------------|-----------------------------|------------------------------|
| 1 | 47,203 | 48,127 |
| 2 | 48,279 | 50,115 |
| 3 | 49,783 | 52,530 |
| 4 | 51,278 | 54,944 |
| 5 | 52,768 | 57,354 |
| 6 | 54,268 | 59,771 |
| 7 | 55,761 | 62,176 |
| 8 | 57,261 | 64,593 |
| 9 | 59,885 | 68,133 |
| 10 | 62,509 | 71,680 |
| 11 | 65,351 | 75,690 |
| 12 | 70,946 | 82,249 |

\$1,700 will be added to the appropriate scale at twenty (20), twenty-five (25), thirty (30), thirty-five (35), and forty (40) years of service; ten (10) of which must be completed in the Worcester County Public School System.

\$700 will be added to the appropriate scale for any technology staff who holds an Associates Degree.

\$1300 will be added to the appropriate scale for any technology staff who holds a Bachelors Degree or higher.

BOARD OF EDUCATION OF WORCESTER COUNTY

PROPOSED SYSTEMS TECHNICIANS SALARY SCALE

FY 27

| STEP | SYSTEMS TECHNICIAN |
|-------------|-------------------------------|
| 1 | 48,842 |
| 2 | 49,486 |
| 3 | 50,584 |
| 4 | 51,606 |
| 5 | 52,865 |
| 6 | 54,052 |
| 7 | 55,265 |
| 8 | 56,511 |
| 9 | 57,788 |
| 10 | 59,096 |
| 11 | 60,434 |
| 12 | 64,975 |

\$1,700 will be added to the appropriate scale at twenty (20), twenty-five (25), thirty (30), thirty-five (35), and forty (40) years of service; ten (10) of which must be completed in the Worcester County Public School System.

\$700 will be added to the appropriate scale for any systems technician who holds an Associates Degree in Technology or related field.

\$1,300 will be added to the appropriate scale for any systems technician who holds a Bachelors Degree in Technology or related field or a higher degree.

Worcester County Public Schools

Summary of Bus Contract Payments

| Bus Contractor Rates: | Approved FY26 | Proposed FY27 |
|-----------------------|---------------|---------------|
| Per vehicle Allotment | \$ 25,000 | 26,000 |
| Hourly Rate | \$ 25.50 | 28.00 |
| Mileage/Maintenance | \$1.92 | 1.92 |
| Administrative Fee | \$ 6,000 | 6,000 |
| Spare Bus | \$ 6,489 | 6,489 |
| Lift Gate Fee | \$ 1,133 | 1,133 |
| Air Conditioning | \$ 1,133 | 1,350 |

Tri-County Comparison of Bus Contracts
Actual FY26

| <u>County</u> | <u>Mileage</u> | <u>Hourly</u> | <u>PVA</u> | <u>Administrative Fee</u> | <u>Total Contract</u> | |
|---------------|----------------|---------------|------------|---------------------------|-----------------------|------|
| Somerset | \$31,500 | \$25,200 | \$22,000 | \$1,100 | \$79,800 | FY26 |
| Wicomico | \$30,762 | \$27,000 | \$25,570 | \$1,850 | \$85,182 | FY26 |
| Worcester | \$34,560 | \$22,950 | \$25,000 | \$6,000 | \$88,510 | FY26 |

Based on 100 miles and 5 hours
per day plus PVA and administrative fee

Maintenance of Effort

Definition: *To receive the FY27 amount in State Blueprint funding, a local government must appropriate at least as much funding per pupil to the local board of education as it appropriated in the previous year.*

**Worcester County - Maintenance of Effort Level
Estimated - FY2027**

| <u>Line #</u> | | |
|---------------|--|---------------|
| 1 | FY 2026 Highest Appropriation | \$111,984,899 |
| 2 | FTE Enrollment - FY2026: | 6,405.50 |
| 3 | Appropriation per Student - FY 2026: | \$17,482.62 |
| | PLUS | |
| | Increase to Per Pupil Amount if Applicable | |
| | Increase in Local Wealth Per Pupil % | 0.00% * |
| 4 | Additional Per Pupil Amount | \$0.00 |
| 5 | Adjusted per Pupil Amount | \$17,482.62 |
| 6 | FTE Enrollment - FY2027 | 6,355.75 ** |
| | (Actual student enrollment = 6,985) | |
| 7 | FY 2027 Maintenance of Effort Funding Level (Est.): | \$111,115,162 |
| | (6,355.75 FTE X \$17,482.62 FY26 per pupil funding) | |
| 8 | County FY26 Maintenance of Effort Funding Level | \$111,984,899 |
| 9 | Change in FY27 Maintenance of Effort Level (Est.): | (\$869,737) |

* (In the 2012 legislative session, the State amended the MOE requirements to include an Educational Effort component. The Educational Effort component was removed by the State effective in FY24.

** (State funding formula excludes pre-kindergarten, part-time, and non-resident students from total FTE counts.)

Worcester County Public Schools

Costs Per Pupil by School

2024-2025

| <i>School</i> | <i>Enrollment</i> | <i>Total Costs</i> | <i>Costs / Student</i> |
|----------------------------------|-------------------|------------------------|----------------------------|
| <u>Elementary Schools</u> | | | |
| Pocomoke | 473 | 6,679,491 | 14,122 |
| Snow Hill | 370 | 5,811,524 | 15,707 |
| Buckingham | 514 | 7,787,632 | 15,151 |
| Showell | 648 | 8,284,212 | 12,784 |
| Ocean City | 603 | 7,607,378 | 12,616 |
| <i>Average Elementary</i> | <i>522</i> | <i>7,234,047</i> | <i>14,076</i> |
| <u>Middle Schools</u> | | | |
| Snow Hill | 400 | 7,020,431 | 17,551 |
| Pocomoke | 463 | 6,753,486 | 14,586 |
| Stephen Decatur | 635 | 8,584,468 | 13,519 |
| Berlin | 604 | 8,237,140 | 13,638 |
| <i>Average Middle</i> | <i>526</i> | <i>7,648,881</i> | <i>14,823</i> |
| <u>High Schools</u> | | | |
| Snow Hill | 381 | 7,006,847 | 18,391 |
| Pocomoke | 402 | 6,722,856 | 16,724 |
| Stephen Decatur | 1,445 | 14,971,962 | 10,361 |
| <i>Average High</i> | <i>743</i> | <i>9,567,222</i> | <i>15,158</i> |
| <u>Centers</u> | | | |
| Cedar Chapel | 47 | 3,266,880 | 69,508 |
| Wor.Career / Tech | 775 | 6,212,285 | 8,016 |

Worcester County Public Schools

Summary of Free & Reduced Meal Eligible Students

2025-2026

| School | Students | | % FARMS |
|----------------------------------|------------------------------|---------|---------|
| | Free & Reduced Meal Eligible | Total | |
| <u>Elementary</u> | | | |
| Showell | 243 | 648 | 37.50% |
| Ocean City | 253 | 602 | 42.03% |
| <u>Intermediate & Middle</u> | | | |
| Stephen Decatur | 303 | 632 | 47.94% |
| <u>High</u> | | | |
| Stephen Decatur | 607 | 1,443 | 42.07% |
| Total Worcester | 1,406 | 3,325 | 42.29% |
| Total Statewide | 491,921 | 887,439 | 55.43% |

Worcester County Public Schools
 CEP Certified Schools
 Summary of School's CEP Percentage

2025-2026

| School | Students | | % CEP |
|----------------------------------|----------|---------|---------|
| | IS | Total | |
| <u>Elementary</u> | | | |
| Buckingham Elementary | 247 | 511 | 77.34% |
| Snow Hill Elementary | 163 | 369 | 70.68% |
| Pocomoke Elementary | 297 | 472 | 100.00% |
| <u>Intermediate & Middle</u> | | | |
| Berlin Intermediate | 206 | 602 | 54.75% |
| Snow Hill Middle | 190 | 403 | 75.43% |
| Pocomoke Middle | 290 | 466 | 99.57% |
| <u>High</u> | | | |
| Snow Hill | 165 | 382 | 69.11% |
| Pocomoke | 219 | 401 | 87.38% |
| Cedar Chapel Special School | 34 | 51 | 100.00% |
| Total Worcester | 1,811 | 3,657 | 90.57%* |
| Total Statewide | 339,643 | 887,439 | 36.25% |

* 90.57% is current CEP percentage

Worcester County Public Schools

Summary Of Disabilities

2024 - 2025

| Type of Disability | Worcester (2024a) | | Statewide (2023a) | |
|------------------------------|--------------------|---------------|--------------------|---------------|
| | Number of Students | % | Number of Students | % |
| Specific Learning Disab | 207 | 25.94% | 30,330 | 25.46% |
| Speech/Language | 108 | 13.53% | 17,020 | 14.29% |
| Intellectual Disability | 11 | 1.38% | 5,794 | 4.86% |
| Other Health Impairmen | 183 | 22.93% | 19,297 | 16.20% |
| Multiple Disabilities | 84 | 10.53% | 7,848 | 6.59% |
| Autism | 117 | 14.66% | 18,413 | 15.45% |
| Emotional Disturbance | 6 | 0.75% | 4,487 | 3.77% |
| Deaf + Hearing Impairm | 0 | 0.00% | 760 | 0.64% |
| Traumatic Brain Injury | 3 | 0.38% | 205 | 0.17% |
| Orthopedic Impairment | 1 | 0.13% | 89 | 0.07% |
| Visual Impairment | 5 | 0.63% | 13,307 | 11.17% |
| Developmental Delay | 73 | 9.15% | 1,582 | 1.33% |
| Deaf / Blindness | 0 | 0.00% | 8 | 0.01% |
| Total Population With | 798 | 100.0% | 119,140 | 100.0% |

%

| | | |
|------------------------------|---------------|----------------|
| Total Student Populat | 6,978 | 890,137 |
| | 11.43% | 13.30% |

ITEM 6

ENROLLMENT AS OF SEPTEMBER 30, 2025 OFFICIAL

| School | PK-3 | PK-4 | K | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 | 11 | 12 | Sp. Ed. | Total |
|-------------------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|-----------|--------------|
| Showell Elementary | 39 | 81 | 94 | 105 | 115 | 109 | 105 | | | | | | | | | | 648 |
| Ocean City Elementary | 40 | 80 | 93 | 81 | 109 | 88 | 112 | | | | | | | | | | 603 |
| Buckingham Elementary | 40 | 80 | 82 | 74 | 86 | 75 | 77 | | | | | | | | | | 514 |
| Snow Hill Elementary | 35 | 61 | 58 | 66 | 87 | 63 | | | | | | | | | | | 370 |
| Pocomoke Elementary | 60 | 80 | 90 | 91 | 85 | 67 | | | | | | | | | | | 473 |
| Cedar Chapel | | | | | | | | | | | | | | | | 47 | 47 |
| Berlin Intermediate | | | | | | | | 280 | 324 | | | | | | | | 604 |
| Snow Hill Middle | | | | | | | 84 | 78 | 76 | 98 | 64 | | | | | | 400 |
| Pocomoke Middle | | | | | | | 108 | 89 | 90 | 99 | 77 | | | | | | 463 |
| Stephen Decatur Middle | | | | | | | | | | 307 | 328 | | | | | | 635 |
| Stephen Decatur High | | | | | | | | | | | | 366 | 373 | 362 | 344 | | 1,445 |
| Snow Hill High | | | | | | | | | | | | 104 | 91 | 94 | 92 | | 381 |
| Pocomoke High | | | | | | | | | | | | 106 | 96 | 102 | 98 | | 402 |
| Total Grades PK-5&Sp.Ed | 214 | 382 | 417 | 417 | 482 | 402 | 486 | 447 | | | | | | | | 47 | 3,294 |
| Total Middle | | | | | | | | | 490 | 504 | 469 | | | | | | 1,463 |
| Total High | | | | | | | | | | | | 576 | 560 | 558 | 534 | | 2,228 |
| GRAND TOTAL | 214 | 382 | 417 | 417 | 482 | 402 | 486 | 447 | 490 | 504 | 469 | 576 | 560 | 558 | 534 | 47 | 6,985 |

Worcester County Public Schools

Summary of Enrollment by Race

2025-2026

| Race | Worcester | | Statewide | |
|---|---------------------------|---------------|---------------------------|---------------|
| | Number of Students | % | Number of Students | % |
| African American | 1,284 | 18.4% | 284,564 | 32.3% |
| American Indian/ Alaskan Native | 5 | 0.1% | 2,265 | 0.3% |
| Asian | 138 | 2.0% | 60,679 | 6.9% |
| Hispanic | 604 | 8.6% | 209,675 | 23.8% |
| Pacific Islander/Native Hawaiian | 0 | 0.0% | 1,142 | 0.4% |
| Two or more races | 543 | 7.8% | 49,464 | 5.6% |
| White | 4,411 | 63.1% | 272,442 | 31.0% |
| Total Population | 6,985 | 100.0% | 880,231 | 100.3% |

Limited English Proficient Students 187 2.68%

Statewide data from MSDE Enrollment by Race/Ethnicity and Gender and Number of Schools

Table 3

Cost per Pupil Belonging* by Category: Maryland Public Schools: 2023-2024

| Local Education Agency | Total Cost per Pupil | | Adminis tration | | Mid level Adminis tration | | Instructional Salaries and Wages | | Textbooks and Instructional Supplies | | Other Instructional Costs | |
|------------------------|----------------------|------|------------------|------|---------------------------|------|----------------------------------|------|--------------------------------------|------|---------------------------|------|
| | Cost | Rank | Cost | Rank | Cost | Rank | Cost | Rank | Cost | Rank | Cost | Rank |
| Total State | \$ 17,607.58 | | \$ 489.51 | | \$ 1,098.02 | | \$ 6,489.95 | | \$ 436.78 | | \$ 624.42 | |
| Allegany | 17,036.21 | 12 | 360.11 | 18 | 1,161.49 | 7 | 6,284.95 | 12 | 391.27 | 14 | 440.41 | 9 |
| Anne Arundel | 16,372.49 | 14 | 500.33 | 9 | 1,001.22 | 16 | 6,429.43 | 11 | 603.00 | 8 | 336.95 | 13 |
| Baltimore City | 21,702.74 | 2 | 712.41 | 3 | 1,384.68 | 3 | 6,641.29 | 8 | 828.16 | 2 | 2,785.64 | 1 |
| Baltimore | 17,630.94 | 10 | 669.39 | 5 | 1,130.52 | 10 | 6,236.27 | 13 | 280.76 | 18 | 719.90 | 3 |
| Calvert | 16,441.16 | 13 | 432.25 | 13 | 893.58 | 22 | 6,139.57 | 15 | 243.30 | 22 | 270.68 | 16 |
| Caroline | 15,629.82 | 21 | 702.44 | 4 | 969.00 | 18 | 5,828.26 | 20 | 259.66 | 20 | 585.44 | 5 |
| Carroll | 15,159.71 | 23 | 227.78 | 24 | 992.05 | 17 | 5,619.55 | 23 | 333.13 | 17 | 136.72 | 21 |
| Cecil | 15,466.25 | 22 | 283.63 | 21 | 1,111.03 | 11 | 5,835.21 | 19 | 245.61 | 21 | 382.02 | 10 |
| Charles | 15,764.24 | 20 | 560.16 | 8 | 1,024.99 | 15 | 5,630.17 | 22 | 279.25 | 19 | 222.90 | 18 |
| Dorchester | 19,257.21 | 5 | 458.68 | 11 | 1,491.84 | 2 | 7,047.97 | 6 | 662.34 | 5 | 542.60 | 8 |
| Frederick | 14,787.22 | 24 | 307.99 | 19 | 959.55 | 20 | 5,938.40 | 18 | 503.50 | 11 | 94.01 | 24 |
| Garrett | 17,758.20 | 9 | 570.12 | 6 | 910.64 | 21 | 6,593.70 | 10 | 553.14 | 9 | 274.57 | 15 |
| Harford | 16,204.70 | 16 | 371.44 | 16 | 877.18 | 24 | 6,017.51 | 16 | 353.17 | 15 | 134.65 | 22 |
| Howard | 18,216.02 | 6 | 263.15 | 23 | 1,151.31 | 9 | 7,123.37 | 5 | 193.73 | 24 | 264.13 | 17 |
| Kent | 21,100.62 | 3 | 1,260.69 | 1 | 1,253.81 | 5 | 7,360.66 | 3 | 448.29 | 12 | 617.65 | 4 |
| Montgomery | 18,104.22 | 8 | 447.98 | 12 | 1,048.73 | 13 | 7,395.67 | 2 | 349.02 | 16 | 189.61 | 19 |
| Prince George's | 18,197.24 | 7 | 565.75 | 7 | 1,175.53 | 6 | 6,214.97 | 14 | 422.30 | 13 | 991.18 | 2 |
| Queen Anne's | 16,182.99 | 17 | 391.14 | 15 | 892.96 | 23 | 6,775.09 | 7 | 516.43 | 10 | 296.70 | 14 |
| St. Mary's | 16,104.55 | 18 | 266.83 | 22 | 1,155.60 | 8 | 5,552.25 | 24 | 629.31 | 7 | 106.95 | 23 |
| Somerset | 21,843.18 | 1 | 1,178.28 | 2 | 1,641.49 | 1 | 7,188.54 | 4 | 663.86 | 4 | 547.40 | 7 |
| Talbot | 15,936.14 | 19 | 396.18 | 14 | 1,046.58 | 14 | 5,789.50 | 21 | 224.99 | 23 | 373.73 | 12 |
| Washington | 16,292.33 | 15 | 363.50 | 17 | 966.46 | 19 | 5,943.40 | 17 | 685.63 | 3 | 141.66 | 20 |
| Wicomico | 17,342.09 | 11 | 470.69 | 10 | 1,088.99 | 12 | 6,638.62 | 9 | 649.52 | 6 | 551.56 | 6 |
| Worcester | 20,815.14 | 4 | 299.19 | 20 | 1,317.33 | 4 | 7,740.70 | 1 | 1,007.60 | 1 | 380.63 | 11 |

*Half-time prekindergarten pupils are expressed in full-time equivalents in arriving at per pupil costs.
 NOTE: Excludes expenditures for adult education, equipment, state share of teachers' retirement, interfund transfers, and outgoing transfers, and school/Student activities

Table 3 Continued

Cost per Pupil Belonging* by Category: Maryland Public Schools: 2023-2024

| Local Education Agency | Special Education | | Student Personnel Services | | Health Services | | Student Transportation | | Operation of Plant | | Maintenance of Plant | | Fixed Charges | |
|------------------------|--------------------|------|----------------------------|------|------------------|------|------------------------|------|--------------------|------|----------------------|------|--------------------|------|
| | Cost | Rank | Cost | Rank | Cost | Rank | Cost | Rank | Cost | Rank | Cost | Rank | Cost | Rank |
| | | | | | | | | | | | | | | |
| Total State | \$ 1,998.81 | | \$ 184.77 | | \$ 167.55 | | \$ 847.62 | | \$ 1,060.67 | | \$ 479.38 | | \$ 3,730.10 | |
| Allegany | 2,164.18 | 7 | 76.86 | 21 | 134.61 | 18 | 827.06 | 16 | 1,255.78 | 4 | 266.69 | 20 | 3,672.80 | 13 |
| Anne Arundel | 1,686.38 | 14 | 181.27 | 9 | 18.88 | 22 | 777.48 | 18 | 1,080.69 | 13 | 448.28 | 8 | 3,308.60 | 23 |
| Baltimore City | 2,359.09 | 3 | 255.72 | 7 | 319.03 | 3 | 657.22 | 20 | 1,023.55 | 18 | 1,083.04 | 2 | 3,652.91 | 14 |
| Baltimore | 2,164.24 | 6 | 177.97 | 12 | 193.63 | 11 | 799.37 | 17 | 1,092.31 | 12 | 520.79 | 4 | 3,645.79 | 15 |
| Calvert | 1,990.74 | 9 | 165.79 | 14 | 118.60 | 19 | 1,395.61 | 3 | 1,185.74 | 6 | 226.36 | 23 | 3,378.95 | 21 |
| Caroline | 1,366.85 | 23 | 166.33 | 13 | 232.38 | 5 | 831.75 | 15 | 1,039.25 | 16 | 177.65 | 24 | 3,470.82 | 18 |
| Carroll | 1,619.50 | 16 | 75.19 | 22 | 162.95 | 15 | 1,031.68 | 11 | 970.25 | 20 | 280.13 | 19 | 3,710.79 | 11 |
| Cecil | 2,050.00 | 8 | 158.55 | 16 | 162.22 | 16 | 860.40 | 13 | 862.21 | 23 | 293.09 | 17 | 3,222.29 | 24 |
| Charles | 1,522.14 | 19 | 179.75 | 11 | 113.26 | 20 | 1,345.10 | 4 | 1,207.14 | 5 | 306.89 | 16 | 3,372.49 | 22 |
| Dorchester | 1,527.98 | 18 | 804.50 | 1 | 194.86 | 10 | 1,046.02 | 10 | 1,046.31 | 14 | 493.55 | 6 | 3,940.55 | 7 |
| Frederick | 1,616.08 | 17 | 72.37 | 23 | 23.58 | 21 | 528.31 | 24 | 968.58 | 21 | 333.84 | 14 | 3,441.02 | 20 |
| Garrett | 1,371.62 | 22 | 233.37 | 8 | 217.19 | 7 | 1,446.09 | 1 | 1,466.36 | 2 | 282.28 | 18 | 3,839.10 | 9 |
| Harford | 1,872.19 | 12 | 93.71 | 20 | 158.20 | 17 | 1,135.27 | 9 | 871.79 | 22 | 408.29 | 11 | 3,911.28 | 8 |
| Howard | 2,657.87 | 1 | 146.39 | 17 | 202.67 | 9 | 853.83 | 14 | 838.34 | 24 | 509.75 | 5 | 4,011.48 | 6 |
| Kent | 2,385.82 | 2 | 328.95 | 4 | 447.47 | 1 | 1,249.31 | 7 | 1,177.17 | 7 | 370.18 | 12 | 4,200.63 | 2 |
| Montgomery | 2,223.05 | 4 | 131.32 | 18 | 16.86 | 23 | 769.83 | 19 | 1,045.43 | 15 | 331.65 | 15 | 4,155.07 | 3 |
| Prince George's | 1,972.11 | 10 | 290.67 | 5 | 378.02 | 2 | 895.00 | 12 | 1,130.03 | 10 | 452.60 | 7 | 3,709.07 | 12 |
| Queen Anne's | 852.82 | 24 | 111.42 | 19 | 173.29 | 13 | 1,272.13 | 6 | 1,017.59 | 19 | 416.53 | 9 | 3,466.89 | 19 |
| St. Mary's | 1,409.18 | 20 | 165.39 | 15 | 190.94 | 12 | 1,399.33 | 2 | 1,135.51 | 9 | 262.73 | 21 | 3,830.52 | 10 |
| Somerset | 1,960.24 | 11 | 408.22 | 3 | 249.20 | 4 | 1,299.06 | 5 | 1,410.60 | 3 | 850.65 | 3 | 4,445.64 | 1 |
| Talbot | 1,775.78 | 13 | 269.06 | 6 | 5.95 | 24 | 585.24 | 22 | 1,035.66 | 17 | 412.70 | 10 | 4,020.78 | 5 |
| Washington | 1,389.01 | 21 | 179.87 | 10 | 218.91 | 6 | 553.85 | 23 | 1,119.76 | 11 | 1,170.15 | 1 | 3,560.14 | 17 |
| Wicomico | 1,659.58 | 15 | 421.02 | 2 | 171.24 | 14 | 617.67 | 21 | 1,155.16 | 8 | 353.95 | 13 | 3,564.10 | 16 |
| Worcester | 2,175.03 | 5 | 56.97 | 24 | 211.66 | 8 | 1,205.92 | 8 | 2,077.69 | 1 | 248.04 | 22 | 4,094.39 | 4 |

Board of Education of Worcester County

Listing of Audits and Reviews

| Audit or Review | Performed by: | Frequency | Submitted to: |
|--|--|--------------|---|
| Annual Financial Audit | UHY LLP, CPA | Annually | Board of Education, MSDE General Assembly |
| A-133 Audit of Federal Programs | UHY LLP, CPA | Annually | Board of Education, Federal Government, MSDE |
| Audit of School Accounts | UHY LLP, CPA | Annually | Board of Education |
| Audit of State Aid Programs | State Dept. of Education | Bi-Annually | State Supt. Of Schools |
| Grants – Annual Financial Reports | Staff Accountant – Restricted Programs | Annually | State Dept. of Education |
| Grants - Budget Amendments | Staff Accountant – Restricted Programs | As Needed | State Dept. of Education |
| Title One On-Site Review | State Dept. of Education | Annually | State Supt. Of Schools |
| Title One Comparability (Staffing) | Internal | Annually | State Dept. of Education |
| Adult Education Monitoring | State Dept. of Education | Variable | State Supt. Of Schools |
| Special Ed Program Assessment | Internal | Ongoing | Management |
| Medical Assistance Review | State Dept. of Education | 3 years | State Supt. Of Schools Self-review Annually |
| Grant Program Reviews | Granting Agency | As Requested | Granting Agency |
| Workforce Investment Act Funds | Lower Shore WIA Agency | Annually | State Dept. of Education |
| Review of Bridge to Excellence Master Plan | Dept. of Legislative Auditors | Annually | State Dept. of Education |
| Performance Audit | Dept. of Legislative Auditors | 3 years | State Dept. of Education, General Assembly |
| E-Rate Audit | Universal Service Administration Co. | Variable | Federal Communications Commission |

WORCESTER COUNTY PUBLIC SCHOOLS

6270 Worcester Highway
Newark, Maryland 21841

STUDENT TUITION COSTS
2025-26

| Type of Enrollment | Annual Payment | Semi-annual Payment |
|---------------------------------|-----------------------|----------------------------|
| In-State Grades K-12 | | |
| Regular Ed | \$13,848.00 | \$6,924.00 |
| Spec. Ed. Consultative | \$15,232.80 | \$7,616.40 |
| 1 to 5 hrs/wk | \$20,772.00 | \$10,386.00 |
| 6 to 15 hrs/wk | \$27,696.00 | \$13,848.00 |
| 16 to 35 hrs/wk | \$34,620.00 | \$17,310.00 |
| Cedar Chapel | \$41,544.00 | \$20,772.00 |
| Out-of-State Grades K-12 | | |
| Regular Ed | \$15,232.00 | \$7,616.00 |
| Spec. Ed. Consultative | \$16,755.20 | \$8,377.60 |
| 1 to 5 hrs/wk | \$22,848.00 | \$11,424.00 |
| 6 to 15 hrs/wk | \$30,464.00 | \$15,232.00 |
| 16 to 35 hrs/wk | \$38,080.00 | \$19,040.00 |
| Cedar Chapel | \$45,696.00 | \$22,848.00 |

ALL TUITION PAYMENTS ARE DUE ON THE FIRST DAY OF EACH SEMESTER:

September 2, 2025
February 2, 2026

Please make check payable to: WORCESTER COUNTY BOARD OF EDUCATION

Please remit to: Supervisor of Student Services
Worcester County Board of Education
6270 Worcester Highway
Newark, Maryland 21841

WORCESTER COUNTY PUBLIC SCHOOLS

6270 Worcester Highway
Newark, Maryland 21841

**STUDENT TUITION COSTS
for Employees
2025-26**

| Type of Enrollment | Annual Payment | Semi-annual Payment |
|----------------------------------|-----------------------|----------------------------|
| Out-of-County Grades K-12 | | |
| Regular Ed | \$1,384.00 | \$692.00 |
| Spec. Ed. Consultative | \$1,521.60 | \$760.80 |
| 1 to 5 hrs/wk | \$2,076.00 | \$1,038.00 |
| 6 to 15 hrs/wk | \$2,768.00 | \$1,384.00 |
| 16 to 35 hrs/wk | \$3,460.00 | \$1,730.00 |
| Cedar Chapel | \$4,152.00 | \$2,076.00 |

ALL TUITION PAYMENTS ARE DUE ON THE FIRST DAY OF EACH SEMESTER:

September 2, 2025
February 2, 2026

Please make check payable to: WORCESTER COUNTY BOARD OF EDUCATION

Please remit to: Supervisor of Student Services
Worcester County Board of Education
6270 Worcester Highway
Newark, Maryland 21841

ITEM 6

| Year | Make | Model | VIN | Assigned School/Dept | Dept/Position | Owned/Leased | classification |
|------|------------|---------------|-------------------|----------------------|-----------------|--------------|----------------------------|
| 2003 | Ford | E-250 | 1FTNE24L83HA87692 | FOOD SERVICE | Food Service | Owned | Light (0–10,000 lbs) |
| 2008 | Chevrolet | Express | 1GCFG15X081159303 | FOOD SERVICE | Food Service | Owned | Light (0–10,000 lbs) |
| 2023 | Chevrolet | Traverse | 1GNEVFKW5PJ134395 | FOOD SERVICE | Food Service | Leased | Light (0–10,000 lbs) |
| 2023 | Ford | Transit | 1FTBR1C89PKB12591 | FOOD SERVICE | Food Service | Leased | Light (0–10,000 lbs) |
| 2023 | Ford | Transit | 1FTBR1C8XPKA45645 | FOOD SERVICE | Food Service | Leased | Light (0–10,000 lbs) |
| 1999 | GENI | Trailer | 1G9AA1918XR000603 | MAINTENANCE VEHICLES | Maintenance | Owned | Trailer |
| 2007 | Ford | F-150 | 1FTRF12287NA22559 | MAINTENANCE VEHICLES | Maintenance | Owned | Light (0–10,000 lbs) |
| 2007 | Trailer | Kruger | 1K9FS21277D057385 | MAINTENANCE VEHICLES | Maintenance | Owned | Trailer |
| 2009 | Trailer | Premier | 5B5PS12129H003700 | MAINTENANCE VEHICLES | Maintenance | Owned | Trailer |
| 2013 | Chevrolet | Express 2500 | 1GCWGFA5D1121457 | MAINTENANCE VEHICLES | Maintenance | Owned | Light (0–10,000 lbs) |
| 2013 | Chevrolet | Express 2500 | 1GCWGGCA9D1124013 | MAINTENANCE VEHICLES | Maintenance | Owned | Light (0–10,000 lbs) |
| 2014 | Century | Trailer | 5JVTT1422E1003081 | MAINTENANCE VEHICLES | Maintenance | Owned | Trailer |
| 2014 | Chevrolet | Express 2500 | 1GCWGFCA0E1135428 | MAINTENANCE VEHICLES | Maintenance | Owned | Light (0–10,000 lbs) |
| 2015 | Ford | F-250 | 1FT7X2B67FEA88712 | MAINTENANCE VEHICLES | Maintenance | Owned | Light (0–10,000 lbs) |
| 2016 | Bear | Trailer | 41YAB2524G1065000 | MAINTENANCE VEHICLES | Maintenance | Owned | Trailer |
| 2017 | Ford | Transit-250 | 1FTYR2DM8HKA67530 | MAINTENANCE VEHICLES | Maintenance | Owned | Light (0–10,000 lbs) |
| 2018 | JLGI | Lift | 5DYAC11J1P009057 | MAINTENANCE VEHICLES | Maintenance | Owned | Trailer |
| 2019 | Ford | F-550 | 1FDUF5GYKDA09370 | MAINTENANCE VEHICLES | Maintenance | Owned | Medium (10,000–20,000 lbs) |
| 2020 | GMC | Savana 2500 | 1GTW7AFG4L1173180 | MAINTENANCE VEHICLES | Maintenance | Owned | Light (0–10,000 lbs) |
| 2021 | Chevrolet | Express | 1GCWGAFF6M1204141 | MAINTENANCE VEHICLES | Maintenance | Leased | Light (0–10,000 lbs) |
| 2021 | Chevrolet | Express | 1GCWGAFF5M1152047 | MAINTENANCE VEHICLES | Maintenance | Leased | Light (0–10,000 lbs) |
| 2021 | Ford | F250 | 1FTBF2B68MED44737 | MAINTENANCE VEHICLES | Maintenance | Leased | Light (0–10,000 lbs) |
| 2022 | Ford | Transit | 1FTBR1C89NKA63406 | MAINTENANCE VEHICLES | Maintenance | Leased | Light (0–10,000 lbs) |
| 2022 | Ford | F-350 | 1FDRF3F64NEC16474 | MAINTENANCE VEHICLES | Maintenance | Leased | Medium (10,000–20,000 lbs) |
| 2022 | PJTM | Trailer | 3CV1U2025N2631926 | MAINTENANCE VEHICLES | Maintenance | Owned | Trailer |
| 2023 | Ford | F-150 | 1FTFX1E52PKF74307 | MAINTENANCE VEHICLES | Maintenance | Owned | Light (0–10,000 lbs) |
| 2023 | Novar | 14K | 5JW1D1421P4402682 | MAINTENANCE VEHICLES | Maintenance | Owned | Trailer |
| 2024 | Chevrolet | Silverado | 1GC4YSE79RF402136 | MAINTENANCE VEHICLES | Maintenance | Owned | Light (0–10,000 lbs) |
| 2026 | Toyota | Corolla | 5YFB4MDE4TP379315 | SUPERVISORY STAFF | Pupil Personnel | Owned | Private Passenger Car |
| 2006 | Trailer | Homestead | 5HABV121X6N052624 | PHS - BAND | PHS | Owned | Trailer |
| 2017 | Chevrolet | Express | 1GAWGEFF8H1334869 | SCHOOL VANS | PHS | Owned | Light (0–10,000 lbs) |
| 2017 | Chevrolet | Express | 1GAWGEFF0H1335000 | SCHOOL VANS | SDHS | Owned | Light (0–10,000 lbs) |
| 2017 | Chevrolet | Express | 1GAWGEFF4H1334609 | SCHOOL VANS | SHHS | Owned | Light (0–10,000 lbs) |
| 2019 | Chevrolet | Express | 1GAWGEFG2K1336620 | SCHOOL VANS | CCSS | Owned | Light (0–10,000 lbs) |
| 2019 | Chevrolet | Express | 1GAWGEF8K1362820 | SCHOOL VANS | WTHS | Owned | Light (0–10,000 lbs) |
| 2022 | Leprechaun | RV | 1FDXE4FN7NDC31726 | SCHOOL VANS | WoW | Owned | Medium (10,000–20,000 lbs) |
| 2022 | Leprechaun | RV | 1FDXE4FN6NDC31720 | SCHOOL VANS | WoW | Owned | Medium (10,000–20,000 lbs) |
| 2023 | Ford | Transit | 1FBAX2Y82PKB84463 | SCHOOL VANS | Nest/WTHS | Owned | Light (0–10,000 lbs) |
| 2023 | Ford | Transit | 1FBAX2Y8XPKB84842 | SCHOOL VANS | Nest/WTHS | Owned | Light (0–10,000 lbs) |
| 2007 | Ford | Taurus | 1FAFP53U47A169143 | N/A | N/A | Owned | Private Passenger Car |
| 2011 | Chevrolet | Tahoe | 1GN5K2E01BR377840 | SUPERVISORY STAFF | Coordinator | Owned | Light (0–10,000 lbs) |
| 2011 | Chevrolet | Impala | 2G1WF5EK2B1140308 | N/A | N/A | Owned | Private Passenger Car |
| 2011 | Ford | Focus | 1FAHP3EN1BW136728 | SUPERVISORY STAFF | Pupil Personnel | Owned | Private Passenger Car |
| 2012 | Chevrolet | Impala | 2G1WF5E31C1337092 | SUPERVISORY STAFF | Coordinator | Owned | Private Passenger Car |
| 2012 | Ford | Focus | 1FAHP3E21CL274438 | SUPERVISORY STAFF | Coordinator | Owned | Private Passenger Car |
| 2012 | Ford | Focus | 1FAHP3E2XCL274437 | SUPERVISORY STAFF | Coordinator | Owned | Private Passenger Car |
| 2013 | Chevrolet | Impala | 2G1WF5E39D1154816 | SUPERVISORY STAFF | Pupil Personnel | Owned | Private Passenger Car |
| 2014 | Ford | Focus | 1FADP3E25EL124401 | N/A | N/A | Owned | Private Passenger Car |
| 2014 | Ford | Focus | 1FADP3E27EL124402 | SUPERVISORY STAFF | SPED | Owned | Private Passenger Car |
| 2016 | Chevrolet | Tahoe | 1GNSKFEC1GR252815 | SUPERVISORY STAFF | Safety | Owned | Light (0–10,000 lbs) |
| 2017 | Chevrolet | Impala | 1G11X5S32HU128662 | SUPERVISORY STAFF | Exec | Owned | Private Passenger Car |
| 2017 | Ford | Focus | 1FADP3E29HL259305 | SUPERVISORY STAFF | Health | Owned | Private Passenger Car |
| 2017 | Ford | Focus | 1FADP3E20HL259306 | SUPERVISORY STAFF | Health | Owned | Private Passenger Car |
| 2017 | Chevrolet | Impala | 1G11X5S30HU128532 | SUPERVISORY STAFF | SPED | Owned | Private Passenger Car |
| 2018 | Ford | Focus | 1FADP3E27JL319796 | SUPERVISORY STAFF | Coordinator | Owned | Private Passenger Car |
| 2018 | Ford | Focus | 1FADP3K2XJL241728 | SUPERVISORY STAFF | Exec | Owned | Private Passenger Car |
| 2018 | Ford | Focus | 1FADP3E24JL300137 | SUPERVISORY STAFF | Pupil Personnel | Owned | Private Passenger Car |
| 2019 | Chevrolet | Impala | 1G11X5S3XKU102141 | SUPERVISORY STAFF | Exec | Owned | Private Passenger Car |
| 2020 | Chevrolet | Impala | 1G11Z5S37LU107390 | SUPERVISORY STAFF | Exec | Owned | Private Passenger Car |
| 2022 | Toyota | Corolla | JTDEPMAEXN3029305 | SUPERVISORY STAFF | Coordinator | Owned | Private Passenger Car |
| 2022 | Ford | Explorer | 1FMSK8DH3NGB32407 | SUPERVISORY STAFF | Exec | Leased | Light (0–10,000 lbs) |
| 2023 | Toyota | Corolla | JTDB4MEE0P3003305 | SUPERVISORY STAFF | Coordinator | Owned | Private Passenger Car |
| 2023 | Chevrolet | Tahoe | 1GNSK5KD7PR218030 | SUPERVISORY STAFF | Exec | Leased | Light (0–10,000 lbs) |
| 2024 | Chevrolet | Malibu | 1G1ZB5S2RF106636 | SUPERVISORY STAFF | Pupil Personnel | Leased | Private Passenger Car |
| 2026 | Toyota | Corolla | 5YFB4MDEXTP377035 | SUPERVISORY STAFF | Pupil Personnel | Owned | Private Passenger Car |
| 2007 | Ford | E-250 | 1FTNE24L77DA31918 | TECHNOLOGY | IT | Owned | Light (0–10,000 lbs) |
| 2007 | Ford | Explorer | 1FMEU73E37UA90690 | TECHNOLOGY | IT | Owned | Light (0–10,000 lbs) |
| 2012 | Chevrolet | Impala | 2G1WF5E3XC1336782 | TECHNOLOGY | IT | Owned | Private Passenger Car |
| 2017 | Chevrolet | Traverse | 1GNKVFE4HJ254588 | TRANSPORTATION | Transportation | Owned | Light (0–10,000 lbs) |
| 2017 | Dodge | Grand Caravan | 2C4RDGBG9HR719781 | TRANSPORTATION | Transportation | Owned | Light (0–10,000 lbs) |
| 2018 | Chevrolet | Express | 1GAWGFFG0J1327841 | TRANSPORTATION | Transportation | Owned | Light (0–10,000 lbs) |
| 2018 | Chevrolet | Express | 1GAZGFPF3J1204358 | TRANSPORTATION | Transportation | Owned | Light (0–10,000 lbs) |
| 2018 | Dodge | Grand | 2C4RDGCG9JR328490 | TRANSPORTATION | Transportation | Owned | Light (0–10,000 lbs) |
| 2021 | Chevrolet | Traverse | 1GNEVFKW1M165994 | TRANSPORTATION | Transportation | Leased | Light (0–10,000 lbs) |
| 2023 | Ford | Transit | 1FDVU4X84PKB81837 | TRANSPORTATION | Transportation | Owned | Light (0–10,000 lbs) |
| 2012 | Trailer | Master | 4DFLA1414CN106714 | WTHS | WTHS | Owned | Trailer |

ITEM 7

Board Members

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President

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WILLIAM L. GORDY

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The Board of Education of Worcester County

6270 Worcester Highway | Newark, Maryland 21841

Telephone: (410) 632-5000 | Fax: (410) 632-0364

www.worcesterk12.org

Administration

ANNETTE E. WALLACE, Ed.D.
Superintendent of Schools

MATTHEW J. RECORD, Ed.D.
Chief Safety & Academic Officer, Gr. 9-12

JENNIFER L. SILLS
Interim Chief Academic Officer, Gr. PK-8

VINCENT E. TOLBERT, CPA
Chief Financial Officer

June 8, 2026

Mr. Weston Young
Chief Administrative Officer
Office of the County Commissioners
Worcester County Government Center
One W. Market Street, Room 1103
Snow Hill, MD 21863-1195

Dear Mr. Young:

Attached please find the proposed County Appropriation Transmittal Schedule for Fiscal Year 2027. The schedule follows the same plan as used in past years, which takes into consideration the months that state aid is received to balance the cash flow needs from the County.

Please contact me should there be any questions or concerns with this schedule.

Sincerely,

A handwritten signature in black ink, appearing to read 'Vincent E. Tolbert', written in a cursive style.

Vincent E. Tolbert, CPA
Chief Financial Officer

Attachment

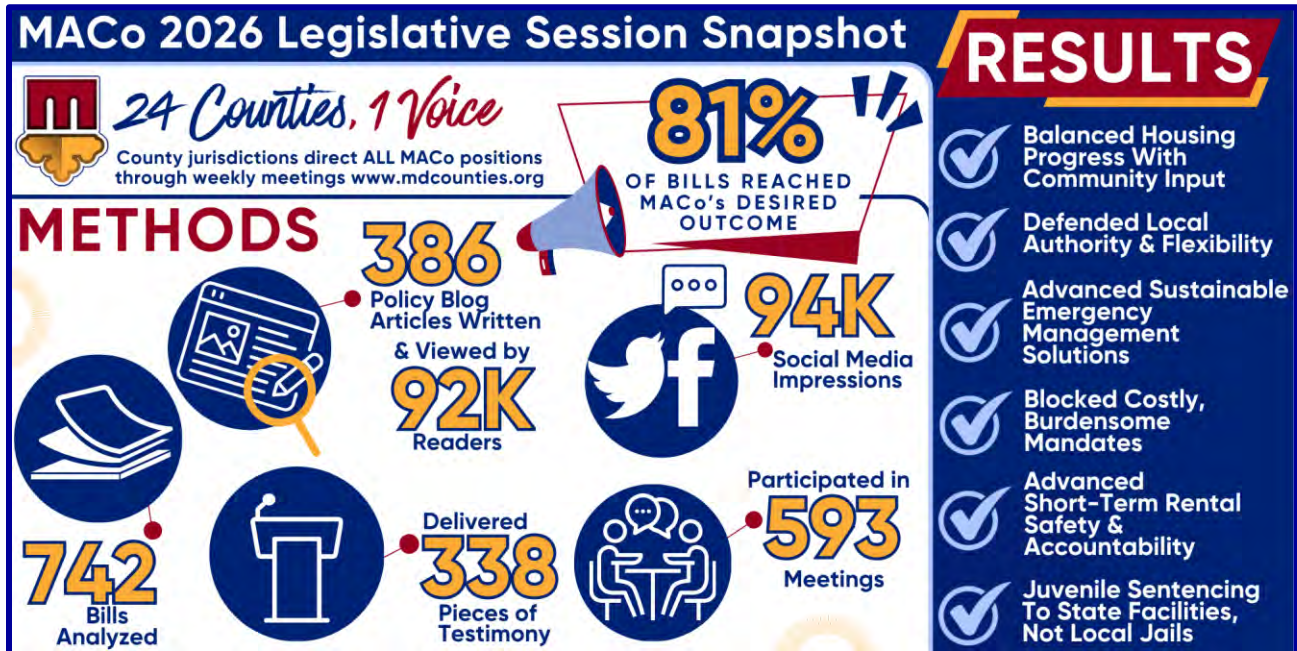
BOARD OF EDUCATION OF WORCESTER COUNTY
COUNTY APPROPRIATION TRANSMITTAL SCHEDULE

FISCAL YEAR 2027

| MONTH | REQUISITION NUMBER | AMOUNT | DATE FUNDS TRANSMITTED |
|--------------------|-----------------------|----------------------------|-------------------------------|
| July | 1 | \$2,496,838 | Wednesday, July 15, 2026 |
| | 2 | 2,496,838 | Thursday, July 30, 2026 |
| August | 3 | 3,760,222 | Friday, August 14, 2026 |
| | 4 | 3,760,222 | Friday, August 28, 2026 |
| September | 5 | 6,286,988 | Tuesday, September 15, 2026 |
| | 6 | 6,286,988 | Wednesday, September 30, 2026 |
| October | 7 | 6,286,988 | Thursday, October 15, 2026 |
| | 8 | 6,286,988 | Friday, October 30, 2026 |
| November | 9 | 6,286,988 | Friday, November 13, 2026 |
| | 10 | 6,286,988 | Monday, November 30, 2026 |
| December | 11 | 3,760,222 | Tuesday, December 15, 2026 |
| | 12 | 3,760,222 | Wednesday, December 30, 2026 |
| January | 13 | 6,286,988 | Friday, January 15, 2027 |
| | 14 | 6,286,988 | Friday, January 29, 2027 |
| February | 15 | 3,760,222 | Friday, February 12, 2027 |
| | 16 | 3,760,222 | Friday, February 26, 2027 |
| March | 17 | 6,286,988 | Monday, March 15, 2027 |
| | 18 | 6,286,988 | Tuesday, March 30, 2027 |
| April | 19 | 3,760,222 | Thursday, April 15, 2027 |
| | 20 | 3,760,222 | Friday, April 30, 2027 |
| May | 21 | 6,286,988 | Friday, May 14, 2027 |
| | 22 | 6,286,988 | Friday, May 28, 2027 |
| June | 23 | 6,286,988 | Tuesday, June 15, 2027 |
| | 24 | 3,760,222 | Wednesday, June 30, 2027 |
| TOTAL REQUISITIONS | | \$120,566,518 | |
| Appropriations: | | \$120,566,518 Unrestricted | |
| | | \$120,566,518 | |

Maryland Association of Counties (MACo)

The Honorable MC Keegan-Ayer, Frederick County Council Member and 2026 MACo President
 Michael Sanderson, MACo Executive Director



| Some Good Outcomes | Some Hard-Fought Compromises | Some Lingering Issues |
|---|---|---|
| <p>Focus on housing yields workable bills, after compromises – avoids most “intrusive” ideas</p> | <p>Multiple suggestions to shift costs to counties rejected, but threat still looming in tight times</p> | <p>State’s fiscal situation looms as massive central issue for 2027 session... Structural problems</p> |
| <p>State adopted smart plan to properly house incarcerated juveniles, keep them out of local jails</p> | <p>Amidst energy debate, mandated rooftop solar process softened, and funding still required</p> | <p>Blueprint education plan roll-out continues, with evaluation late this year and fiscal pressures up</p> |
| <p>Defeated <u>multiple</u> costly mandates and burdens on counties as employers, lawsuit defendants, and service providers – as always</p> | <p>Aggressive mandate for Assisted Outpatient Treatment removed, but multi-year phase-in will pressure counties a lot in the coming years</p> | <p>Compromise plan for supporting incarcerated individuals’ treatment stalled (again) but stakeholders aligned behind one good option</p> |



2026 MACo Board of Directors

Officers and Executive Committee:



MC Keegan-Ayer
President, MACo
Council Member
Frederick County



Lenny Pfeffer
First Vice President, MACo
Council President
Dorchester County



Paul Edwards
Second Vice President, MACo
Chair, Board of
Commissioners
Garrett County



Steuart Pittman
Secretary, MACo
County Executive
Anne Arundel County



Craig Mathies
Treasurer, MACo
Commissioner
Somerset County



Jack Wilson
Past President, MACo
Commissioner
Queen Anne's County



2026 MACo Board of Directors

Board Members:



Sharon Green Middleton
Council Vice President
Baltimore City



Reuben Collins II, Esq.
Commissioner President
Charles County



Bob Cassilly
County Executive
Harford County



Calvin Ball
County Executive
Howard County



Marc Elrich
County Executive
Montgomery County



Aisha Braveboy
County Executive
Prince George's County



James (Randy) Guy
President, Commissioners of
St. Mary's County



John Barr
Commissioner President
Washington County



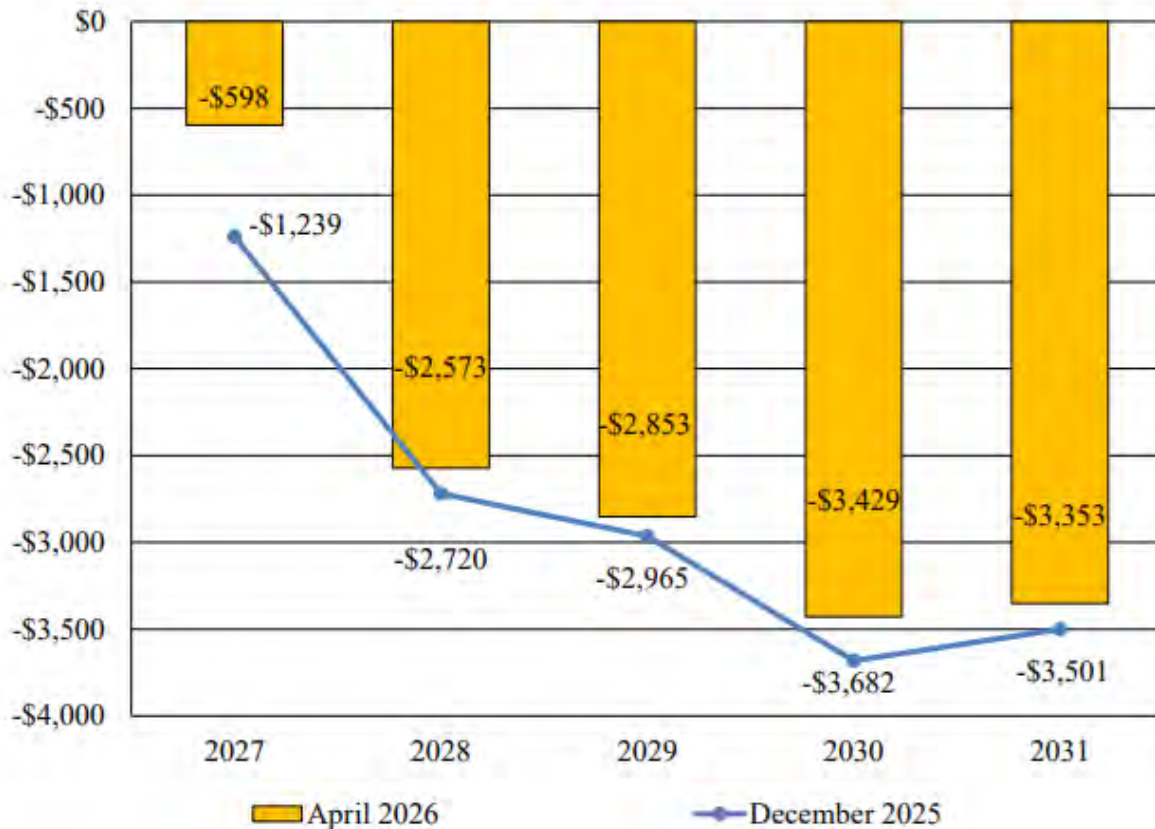
Chip Bertino
Commissioner
Worcester County



Julie Giordano
County Executive
Wicomico County

The Legislative Crystal Ball: Looking Ahead at the State’s Fiscal Picture

**Exhibit A-1.7
General Fund Structural Budget Outlook
Fiscal 2027-2031
(\$ in Millions)**



Source: Department of Legislative Services

Exhibit A-1.8 shows further detail regarding the general fund budget outlook. Following the General Assembly’s actions, fiscal 2027 is projected to end with a general fund balance of \$201 million. Between fiscal 2027 and 2031, ongoing spending is projected to grow at an average annual rate of 5.6%, outpacing ongoing revenues, which are estimated to grow at an average annual rate of 3.5%. The structural gap grows substantially beginning in fiscal 2028 as the Blueprint costs exceed the available Blueprint revenues and nearly \$2.6 billion of general funds are required to close the overall structural gap.

from The 90 Day Report, published April 2026 by the Department of Legislative Services



2026 End of Session Wrap-Up: Housing and Community Development

[Dominic Butchko](#) | April 15, 2026 | [County News](#) / [Housing and Community Development](#) / [MACo Testimony](#)

The segments below provide a brief overview of MACo's work on housing and community development policy in the 2026 General Assembly session.

Counties are on the front lines of Maryland's housing challenges—working to expand affordability, revitalize communities, and respond to persistent issues like vacancy, blight, and displacement. Through its advocacy, MACo supports policies that strengthen local capacity to deliver housing solutions, invest in community development, and address the full continuum of housing needs.

In the 448th legislative session, housing remained a central focus, shaped by ongoing affordability pressures, supply constraints, and growing demand for state intervention. The General Assembly advanced a wide range of proposals from production incentives and tenant protections to tools aimed at revitalizing distressed properties, many of which rely on counties for implementation and oversight.

Amid these evolving priorities, MACo worked to ensure that new policies are both actionable and responsive to local conditions. MACo's legislative committee guided the association's positions on hundreds of bills, helping to refine legislation, promote flexible tools, and reinforce the essential role counties play in turning housing policy into meaningful, on-the-ground results.

Follow these links for more coverage on our [Conduit Street](#) blog and [Legislative Database](#).



MACo supported HB 85/SB 511 – Corporations and Associations – Cooperative Limited Equity Housing Corporations – Establishment with amendments. This bill establishes a process for converting certain entities into Cooperative Limited Equity Housing Corporations (CLEHCs). MACo's amendments aligned local authority over CLEHCs with the existing framework that governs condominium regimes to promote long-term affordability. **This bill DID pass the 2026 legislative session.**

[Bill Information](#) | [MACo Coverage](#)



MACo supported HB 153/SB 12 – Residential Rental Apartments – Air-Conditioning Requirement with amendments. This bill will establish state minimum air conditioning requirements for apartment buildings of 10 units or greater. MACo’s amendment preserved counties’ ability to set stronger standards than the State. **This bill DID pass the 2026 legislative session.**

[Bill Information](#) | [MACo Coverage](#)



MACo supported HB 548/SB 325 – Land Use – Permitting – Development Rights (Maryland Housing Certainty Act) with amendments. This bill would have overturned existing Maryland case law by establishing an earlier vesting standard for residential projects and adjusting impact fee and excise tax payment timing to the issuance of a use and occupancy permit. MACo’s amendments moved the legislation in a more workable, predictable, and fiscally responsible direction. **This bill DID pass the 2026 legislative session.**

[Bill Information](#) | [MACo Coverage](#)



MACo opposed HB 1538 – Land Use – Accessory Dwelling Units – Requirements and Prohibitions (Maryland Generational Housing Act of 2026). This bill would have required local governments to allow both an internal and external accessory dwelling unit on single-family lots regardless of density limits. Additionally, it would have restricted new parking requirements and allowed ADUs to share utility meters and lines with the main house. HB 1538 would have effectively tripled the density allowed in any area zoned for single-family zoning. **This bill DID NOT pass the 2026 legislative session.**

[Bill Information](#) | [MACo Coverage](#)



MACo opposed HB 778 – Land Use – Middle Housing Options – Requirements. This bill would have imposed a sweeping, one-size-fits-all zoning mandate that limited local planning discretion, created implementation uncertainty, and risked unintended fiscal, infrastructure, and public safety consequences by effectively eliminating single-family zoning. **This bill DID NOT pass the 2026 legislative session.**

[Bill Information](#) | [MACo Coverage](#)



MACo supported SB 267 – Land Use – Residential Housing – Oversight and Approval (Building Affordably in My Back Yard Act). BAMBY is a comprehensive, locally grounded package that would have advanced a balanced housing strategy by empowering counties to speed housing production, deploy practical market tools, align state actions with local realities, and pair growth with sensible renter protections. **This bill DID NOT pass the 2026 legislative session.**

[Bill Information](#) | [MACo Coverage](#)



MACo supported HB 239/SB 36 – Land Use – Zoning – Limitations (Starter and Silver Homes Act of 2026) with amendments. This bill would have made several sweeping changes to the land use article and zoning authority, effectively increasing density in single family zones. As key implementers of land use policy, counties offered amendments to refine the bill, ensuring its smooth administration, and reducing operational and fiscal risks for communities. **This bill DID NOT pass the 2026 legislative session.**

[Bill Information](#) | [MACo Coverage](#)



MACo submitted a letter of information on HB 993/SB 666 – Real Property – Short-Term Rentals to offer guardrails that allow limited tenant participation in the short-term rental economy while preserving local land use authority and protecting the supply of attainable housing. **This bill DID NOT pass the 2026 legislative session.**

[Bill Information](#) | [MACo Coverage](#)



MACo submitted a letter of information on HB 691 – State Government – Procedures – Permitting Efficiency for Housing Development Projects. The bill would have allowed state departments to review and analyze housing-related permitting processes and to implement streamlining measures intended to speed up reviews. MACo's letter emphasized the importance of ensuring that any delegated responsibilities are clearly defined, adequately funded, and structured to avoid unintended cost shifts to local governments. **This bill DID NOT pass the 2026 legislative session.**

[Bill Information](#) | [MACo Coverage](#)



MACo supported HB 402/SB 981 – Common Ownership Communities – Oversight, Governing Document Database, and Local Commissions with amendments. This bill would have established the Common Ownership Community Oversight Division within the Department of Housing and Community Development to oversee common ownership communities, handle complaints, collect and publish community governance documents, and set standards for local oversight commissions. As drafted, HB 402 would have preempted local existing Common Ownership Community Commissions. **This bill DID NOT pass the 2026 legislative session.**

[Bill Information](#) | [MACo Coverage](#)

ITEM 8



MACo supported HB 1501 –Department of Housing and Community Development – Homeless Shelter Certification with amendments. This bill would have granted DHCD broad authority to regulate homeless shelters. To preserve established emergency response practices while advancing the bill’s broader goals, counties requested targeted amendments to exempt emergency disaster shelters from the proposed licensing requirements. **This bill DID NOT pass the 2026 legislative session.**

[Bill Information](#) | [MACo Coverage](#)



MACo supported HB 1188 – Excess Ownership of Single-Family Residences Excise Tax (End Hedge Fund Control of Maryland Homes Act of 2026). This bill sought to establish commonsense guardrails on large hedge funds from purchasing a disproportionate amount of any county’s housing supply. This bill would have addressed housing affordability challenges by targeting high-volume acquisitions by large investment firms which contribute to rising housing costs and reduced availability for homebuyers. **This bill DID NOT pass the 2026 legislative session.**

[Bill Information](#) | [MACo Coverage](#)



MACo supported HB 774/SB 462 – Landlord and Tenant – Residential Leases and Holdover Tenancies – Local Good Cause Termination (Good Cause Eviction). The bill would have authorized counties to establish laws preventing landlords from failing to renew or terminating leases without just cause. This measure would have helped counties protect vulnerable residents and tailor solutions to the unique needs of their communities. **This bill DID NOT pass the 2026 legislative session.**

[Bill Information](#) | [MACo Coverage](#)

[More information on housing and community development-related legislation tracked by MACo during the 2026 legislative session.](#)



2026 End of Session Wrap-Up: Government Liability & Public Information

[Sarah Sample](#) | April 15, 2026 | [Government Liability and Courts](#) / [MACo Testimony](#) / [Public Information and Ethics](#)

The segments below provide a brief overview of MACo's work in the area of government liability and public information in the 2026 General Assembly session.

Local governments operate at the intersection of transparency, accountability, and legal responsibility. Counties are charged with managing public information, upholding ethical standards, and navigating legal risks across a wide range of functions. From responding to public records requests to defending against liability claims, counties must balance open government requirements with privacy protections and the prudent use of taxpayer resources. Through its advocacy, MACo works to promote policies that support transparency and ethical governance while ensuring fair and sustainable standards for public-sector liability.

In Maryland's 448th legislative session, the General Assembly considered a wide range of proposals in this space reflecting growing attention to government transparency, data access, and the legal frameworks governing public entities. MACo's legislative committee guided the association's position on measures affecting public information practices, litigation standards, and liability exposure with direct implications for how counties manage risk, respond to public requests, and carry out their responsibilities as employers and service providers.

Here, MACo worked to ensure that policies strike an appropriate balance between public access and operational practicality, while also safeguarding counties from undue legal and financial burdens.

Follow these links for more coverage on our [Conduit Street](#) blog and [Legislative Database](#).



MACo opposed HB 466 – Civil Actions – Motor Vehicle Accidents Involving Vulnerable Individuals – Comparative Negligence. The bill would have created a new comparative fault standard in Maryland and upended the state's well-established and carefully balanced contributory negligence standard, without any corresponding adjustments to other components of Maryland's longstanding balanced approach to tort claims. **This bill did not pass the 2026 session.**

[Bill Information](#) | [MACo Coverage](#)

ITEM 8



MACo opposed HB 526 – Civil Actions – Settlement Agreements – Payment and Release. This bill would have required the settling defendant in a tort action for money damages to provide a proposed release to a plaintiff within 10 days and to pay all sums due to a plaintiff under a settlement agreement within 15 days. This would have imposed strict new deadlines on local governments to finalize settlement releases and issue payments in tort actions. Although the bill was successfully amended to exempt county governments **it did not pass the 2026 session.**

[Bill Information](#) | [MACo Coverage](#)



MACo supported HB 332/SB 346 – Civil Actions – Violation of Constitutional Rights (No Kings Act) with amendments. This bill would have established a path toward granting attorney's fees in any case asserting a State constitutional claim, likely leading to an increase in litigation and costs for the State and local governments at the taxpayer's expense. As amended, MACo took no position on SB 346. While **this bill did not pass the 2026 session**, HB 351 carried the amended provisions and passed.

[Bill Information](#) | [MACo Coverage](#)



MACo supported HB 631 – Criminal Law – Threats Against State or Local Official – Penalties. This bill would have strengthened the penalties for threats against local elected officials. These changes sought to deter harmful actions that both endanger public servants and discourage public participation in leadership roles. **This bill did not pass in the 2026 session.**

[Bill Information](#) | [MACo Testimony](#)



MACo opposed HB 1536 – Maryland Enforcement Limits and Transparency (MELT) Act. This bill would have altered how county employees, private contractors, and various members of the public interact with federal agents and agencies attempting to knowingly comply with immigration and customs enforcement. MACo warned that this could expose local governments to legal and financial liability for actions taken by sheriffs and deputies—state officials who operate independently of county control. **This bill did not pass in the 2026 session.**

[Bill Information](#) | [MACo Coverage](#)



MACo supported HB 256/SB 487 – Motor Vehicles – Speed Monitoring Systems – Safety Corridors (Vulnerable Road User Protection Act of 2026). It authorizes the State Highway Administration (SHA) to establish a “Safety Corridor” program aimed at reducing serious injuries and fatalities among vulnerable road users, including pedestrians, bicyclists, and individuals using mobility devices in segments of highways identified as high risk. This extension of automated enforcement includes an authorization for county governments. **This bill did pass in the 2026 session.**

[Bill Information](#) | [MACo Coverage](#)



MACo supported HB 1105/SB 979 – Statute of Limitations – Civil Suits to Enforce Local Consumer Protection Codes. This bill would have established a timeline of three years for a local jurisdiction to file a claim against an entity in violation of a local consumer protection code. This would have been a practical step to strengthen local enforcement efforts and help ensure consumers have meaningful protections at the community level. **This bill did not pass in the 2026 session.**

[Bill Information](#) | [MACo Coverage](#)



MACo supported HB 1522/SB 921 – Traffic Control Signal Monitoring and Speed Monitoring Systems – Exemptions From Liability – Vehicle Rental Companies. This bill would have repealed the exemptions for a vehicle rental or leasing company from liability for citations issued by a red-light camera or speed monitoring system in Maryland, representing an enhancement to public safety by all motorists being subject to enforcement, rather than certain groups being openly exempted. **This bill did not pass in the 2026 session.**

[Bill Information](#) | [MACo Coverage](#)



MACo supported HB 249/SB 173 – Vehicle Laws – Automated Enforcement – Reciprocal Agreements, Arrangements, and Declarations. This bill would have authorized the Maryland Motor Vehicle Administrator to establish reciprocal agreements with other jurisdictions for the enforcement of certain traffic safety violations. This establishes a practical tool to improve roadway safety by setting a new standard for safety and accountability throughout the region. **While this bill did not pass in the 2026 session, the provisions were amended on to SB 111 which passed.**

[Bill Information](#) | [MACo Coverage](#)



MACo supported HB 55/SB 45 – Vehicle Laws – Speed Monitoring Systems – Residential Districts. This bill would have authorized statewide use of speed monitoring devices in residential districts under certain circumstances and only when enabled by a local ordinance. These changes could have helped promote safety and deter aggressive, reckless, and negligent driving, particularly in areas with families and children. **This bill did not pass in the 2026 session.**

[Bill Information](#) | [MACo Coverage](#)

[For more government liability and public information-related legislation tracked by MACo during the 2026 legislative session.](#)



[2026 End of Session Wrap-Up:](#) [Intergovernmental Relations](#)

[Michael Sanderson](#) | April 16, 2026 | [County News](#) / [Intergovernmental Relations](#) / [MACo Testimony](#)

The segments below provide a brief overview of MACo's work on intergovernmental relations policy in the 2026 General Assembly session.

Counties serve as the boots-on-the-ground public service providers to nearly all Maryland residents. From public safety and infrastructure to health, energy, and governance, this role requires strong coordination and clear communication between all levels of government. Through its intergovernmental relations advocacy, MACo works to strengthen the state-local partnership, ensuring that county voices are heard and respected in the policymaking process.

In Maryland's 448th legislative session, intergovernmental dynamics were shaped by fiscal pressures, evolving policy priorities, and ongoing discussions around the appropriate balance of state authority and local control. The General Assembly considered a wide range of proposals that would affect how counties implement programs, manage resources, and engage with state agencies, often with significant operational and financial implications. An interesting twist for the 2026 session was the creation of the House of Delegates' new standing committee on Government, Labor, and Elections — with new leadership and a roster of members, many of whom were exposed to these structure-of-government matters for the first time.

Within this environment, MACo engaged to promote collaboration, transparency, and mutual accountability across all levels of government. MACo's legislative committee guided the association's positions to ensure that policies are developed with local input, implemented with clarity, and supported with the resources necessary for success.

Follow these links for more coverage on our [Conduit Street](#) blog and [Legislative Database](#).



MACo opposed HB 190 – Constitutional Amendment – Form of County Government – Requirement to Adopt Charter Home Rule. This bill would have repealed Maryland's historic reliance on self-determination by county residents and instead mandated that every county conforms to a single governance structure – a full two-branch charter government. MACo argued that decisions about local governance belong to the voters directly affected — not to a statewide majority that may override the clearly expressed preferences of individual counties' voters or representatives. **This bill DID NOT pass in the 2026 legislative session.**

[Bill Information](#) | [MACo Coverage](#)



MACo opposed HB 165 – Courts – Sheriffs’ Salaries – Alterations. This bill would have altered the annual salary of Sheriffs in many counties to equal that of the county’s State’s Attorney, replacing a locally-driven legislative collaboration to properly set salaries for most county sheriffs with a uniform process pinning that salary to that of the county’s state’s attorney. MACo testimony noted the varied roles of sheriffs across counties, even beyond the primary law enforcement role. **This bill DID NOT pass in the 2026 legislative session.**

[Bill Information](#) | [MACo Coverage](#)



MACo opposed HB 1411 – Data Center Planning and Transparency Act. This bill would have required large-scale data center operators to report their environmental and resource impacts to certain State and local agencies and would have mandated that each jurisdiction with over 10,000 residents create formal plans for managing these facilities by 2027. In doing so, it would have established a costly statewide approach to addressing data centers that would have undercut local land use authority, imposed an unfunded planning mandate, and duplicated work already underway in many jurisdictions. **This bill DID NOT pass in the 2026 legislative session.**

[Bill Information](#) | [MACo Coverage](#)



MACo opposed HB 99 – Municipalities – Annexed Land – Land Use and Density. This bill would have effectively eliminated the longstanding transition period before a municipality is enabled to change the underlying zoning, following an annexation of previously unincorporated areas. This potential path to rapid-fire zoning change could have overwhelmed county infrastructure and school planning. **This bill DID NOT pass in the 2026 legislative session.**

[Bill Information](#) | [MACo Coverage](#)



MACo supported HB 1063/SB 643 – Natural Resources – Hunting – Management with amendments. This bill would have updated Maryland’s hunting laws and wildlife management practices, with a focus on deer population control by authorizing the Department of Natural Resources to address deer-related impacts in certain areas. and expanding allowable hunting times and opportunities during designated seasons. Late-session refinements, incorporating the views of MACo, local leaders, and other stakeholders eventually yielded a compromise in the session’s waning hours. **This bill passed in the lats stages of the 2026 legislative session, and is staged to become law upon its signing in the weeks ahead.**

[Bill Information](#)

[For more on intergovernmental affairs-related legislation tracked by MACo during the 2026 legislative session.](#)



[It's Time To Register for Summer #MACoCon](#)

[Virginia White](#) | April 23, 2026 | [Summer Conference](#)

MACo's 2026 Summer Conference, "Build What's Next," will be held on August 12-15 in Ocean City, MD. Attendee registration is now open!

[MACo's Summer Conference](#) brings together approximately 3,000 leaders from all levels of government and the private sector. With four days of educational sessions, along with 2 exhibit shows (over 350 vendors!), and numerous briefings, meetings, and opportunities to connect with counties, this conference is a can't-miss event for anyone involved in Maryland's local government interests.



Attendee registration is now open

(exhibitor registration is coming soon!).

- [View the Preliminary Schedule](#)
- [View the Attendee Registration Rates](#)

TO REGISTER:

- All registrants must have an Engagifii account:
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- **IF YOU ARE REGISTERING COLLEAGUES:**
 - Please log in as yourself – you can register any person working for your organization AND receive their confirmation details by registering them FROM YOUR ACCOUNT.
- [Log into Engagifii](#)
- Go to Events/All Events – select Register next to the Summer Conference Attendee event
- Payment is due at time of registration, so please have your credit card ready!

NOTE: [MACo Corporate Partners](#) – please contact Reginabz@mdcounties.org to register!



The **MACo Pooled OPEB Investment Trust Fund** is a vehicle designed to help local governments invest current funds toward future obligations for retiree health insurance, a.k.a. “other post-employment benefits.” Recent accounting rule changes have highlighted these liabilities on government balance sheets, and many counties are amidst plans to save toward these future costs.

| | |
|--|--|
| <p>Why a Trust?</p> | <p>Investing through the MACo Pooled OPEB Trust offers governments an opportunity under state law to invest funds in a manner suitable for longer-term assets, and outside the laws generally governing “public funds.” The Trust arrangement ensures that the funds may not be extracted for purposes other than the intended benefits.</p> |
| <p>Who Can Join?</p> | <p>Both county and municipal governments, and other county-funded entities are welcome to join the MACo OPEB Trust. Whether you have one-time funds to put toward OPEB costs, or are funding annual contributions, the Trust can put your investment to work for your jurisdiction. There is no minimum deposit to join the Trust and establish an account. Funds may be withdrawn at any time.</p> |
| <p>What is The Trust’s Investment Policy?</p> | <p>Overall, the Trustees have adopted a fairly conservative mixed portfolio, with 65% in equities and 35% in fixed income investments. The target rate of return for the Trust is 7% annually, set generally in keeping with industry trends given the diversified portfolio construction. Members may continue to use their own return assumption embedded in local plan valuations. The trust is currently migrating into active investments using a dollar cost averaging method, with some allocations still in cash during that transition.</p> |
| <p>Why Pool Together?</p> | <p>Pooling assets together have multiple potential benefits for participating governments:</p> <ul style="list-style-type: none"> • this is a “ready to go” option for a government who doesn’t have a Trust established • sharing legal and administrative overhead costs reduces each participant’s share • pooling assets gain opportunities for lower fees for investment advisors • greater pooled assets gain access to stronger investment options |
| <p>Trust Advisors:</p> | <ul style="list-style-type: none"> • Davenport & Company – offering Trust management and administrative services • McGuire Woods – offering legal services to the Trust and its members • Boomershine Consulting – actuarial services to the Trust and its members • Wilmington Trust – custodial and reporting services • GYL Financial Synergies – investment consultant to the Trust • Clifton Larson Allen – independent auditors |
| <p>Where Can I Find More Information?</p> | <p>Contact MACo Executive Director (and ex-officio Trustee) Michael Sanderson at 410.269.0043 or msanderson@mdcounties.org with any inquiries. Read more online at: https://www.mdcounties.org/250/OPEB-Trust</p> |



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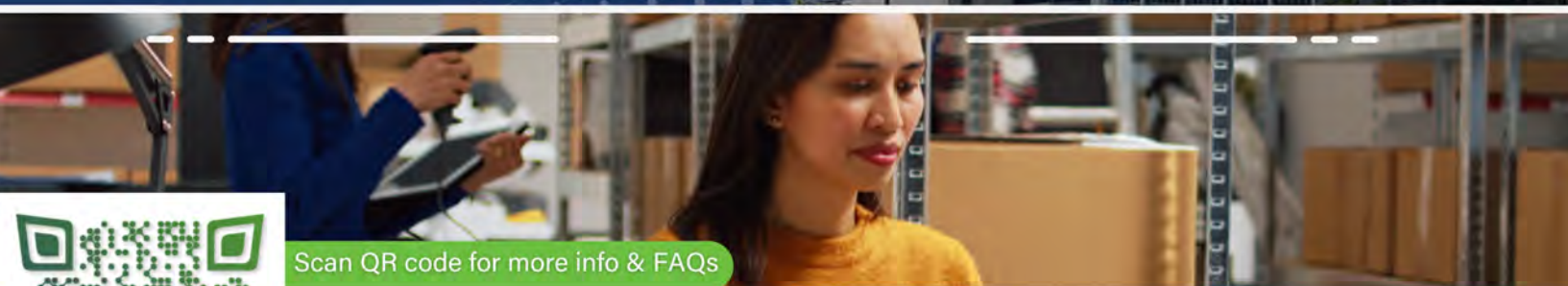
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Megan Perry-Balonier
 Director of Purchasing
 Franklin County, OH



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The NACo EDGE Public Promise Procurement Advisory Committee

Meet our team of local government advocates and public procurement experts.



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COUNTY OF ORANGE,
CALIFORNIA



Sean Behan
COUNTY OF SAN DIEGO,
CALIFORNIA



Stephanie Brice
COBB COUNTY,
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Eric Carlson
DOUGLAS COUNTY,
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COOK COUNTY,
ILLINOIS



Karen Storm
ALBANY COUNTY,
NEW YORK (RET.)



Felicia Strong-Whitaker
FULTON COUNTY,
GEORGIA

Worcester County Sheriff's Office

ITEM 9

Matthew Crisafulli
Sheriff



Nathaniel J. Passwaters
Chief Deputy

June 8, 2026

To: Worcester County Commissioners

From: Sheriff Matthew Crisafulli

RE: FY26 Sole Source Vendor Request

The Worcester County Sheriff's Office respectfully requests approval to utilize Blue Tech as the sole-source vendor for the upfitting of ten (10) new vehicles purchased in FY26.

Funding for this project was approved in the FY26 budget under GL Account 100.1101.030.9010.020 – Capital Equipment/Public Safety Equipment. Of the total approved FY26 budget for this GL line of \$448,213.00, \$187,358.95 has been expended to date. The total amount requested to be carried over into FY27 is \$260,854.05.

The Sheriff's Office has provided Worcester County Procurement Officer Ed Welch with documentation supporting the sole-source procurement of Blue Tech. Since 2021, Blue Tech has been the Sheriff's Office's vehicle upfitting vendor and has consistently delivered high-quality workmanship and dependable service. Their extensive knowledge of the agency's fleet, equipment specifications, installation requirements, and operational needs has been instrumental in maintaining uniformity across vehicles and ensuring that units are placed into service efficiently.

Continuing with Blue Tech provides significant operational benefits, including consistency in equipment installation, compatibility with existing fleet configurations, reduced training and maintenance concerns, and streamlined warranty and service support. Blue Tech has also demonstrated exceptional responsiveness in addressing service issues, repairs, and equipment modifications, minimizing vehicle downtime and ensuring continued operational readiness.

Given Blue Tech's proven performance, familiarity with the Sheriff's Office fleet, and the efficiencies gained through maintaining a standardized vehicle upfitting program, the Worcester County Sheriff's Office respectfully requests approval to proceed with Blue Tech as the sole-source vendor for FY26 vehicle upfitting services.

Please advise if any additional information is needed for your review. Thank you for your consideration.

Respectfully submitted,

A handwritten signature in black ink, appearing to read "M. Crisafulli", is written over a faint circular stamp.

Matthew Crisafulli, Sheriff
Worcester County Sheriff's Office

TEL: 410-632-5623
 FAX: 410-632-1753
 WEB: co.worcester.md.us



Worcester County
DEPARTMENT OF PUBLIC WORKS
 6113 TIMMONS ROAD
 SNOW HILL, MD 21863

DALLAS BAKER JR., P.E.
 DIRECTOR

JANA POTVIN
 DEPUTY DIRECTOR

MEMORANDUM

TO: Weston Young P.E., Chief Administrative Officer
 Candace Savage, CGFM, Deputy Chief Administrative Officer
FROM: Dallas Baker Jr., P.E., Director *Dallas Baker Jr*
DATE: June 8, 2026
SUBJECT: Ocean Pines WWTP Lagoon Expansion

Public Works is requesting Commissioner approval to award the Ocean Pines Wastewater Treatment Plant Emergency Storage Lagoon Vertical Expansion project to Stratified, Inc. in the amount of \$499,970.00 with an approved 5% contingency of \$25,000.00 to cover unforeseen conditions. Stratified Inc. was the lowest responsive, responsible bidder during an Invitation for Bids conducted by the County Procurement Officer, see summary below, and has agreed to hold their pricing from the February 2026 bid. The project was included in the approved FY 25 & FY 26 budget with total funding equaling \$494,300.00 in account 555.8003.9010.090 – Capital Equipment Other WWW Equipment. The same account has unspent savings from other projects in the amount of \$39,600 which can be used to cover the additional \$30,670.00 needed for the project.

| | |
|--|--------------|
| Atlantic Lining Co., Inc. (<i>Eastampton, NJ</i>) | \$625,120.00 |
| Chesapeake Turf, LLC (<i>Salisbury, MD</i>) | \$819,012.00 |
| Paul's Landworks & Construction, LLC (<i>Quantico, MD</i>) | \$693,462.50 |
| Stratified Inc. (<i>Washington, DC</i>) | \$499,970.00 |

This project will increase the height of the emergency storage lagoon, raising the volume from 2.5 Million gallons to 2.6 Million gallons. The increase is required by the Maryland Department of the Environment to re-rate the plant's treatment capacity from 2.5 Million gallons per day (MGD) to 2.6 MGD. Hydraulically, the plant is already capable of treating 2.6 MGD but MDE requires the plant's capacity rating be equal to the amount of available emergency storage. Without the re-rating, the plant will not be able to supply all of Ocean Pines with the sewer that has been included in the designated service area. After construction is complete, Public Works will apply to MDE for a permit modification to formally re-rate the plant's treatment capacity. Please let me know if there are any questions.

Attachments

Stratified Bid Package
 Design Engineer's Recommendation

CC: Ed Welch, Quinn Dittrich, Jana Potvin, Lee Beauchamp

A Team of Teams making a Difference



11200 Racetrack Road Unit 101
Ocean Pines, MD 21811
Telephone: 410-641-5341
Fax: 410-641-5349
www.eaest.com

March 13, 2026

Mr. Dallas Baker, P.E.
Director
Worcester County Dept. of Public Works
6113 Timmons Road
Snow Hill, Maryland 21863

**Subject: Ocean Pines Wastewater Treatment Plant Emergency Storage Lagoon Vertical Expansion
Bid Package Review, Tabulation and Recommendation**

Dear Mr. Baker:

Bids were received on February 20, 2026 for Worcester County's Ocean Pines Wastewater Treatment Plan Emergency Storage Lagoon Vertical Expansion project. Four bids were received from the following contractors: Atlantic Lining Co. Inc., Chesapeake Turf, LLC, Paul's Landworks & Construction, LLC, and Stratified, Inc. On behalf of the County, EA Engineering, Science and Technology, Inc. PBC (EA) has reviewed each of these bids for completeness in accordance with the bid documents, submitted bid cost, and qualifications based on the type of work to be performed. A Bid Tabulation is attached to this letter for reference. The following is a summary of each of the bids received.

Atlantic Lining Co, Inc. submitted a Bid of \$589,320.00. However, one error was located when tabulating line item 7 for "Earthwork and Lower Permeable Soils that resulted in an increase in the tabulation to \$625,120. The bid package included a completed Bid Form, References, Exceptions, Affidavit of Qualification to Bid, Non-Collusive Affidavit, Proposal Bond, Qualifications Statement inclusive of key personnel and resumes, project examples, State of Maryland Business license, and project listings.

Chesapeake Turf, LLC submitted a Bid of \$819,012. The bid package included a completed Bid Form, References, Exceptions, Affidavit of Qualification to Bid, Non-Collusive Affidavit, Proposal Bond and State of Maryland Business License.

Paul's Landworks & Construction, LLC submitted a Bid of \$693,462. The bid package included a completed Bid Form, References, and Proposal Bond.

Stratified, Inc. submitted a Bid of \$499,970. The bid package included a completed Bid Form, References, Exceptions, Affidavit of Qualification to Bid, Non-Collusive Affidavit, and Proposal Bond, Qualifications Statement inclusive of key personnel and resumes, project examples, State of Maryland Business license, and project listings.

Based on EA's review of all supplied bid packages, phone discussions, credentials, and bid price, EA recommends the County consider Stratified, Inc. to be awarded the Project in the amount of \$499,970.

Respectfully yours,
EA ENGINEERING, SCIENCE, AND TECHNOLOGY, INC. PBC

Steven Lemasters, P.E.,
Project Manager

Cc: Lee Beauchamp, P.E. Water and Wastewater Superintendent
Jana Potvin, Deputy Director of Public Works

SECTION 01 11 00
SUMMARY OF WORK

PART 1 GENERAL

1.1 LOCATION

- A. The work to be performed hereunder for the Ocean Pines Wastewater Treatment Plant Emergency Storage Lagoon Vertical Expansion is located in Worcester County, Maryland, at the following address:

Ocean Pines Wastewater Treatment Plant
1000 Shore Lane
Ocean Pines, Maryland 21811

1.2 SCOPE

- A. The work to be performed hereunder includes the furnishing of all labor, materials, transportation, tools, supplies, equipment, electrical work, and appurtenances necessary for the complete, and in-place, satisfactory construction, dewatering as needed, and testing of all work shown on the Contract Drawings and required by the Contract for Ocean Pines Wastewater Treatment Plant Lagoon Expansion Project.
- B. It is the intent of the Contract Documents to describe a complete project and any work that may be reasonably inferred as being required to produce a finished job for the intended purposes, and this work shall be completed whether or not such incidental or related work is explicitly stated in the Contract Documents.
- C. The project Work generally includes the following:
1. Coordination with Worcester County Department of Public Works, the Engineer, and all regulatory agencies for site access, construction sequencing, pre-construction meetings, inspections, and continuous operations of the Ocean Pines WWTP during construction.
 2. Installation and maintenance of all erosion and sediment control measures, including silt fence, stabilized construction entrance, inlet protection (if required), and temporary stabilization, in accordance with the approved ESC plans and MDE requirements.
 3. Earthwork associated with the vertical expansion of the lagoon, including stripping, stockpiling topsoil, excavation, import and placement of low-permeability soils, grading of berms, compaction, and preparation of subgrade surfaces for geotextile, HDPE liner, and wall footing installation.
 4. Furnishing and installing nonwoven geotextile fabric in all locations shown on the Contract Drawings, including beneath the HDPE liner, at anchor trenches, and along the CMU retaining wall interface.

5. Furnishing, installing, welding, testing, and documenting the 60-mil HDPE liner system. Including panel layout, seaming, destructive and non-destructive seam testing, anchor trench construction, liner tie-ins, and preparation of as-built liner documentation.
 6. Construction of the CMU perimeter retaining wall, including wall footing, reinforcing steel, concrete placement, drainage stone, filter fabric, drainage components, backfill, and all appurtenances required for a complete and stable wall system.
 7. Completion of final site grading, topsoil placement, seeding, mulching, and permanent stabilization, including restoration of all disturbed areas, access routes, stockpile areas, and removal of temporary erosion and sediment control measures when authorized.
 8. All ancillary work necessary to complete the project as shown on the Contract Drawings and specified in the Contract Documents, whether specifically listed above or reasonably required to provide a complete and functional installation.
- D. The CONTRACTOR shall provide and install materials and labor to construct the upgrades and make all connections and install all appurtenant items as shown in or required by the Contract Documents.
- E. All spoil material shall be removed and disposed of by the CONTRACTOR. The OWNER shall have right of salvage for all equipment removed; however, if the OWNER does not claim this equipment, it shall be disposed of at the CONTRACTOR'S expense.
- F. Lump Sum Items
- Measurement for all items listed as Lump Sum will be on a lump sum basis and are reflected as such on the bid form. Payment for each of the items will be as a percent complete in accordance with the schedule of values established prior to initiating construction and in accordance with the work completed each month. Payment is not to exceed each lump sum price from bid.
- G. Measurement and Payment, Unit Price Items
- Measurement for all items listed as Unit Price with quantities identified will be at the unit prices bid, and shall include the furnishing of all labor, tools, equipment and materials and the performance for all work required to complete the project as indicated and specified in accordance with all requirements on the Contract Documents and to the entire satisfaction of the ENGINEER.
- H. Measurement and Payment, General
1. All incidental, minor and miscellaneous items, work and materials for which no specific lump sum or unit price bid item is shown and which are necessary

to complete the work and to maintain and/or repair the work, shall be done and furnished by the CONTRACTOR without extra charge.

1.3 BOUNDARIES OF WORK

- A. The OWNER shall provide land for the work specified in these Contract Documents and shall provide suitable provisions for ingress and egress, and the CONTRACTOR shall not enter on or occupy with men, tools, equipment, or material any ground outside the property of the OWNER without the written consent of the OWNER of such ground. Other contractors and employees or agents of the OWNER may, for all necessary purposes, enter upon the work and premises used by the CONTRACTOR, and the CONTRACTOR shall conduct his work so as not to impede unnecessarily any work being done by others on or adjacent to the site.
- B. Staging Area shall be on the property. Additional storage required shall be obtained by the CONTRACTOR and shall be the CONTRACTOR'S responsibility.

1.4 WATER SUPPLY

- A. The CONTRACTOR is responsible for providing the construction water necessary to perform the work. The CONTRACTOR shall not take water from the OWNER'S system without written approval of the ENGINEER.

1.5 PERMITS, INSPECTIONS, TESTS

- A. The CONTRACTOR will acquire all permits, inspections, and tests necessary for the proper execution of the work in accordance with all federal, state, and local rules, regulations, and codes. Copies of all permits shall be presented to the OWNER upon receipt and shall be posted, as required, at the project site. The CONTRACTOR is required to immediately notify Worcester County and the Maryland Department of the Environment in the event of any spills or discharges.
- B. The CONTRACTOR shall notify the ENGINEER two (2) working days prior to all inspections and tests and shall furnish certificates of test results and approvals to the ENGINEER upon receipt

1.6 CONTINUITY OF SERVICES

- A. Coordination with Worcester County personnel to ensure uninterrupted operation of the Ocean Pines WWTP during construction. Work shall be sequenced so that existing plant access, utilities, and treatment processes remain fully operational at all times.

1.7 MATERIAL AND WORKMANSHIP WARRANTY

- A. The CONTRACTOR shall warrant that all workmanship, material, and equipment furnished and installed by him shall be free of defects for a period of one (1) year after acceptance of the work. Should such defects appear, the CONTRACTOR shall repair or replace such defects at no cost to the OWNER.

1.8 INSTRUCTION OF OWNER'S REPRESENTATIVES

- A. The CONTRACTOR shall thoroughly and completely instruct the OWNER or his representative in the operation and maintenance of all equipment and systems installed under this Contract to the satisfaction of the ENGINEER.

1.9 COORDINATION WITH OTHER CONTRACTORS, UTILITIES, AND GOVERNMENT AGENCIES

- A. There will be construction activities by other contractors, utilities, and government agencies at the project site. The CONTRACTOR will be required to coordinate and cooperate with others in carrying out his work.

1.10 REFERENCED SPECIFICATIONS

- A. The requirements of the ACI, ASA, API, ASME ASTM, AWS, AWWA, CFR, COMAR, EPA, MDE, MSS, UL and other specifications shall mean the latest edition thereof, and shall apply to all of the latest edition thereof, and shall apply to all of the applicable work to be performed, except as modified or revised by the Contract Documents, which shall govern.
- B. The requirements of referenced specifications shall be as binding upon the performance of the work as if they were fully written out herein.

1.11 FIELD ADJUSTMENTS

- A. The alignment and placement of the work shall be subject to adjustments in the field as directed by the ENGINEER.
- B. Calibration of instruments and sensors shall be subject to adjustments in the field as directed by the ENGINEER. All instruments shall be accurately and completely calibrated by the CONTRACTOR.

**** End of Section ****

SECTION 01 20 00
MEASUREMENT AND PAYMENT

PART 1 GENERAL

1.1 DESCRIPTION

A. Scope of Work

1. The items listed in this Section refer to and are the same pay items listed on the Bid Form. They constitute all of the pay items for the completion of the Work. Compensation for all such services and materials shall be included in the prices stipulated for the lump sum and unit price pay items listed herein. Items of Work not specifically included in this Section for measurement and payment as described herein will not be measured for payment but will be considered incidental to the Contract with the associated costs borne solely by the CONTRACTOR.
2. Schedule of Values
 - a. The Schedule of Values is a list of line items, corresponding to each aspect of the Work, establishing in detail the value or cost of each major part of the Work, and is submitted to ENGINEER for acceptance.
 - b. Upon request of ENGINEER, support values with data that substantiate their correctness.
 - c. The preliminary Schedule of Values is submitted to the ENGINEER for initial review. The CONTRACTOR shall incorporate the ENGINEER's comments into the Schedule of Values and provide a re-submittal to the ENGINEER. The ENGINEER may require corrections and re-submittal of the Schedule of Values until it is acceptable.
 - d. The Schedule of Values and the Progress Schedule updates specified in Section 01 33 00, Submittals, shall be used as the basis for preparing each Application for Payment. The Schedule of Values having sufficient breakdown of materials, labor and installation costs may be used as a basis for negotiating the price of changes in the Work.
 - e. Unit price payment items with their associated quantity shall be included in the Schedule of Values. Provide in the Schedule of Values a detailed breakdown of the unit prices when required by the ENGINEER.

1.2 SUBMITTALS

A. Schedule of Values

1. The CONTRACTOR shall submit to the ENGINEER for acceptance a Schedule of Values that allocates cost to each item of the Work.
2. The Schedule of Values shall include an itemized list of Work for each major part of the Contract, for each payment item as listed in the Bid Form.
3. This schedule, when approved by the ENGINEER, shall be used as the basis for the CONTRACTOR's Applications for Progress Payments.
4. Submit the required number of copies of the Schedule of Values to ENGINEER at or before the Pre-construction meeting. The first Application for Payment will not be processed without a Schedule of Values approved by the ENGINEER.
5. When required by the ENGINEER, promptly submit an updated Schedule of Values to include cost breakdowns for changes in the Work, including Change Orders.

1.3 MEASUREMENT

Measurement shall be made in accordance with the Bid Form items and as described in the following sections.

A. Estimate of Quantities

1. The estimated quantities for unit price pay items, as listed in the Bid Form, are approximate only and are included solely for the purpose of comparison of Bids. The ENGINEER does not expressly or by implication agree that the nature of the materials encountered below the surface of the ground or the actual quantities of material encountered or required will correspond therewith, and reserves the right to increase or decrease any quantity or to eliminate any quantity as the ENGINEER may deem necessary in accordance with the Contract Documents. CONTRACTOR shall not be entitled to any adjustment in a unit bid price as a result of any change in an estimated quantity and agrees to accept the aforesaid unit bid prices as complete and total compensation for any additions or deductions caused by changes or alterations in the Work directed by the COUNTY. Increased or decreased Work involving change orders will be paid for as stipulated in the Contract Documents.

1.4 PAYMENT

- A. Payments to the CONTRACTOR shall be in accordance with Paragraph GC.14 of the General Conditions and the Agreement.
- B. Lump sum price items shall be paid for the actual percentage of Work completed as identified in the approved Schedule of Values as required in Paragraph 1.5.
- C. Unit price items shall be paid in accordance with Paragraph GC.14.c of the General Conditions and the Agreement.
- D. Payment for the Work shall be made in accordance with the Bid Form items as described in the following sections.
- E. Payment Items: The items listed in the Contract Documents refer to the pay items listed on the Bid Form. They constitute all of the pay items for the completion of the Work. Compensation for all such services and materials shall be included in the prices stipulated for the unit price and lump sum pay items listed on the Bid Form.
 - 1. Each lump sum and unit bid price will be deemed to include an amount considered by the CONTRACTOR to be adequate to cover the CONTRACTOR's overhead and profit for each separately identified item.
 - 2. No progress payments will be made by the ENGINEER until the Construction Schedule and the Schedule of Values have been submitted to and approved by the ENGINEER.
 - 3. The CONTRACTOR shall accept in compensation, as herein provided, full payment for furnishing all materials, labor, tools, equipment, and incidentals necessary to the completed Work and for performing all Work contemplated and embraced by the Contract, also for all loss or damage arising from weather or other unforeseen conditions which may be encountered during the execution of the Work and until its final acceptance by the ENGINEER, and for all risks of every description connected with the prosecution of the Work, except as provided herein, also for all expenses incurred as a result of the suspension of the Work as herein authorized.
 - 4. The payment of any partial estimate or of any retained percentage, except by and under the approved final invoice, in no way shall affect the obligation of the CONTRACTOR to repair or renew any defective parts of the construction or to be responsible for all damage due to such defects.
- F. Eliminated Items: Should any items contained in the Schedule of Values be found unnecessary for the proper completion of the Work contracted, the ENGINEER may

eliminate such items from the Contract, and such action shall in no way invalidate the Contract. No allowance will be made for payment of items so eliminated.

G. Progress Payments:

1. Percentage of Work Complete – At the end of each pay period, the CONTRACTOR’s Superintendent or other authorized representative of the CONTRACTOR shall meet with the ENGINEER and determine and agree upon the percentage of the project completed during the pay period.
2. Application for Payment – The CONTRACTOR will then prepare and submit an Application for Payment to the ENGINEER. The ENGINEER will evaluate the Application for Payment, determine the amounts owed, and issue a Recommendation of Payment in such amounts as provided in the Contract Documents. Progress payments shall be made monthly as the Work progresses. All progress invoices and payments shall be subject to correction in the final invoice and payment. The progress payment will be based on invoices prepared by the CONTRACTOR and approved by the ENGINEER for the value of the Work performed, and materials complete in place in accordance with the Contract. Retainage shall be as specified in the Contract Documents. The payment schedule shall be in accordance with the Contract Documents.

H. Final Payment: The CONTRACTOR shall make and the ENGINEER shall approve, as soon as practicable after the completion of the project, a final invoice for the amount of Work performed under the Contract and establish the value of such Work. Final payment shall be made in accordance with the Contract Documents.

1.5 MEASUREMENT AND PAYMENT OF BASE BID ITEMS

Bid Item No. 1 – Mobilization, Demobilization, and Ancillary Items

This item shall include all work, materials, equipment, and incidentals necessary to mobilize the CONTRACTOR to the project site, including transportation of personnel and equipment, setup of temporary facilities, project administration, bonds, insurance, survey, stakeout, and any ancillary items required to commence work. This item also includes all activities related to project closeout and demobilization, including removal of temporary facilities, equipment, waste, and restoration of staging areas. Measurement and Payment for Bid Item No. 1 will not be measured and shall be paid on a lump sum basis at the Contract price.

Bid Item No. 2 – Silt Fence

This item shall include furnishing, installing, maintaining, and removing silt fence in accordance with the drawings and Maryland Standards for Erosion and Sediment Control. Work includes staking, trenching, backfilling, connections, repairs, sediment removal, and full restoration of all disturbed areas. Measurement and Payment for Bid

Item No. 2 will be field measured by the inspector and shall be paid per linear foot of silt fence at the Contract price.

Bid Item No. 3 – Stabilized Construction Entrance

This item shall include furnishing and installing a stabilized construction entrance including geotextile fabric, stone, grading, sediment tracking control, maintenance throughout construction, and full removal at project completion. Measurement and Payment for Bid Item No. 3 will be field measured by the inspector and shall be paid Per Each at the Contract price.

Bid Item No. 4 – Site Restoration, Topsoil, Seeding and Stabilization

This item shall include furnishing and placing of topsoil, final grading, permanent seeding, mulching, fertilizer, soil amendments (if required), and all labor necessary to achieve 95% stabilization of disturbed areas. Work includes restoration of all work zones, stockpile areas, access routes, and removal of temporary controls when approved. Measurement and Payment for Bid Items No. 4 will not be measured and shall be paid on a lump sum basis at the Contract price.

Bid Item No. 5 – 60 Mil HDPE Liner

This item shall include furnishing, installing, welding, testing, and completing all 60-mil HDPE liner work in accordance with the plans and manufacturer specifications. Work includes panel layout, seam testing, patching, tie-ins to existing liner, anchor trench construction, QA/QC testing, and as-built documentation. Measurement and Payment for Bid Item No. 5 will be field measured by the inspector and shall be paid per square foot at the Contract price.

Bid Item No. 6 – Nonwoven Geotextile

This item consists of all materials, labor, and equipment to provide and install nonwoven geotextile fabric in locations indicated in the Contract Drawings. Measurement and Payment for Bid Item No. 8 will be field measured by the inspector and shall be paid per square yard at the Contract price.

Bid Item No. 7 – Earthwork and Low Permeable Soils Import, Placement, Compaction

This item shall include excavation, grading, hauling, importing low-permeability soils, placement, moisture conditioning, and compaction to the densities specified. Work includes stripping, stockpiling, rough and fine grading, benching, fill placement for lagoon berms, and disposal of excess materials. Measurement and Payment for Bid Item No. 7 will be field surveyed pre-construction and post-construction by Contractor and provided to Engineer for volume concurrence. Bid Item No. 7 shall be paid per cubic yard at the Contract price.

Bid Item No. 8 – Perimeter Retaining wall CMU, Drainage Stone, and All Appurtenances

This item shall include furnishing and constructing the CMU perimeter retaining wall, including block units, reinforcing steel, mortar, grout, drainage aggregate, filter fabric, wall drains, backfill, and all appurtenances required for a complete installation. Work includes layout, cutting, forming, curing, and protection during construction. Measurement and Payment for Bid Item No. 8 will be field measured by the inspector and shall be paid by the linear foot at the Contract price.

Bid Item No. 9 – Perimeter Retaining Wall Footing

This item shall include excavation, forming, reinforcing, and placement of concrete wall footings required for the CMU retaining wall. Work includes subgrade preparation, compaction, concrete placement, finishing, curing, and backfilling. Measurement and Payment for Bid Item No. 9 will be field measured by the inspector and shall be paid per linear foot at the Contract price.

PART 2 PRODUCTS

Not used.

PART 3 EXECUTION

Not used.

**** End of Section ****

ITEM 10
STRATIFIED

31140 3rd Street NE, 2nd Floor
Washington, DC 20002
Phone (202) 360-1913
<https://stratified.us/>

February 19, 2026

Attn: Mr. Dallas Baker, PE
Director of Public Works
Worcester County Government
1 West Market Street, Room 1103
Snow Hill, Maryland, 21863

Re: IFB for Ocean Pines WWTP Emergency Storage Lagoon Vertical Expansion
Ocean Pines, Maryland

Dear Mr. Baker,

Stratified, Inc. is pleased to provide this bid in response to the subject Invitation for Bid. Should you have any questions or concerns, please do not hesitate to call us at (202) 360-1913. Thank you for the opportunity to present this proposal. We look forward to your response and the opportunity of working with your team towards the successful completion of this project.

Sincerely,

STRATIFIED, INC.

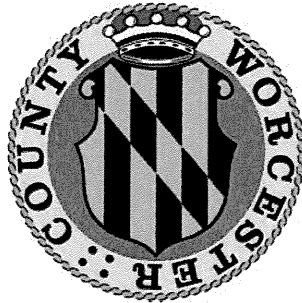


Marguerite Connolly
Business Development



Clive Diaz, PE
President

Worcester County Administration
1 West Market Street, Room 1103
Snow Hill, Maryland 21863



INVITATION FOR BID

| | |
|--------------------|---|
| PROJECT: | Ocean Pines WWTP Emergency Storage Lagoon Vertical Expansion |
| DEPARTMENT: | Public Works |

VENDOR:

| | |
|-----------------|---|
| NAME: | Stratified Inc |
| ADDRESS: | 1654 Crofton Blvd, Suite 7 Crofton, MD 21114 |

BID OPENING:

| | |
|--------------|--------------------------|
| DATE: | February 20, 2026 |
| TIME: | 2:00 p.m. |

BID FORM

PROJECT IDENTIFICATION: Ocean Pines Wastewater Treatment Plant –
Emergency Storage Lagoon Vertical Expansion

CONTRACT IDENTIFICATION:

THIS BID IS SUBMITTED TO: County Commissioners of Worcester County— OWNER

SUBMIT BID AT: Worcester County Government Center
1 West Market Street
Room 1103
Snow Hill, Maryland 21863
Attn: Mr. Dallas Baker, P.E., Director of Public Works

1. The undersigned BIDDER proposes and agrees, if this Bid is accepted, to enter into an agreement with OWNER in the form included in the Contract Documents to perform and furnish all Work as specified or indicated in the Contract Documents for the Contract Price and within the Contract Time indicated in this Bid and in accordance with the other terms and conditions of the Contract Documents.
2. Bidder accepts all of the terms and conditions of the Advertisement and Instructions to Bidders, including without limitation those dealing with the disposition of Bid security. This Bid will remain subject to acceptance for sixty (60) days after the day of Bid opening. Bidder will sign and submit the Agreement with the Bonds and other documents required by the Bidding Requirements within fifteen (15) days after the date of OWNER’S Notice of Award.
3. In submitting this Bid, Bidder represents, as more fully set forth in the Agreement, that:
 - a. Bidder has examined copies of all the Bidding Documents and of the following Addenda (receipt of all which is hereby acknowledged):

| Date(s) | Number(s) |
|----------------|-----------|
| <u>1/27/26</u> | <u>#1</u> |

- b. Bidder has familiarized itself with the nature and extent of the Contract Documents, Work, site, locality, and all local conditions and Laws and Regulations that in any manner may affect cost, progress, performance, or furnishing of the Work.
- c. Bidder has obtained and carefully studies (or assumes responsibility for obtaining and carefully studying) all such examinations, investigations, explorations, tests, and studies which pertain to the subsurface or physical

conditions at the site or otherwise may affect the cost, progress, performance, or furnishing of the Work as Bidder considers necessary for the performance or furnishing of the Work at the Contract Price, within the Contract Time and in accordance with the other terms and conditions of the Contract Documents, including specifically the provisions of Article 4 of the General Conditions; and no additional examinations, investigations, explorations, tests, reports, or similar information or data are or will be required by Bidder for such purposes.

- d. Bidder has reviewed and checked all information and data shown on or indicated on the Contract Documents with respect to existing Underground Facilities at or contiguous to the site and assumes responsibility for the accurate location of said Underground Facilities. No additional examinations, investigations, explorations, tests, reports, or similar information or data in respect of said Underground Facilities are or will be required by Bidder in order to perform and furnish the Work at the Contract Price, within the Contract Time and in accordance with the other terms and conditions of the Contract Documents, including specifically the provisions of Article 4 of the General Conditions.
 - e. Bidder has correlated the results of all such observations, examinations, investigations, explorations, tests, reports, and studies with the terms and conditions of the Contract Documents.
 - f. Bidder has given ENGINEER written notice of all conflicts, errors, or discrepancies that it has discovered in the Contract Documents and the written resolution thereof by ENGINEER is acceptable to Bidder.
 - g. This Bid is genuine and not made in the interest of or on behalf of any undisclosed person, firm, or corporation and is not submitted in conformity with any agreement or rules of any group, association, organization, or corporation: Bidder has not directly or indirectly induced or solicited any other bidder to submit a false or sham Bid; Bidder has not solicited or induced any person, firm, or corporation to refrain from bidding; and Bidder has not sought by collusion to obtain for itself any advantage over any other Bidder or over OWNER.
4. Bidder will complete the Work within one hundred twenty (120) calendar days from receipt of Notice to Proceed for the following price as indicated on the Bid Form.

BID FORM
OCEAN PINES WWTP - EMERGENCY STORAGE LAGOON VERTICAL EXPANSION
WORCESTER COUNTY, MARYLAND

| ITEM NO. | ITEM DESCRIPTION | ESTIMATED QTY | UNIT | COST PER UNIT (\$) | TOTAL ITEM COST (\$) |
|------------------|---|---------------|------|--------------------|----------------------|
| 1 | Mobilization, Demobilization, and Ancillary Items | 1 | LS | \$25,500 | \$25,500.00 |
| 2 | Silt Fence | 1,250 | LF | \$7 | \$8,750.00 |
| 3 | Stabilized Construction Entrance | 2 | EA | \$3,500 | \$7,000.00 |
| 4 | Site Restoration, Topsoil, Seeding, and Stabilization | 1 | LS | \$45,120 | \$45,120.00 |
| 5 | 60 Mil HDPE Liner | 13,500 | SF | \$8.50 | \$114,750.00 |
| 6 | Nonwoven Geotextile | 3,500 | SY | \$23 | \$80,500.00 |
| 7 | Earthwork and Low Permeable Soils Import, Placement, Compaction | 925 | CY | \$120 | \$111,000.00 |
| 8 | Perimeter Retaining Wall CMU, Drainage Stone, and All Appurtenances | 475 | LF | \$109 | \$51,775.00 |
| 9 | Perimeter Retaining Wall Footing | 475 | LF | \$117 | \$55,575.00 |
| TOTAL BID | | | | | \$499,970.00 |

TOTAL BASE BID PRICE IN WORDS: FOUR HUNDRED NINETY NINE THOUSAND NINE HUNDRED SEVENTY DOLLARS

- 5. The following documents are attached to and made a condition of this Bid:
 - a. Required bid Security in the form of bond or cashier's check.
 - b. A tabulation of Subcontractors, Suppliers, and other persons and organizations required to be identified in this Bid.
 - c. Bidder's Qualification Statement with supporting data.

6. Communications concerning this Bid shall be addressed:

Steven Lemasters, P.E.
EA Engineering, Science, and Technology, Inc., PBC.
11200 Racetrack Road, Unit A101
Ocean Pines, MD 21811
(410) 641-5341

7. The terms used in this Bid which are defined in the General Conditions of the Construction Contract included as part of the Contract Documents have the meanings assigned to them in the General Conditions.

SUBMITTED ON FEBRUARY 20, 2025, 2023.

If Bidder is:

An Individual

By _____ (SEAL)
(Individual's Name)

doing business at

Business Address: _____

Phone Number: _____

A Partnership

By _____ (SEAL)
(Firm Name)

(General Partner)

Business Address: _____

Phone Number: _____

A Corporation

By Stratified Inc _____ (SEAL)
(Corporation Name)

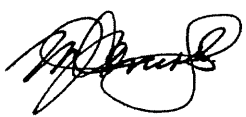
Maryland

(State of Incorporation)

By Clive Diaz  _____
(Name of Person Authorized to Sign)

President _____
(Title)

(Corporate Seal)

Attest  _____ (SEAL)
(Secretary)



Business Address: 1654 Crofton Blvd, Suite 7
Crofton, MD 21114

Phone Number: 202-360-1913

A Joint Venture

By _____
(Name)

(Address)

By _____
(Name)

(Address)

(Each joint venture must sign. The manner of signing for each individual, partnership, and corporation that is a party of the joint venture should be in the manner indicated above.)

REFERENCES

List three references for which the Vendor has provided Goods/Services similar to those requested in the Bid Document within the last 12-36 months. Include contact name, address, telephone number, email address and services provided.

| | | | |
|------------------------|---|------------------------|---|
| Company Name: | Kekolu Contracting Inc / Joint Base Andrews | Company Name: | MD Dept of General Services MD School for the Deaf |
| Type of Project: | Geotechnical Testing and Retaining Wall Stabilization | Type of Project: | Foundation Stabilization / Damage Repairs |
| Address: | Joint Base Andrews, Morningside, MD | Address: | 310 Carroll Street |
| Town, State, Zip Code: | | Town, State, Zip Code: | Frederick, MD |
| Contact Person: | Brian Stack, Senior Project Manager | Contact Person: | John Ferry |
| Telephone Number: | 301-399-2093 | Telephone Number: | 410-696-7449 |
| Email: | bstack@kekolu.com | Email: | john.ferry1@maryland.gov |
| Date of Service: | July 24 - Aug 25 | Date of Service: | Dec 2022 - Oct 2023 |
| | | | |
| Company Name: | MD Dept of General Services | | |
| Type of Project: | Stream Stabilization and Culvert Replacement | | |
| Address: | Mrytle Grove Wildlife Mgmt Area 5625 Mrytle Grove Road | | |
| Town, State, Zip Code: | LaPlata, MD 20646 | | |
| Contact Person: | Craig Haynie | | |
| Telephone Number: | 410-867-2114 | | |
| Email: | craig.haynie@maryland.gov | | |
| Date of Service: | Jan 2025 - Aug 2025 | | |



Sign for Identification

Clive Diaz, President

Printed Name

EXCEPTIONS

The undersigned hereby certifies that, except as listed below, or on separate sheets attached hereto, the enclosed Completed Bid Document covers all items as specified.

EXCEPTIONS:

(If none, write none) None

How did you hear about this solicitation?

- Worcester County's Website
- eMaryland Marketplace Advantage (eMMA)
- Newspaper Advertisement
- Direct email
- Other _____

The vendor hereby acknowledges receipt of the following addenda.

| <u>Number</u> | <u>Date</u> | <u>Initials</u> |
|---------------|------------------|-----------------|
| <u>#1</u> | <u>1/27/2026</u> | <u>CD</u> |
| <u> </u> | <u> </u> | <u> </u> |
| <u> </u> | <u> </u> | <u> </u> |



Sign for Identification

Clive Diaz, President
Printed Name

VENDOR’S AFFIDAVIT OF QUALIFICATION TO BID

I HEREBY AFFIRM THAT:

I, Clive Diaz am the President
(Printed Name) (title)
and the duly authorized representative of the Vendor of
Stratified Inc whose address is
(name of corporation)
1654 Crofton Blvd, Suite 7 Crofton, MD 21114

and that I possess the legal authority to make this affidavit on behalf of myself and the Vendor for which I am acting.

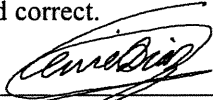
Except as described in paragraph 3 below, neither I nor the above Vendor, nor to the best of my knowledge and of its officers, directors or partners, or any of its employees directly involved in obtaining contracts with the State or any county, bi-county or multi-county agency, or subdivision of the State have been convicted of, or have pleaded nolo-contendere to a charge of, or have during the course of an official investigation or other proceeding admitted in writing or under oath acts or omissions which constitute, bribery, attempted bribery, or conspiracy to bribe under the provisions of Article 27 of the Annotated Code of Maryland or under the laws of any state or federal government (conduct prior to July 1, 1977 is not required to be reported).

(State “none” or, as appropriate, list any conviction, plea or admission described in paragraph 2 above, with the date, court, official or administrative body, the individuals involved and their position with the Vendor, and the sentence or disposition, if any.)

None

I acknowledge that this affidavit is to be furnished to the County, I acknowledge that, if the representations set forth in this affidavit are not true and correct, the County may terminate any Contract awarded and take any other appropriate action. I further acknowledge that I am executing this affidavit in compliance with section 16D of Article 78A of the Annotated Code of Maryland, which provides that certain persons who have been convicted of or have admitted to bribery, attempted bribery or conspiracy to bribe may be disqualified, either by operation of law or after a hearing, from entering into contracts with the State or any of its agencies or subdivisions.

I do solemnly declare and affirm under the penalties of perjury that the contents of this affidavit are true and correct.



Sign for Identification

Clive Diaz, President
Printed Name

NON-COLLUSIVE AFFIDAVIT

Marguerite Connolly being first duly sworn, deposes and says that:

- 1. He/she is the Owner, (Owner, Partner, Officer, Representative or Agent) of Stratified Inc, the Vendor that has submitted the attached Bid Documents;
2. He/she is fully informed respecting the preparation and contents of the attached Bid Document and of all pertinent circumstances respecting such Bid Documents;
3. Such Bid Document is genuine and is not a collusive or sham Bid Document;
4. Neither the said Vendor nor any of its officers, partners, owners, agents, representatives, employees or parties in interest, including this affiant, have in any way colluded, conspired, connived or agreed, directly or indirectly, with any other Vendor, firm, or person to submit a collusive or sham Bid Document in connection with the Work for which the attached Bid Document has been submitted; or to refrain from bidding in connection with such Work; or have in any manner, directly or indirectly, sought by agreement or collusion, or communication, or conference with any Vendor, firm, or person to fix the price or prices in the attached Bid Document or of any other Vendor, or to fix any overhead, profit, or cost elements on the Bid Document price or the Bid Document price of any other Vendor, or to secure through any collusion, conspiracy, connivance, or unlawful agreement any disadvantage against (Recipient), or any person interested in the Work;
5. The price or prices quoted in the attached Bid Document are fair and proper and are not tainted by any collusion, conspiracy, connivance, or unlawful agreement on the part of the Vendor or any other of its agents, representatives, owners, employees or parties in interest, including this affiant.

Signed, sealed and delivered in the presence of:

Witness signatures and lines.

By: Signature Marguerite Connolly Printed Name Corporate Secretary Title

PROPOSAL BOND

KNOW ALL MEN BY THESE PRESENTS, that Stratified, Inc.
(CONTRACTOR)
 hereinafter called the PRINCIPAL and Contractors Bonding and Insurance Company
(SURETY)
 hereinafter called the SURETY, are hereby held and firmly bound unto Worcester County Commissioners, County Court House, 1 West Market Street, Snow Hill, Maryland 21863 hereinafter called the OWNER, in the penal sum of FIVE-PERCENT-OF-BID Dollars (\$5%-of-bid) for the payment of which sum, well and truly to be made, we hereby jointly and severally bind ourselves, our heirs, executors, administrations, successors, and assigns.

The condition of the above obligation is such that, whereas, the PRINCIPAL has submitted to the OWNER a certain PROPOSAL attached hereto and hereby made a part hereof, to enter into a CONTRACT in writing, for the construction of the OCEAN PINES WASTEWATER TREATMENT PLANT - EMERGENCY STORAGE LAGOON VERTICAL EXPANSION, Ocean Pines, Maryland.

NOW, THEREFORE,

- a. If said PROPOSAL shall be rejected by the OWNER, or in the alternative,
- b. If within five (5) days of notice from the OWNER or the OWNER'S AGENT of the OWNER'S intention to award a CONTRACT to the PRINCIPAL in accordance with the PROPOSAL, the PRINCIPAL shall duly execute and deliver a PERFORMANCE BOND and PAYMENT BOND in the amounts required and in the forms set forth in the CONTRACT DOCUMENTS under which the PROPOSAL was submitted with a Surety or Sureties as required by said CONTRACT DOCUMENTS and in the event of acceptance of his PROPOSAL by the OWNER shall within the period specified therefor, enter into a written CONTRACT with the OWNER in accordance with the Bid as accepted and furnish to the OWNER proper evidence of insurance coverage as required the CONTRACT DOCUMENTS.

Then this obligation shall be void, otherwise the same shall remain in full force and effect; it being expressly understood and agreed that the liability of the SURETY for any and all default of the PRINCIPAL or claims hereunder shall in no event exceed the penal amount of this obligation as herein stated.

The SURETY, for value received stipulates and agrees that the obligation of said SURETY and its bond shall be in no way impaired or affected by any extension of the time within which the OWNER may accept such PROPOSAL and said SURETY does hereby waive notice of any such extension.

IN WITNESS THEREOF, the PRINCIPAL and SURETY have executed this instrument under their several seals this 20th day of February, 2026, the name and corporate seal of each corporate party being hereby affixed and these presents duly signed by its proper officers, pursuant to authority of its governing body.

In presence of

(INDIVIDUAL PRINCIPAL) SEAL

(ADDRESS) (BUSINESS ADDRESS)

(INDIVIDUAL PRINCIPAL) SEAL

(ADDRESS) (BUSINESS ADDRESS)

Attest:

[Signature]

(CORPORATE PRINCIPAL)
Stratified, Inc. 1654 Crofton Blvd, Suite 7
Crofton, MD 21114
(BUSINESS ADDRESS)



BY:

[Signature]

BY:

Clive Diaz, President

Affix Corporate Seal

Witness:

(CORPORATE SURETY)
Contractors Bonding and Insurance Company
9025 N Lindbergh Drive
Peoria, IL 61615

(BUSINESS ADDRESS)

[Signature]

Affix Corporate Seal Teresa Mathews, Attorney-in-Fact



BY:

[Signature]

BY:

Catherine Mathews, Witness as to Surety

POWER OF ATTORNEY

RLI Insurance Company
Contractors Bonding and Insurance Company

9025 N. Lindbergh Dr. Peoria, IL 61615
Phone: 800-645-2402

Know All Men by These Presents:

That this Power of Attorney is not valid or in effect unless attached to the bond which it authorizes executed, but may be detached by the approving officer if desired.

That RLI Insurance Company and/or Contractors Bonding and Insurance Company, each an Illinois corporation, (separately and together, the "Company") do hereby make, constitute and appoint:

Benjamin L. Mathews, Anthony J. Pung, Catherine M. Mathews, Teresa Mathews, jointly or severally

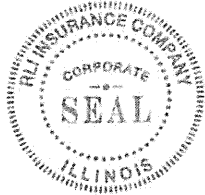
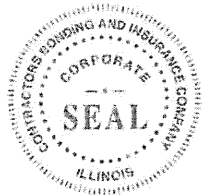
in the City of Columbia, State of Maryland its true and lawful Agent(s) and Attorney(s) in Fact, with full power and authority hereby conferred, to sign, execute, acknowledge and deliver for and on its behalf as Surety, in general, any and all bonds and undertakings in an amount not to exceed Seventy Five Million Dollars (\$75,000,000.00) for any single obligation.

The acknowledgment and execution of such bond by the said Attorney in Fact shall be as binding upon the Company as if such bond had been executed and acknowledged by the regularly elected officers of the Company.

RLI Insurance Company and/or Contractors Bonding and Insurance Company, as applicable, have each further certified that the following is a true and exact copy of a Resolution adopted by the Board of Directors of each such corporation, and is now in force, to-wit:

"All bonds, policies, undertakings, Powers of Attorney or other obligations of the corporation shall be executed in the corporate name of the Company by the President, Secretary, any Assistant Secretary, Treasurer, or any Vice President, or by such other officers as the Board of Directors may authorize. The President, any Vice President, Secretary, any Assistant Secretary, or the Treasurer may appoint Attorneys in Fact or Agents who shall have authority to issue bonds, policies or undertakings in the name of the Company. The corporate seal is not necessary for the validity of any bonds, policies, undertakings, Powers of Attorney or other obligations of the corporation. The signature of any such officer and the corporate seal may be printed by facsimile."

IN WITNESS WHEREOF, the RLI Insurance Company and/or Contractors Bonding and Insurance Company, as applicable, have caused these presents to be executed by its respective Sr. Vice President with its corporate seal affixed this 16th day of July, 2025.



RLI Insurance Company
Contractors Bonding and Insurance Company

By: Eric Raudins, Sr. Vice President

State of Ohio }
County of Cuyahoga } SS

On this 16th day of July, 2025, before me, a Notary Public, personally appeared Eric Raudins, who being by me duly sworn, acknowledged that he signed the above Power of Attorney as the aforesaid officer of the RLI Insurance Company and/or Contractors Bonding and Insurance Company and acknowledged said instrument to be the voluntary act and deed of said corporation.

By: Jill A. Scott, Notary Public



JILL A SCOTT
Notary Public
State of Ohio
My Comm. Expires
September 22, 2025

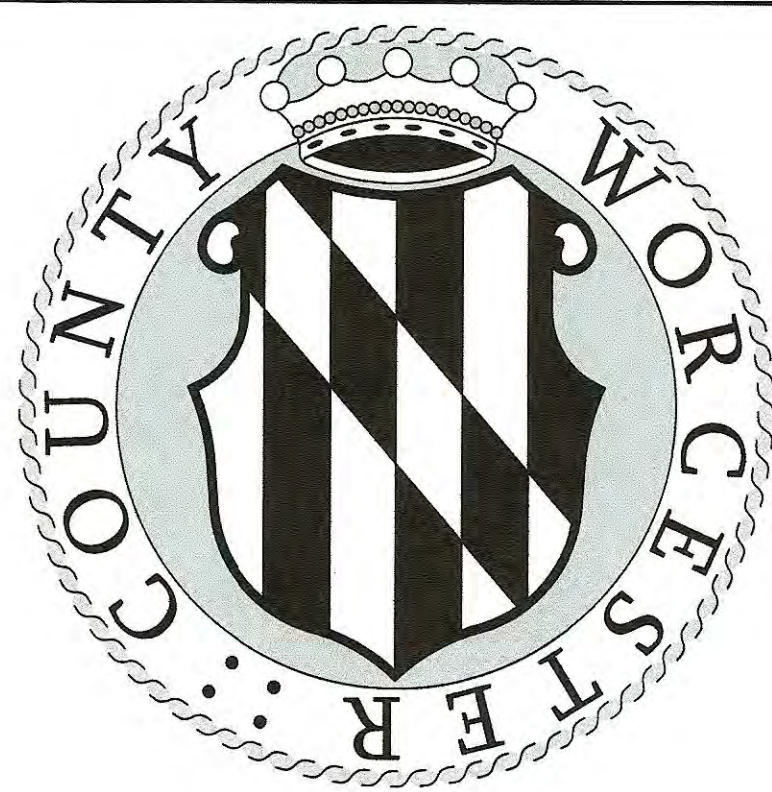
CERTIFICATE

I, the undersigned officer of RLI Insurance Company and/or Contractors Bonding and Insurance Company, do hereby certify that the attached Power of Attorney is in full force and effect and is irrevocable; and furthermore, that the Resolution of the Company as set forth in the Power of Attorney, is now in force. In testimony whereof, I have hereunto set my hand and the seal of the RLI Insurance Company and/or Contractors Bonding and Insurance Company this 20th day of February, 2026.

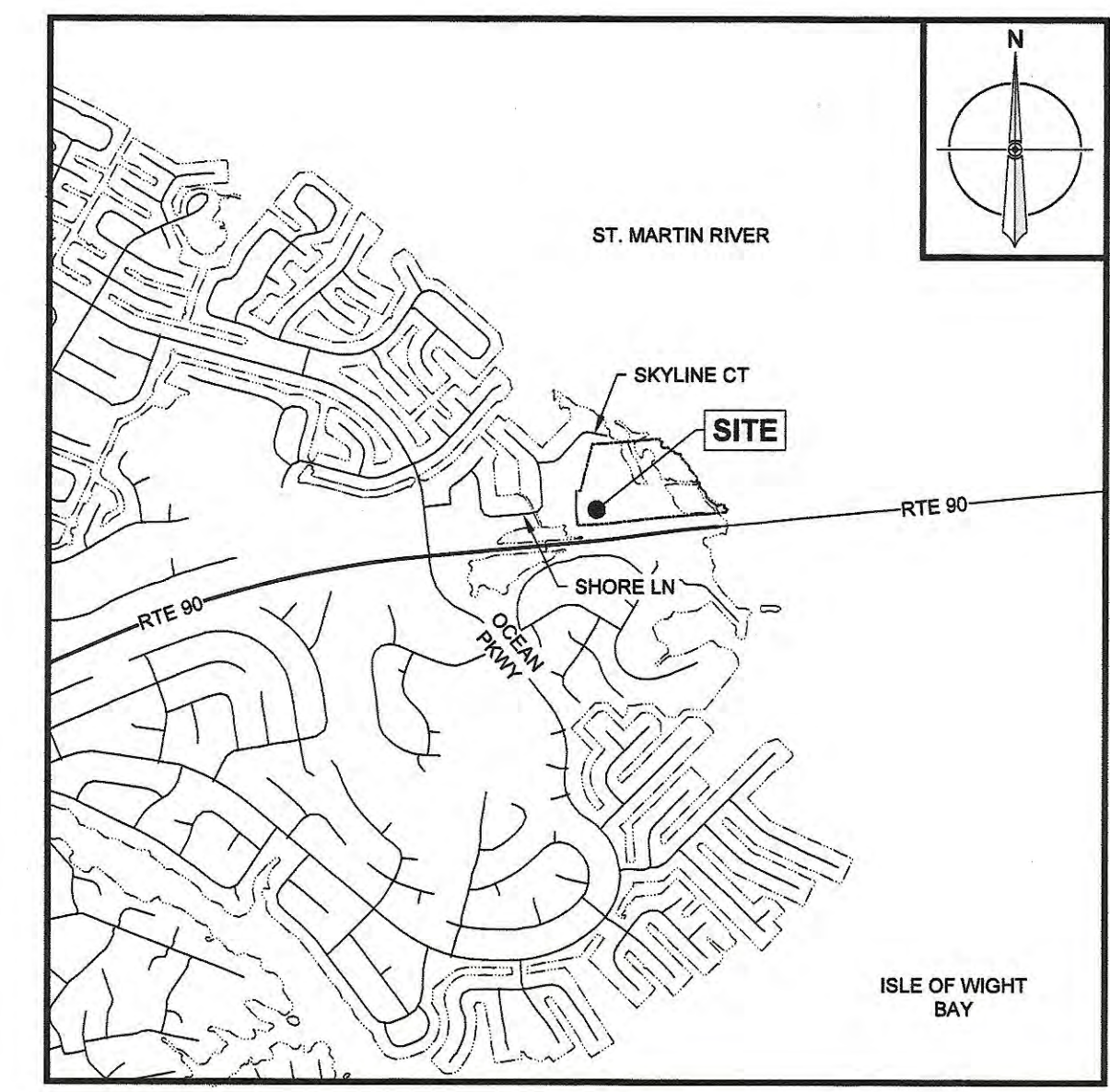
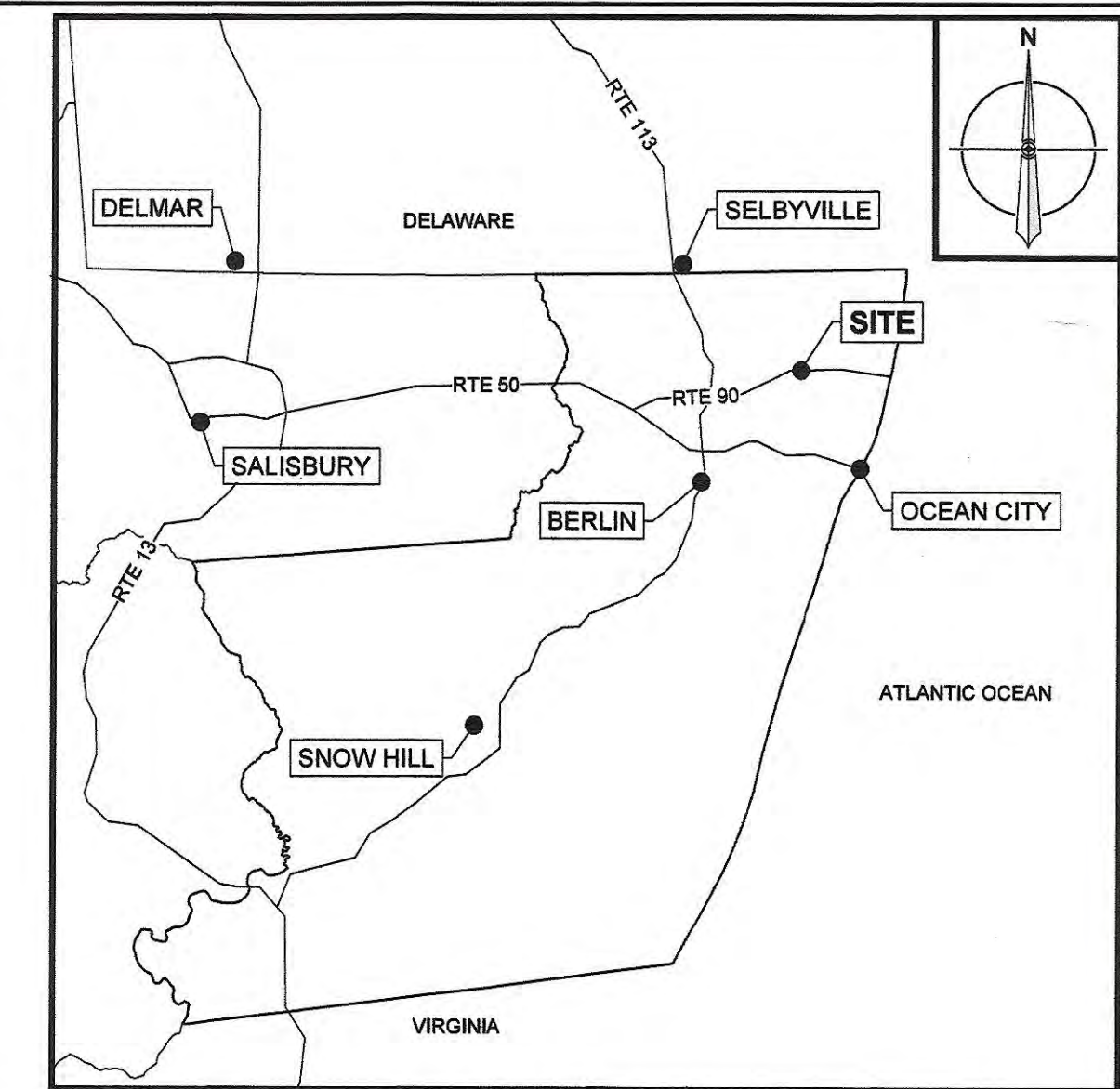
RLI Insurance Company
Contractors Bonding and Insurance Company

By: Jeffrey D. Fick, Corporate Secretary





WORCESTER COUNTY DEPARTMENT OF PUBLIC WORKS OCEAN PINES WASTEWATER TREATMENT PLANT EMERGENCY STORAGE LAGOON VERTICAL EXPANSION OCEAN PINES, MARYLAND



GENERAL NOTES:

- FOREST CONSERVATION IS NOT BE REQUIRED FOR THIS PROJECT.
- UTILITY INFORMATION IS FOR THE CONVENIENCE OF THE CONTRACTOR ONLY. THE CONTRACTOR SHALL LOCATE AND TAKE THE NECESSARY PRECAUTIONS TO LOCATED AND PROTECT THE EXISTING UTILITIES. CONTRACTOR SHALL NOTIFY "MISS UTILITY" AT LEAST THREE DAYS BEFORE INITIATING ANY SITE IMPROVEMENT WORK, (1-800-257-7777).
- CONTRACTOR SHALL BE SOLELY RESPONSIBLE FOR THE MEANS, METHODS, TECHNIQUES, AND PROCEDURES, UTILIZED FOR THE CONSTRUCTION UNDER THE SCOPE OF WORK. CONTRACTOR SHALL BE RESPONSIBLE FOR SAFETY OF THE PUBLIC AND CONTRACTOR'S EMPLOYEES. THE CONTRACTOR SHALL BE SOLELY RESPONSIBLE TO CARRY OUT THE WORK IN ACCORDANCE WITH THE CONTRACT DOCUMENTS AND STANDARD CONSTRUCTION PRACTICES.
- FAILURE TO MENTION SPECIFICALLY ANY WORK WHICH WOULD NORMALLY BE REQUIRED TO COMPLETE THIS PROJECT SHALL NOT RELIEVE THE CONTRACTOR FROM PERFORMING SUCH WORK.
- ALL WORK ON THIS PROJECT SHALL BE PERFORMED IN ACCORDANCE WITH THE REQUIREMENTS SET FORTH BY WORCESTER COUNTY STANDARDS.
- ALL DIMENSIONS, LOCATIONS, AND ELEVATIONS OF EXISTING STRUCTURES SHOWN ON THE CONTRACT DRAWINGS SHALL BE VERIFIED IN THE FIELD BY THE CONTRACTOR. ALL DISCREPANCIES SHALL BE BROUGHT TO THE ATTENTION OF THE ENGINEER BEFORE PROCEEDING WITH WORK.
- ALL ASPECTS OF CONSTRUCTION AND EQUIPMENT INSTALLATION SHALL BE PERFORMED INSTALLED PLUM AND TRUE AND SHALL CONFORM TO THE PRACTICES OF GOOD WORKMANSHIP.
- MATERIAL DEMOLISHED/SALVAGED DURING CONSTRUCTION SHALL BECOME THE CONTRACTOR'S PROPERTY UNLESS OTHERWISE NOTED ON THE PLANS AND SPECIFICATIONS.
- THE CONTRACTOR SHALL TAKE NECESSARY PRECAUTIONS CONCERNING SAFETY AND PRESERVATION OF EXISTING UTILITIES ADJACENT TO ANY WORK AND IS RESPONSIBLE FOR THE PROTECTION OF EXISTING STRUCTURES (BELOW GRADE AND ABOVE GRADE) DURING THE COURSE OF DEMOLITION AND CONSTRUCTION, ANY DAMAGE CAUSED BY THE CONTRACTOR SHALL BE REPAIRED IMMEDIATELY AND THE COSTS OF SUCH REPAIR SHALL BE BORNE BY THE CONTRACTOR.
- ALL WORK SHALL BE COORDINATED WITH WORCESTER COUNTY DEPARTMENT OF PUBLIC WORKS. CONTRACTOR SHALL PROVIDE FOR AND MAINTAIN TRAFFIC ACCESS THE TREATMENT PLANT AT ALL TIMES.
- THE CONTRACTOR IS RESPONSIBLE FOR KEEPING THE CONSTRUCTION SITE SECURE AT ALL TIMES.
- JOB SITE SAFETY SHALL BE SOLELY THE RESPONSIBILITY OF THE CONTRACTOR.
- CONTRACTOR IS RESPONSIBLE FOR PERFORMING ALL WORK IN ACCORDANCE WITH STATE AND FEDERAL CONFINED SPACE SAFETY REGULATIONS AS REQUIRED.
- CONTRACTOR SHALL BE RESPONSIBLE FOR RESTORATION OF SURFACES IN ALL DISTURBED AREAS.
- ANY AND ALL IMPROVEMENTS, SUCH AS ASPHALT OR CONCRETE PAVEMENT, SOD, ETC., IF DAMAGED, SHALL BE RESTORED TO ITS ORIGINAL CONDITION BY THE CONTRACTOR.
- THE CONTRACTOR SHALL EXECUTE DEMOLITION AND DISMANTLING WORK IN A MANNER TO ENSURE SAFETY OF PERSONS AND ADJACENT PROPERTY AGAINST DAMAGE BY SETTLEMENT, FALLING DEBRIS, OR OTHER CAUSES IN CONNECTION WITH THIS WORK.
- THE CONTRACTOR SHALL FIELD VERIFY ALL DIMENSIONS AND ELEVATIONS PRIOR TO PROCEEDING WITH CONSTRUCTION.
- THE CONTRACTOR SHALL PROVIDE SURVEY CONSTRUCTION STAKEOUT FOR ALL NECESSARY LINE, GRADES, AND ELEVATIONS OF THE PROPOSED FACILITIES.
- THE CONTRACTOR SHALL MAINTAIN AN "AS-BUILT" DRAWING RECORD OF THE PROPOSED CONSTRUCTION. THE CONTRACTOR SHALL RECORD ALL DEVIATIONS FROM THE CONTRACT DOCUMENTS AS THEY OCCUR, TO CLEARLY DEPICT HOW WORK WAS ACTUALLY CONSTRUCTED. PARTICULAR ATTENTION SHALL BE GIVEN TO ACCURATE RECORDINGS OF CONCEALED WORK. THE "AS-BUILT" RECORD SHALL INCLUDE DESCRIPTIONS, DRAWINGS, SKETCHES, MARKED PRINTS, AND SIMILAR DATA SHALL BE MAINTAINED AT THE JOB SITE AND SHALL BE KEPT CURRENT ON A DAILY BASIS AS WORK PROGRESSES. ALL "AS-BUILT" DRAWINGS AND RELATED DATA SHALL BE SUBJECT TO REGULAR SURVEILLANCE BY THE OWNER'S ON-SITE REPRESENTATIVE.
- THE CONTRACTOR IS RESPONSIBLE FOR TEST PITTING FOR ALL UTILITIES WITHIN THE PROJECT LIMITS.
- THE CONTRACTOR IS RESPONSIBLE FOR SECURING A SITE FOR MATERIAL STAGING AND STOCKPILING.

PROJECT INFORMATION

SITE LOCATION:
1000 SHORE LANE
OCEAN PINES, MARYLAND
TAX MAP 16, GRID 21, PARCEL 78
TAX ID # 03-069168

CLIENT:
WORCESTER COUNTY DEPARTMENT OF PUBLIC WORKS
8113 TIMMONS ROAD
SNOW HILL, MARYLAND 21863
PHONE: 410-632-5823
CONTACT: MR. DALLAS BAKER, P.E.
EMAIL: DBAKER@CO.WORCESTER.MD.US

ENGINEER:
EA ENGINEERING, SCIENCE, AND TECHNOLOGY, INC., PBC
11200 RACETRACK ROAD, UNIT 101A
OCEAN PINES, MARYLAND 21811
PHONE: 410-641-5341
CONTACT: STEVEN LEMASTERS, P.E.
EMAIL: SLEMASTERS@EAEST.COM

DATUM:
HORIZONTAL: MARYLAND STATE PLANE NAD 83, US SURVEY FOOT
VERTICAL: NAVD 88

SITE DATA

- TOPOGRAPHY OF LAGOON IS BASED ON A FIELD RUN SURVEY PROVIDED BY FRANK G. LYNCH, JR. AND ASSOCIATES, INC. IN JANUARY 2022. TOPOGRAPHY OUTSIDE THE LIMIT OF THE EXISTING LAGOON BERM IS BASED ON 2020-2021 USGS LIDAR, DOWNLOADED FROM NOAA DATA ACCESS VIEWER.
- SITE FEATURES ARE DIGITIZED BASED ON BING MAPS AERIAL IMAGERY.
- PARCEL LINES ARE BASED ON SHAPEFILE DATA DOWNLOADED FROM MARYLAND DEPARTMENT OF PLANNING.
- THE SITE PARCEL IS LOCATED WITHIN ZONE X (AREAS OUTSIDE THE 0.2% ANNUAL CHANCE FLOODPLAIN), ZONE X (AREAS OF 0.2% ANNUAL CHANCE FLOOD; AREAS OF 1% ANNUAL CHANCE FLOOD WITH AVERAGE DEPTHS OF LESS THAN 1 FOOT OR WITH DRAINAGE AREAS LESS THAN 1 SQUARE MILE; AND AREAS PROTECTED BY LEVESSES FROM 1% ANNUAL CHANCE FLOOD), AND ZONE AE, ELEVATION 4 (SPECIAL FLOOD HAZARD AREAS SUBJECT TO INUNDATION BY THE 1% ANNUAL CHANCE FLOOD, BASE FLOOD ELEVATION DETERMINED) PER FEMA FIRM MAP 24047C0045H, EFFECTIVE DATE JULY 16, 2015. FLOODPLAIN BOUNDARIES ARE BASED ON SHAPEFILE DATA DOWNLOADED FROM FEMA.
- THE SITE IS LOCATED ENTIRELY WITHIN THE IDA (INTENSELY DEVELOPED AREA) DESIGNATION OF THE CRITICAL AREA. CRITICAL AREA BOUNDARIES ARE BASED ON SHAPEFILE DATA DOWNLOADED FROM MARYLAND IMAP.
- SOIL TYPES AND BOUNDARIES ARE BASED ON SHAPEFILE DATA DOWNLOADED FROM USDA WEB SOIL SURVEY.
- THERE ARE NO MAPPED WETLANDS WITHIN THE PROJECT LIMITS. WETLANDS BOUNDARIES ARE DIGITIZED BASED ON USFWS NATIONAL WETLAND SURVEY DATA.

| DESCRIPTION | EXISTING | PROPOSED |
|--------------------------------------|----------|----------|
| LANDFILL GAS VENT | ⊙ # | ⊙ # |
| LANDFILL GAS VALVE | ⊙ # | ⊙ # |
| LANDFILL MONITORING WELL | ⊙ # | ⊙ # |
| LANDFILL LEACHATE LINER BOUNDARY | ⊙ # | ⊙ # |
| PROPERTY BOUNDARY | --- | --- |
| PRESERVATION BOUNDARY ADJOINER | --- | --- |
| PROPERTY EASEMENT | --- | --- |
| PROPERTY RIGHT-OF-WAY | --- | --- |
| PROPERTY SETBACK | --- | --- |
| SANITARY SEWER UTILITY MARKING | SS | SS |
| SANITARY SEWER UTILITY MARKING FM | FM | FM |
| SANITARY SEWER LINE | SS | SS |
| SANITARY SEWER FORCE MAIN | FM | FM |
| SITE WATER LEVEL MARKER | + | + |
| SITE FLOW ARROW | → | → |
| SITE SPOT ELEVATION | + EL | + EL |
| SITE CONTOUR | — | — |
| SITE CONCRETE | ▒ | ▒ |
| SITE CRITICAL AREA | ▒ | ▒ |
| SITE EDGE OF WATER | — | — |
| SITE FEMA FLOODPLAIN | — | — |
| SITE GRADE BREAK | — | — |
| SITE POND | — | — |
| SITE SOIL BOUNDARY | — | — |
| SITE SOIL CLASSIFICATION | HSG B | HSG B |
| SITE TREE/BRUSH LINE | — | — |
| SITE WETLAND | — | — |
| SITE WETLAND BUFFER | — | — |
| SITE LIMIT OF FIELD RUN SURVEY | — | — |
| PLAN NORTH ARROW | → | → |
| PLAN NUMBER CALLOUT | # | # |
| PLAN KEYNOTE CALLOUT | X | X |
| PLAN REVISION CALLOUT | # | # |
| PLAN STRUCTURE NAME/NUMBER | X # | X # |
| PLAN SECTION CUT VIEW BEGIN | X | X |
| PLAN SECTION CUT VIEW END | X | X |
| PLAN POINT OF INVESTIGATION | * | * |
| ESC LIMIT OF DISTURBANCE | — | — |
| ESC STABILIZED CONSTRUCTION ENTRANCE | — | — |
| ESC SILT FENCE | — | — |

ABBREVIATIONS

| | |
|----------|---------------------------------------|
| AC | ACRES |
| APPROX | APPROXIMATELY |
| CL / CAL | CENTER LINE |
| CONC | CONCRETE |
| CY | CUBIC YARDS |
| DA | DRAINAGE AREA |
| DIA | DIAMETER |
| EL/ELEV | ELEVATION |
| ESC | SOIL EROSION AND SEDIMENT CONTROL |
| EX/EXIST | EXISTING |
| FEMA | FEDERAL EMERGENCY MANAGEMENT AGENCY |
| FT | FEET |
| FT BGS | FEET BELOW GROUND SURFACE |
| INV | INVERT |
| NA | NOT APPLICABLE |
| NAD 83 | NORTH AMERICAN DATUM OF 1983 |
| NAVD 88 | NORTH AMERICAN VERTICAL DATUM OF 1988 |
| NO. | NUMBER |
| PR | PROPOSED |
| RCP | REINFORCED CONCRETE PIPE |
| SCH | SCHEDULE |
| SQ FT | SQUARE FEET |
| TYP | TYPICAL |
| UGND/UG | UNDERGROUND |
| W/ | WITH |
| WSEL | WATER SURFACE ELEVATION |

Sediment Control Plan Approval
Worcester Soil Conservation District
Snow Hill, MD 21863

Approved by: *[Signature]*
Date: 10/14/23

S.W.M. Plan Approval
Worcester County Environmental Programs
Snow Hill MD 21863
Approved by: *[Signature]*
Date: 10/14/23
THIS APPROVAL EXPIRES IN TWO (2) YEARS.

WAIVER RECOMMENDED

SHEET LIST

| DRAWING NO. | SHEET NO. | DRAWING TITLE |
|-------------|-----------|--|
| G-001 | 1 | TITLE SHEET |
| C-101 | 2 | EXISTING CONDITIONS PLAN |
| C-102 | 3 | SITE, GRADING, AND EROSION AND SEDIMENT CONTROL PLAN |
| C-501 | 4 | EROSION AND SEDIMENT CONTROL DETAILS |
| C-502 | 5 | EROSION AND SEDIMENT CONTROL NOTES |

Plans Approved By: John Roche
Date: 11 September 2021
Permit No.: 24-PO-0078
Case File #1707

Dam Safety Program
Water and Science Administration
Maryland Department of the Environment

CERTIFICATE OF COMPLIANCE

I HEREBY CERTIFY THAT I HAVE INSPECTED THIS SITE AND THAT DRAINAGE ONTO THIS SITE FROM OTHER UPGRADE PROPERTIES, AND FROM THIS SITE ON TO OTHER DOWNGRADE PROPERTIES HAS BEEN ADDRESSED IN SUBSTANTIAL ACCORDANCE WITH APPLICABLE CODES.

[Signature]
STEVEN LEMASTERS, P.E.
MD P.E. NO. 55422

DATE: 10/2/23

OWNER/DEVELOPER'S CERTIFICATION

I/WE HEREBY CERTIFY THAT ANY CLEARING, GRADING, CONSTRUCTION, OR DEVELOPMENT WILL BE DONE PURSUANT TO THE APPROVED EROSION AND SEDIMENT CONTROL PLAN, INCLUDING INSPECTING AND MAINTAINING CONTROLS, AND THAT THE RESPONSIBLE PERSONNEL INVOLVED IN THE CONSTRUCTION PROJECT WILL HAVE A CERTIFICATION OF TRAINING AT A MARYLAND DEPARTMENT OF THE ENVIRONMENT (MDE) APPROVED TRAINING PROGRAM FOR THE CONTROL OF EROSION AND SEDIMENT PRIOR TO BEGINNING THE PROJECT. ADDITIONALLY, THE OWNER OR DEVELOPER SHALL CERTIFY RIGHT OF ENTRY TO PERIODIC ON-SITE EVALUATION BY THE APPROPRIATE ENFORCEMENT AUTHORITY AND/OR MDE.

SIGNATURE: *[Signature]* DATE: 10/2/23
PRINTED NAME: DALLAS BAKER TITLE: DIRECTOR
PHONE: 410-632-5341
COMPLETE ADDRESS: 6113 Timmons Rd, Snow Hill, MD 21863

PROFESSIONAL CERTIFICATION

I HEREBY CERTIFY THAT AS A PROFESSIONAL ENGINEER, LAND SURVEYOR, LANDSCAPE ARCHITECT, ARCHITECT, OR FORESTER (FOR FOREST HARVEST OPERATIONS ONLY) REGISTERED IN THE STATE THAT THE PLANS HAVE BEEN DESIGNED IN ACCORDANCE WITH EROSION AND SEDIMENT CONTROL LAWS, REGULATIONS, AND STANDARDS. THE ONLY EXCEPTION TO THIS REQUIREMENT MAY BE IF A STORMWATER WAIVER IS APPROVED, AND IT WILL BE AT THE DISCRETION OF THE APPROVAL AUTHORITY.

SIGNATURE: *[Signature]* DATE: 10/2/23
PRINTED NAME: STEVEN LEMASTERS TITLE: DIRECTOR

THIS FACILITY IS TO BE CONSTRUCTED IN ACCORDANCE WITH THESE PLANS ARE APPROVED BY WORCESTER COUNTY DEPARTMENT OF PUBLIC WORKS.
[Signature]
WORCESTER COUNTY, MARYLAND
DIRECTOR OF PUBLIC WORKS

DATE: 10/2/23

REVISIONS

| NO. | DATE | BY | DESCRIPTION |
|-----|-------|-----|---------------------------------|
| A | 10/24 | SCL | PER MDE COMMENTS DATED 12/21/23 |

DESIGN INFORMATION

| | |
|------------------|-----|
| DESIGNED BY: | SMB |
| DRAWN BY: | SMB |
| CHECKED BY: | DOK |
| PROJECT MANAGER: | SEL |

PROFESSIONAL CERTIFICATION. I HEREBY CERTIFY THAT THESE DOCUMENTS WERE PREPARED OR APPROVED BY ME, AND THAT I AM A DULY LICENSED PROFESSIONAL ENGINEER UNDER THE LAWS OF THE STATE OF MARYLAND, LICENSE NO. 55422 EXPIRATION DATE: 12/31/2023

[Seal]
STATE OF MARYLAND
SYSTEMS C. LEWIS
PROFESSIONAL ENGINEER
55422
10/27/23

WORCESTER COUNTY DEPARTMENT OF PUBLIC WORKS
OCEAN PINES WASTEWATER TREATMENT PLANT
EMERGENCY STORAGE LAGOON VERTICAL EXPANSION

OCEAN PINES, MARYLAND
TITLE SHEET

EA
EA Engineering, Science, and Technology, Inc., PBC
11200 Racetrack Road, Unit A101
Ocean Pines, Maryland 21811
(410) 641-5341
www.eaest.com

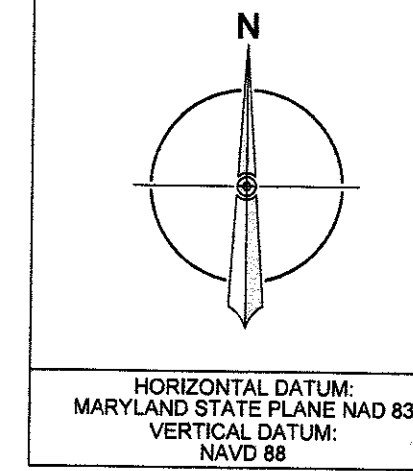
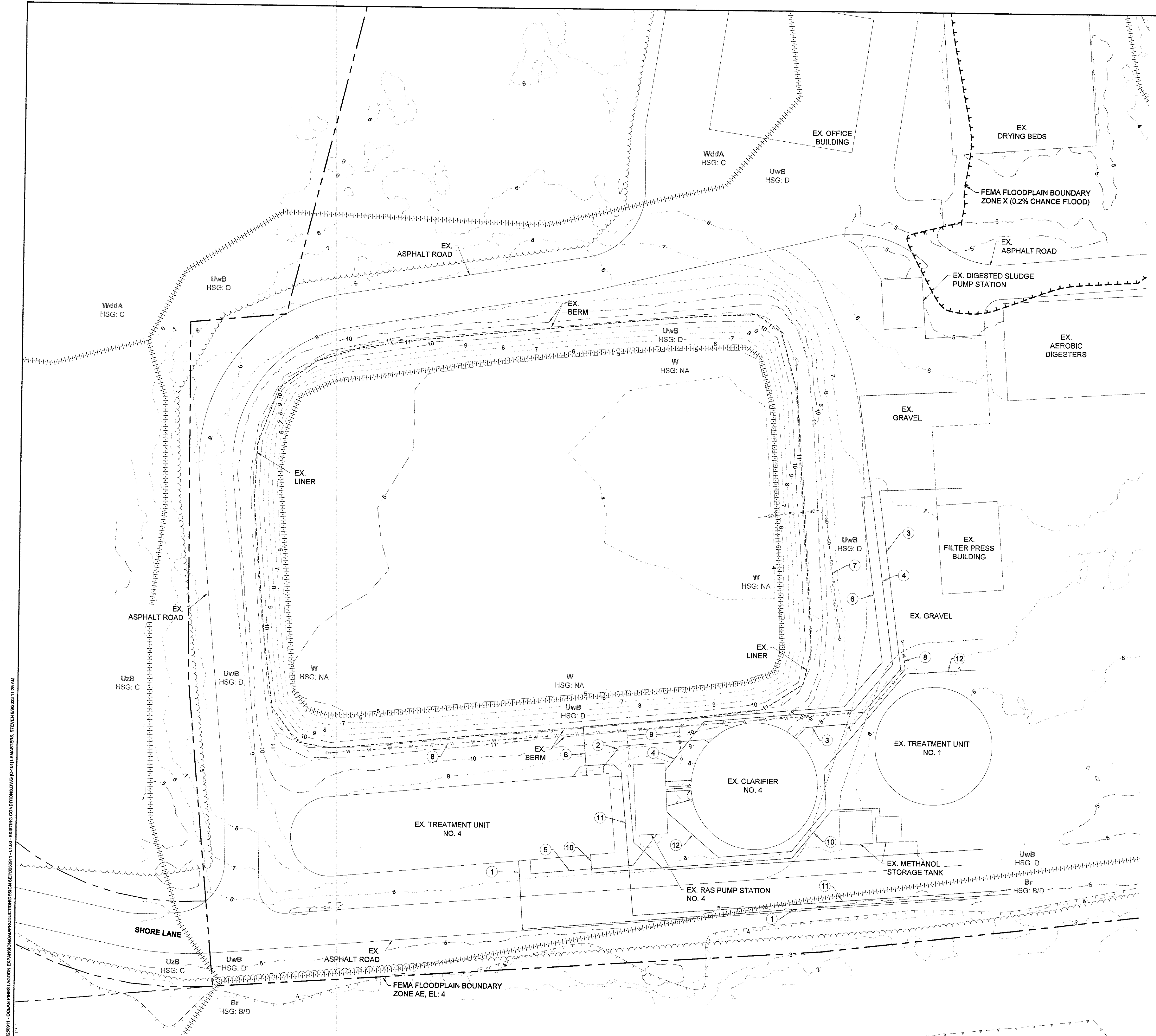
SCALE AS SHOWN

FULL SIZE PLOT: 24" x 36"

DATE: AUGUST 2023
PROJECT NUMBER: 6250911

G-001
SHEET: 1 OF 5

100% PLANS - NOT FOR CONSTRUCTION FOR CONSTRUCTION



HORIZONTAL DATUM:
MARYLAND STATE PLANE NAD 83
VERTICAL DATUM:
NAVD 88

| SOILS TABLE | | | |
|-----------------|--|------------|-----------------------|
| MAP UNIT SYMBOL | MAP UNIT NAME | HSG RATING | K FACTOR (WHOLE SOIL) |
| Br | BROADKILL MUCKY SILT LOAM, 0 TO 1 PERCENT SLOPES, VERY FREQUENTLY FLOODED, TIDAL | B/D | - |
| UwB | URBAN LAND-UDORTHENTS COMPLEX, 0 TO 5 PERCENT SLOPES | D | - |
| UzB | UDORTHENTS, LOAMY, 0 TO 5 PERCENT SLOPES | C | 0.37 |
| W | WATER | - | - |
| WddA | WOODSTOWN SANDY LOAM, 0 TO 2 PERCENT SLOPES, NORTHERN TIDEWATER AREA | C | 0.24 |

| PIPE LEGEND | |
|-------------|---------------------------------------|
| 1 | 10" DIP INFLUENT FORE MAIN |
| 2 | 24" DIP CLARIFIER INFLUENT |
| 3 | 24" DIP CLARIFIER EFFLUENT |
| 4 | 6" DIP SCUMWAS FORCE MAIN |
| 5 | 8" DIP RAS |
| 6 | 3" DIP AIR |
| 7 | 16" DIP LAGOON DRAIN |
| 8 | 4" NON-POTABLE WATER |
| 9 | 2" NON-POTABLE WATER |
| 10 | 3/4" HDPE METHANOL ADDITION |
| 11 | 3/4" HDPE ANIONIC POLYMER & 3/4" ALUM |
| 12 | 8" RAS FROM T.U. 1&2 |

REVISIONS

NO. DATE BY DESCRIPTION

1 10/24 SCL PER MDE COMMENTS DATED 12/21/23

DESIGN INFORMATION

DESIGNED BY: SMB

DRAWN BY: SMB

CHECKED BY: DOK

PROJECT MANAGER: SEL

PROFESSIONAL CERTIFICATION: I HEREBY CERTIFY THAT THESE DOCUMENTS WERE PREPARED OR APPROVED BY ME, AND THAT I AM A DULY LICENSED PROFESSIONAL ENGINEER UNDER THE LAWS OF THE STATE OF MARYLAND, LICENSE NO. 55422 EXPIRATION DATE: 12/31/2023

WORCESTER COUNTY DEPARTMENT OF PUBLIC WORKS
OCEAN PINES WASTEWATER TREATMENT PLANT
EMERGENCY STORAGE LAGOON VERTICAL EXPANSION

OCEAN PINES, MARYLAND

EXISTING CONDITIONS PLAN

FOR CONSTRUCTION

EA Engineering, Science, and Technology, Inc., PBC
11200 Racetrack Road, Unit A101
Ocean Pines, Maryland 21811
(410) 641-5341
www.eaest.com

Plans Approved By: John Roche
Date: 11 September 2024
Permit No.: 24-PO-0078

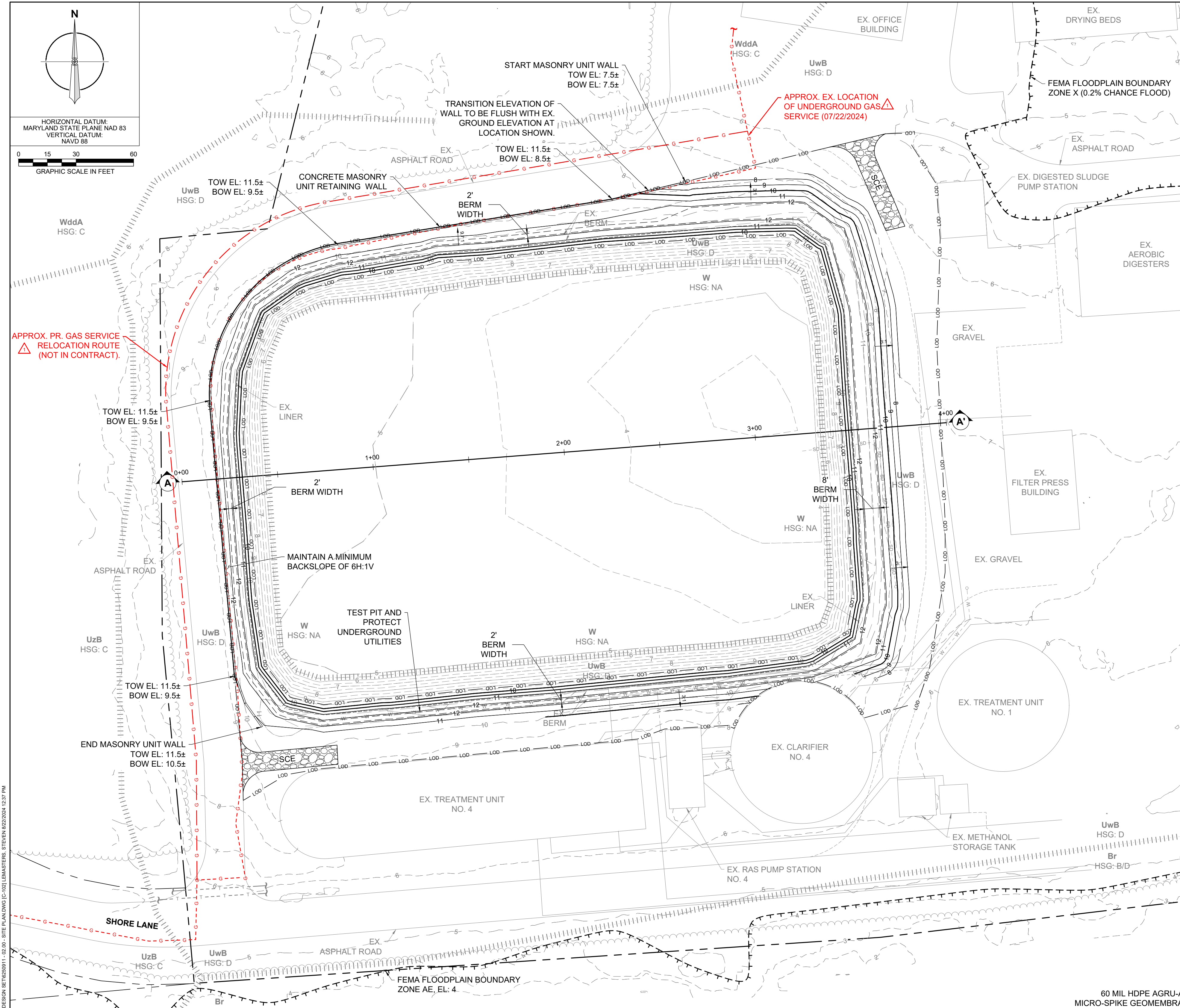
Dam Safety Program
Water and Science Administration
Maryland Department of the Environment

GRAPHIC SCALE IN FEET
0 15 30 60

FULL SIZE PLOT: 24" x 36"

DATE: AUGUST 2023

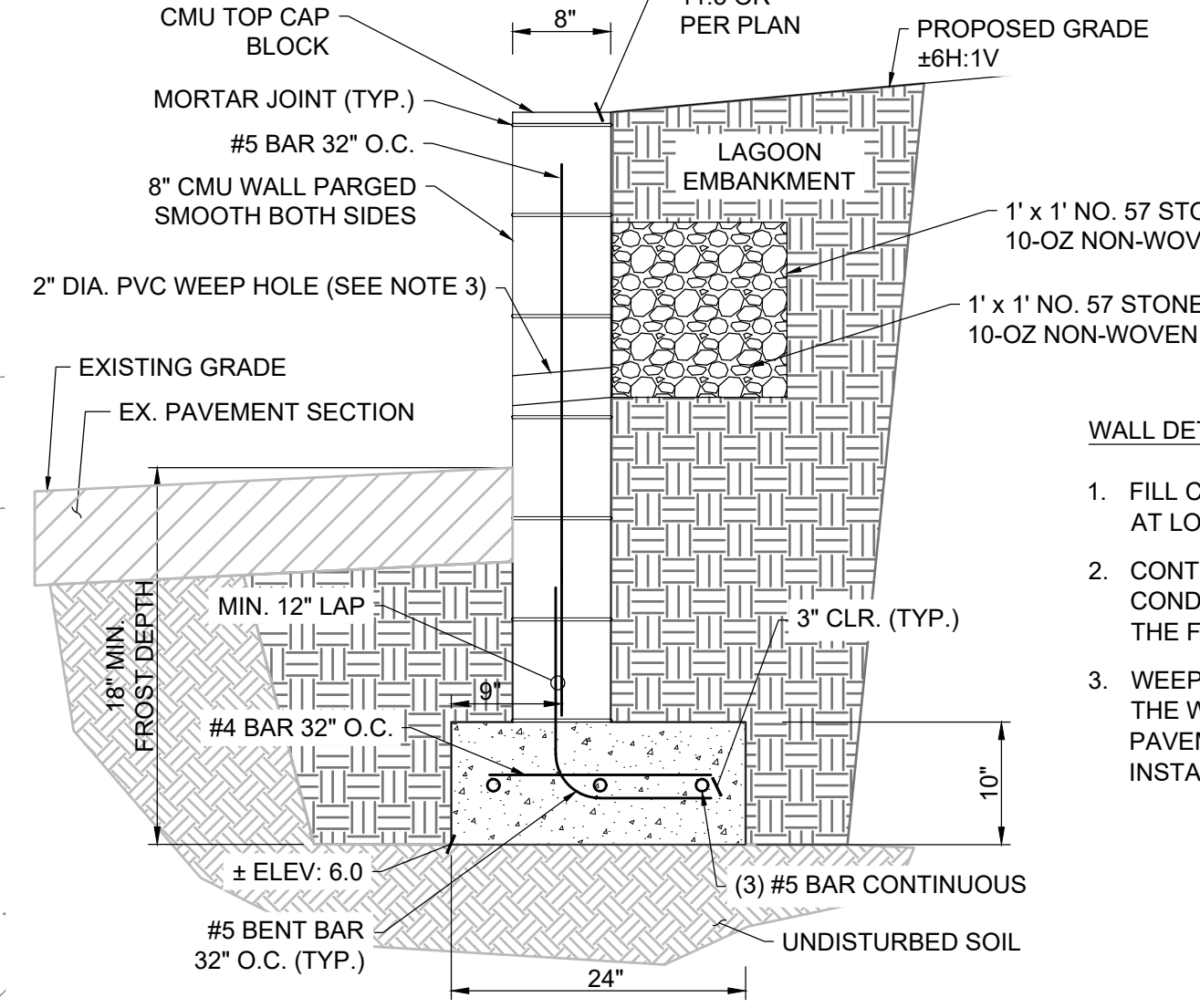
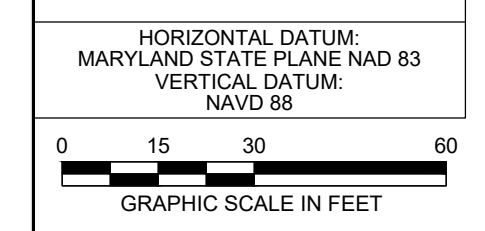
PROJECT NUMBER: 6250911



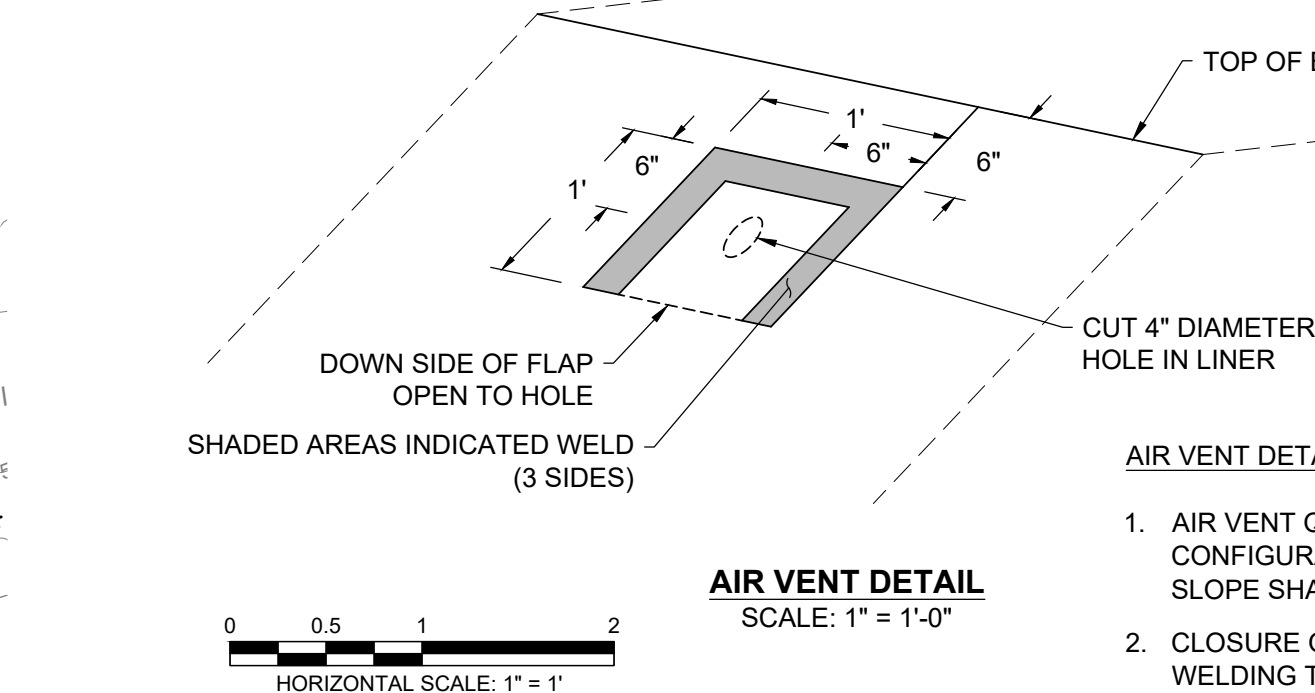
- CONSTRUCTION NOTES**
1. MAINTAIN ACCESS TO WWTP AND ADMINISTRATIVE BUILDINGS AT ALL TIMES.
 2. PAVEMENT TO REMAIN SEDIMENT/DEBRIS FREE AT THE END OF EACH WORKING DAY.
 3. COORDINATION OF SITE ACCESS AND WASTEWATER REMOVAL WITH WORCESTER COUNTY DEPARTMENT OF PUBLIC WORKS.
 4. EMBANKMENT EXPANSION SHALL BE CONSTRUCTED OF USCS CLASSIFICATION CL SOILS AND SHALL BE COMPACTED TO 95% STANDARD PROCTOR DENSITY USING A MAXIMUM LIFT THICKNESS OF 8-INCHES AND A RANGE OF -2% TO 4% OF OPTIMAL MOISTURE CONTENT.
 5. DISTURBED AREAS SHALL BE COVERED WITH 4" TOPSOIL AND SEEDED.
 6. STABILIZED CONSTRUCTION ENTRANCE PER DETAIL, DRAWING C-501.
 7. SILT FENCE PER DETAIL, DRAWING C-501.
 8. EXISTING AIR VENTS TO BE ABANDONED VIA EXTRUSION WELDING OPEN SIDE TO THE EXISTING LINER.
 9. INSTALL AIR VENT PER DETAIL, THIS DRAWING.
 10. EXISTING LINER TO BE CLEANED PER MANUFACTURER'S RECOMMENDATION PRIOR TO MAKING WELD CONNECTION.
 11. CONTRACTOR SHALL INSTALL PROPOSED LINE ± ELEV. 11.5 OR PER PLAN.

Plans Approved By: John Roche
 Date: 11 September 2024
 Permit No.: 24-PO-0078
 Ocean Park W/DP

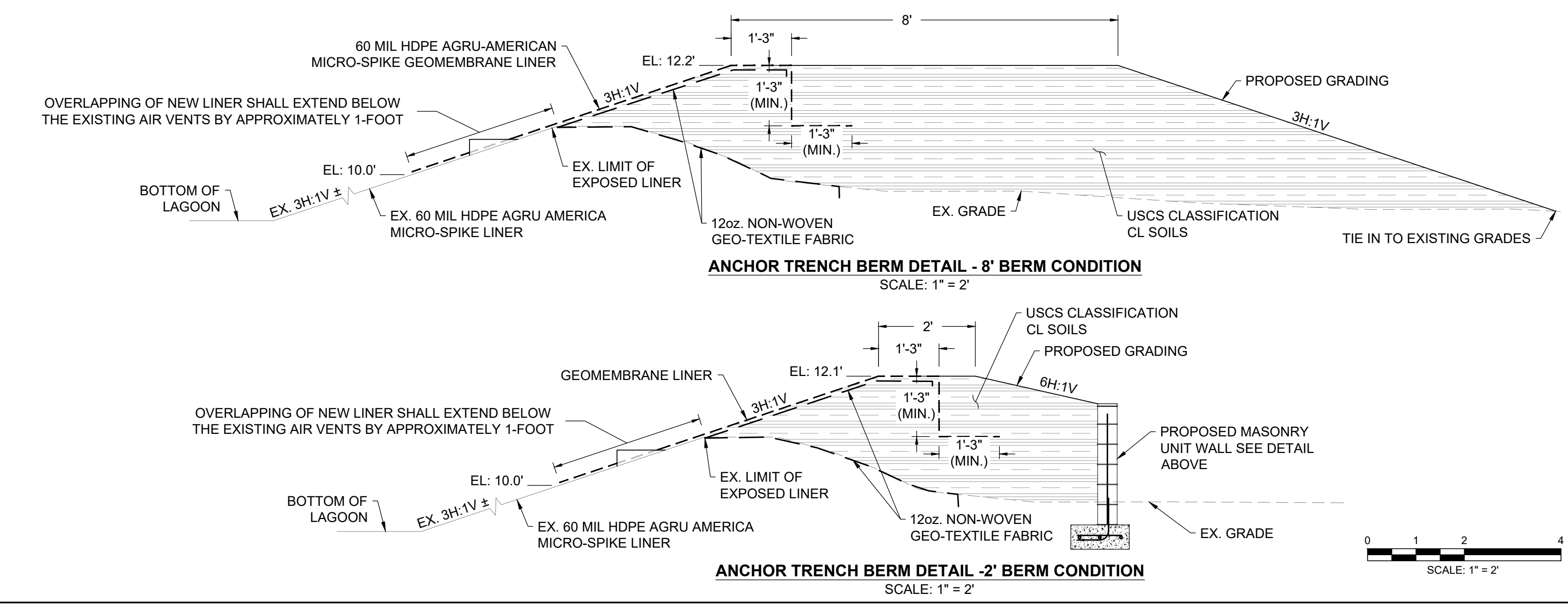
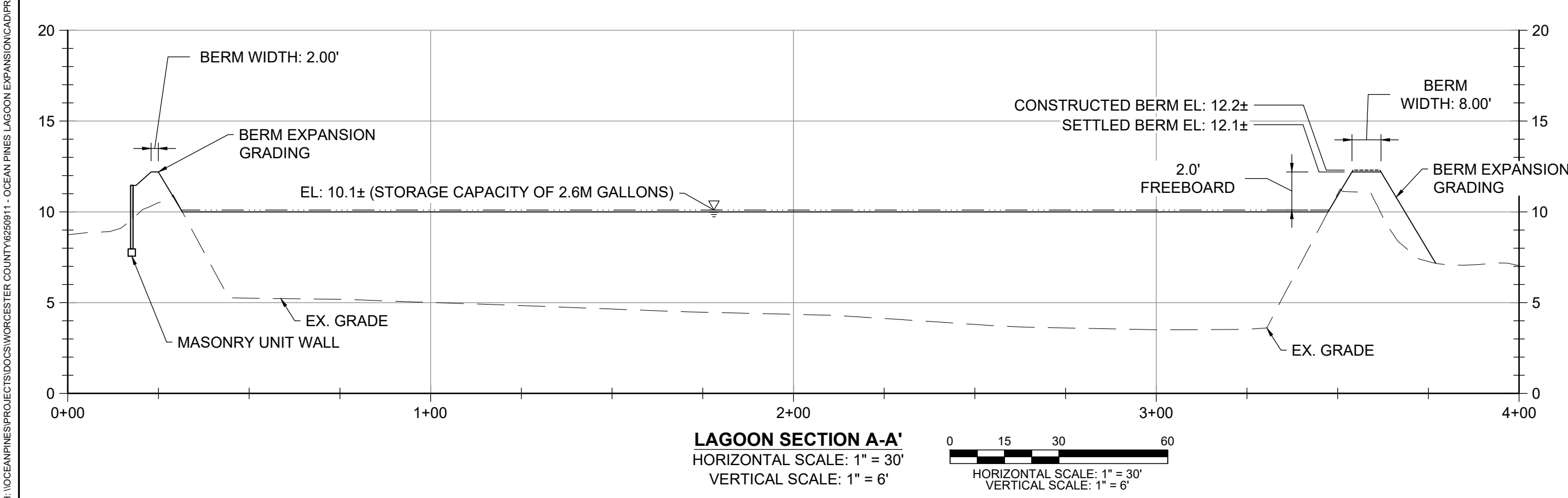
Dam Safety Program
 Water and Science Administration
 Maryland Department of the Environment



- WALL DETAIL NOTES:**
1. FILL CELL SOLID WITH 4,000 PSI PEA GRAVEL CONCRETE AT LOCATIONS OF VERTICAL REINFORCEMENT.
 2. CONTRACTOR SHALL BE PREPARED TO MOISTURE CONDITION AND COMPACT LOOSE SAND AT BOTTOM OF THE FOOTING.
 3. WEEP HOLES SHALL BE IN THE LOWER 12-INCHES OF THE WALL AND A MINIMUM OF 3-INCHES ABOVE THE PAVEMENT FINISHED GRADE. WEEP HOLES SHALL BE INSTALLED EVERY 8-FEET ON CENTER.



- AIR VENT DETAIL NOTES:**
1. AIR VENT QUANTITY AND LOCATIONS SHALL MATCH EXISTING VENT CONFIGURATION. INSTALLATION ALONG THE EXPANDED LAGOON SIDE SLOPE SHALL BE PER THIS DETAIL.
 2. CLOSURE OF EXISTING AIR VENTS SHALL BE PERFORMED VIA EXTRUSION WELDING THE OPEN SIDE OF FLAP DOWN TO EXISTING LINER.



DESIGN INFORMATION

| | |
|------------------|-----|
| DESIGNED BY: | SMB |
| DRAWN BY: | SMB |
| CHECKED BY: | DKK |
| PROJECT MANAGER: | SEL |

PROFESSIONAL CERTIFICATION I HEREBY CERTIFY THAT THESE DOCUMENTS WERE PREPARED OR APPROVED BY ME, AND THAT I AM A DULY LICENSED PROFESSIONAL ENGINEER UNDER THE LAWS OF THE STATE OF MARYLAND, LICENSE NO. 55422 EXPIRATION DATE: 12/13/2025

WORCESTER COUNTY DEPARTMENT OF PUBLIC WORKS
 OCEAN PINES WASTEWATER TREATMENT PLANT
 EMERGENCY STORAGE LAGOON VERTICAL EXPANSION

OCEAN PINES, MARYLAND

SITE, GRADING, AND EROSION AND SEDIMENT CONTROL PLAN

EA Engineering, Science, and Technology, Inc., PBC
 11200 Racetrack Road, Unit A101
 Ocean Pines, Maryland 21811
 (410) 641-5341
 www.eaest.com

SCALE AS SHOWN

FULL SIZE PLOT: 24" x 36"

DATE: OCTOBER 2023

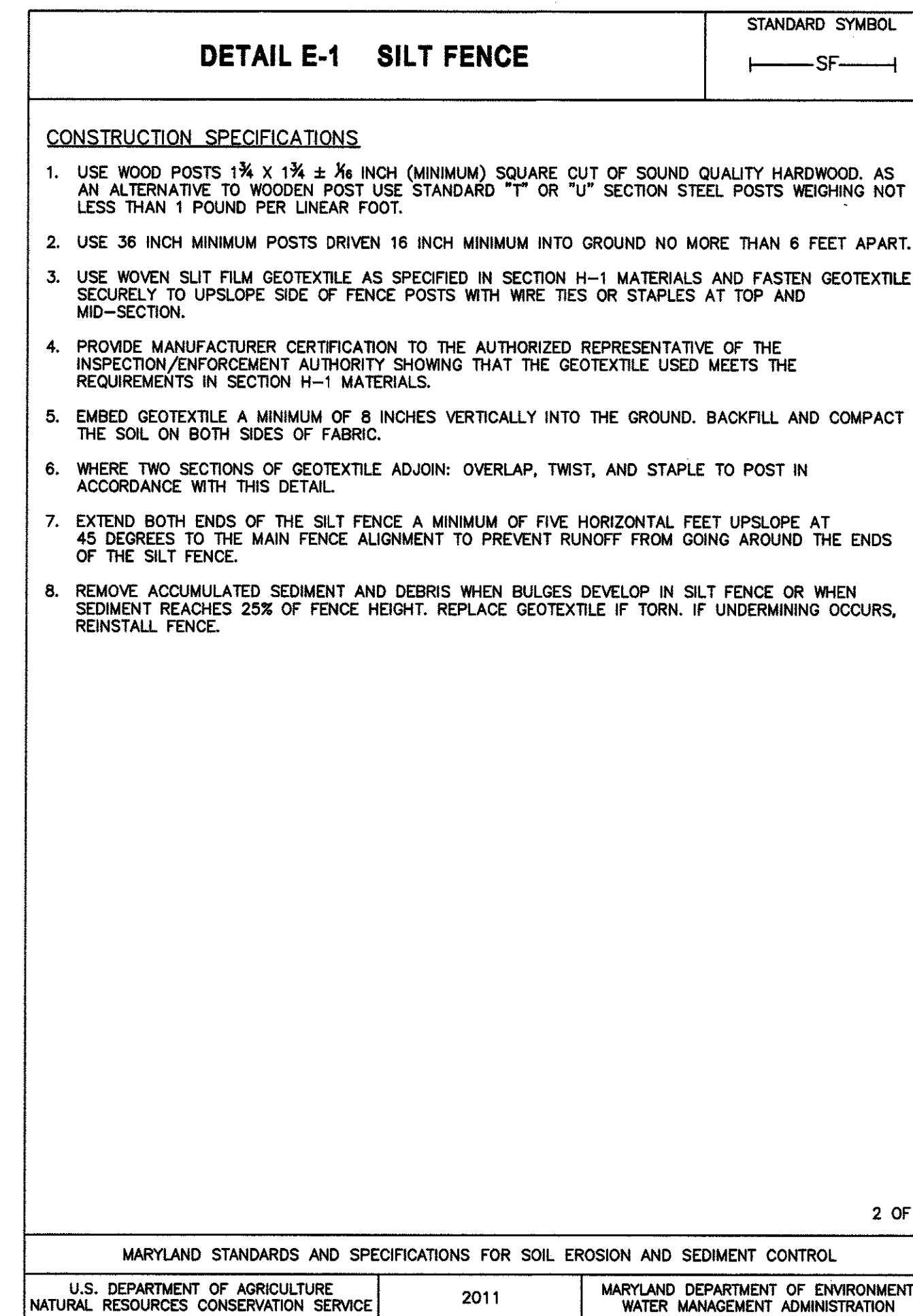
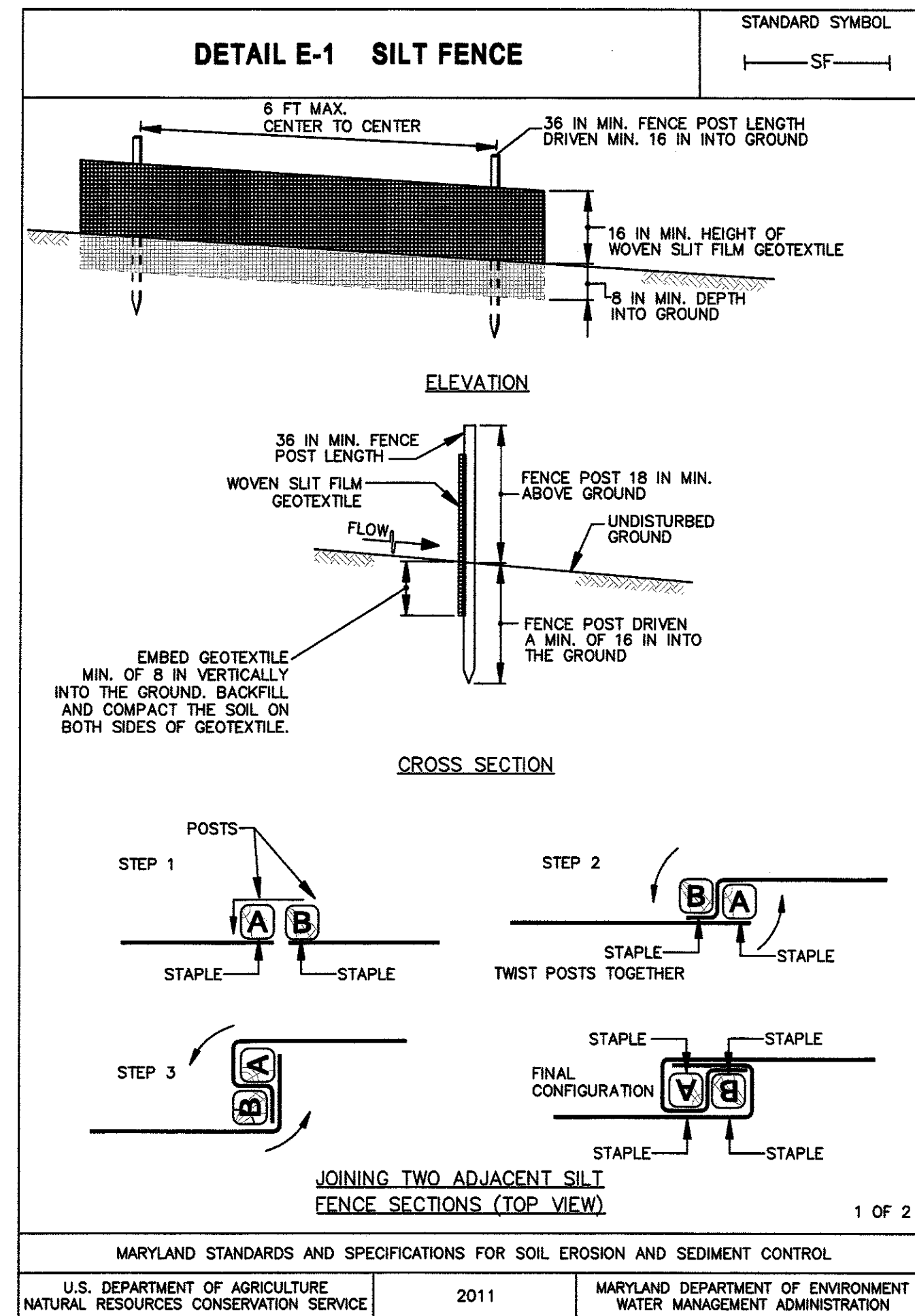
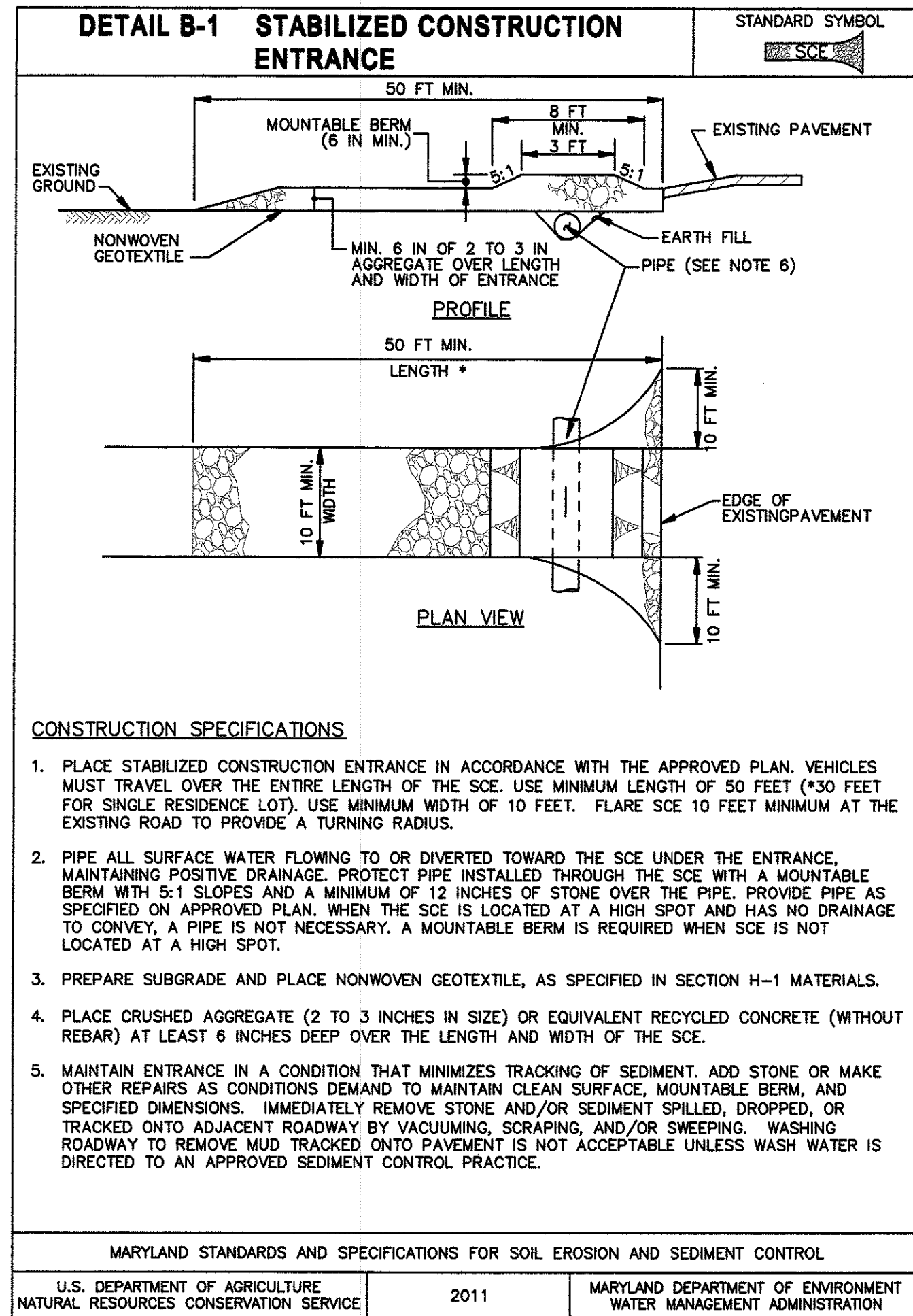
PROJECT NUMBER: 6250911

C-102
 SHEET: 3 OF 5

100% PLANS - FOR CONSTRUCTION

Plans Approved By: John Roche
 Date: 11 September 2024
 Permit No.: 24-PO-0078
 (See Plan 9-177)

Dam Safety Program
 Water and Science Administration
 Maryland Department of the Environment



| | | | |
|---|---|--|---|
| REVISIONS NO. DATE BY 1 10/24 SCL | DESCRIPTION PER MADE COMMENTS DATED 12/21/23 | DESIGN INFORMATION DESIGNED BY: SMB DRAWN BY: SMB CHECKED BY: DOK PROJECT MANAGER: SEL | PROFESSIONAL CERTIFICATION: I HEREBY CERTIFY THAT THESE DOCUMENTS WERE PREPARED OR APPROVED BY ME, AND THAT I AM A DULY LICENSED PROFESSIONAL ENGINEER UNDER THE LAWS OF THE STATE OF MARYLAND, LICENSE NO. 68422 EXPIRATION DATE: 12/15/2025 |
| | | | |
| WORCESTER COUNTY DEPARTMENT OF PUBLIC WORKS OCEAN PINES WASTEWATER TREATMENT PLANT EMERGENCY STORAGE LAGOON VERTICAL EXPANSION | | | |
| OCEAN PINES, MARYLAND | | | |
| EROSION AND SEDIMENT CONTROL DETAILS | | | |
| 100% PLANS - NOT FOR CONSTRUCTION - FOR CONSTRUCTION | | | |
| | | | |
| EA Engineering, Science, and Technology, Inc., PBC 11200 Racetrack Road, Unit A101 Ocean Pines, Maryland 21811 (410) 641-5341 www.eaest.com | | | |
| SCALE AS SHOWN | | | |
| FULL SIZE PLOT: 24" x 36" | | | |
| DATE: AUGUST 2023 | | | |
| PROJECT NUMBER: 6250911 | | | |
| C-501 SHEET: 4 OF 5 | | | |

FILE PATH: \\OCEANPINES\PROJECTS\6250911 - OCEAN PINES LAGOON EXPANSION\PROJECTS\DESIGN\ITEMS\10-00 - DETAILS\DWG (C-501) LAMASTER, STEVEN.MXD 2023 11:27 AM

B-4 STANDARDS AND SPECIFICATIONS FOR VEGETATIVE STABILIZATION

DEFINITION
USING VEGETATION AS COVER TO PROTECT EXPOSED SOIL FROM EROSION.
PURPOSE
TO PROMOTE THE ESTABLISHMENT OF VEGETATION ON EXPOSED SOIL.

EFFECTS ON WATER QUALITY AND QUANTITY
STABILIZATION PRACTICES ARE USED TO PROMOTE THE ESTABLISHMENT OF VEGETATION ON EXPOSED SOIL. WHEN SOIL IS STABILIZED WITH VEGETATION, THE SOIL IS LESS LIKELY TO ERODE AND MORE LIKELY TO ALLOW INFILTRATION OF RAINFALL, THEREBY REDUCING SEDIMENT LOADS AND RUNOFF TO DOWNSTREAM AREAS.

ADEQUATE VEGETATIVE ESTABLISHMENT
INSPECT SEEDED AREAS FOR VEGETATIVE ESTABLISHMENT AND MAKE NECESSARY REPAIRS, REPLACEMENTS, AND RESEEDINGS WITHIN THE PLANNING PERIOD.

B-4-1 STANDARDS AND SPECIFICATIONS FOR INCREMENTAL STABILIZATION

DEFINITION
ESTABLISHMENT OF VEGETATIVE COVER ON CUT AND FILL SLOPES.
PURPOSE
TO PROVIDE TIMELY VEGETATIVE COVER ON CUT AND FILL SLOPES AS WORK PROGRESSES.

CRITERIA
A. INCREMENTAL STABILIZATION - CUT SLOPES
1. EXCAVATE AND STABILIZE SLOPES IN INCREMENTS NOT TO EXCEED 15 FEET IN HEIGHT. PREPARE SEEDBED AND APPLY SEED AND MULCH ON ALL CUT SLOPES AS THE WORK PROGRESSES.

B. INCREMENTAL STABILIZATION - FILL SLOPES
1. CONSTRUCT AND STABILIZE FILL SLOPES IN INCREMENTS NOT TO EXCEED 15 FEET IN HEIGHT. PREPARE SEEDBED AND APPLY SEED AND MULCH ON ALL SLOPES AS THE WORK PROGRESSES.

B-4-2 STANDARDS AND SPECIFICATIONS FOR SOIL PREPARATION, TOPSOILING, AND SOIL AMENDMENTS

DEFINITION
THE PROCESS OF PREPARING THE SOILS TO SUSTAIN ADEQUATE VEGETATIVE STABILIZATION.
PURPOSE
TO PROVIDE A SUITABLE SOIL MEDIUM FOR VEGETATIVE GROWTH.

CRITERIA
A. SOIL PREPARATION
1. TEMPORARY STABILIZATION
a. SEED PREPARATION CONSISTS OF LOOSENING SOIL TO A DEPTH OF 3 TO 5 INCHES BY MEANS OF SUITABLE AGRICULTURAL OR CONSTRUCTION EQUIPMENT.

c. GRADED AREAS MUST BE MAINTAINED IN A TRUE AND EVEN GRADE AS SPECIFIED ON THE APPROVED PLAN, THEN SCARIFIED OR OTHERWISE LOOSENED TO A DEPTH OF 3 TO 5 INCHES.

B. TOPSOILING
1. TOPSOIL IS PLACED OVER PREPARED SUBSOIL PRIOR TO ESTABLISHMENT OF PERMANENT VEGETATION. THE PURPOSE IS TO PROVIDE A SUITABLE SOIL MEDIUM FOR VEGETATIVE GROWTH.

CRITERIA
A. SEEDING
1. SPECIFICATIONS
a. ALL SEED MUST MEET THE REQUIREMENT OF THE MARYLAND STATE SEED LAW. ALL SEED MUST BE SUBJECT TO TESTING IN A RECOGNIZED SEED LABORATORY.

B-4-3 STANDARDS AND SPECIFICATIONS FOR SEEDING AND MULCHING

DEFINITION
THE APPLICATION OF SEED AND MULCH TO ESTABLISH VEGETATIVE COVER.

PURPOSE
TO PROTECT DISTURBED SOILS FROM EROSION DURING AND AT THE END OF CONSTRUCTION.
CRITERIA
A. SEEDING
1. SPECIFICATIONS
a. ALL SEED MUST MEET THE REQUIREMENT OF THE MARYLAND STATE SEED LAW.

B-4-4 STANDARDS AND SPECIFICATIONS FOR SOIL PREPARATION, TOPSOILING, AND SOIL AMENDMENTS

DEFINITION
THE PROCESS OF PREPARING THE SOILS TO SUSTAIN ADEQUATE VEGETATIVE STABILIZATION.
PURPOSE
TO PROVIDE A SUITABLE SOIL MEDIUM FOR VEGETATIVE GROWTH.

CRITERIA
A. SOIL PREPARATION
1. TEMPORARY STABILIZATION
a. SEED PREPARATION CONSISTS OF LOOSENING SOIL TO A DEPTH OF 3 TO 5 INCHES BY MEANS OF SUITABLE AGRICULTURAL OR CONSTRUCTION EQUIPMENT.

c. HYDROSEEDING: APPLY SEED UNIFORMLY WITH HYDROSEEDER (SLURRY INCLUDES SEED AND FERTILIZER).
i. IF FERTILIZER IS BEING APPLIED AT THE TIME OF SEEDING, THE APPLICATION RATES SHOULD BE EXCEEDED THE FOLLOWING: NITROGEN, 100 POUNDS PER ACRE TOTAL SOLUBLE NITROGEN; P2O5 (PHOSPHORUS), 200 POUNDS PER ACRE; K2O (POTASSIUM), 200 POUNDS PER ACRE.

B. MULCHING
1. MULCH MATERIALS (IN ORDER OF PREFERENCE)
a. STRAW CONSISTING OF THOROUGHLY THRESHED WHEAT, RYE, OAT, OR BARLEY AND REASONABLE BRIGHT IN COLOR. STRAW IS TO BE FREE OF NOXIOUS WEED SEEDS AS SPECIFIED IN THE MARYLAND SEED LAW AND NOT MUSTY, COLDY, CAKED, DECAYED, OR EXCESSIVELY DUSTY.

CRITERIA
A. SEED MIXTURES
1. GENERAL USE
a. SELECT ONE OR MORE OF THE SPECIES OR MIXTURES LISTED IN TABLE B.1 FOR THE APPROPRIATE PLANT HARDINESS ZONE (FROM FIGURE B.3) AND ENTER THEM IN THE TEMPORARY SEEDING SUMMARY BELOW ALONG WITH APPLICATION RATES, SEEDING DATES AND SEEDING DEPTHS.

B-4-5 STANDARDS AND SPECIFICATIONS FOR STOCKPILE STABILIZATION

DEFINITION
TO STABILIZE DISTURBED SOILS WITH PERMANENT VEGETATION.

PURPOSE
TO PROVIDE A DESIGNATED LOCATION FOR THE TEMPORARY STORAGE OF SOIL THAT CONTROLS THE POTENTIAL FOR EROSION, SEDIMENTATION, AND CHANGES TO DRAINAGE PATTERNS.

B-4-6 STANDARDS AND SPECIFICATIONS FOR STOCKPILE AREAS

DEFINITION
A MOUND OR PILE OF SOIL PROTECTED BY APPROPRIATELY DESIGNED EROSION AND SEDIMENT CONTROL MEASURES.

CRITERIA
A. SEED MIXTURES
1. GENERAL USE
a. SELECT ONE OR MORE OF THE SPECIES OR MIXTURES LISTED IN TABLE B.3 FOR THE APPROPRIATE PLANT HARDINESS ZONE (FROM FIGURE B.3) AND BASED ON THE SITE CONDITION OR PURPOSE FOUND IN TABLE B.2 AS FOUND WITHIN THE 2011 MARYLAND STANDARD AND SPECIFICATIONS FOR SOIL EROSION AND SEDIMENT CONTROL MANUAL.

b. SELECT ONE OR MORE OF THE SPECIES OR MIXTURES LISTED BELOW BASED ON THE SITE CONDITIONS OR PURPOSE. ENTER SELECTED MIXTURE(S), APPLICATION RATES, AND SEEDING DATES IN THE PERMANENT SEEDING SUMMARY. THE SUMMARY IS TO BE PLACED ON THE PLAN.

CRITERIA
A. SEED MIXTURES
1. GENERAL USE
a. SELECT ONE OR MORE OF THE SPECIES OR MIXTURES LISTED IN TABLE B.3 FOR THE APPROPRIATE PLANT HARDINESS ZONE (FROM FIGURE B.3) AND BASED ON THE SITE CONDITION OR PURPOSE FOUND IN TABLE B.2 AS FOUND WITHIN THE 2011 MARYLAND STANDARD AND SPECIFICATIONS FOR SOIL EROSION AND SEDIMENT CONTROL MANUAL.

CRITERIA
A. SEED MIXTURES
1. GENERAL USE
a. SELECT ONE OR MORE OF THE SPECIES OR MIXTURES LISTED IN TABLE B.3 FOR THE APPROPRIATE PLANT HARDINESS ZONE (FROM FIGURE B.3) AND BASED ON THE SITE CONDITION OR PURPOSE FOUND IN TABLE B.2 AS FOUND WITHIN THE 2011 MARYLAND STANDARD AND SPECIFICATIONS FOR SOIL EROSION AND SEDIMENT CONTROL MANUAL.

B-4-7 STANDARDS AND SPECIFICATIONS FOR STOCKPILE AREAS

DEFINITION
A MOUND OR PILE OF SOIL PROTECTED BY APPROPRIATELY DESIGNED EROSION AND SEDIMENT CONTROL MEASURES.

CRITERIA
A. SEED MIXTURES
1. GENERAL USE
a. SELECT ONE OR MORE OF THE SPECIES OR MIXTURES LISTED IN TABLE B.3 FOR THE APPROPRIATE PLANT HARDINESS ZONE (FROM FIGURE B.3) AND BASED ON THE SITE CONDITION OR PURPOSE FOUND IN TABLE B.2 AS FOUND WITHIN THE 2011 MARYLAND STANDARD AND SPECIFICATIONS FOR SOIL EROSION AND SEDIMENT CONTROL MANUAL.

B-4-8 STANDARDS AND SPECIFICATIONS FOR STOCKPILE AREAS

DEFINITION
A MOUND OR PILE OF SOIL PROTECTED BY APPROPRIATELY DESIGNED EROSION AND SEDIMENT CONTROL MEASURES.

CRITERIA
A. SEED MIXTURES
1. GENERAL USE
a. SELECT ONE OR MORE OF THE SPECIES OR MIXTURES LISTED IN TABLE B.3 FOR THE APPROPRIATE PLANT HARDINESS ZONE (FROM FIGURE B.3) AND BASED ON THE SITE CONDITION OR PURPOSE FOUND IN TABLE B.2 AS FOUND WITHIN THE 2011 MARYLAND STANDARD AND SPECIFICATIONS FOR SOIL EROSION AND SEDIMENT CONTROL MANUAL.

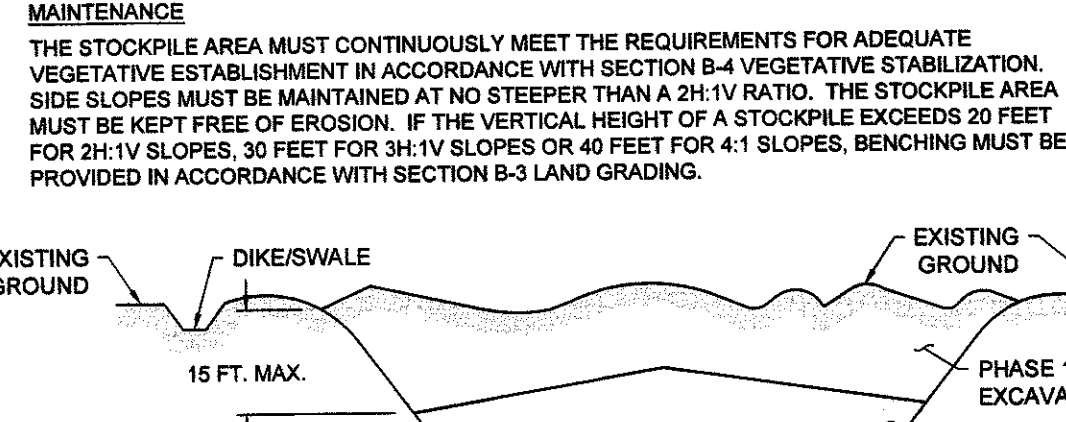


FIGURE B.1: INCREMENTAL STABILIZATION - CUT

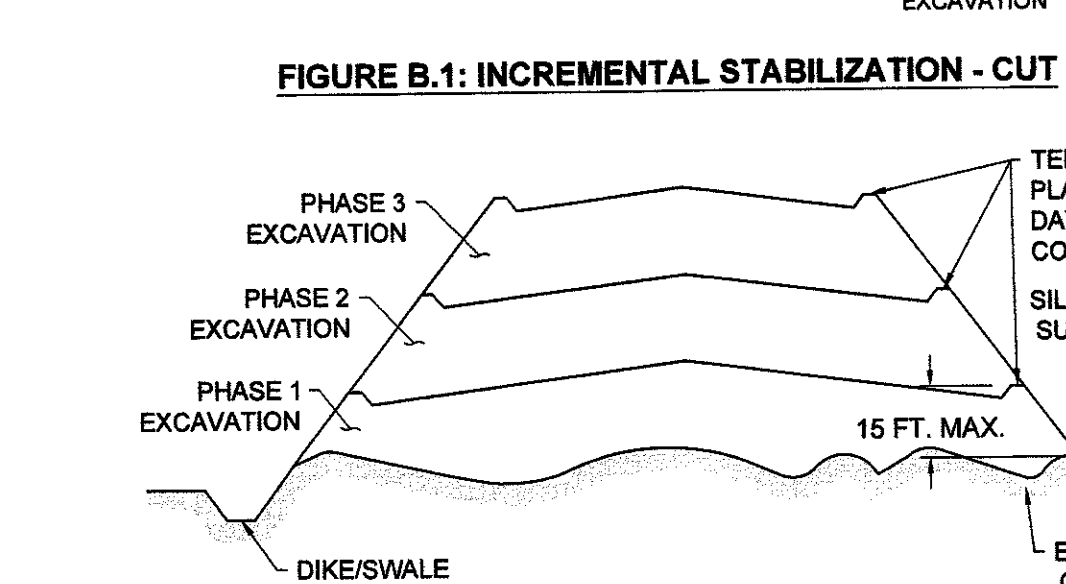


FIGURE B.2: INCREMENTAL STABILIZATION - FILL

TEMPORARY SEEDING SUMMARY
Table with columns: NO., SPECIES, APPLICATION RATE (LB/AC), SEEDING DATES, SEEDING DEPTHS, FERTILIZER RATE (10-20-20), LIME RATE. Includes rows for Annual Ryegrass and Foxtail Millet.

APPLY STRAW MULCH AT 2 TONS PER ACRE (90 LB/1000 SF) OR WOOD CELLULOSE FIBER AT 1500 LB/ACRE (35 LBS/1000 SF) IMMEDIATELY AFTER SEEDING.

PERMANENT SEEDING SUMMARY

PERMANENT SEEDING SUMMARY
Table with columns: NO., SPECIES, APPLICATION RATE (LB/AC), SEEDING DATES, SEEDING DEPTHS, FERTILIZER RATE (10-20-20), LIME RATE. Includes rows for Sheep Fescue and Canada Wild Rye.

APPLY UREA FORM FERTILIZER (46-0-0) AT 150 LB/AC (3.5 LB/1000 SF) AT THE TIME OF SEEDING IN ADDITION TO SOIL AMENDMENTS SHOW ABOVE.

APPLY STRAW MULCH AT 2 TONS PER ACRE (90 LB/1000 SF) OR WOOD CELLULOSE FIBER AT 1500 LB/ACRE (35 LBS/1000 SF) IMMEDIATELY AFTER SEEDING.

STANDARD STABILIZATION NOTE:

- a. THREE (3) CALENDAR DAYS AS TO THE SURFACE OF ALL PERIMETER DIKES, SWALES, DITCHES, PERIMETER SLOPES, AND ALL SLOPES STEEPER THAN 3 HORIZONTAL AND 1 VERTICAL (3:1).
b. SEVEN (7) CALENDAR DAYS AS TO ALL OTHER DISTURBED OR GRADED AREAS ON THE PROJECT SITE NOT UNDER ACTIVE GRADING.

SEQUENCE OF CONSTRUCTION

- 1. CONTACT THE MARYLAND DEPARTMENT OF THE ENVIRONMENT (MDE) AT 410-914-0220, THE TOWN OF OCEAN CITY AT 410-289-8845, AND THE ENGINEER OF RECORD AT 410-641-5341 TO SCHEDULE A PRE CONSTRUCTION MEETING AT LEAST 48 HOURS PRIOR TO COMMENCING ANY WORK AT THE SITE. FAILURE TO DO SO MAY RESULT IN A "STOP WORK" ORDER.
2. OBTAIN ALL PROPER PERMITS AND CONTACT MISS UTILITY 800-257-7777 AT LEAST 24 HOURS PRIOR TO STARTING ANY WORK.
3. ALL MATERIALS STORED ON SITE SHALL BE PROTECTED AND PROPER SAFETY MEASURES SHALL BE PROVIDED TO ENSURE MATERIALS DO NOT FAIL TO REMAIN ON SITE.
4. INSTALL PERIMETER CONTROLS AND STABILIZED CONSTRUCTION ENTRANCES.
5. CLEAR AND GRUB AND SEGREGATE AND STOCKPILE TOPSOILS.
6. THE CONTRACTOR SHALL PERFORM ROUTINE INSPECTION AND MAINTENANCE OF ALL SEDIMENT AND EROSION CONTROL DEVICES PER THE STANDARD DETAILS.
7. IMPORT FILL MATERIALS AND START ROUGH GRADING.
8. START WALL FOOTING AND MASONRY CONCRETE WALL.
9. INSTALL NON-WOVEN GEO-TEXTILE FABRIC AND 60 MILL HDPE LINERS.
10. FINE GRADE AND COMPLETE MASONRY WALL.
11. PERFORM FINAL TESTING OF INSTALLED LINER AND AS-BUILT PANELS.
12. PERFORM FINE GRADING, FINAL VEGETATIVE STABILIZATION.
13. UPON 95% VEGETATIVE ESTABLISHMENT AND WITH THE WRITTEN APPROVAL FROM THE EROSION AND SEDIMENT CONTROL INSPECTOR, REMOVE TEMPORARY STABILIZATION AND STABILIZE ANY RE-DISTURBED AREAS.

LIMIT OF DISTURBANCE: 36,450 S.F. (0.836 AC.)
ESTIMATED EARTHWORK: 920 CY FILL

DESIGN INFORMATION
DESIGNED BY: SMB
DRAWN BY: SMB
CHECKED BY: DOK
PROJECT MANAGER: SEL

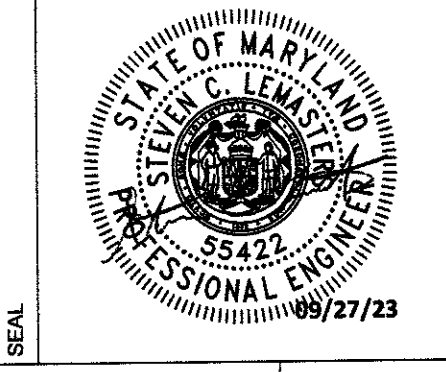
REVISIONS
NO. DATE DESCRIPTION
1 10/24/24 PERMA COMMENTS DATED 12/21/23

PROFESSIONAL CERTIFICATION, I HEREBY CERTIFY THAT THESE DOCUMENTS WERE PREPARED OR APPROVED BY ME, AND THAT I AM A QUALIFIED LICENSED PROFESSIONAL ENGINEER UNDER THE LAWS OF THE STATE OF MARYLAND LICENSE NO. 88422 EXPIRATION DATE: 12/31/2023

DESIGN INFORMATION
DESIGNED BY: SMB
DRAWN BY: SMB
CHECKED BY: DOK
PROJECT MANAGER: SEL

REVISIONS
NO. DATE DESCRIPTION
1 10/24/24 PERMA COMMENTS DATED 12/21/23

PROFESSIONAL CERTIFICATION, I HEREBY CERTIFY THAT THESE DOCUMENTS WERE PREPARED OR APPROVED BY ME, AND THAT I AM A QUALIFIED LICENSED PROFESSIONAL ENGINEER UNDER THE LAWS OF THE STATE OF MARYLAND LICENSE NO. 88422 EXPIRATION DATE: 12/31/2023



APPLY UREA FORM FERTILIZER (46-0-0) AT 150 LB/AC (3.5 LB/1000 SF) AT THE TIME OF SEEDING IN ADDITION TO SOIL AMENDMENTS SHOW ABOVE.

APPLY STRAW MULCH AT 2 TONS PER ACRE (90 LB/1000 SF) OR WOOD CELLULOSE FIBER AT 1500 LB/ACRE (35 LBS/1000 SF) IMMEDIATELY AFTER SEEDING.

APPLY STRAW MULCH AT 2 TONS PER ACRE (90 LB/1000 SF) OR WOOD CELLULOSE FIBER AT 1500 LB/ACRE (35 LBS/1000 SF) IMMEDIATELY AFTER SEEDING.

APPLY STRAW MULCH AT 2 TONS PER ACRE (90 LB/1000 SF) OR WOOD CELLULOSE FIBER AT 1500 LB/ACRE (35 LBS/1000 SF) IMMEDIATELY AFTER SEEDING.

WORCESTER COUNTY DEPARTMENT OF PUBLIC WORKS
OCEAN PINES WASTEWATER TREATMENT PLANT
EMERGENCY STORAGE LAGOON VERTICAL EXPANSION
EROSION AND SEDIMENT CONTROL NOTES

EA Engineering, Science, and Technology, Inc., PBC
11200 RaceTrack Road, Unit A101
Ocean Pines, Maryland 21811
(410) 641-5341
www.eaest.com

SCALE AS SHOWN
FULL SIZE PLOT: 24" x 36"
DATE: AUGUST 2023
PROJECT NUMBER: 6250911
C-502
SHEET: 5 OF 5



WORCESTER COUNTY, MARYLAND

OFFICE OF THE COUNTY COMMISSIONERS
 1 WEST MARKET STREET, ROOM 1103
 SNOW HILL, MARYLAND 21863
 410-632-1194
 FAX: 410-632-3131

Weston Young
 Chief Administrative Officer

Edward Welch
 Procurement Officer

CONTRACT

THIS CONTRACT, made on **June 16, 2026**, between the **County Commissioners of Worcester County, Maryland** ("County"); and **Stratified Inc.** ("Successful Vendor").

WITNESSED: That for and in consideration for payment and agreements hereinafter mentioned:

1. Successful Vendor will commence and complete the **Ocean Pines WWTP Emergency Storage Lagoon Vertical Expansion**.
2. Successful Vendor will furnish all the materials, supplies, tools, equipment, labor, and other services necessary for the Work described herein.
3. Successful Vendor will commence and complete the Work required by the Contract Documents within the timeframes listed in the Bid Documents unless the period for completion is extended otherwise.
4. Successful Vendor agrees to perform all of the Work described in the Contract Documents and comply with the terms therein for the sum of **\$499,970.00 (Four Hundred Ninety-Nine Thousand Nine Hundred Seventy Dollars and zero cents)** as shown on the Form of Bid.
5. The term 'Contract Documents' means and includes the following:
 - a. This Contract
 - b. Exhibit A - Worcester County Maryland Standard Terms and Conditions
 - c. Advertisement
 - d. Section I: Introduction
 - e. Section II: General Information
 - f. Section III: General Conditions
 - g. Section IV: Bid Specifications
 - h. Form of Bid
 - i. References
 - j. Exceptions
 - k. Individual Principal
 - l. Vendor's Affidavit of Qualification to Bid

- m. Non-Collusive Affidavit
 - n. Addenda
 - o. Successful Vendor's Completed Bid Documents
 - p. Notice of Award and/ or Notice to Proceed
6. Any inconsistency or conflict between the Contract Documents shall be resolved in their order listed above.
 7. The County will pay the Successful Vendor in the manner and at such times as set forth in the Bid Documents.
 8. This Contract will be binding upon all parties hereto and their respective heirs, executors, administrators, successors, and assigns.

IN WITNESS WHEREOF, the parties hereto have executed or caused to be executed by their duly authorized officials, this Contract in duplicate each of which will be deemed an original on the date first above written.

**COUNTY COMMISSIONERS OF
WORCESTER COUNTY,
MARYLAND**

Theodore J. Elder
President
Date:

CONTRACTOR:

By:
Title:
Date:

MEMORANDUM

TO: Worcester County Commissioners
Weston Young, Chief Administrative Officer

FROM: Lynn Wright, Senior Budget Accountant
Candace Savage, Deputy Chief Administrative Officer

DATE: June 9, 2026

SUBJECT: FY25 Surplus and Assigned Funds Request

The estimated FY25 General Fund surplus is \$29,708,903. This surplus reflects a combination of higher-than-expected revenues and significant underspending across several budgeted expenditure categories.

On the revenue side, total netted receipts exceeded the adopted budget by approximately \$13.9 million. This figure reflects all revenues after offsetting certain program-related expenditures, especially within grant-funded activities where revenue and expense flows are tightly linked. Several major revenue categories contributed to this overall positive variance, including income tax, property tax, recordation and transfer taxes, room tax, interest earnings, miscellaneous revenues, U.S. Marshal fees, and the Health Department transfer. These revenue categories represent the most significant contributors to the final surplus calculation and do not reflect every revenue source included in the net total.

Expenditures were underspent by approximately \$15.8 million. Salary and benefit accounts generated a combined savings of \$2.7 million, largely due to vacancies and the time required to recruit and onboard qualified employees. Operating accounts such as supplies and equipment, equipment maintenance, building and site expenses, travel and training, and the adjustment to town income tax accounting contributed an additional \$4.9 million in savings. The most significant savings occurred in capital equipment purchases, where \$7.6 million remained unspent due to procurement timing, project delays, and carried-forward funding needs.

Of the projected surplus, \$8,621,698 must be reserved for previously approved encumbrances. These represent projects that were budgeted and authorized in FY25 but not completed prior to year end, including the countywide camera project and the Riddle Farm upgrades. After accounting for the required encumbrances, the remaining amount available for allocation is \$21,087,205.

In order to finalize the FY25 financial statements, the use and assignment of fund balance must be determined. As the audit has not yet been fully completed, any final adjustment to fund balance is recommended to be added to or deducted from County Building Improvement.

Proposed surplus assignments, including adjustments to previously approved project amounts, are listed on page two. New project requests are listed on page two and three.

ITEM 11

PROPOSED USE OF FY25 GENERAL FUND SURPLUS

Increases or (decreases) to FY24 Assigned Funds:

| APPROVED PROJECTS | Category | FY25 Proposed Assigned Funds | Increase / (Decrease) in request |
|--|--------------------|---------------------------------------|--|
| Board of Education - Gymnasium Air Condition Project SHMS & PMS | Board of Education | 164,010 | (35,640) |
| Board of Education - Fire Alarm Replacement OCES | Board of Education | 248,432 | 94,432 |
| Board of Education - PES Roof | Board of Education | 1,224,416 | (440,989) |
| Board of Education - Admin Building Improvements | Board of Education | 220,619 | (2,150) |
| Board of Education - Front Door Visitor Access Systems (All Schools) | Board of Education | 250,000 | 25,000 |
| Board of Education - HVAC Replacements (SHMS,PMS,*SES added this year) | Board of Education | 129,205 | 91,319 |
| Board of Education - PES Rooftop Units | Board of Education | 1,045,183 | 440,989 |
| Board of Education - Buckingham Elementary School | Board of Education | 4,780,295 | 4,148,469 |
| Board of Education - Berlin Intermediate School Engineering/Design | Board of Education | 1,934,119 | 1,293,910 |
| Board of Education - Roof Replacement Worcester Tech HS | Board of Education | 5,478,000 | 2,047,419 |
| Snow Hill Senior Center HVAC | Comm on Aging | 38,944 | (5,809) |
| Countywide ERP Modernization & System Upgrade (Financial Software) | General Govt | 811,125 | 311,125 |
| Building HVAC - Berlin Dental Clinic HVAC Upgrades | Health Dept | 17,500 | (20,000) |
| Health Dept & 50 Plus Center - Pocomoke Building Replacement (Design) | Health Dept | 1,205,023 | 500,523 |
| Pocomoke Library (New) | Library | 4,187,162 | 615,336 |
| Ocean City Library Parking Lot Improvements | Library | 120,000 | 10,000 |
| Recreation Center Building HVAC Improvement (FY26/27) | Parks, Rec and NR | 1,870,995 | 346,395 |
| Emergency Services - Outdoor Warning Siren Replacement (FY26) | Public Safety | 1,410,143 | 308,863 |
| Radio System IT Refresh | Public Safety | 2,265,995 | 1,406,765 |
| Fire Tower/Training Center Upgrades/Expansion | Public Safety | 1,656,827 | 555,547 |
| Building Improvements - Courtroom 4 Feasibility Study (Engineering & Design) | Public Works | 280,425 | 84,367 |
| Building Improvements - Courthouse Washington St Entrance Evaluation | Public Works | 216,500 | 121,300 |
| Building Improvements - Courthouse Bar Library Renovation | Public Works | 55,000 | 5,000 |
| Parking Lot Upgrades/Resurfacing (Annually to Complete) | Public Works | 353,329 | (56,614) |
| Building Improve - Government Center Metal Roof Evaluation & New Roof | Public Works | 795,640 | (1,251,138) |
| Building Improve - Government Center Roof Top Unit Replacements | Public Works | 75,688 | 4,370 |
| County Building Repairs and Improvements | Public Works | 500,000 | 339,110 |
| Isle of Wight Building Renovation | Public Works | 970,000 | 76,473 |
| HVAC Automation Systems Controls (various buildings) | Public Works | 209,729 | 191,613 |
| Strategic Highway Safety Plan/Share Used Path 611 | Public Works | 144,801 | 71,358 |
| Recycle & Home Owner Convenience Upgrades | Public Works | 982,000 | 360,975 |
| Roads Department Paving Projects | Public Works | 1,708,006 | 1,500,000 |
| Total Approved Projects: | | 35,349,111 | 13,138,318 |

ITEM 11

| NEW PROJECT REQUESTS | Category | FY25 Proposed Assigned Funds | Variance/ Distribution of Surplus |
|--|--------------------|---------------------------------------|---|
| Board of Education - SDHS Security Vestibule Locking Hardware | Board of Education | 55,993 | 55,993 |
| Board of Education - WTHS Security Vestibule Locking Hardware | Board of Education | 14,520 | 14,520 |
| Board of Education - PHS Sidewalk Extension | Board of Education | 25,000 | 25,000 |
| Board of Education - LED Lighting Upgrades (SDMS, BOE Central, BIS) | Board of Education | 574,800 | 574,800 |
| Board of Education - LED Lighting Upgrades (WTHS) | Board of Education | 377,828 | 377,828 |
| Board of Education - Clock Systems (PES, SHMS) | Board of Education | 208,238 | 208,238 |
| Board of Education - Stadium Sound System Upgrades (SHHS, PHS) | Board of Education | 104,764 | 104,764 |
| Board of Education - SHHS Gym Floor Refinishing | Board of Education | 29,450 | 29,450 |
| Board of Education - PHS Baseball Field Drainage | Board of Education | 18,006 | 18,006 |
| Ocean City Senior Center Restroom Renovations | Comm on Aging | 66,787 | 66,787 |
| Recreation Center Parking Lot Resurfacing | Parks, Rec and NR | 101,550 | 101,550 |
| Recreation Center - Steel Bent Frame Repairs | Parks, Rec and NR | 38,000 | 38,000 |
| Showell Park - Basketball Court Renovations | Parks, Rec and NR | 215,000 | 215,000 |
| JWS - Basketball Court Renovations | Parks, Rec and NR | 125,000 | 125,000 |
| Recreation Center - Sound System | Parks, Rec and NR | 69,935 | 69,935 |
| Ocean City Inlet Dredging (FY27/FY28) | Parks, Rec and NR | 150,000 | 150,000 |
| Public Safety Facility (FY27) | Public Safety | 213,000 | 213,000 |
| Emergency Services - Access Control | Public Safety | 17,000 | 17,000 |
| Fire Marshal - Hazmat Response Vehicle | Public Safety | 150,000 | 150,000 |
| Sheriff Expand Office Space | Public Safety | 84,019 | 84,019 |
| Tanhouse Creek Bridge Replacement | Public Works | 622,626 | 622,626 |
| Unionville Road - Pipe Replacement (FY27) | Public Works | 1,500,000 | 1,500,000 |
| Roadway Assessment | Public Works | 160,757 | 160,757 |
| Roads Washbay - SH Shop | Public Works | 50,000 | 50,000 |
| Maintenance Equipment Building Addition | Public Works | 165,000 | 165,000 |
| Public Works Fleet & Maintenance Insulation & HVAC | Public Works | 77,400 | 77,400 |
| Public Works & Maintenance Storage Building Security Fencing | Public Works | 20,000 | 20,000 |
| Recycle - Building Expansion (FY27) | Public Works | 30,000 | 30,000 |
| Government Center Cooling Tower Replacement | Public Works | 360,000 | 360,000 |
| Courthouse Water Heater Replacement | Public Works | 9,750 | 9,750 |
| Belt Street Radio Shop HVAC Replacement | Public Works | 74,100 | 74,100 |
| Emergency Services - Flooring Replacement | Public Works | 13,187 | 13,187 |
| Courthouse Clerk's Breakroom Renovation | Public Works | 16,000 | 16,000 |
| Courthouse Boiler Conversion & Fuel Tank Removal | Public Works | 175,000 | 175,000 |
| Restroom Fixture Rehabilitation | Public Works | 29,680 | 29,680 |
| 911 Data Center HVAC Replacement | Public Works | 4,750 | 4,750 |
| Public Works Standard Spec & Construction Details | Public Works | 50,000 | 50,000 |
| Gum Point - Crossroad pipe construction (FY27) | Public Works | 300,000 | 300,000 |
| Total New Projects Requested: | | 6,297,140 | 6,297,140 |

FY25 Proposed Allocation

| | |
|---|-------------------|
| PROPOSED CHANGE IN APPROVED PROJECTS | 13,138,318 |
| PROPOSED NEW PROJECTS | 6,297,140 |
| REQUIRED: PREPAID EXPENSES | 237,747 |
| REQUIRED: COMPENSATED ABSENCES - PRIOR YEAR FUND BALANCE ADJUSTMENT | 1,414,000 |
| TOTAL PROPOSED REMAINING ALLOCATION: | 21,087,205 |



OFFICE OF THE
 COUNTY COMMISSIONERS

Worcester County

GOVERNMENT CENTER
 ONE WEST MARKET STREET • ROOM 1103

SNOW HILL, MARYLAND

21863-1195

COMMISSIONERS
 THEODORE J. ELDER, PRESIDENT
 MADISON J. BUNTING, JR., VICE PRESIDENT
 CARYN G. ABBOTT
 ANTHONY W. BERTINO, JR.
 ERIC J. FIORI
 JOSEPH M. MITRECIC
 DIANA PURNELL

WESTON S. YOUNG, P.E.
 CHIEF ADMINISTRATIVE OFFICER
 CANDACE I. SAVAGE, CGFM
 DEPUTY CHIEF ADMINISTRATIVE OFFICER
 ROSCOE R. LESLIE
 COUNTY ATTORNEY

June 5, 2026

To: Worcester County Commissioners
 From: Karen Hammer, Executive Administrative Assistant
 Subject: Upcoming Board Appointments – Terms Beginning January 1, 2026

Commissioner Bertino – You have Two (2) positions open:

- George Solyak – **Term Ended** – Agricultural Reconciliation Bd.
- Missy Denault – **Moved Out of State** – Recreation Advisory Board
- John Collins – **Term Ending** – W & S Advisory Board – Ocean Pines

Commissioner Purnell – You have Two (2) positions open:

- Nancy Howard – **Termed Out** – Social Services Advisory Board
- Darlene Jackson Bowen – **Resigned** - Commission for Women

Commissioner Bunting - You have Two (2) positions open:

- Mike Poole – **Term Ending** – Building Code Appeals Board
- Harry Hammond – **Term Ended** – Social Services Advisory Bd.

Commissioner Abbott – You have Two (2) position open:

- Dr. Lynn Duffy – **Resigned** – Housing Review Board
- Michelle Goad – **Term Ended** – Commission for Women

Commissioner Mitrecic – You have Three (3) positions open:

- Bill Paul – **Resigned** – Building Code Appeals Board
- Kimberly List – **Termed Out** – Commission for Women
- Rebecca Ferguson – **Resigned** – Social Services Advisory Board

Commissioner Elder – All of your positions are fulfilled. Thank you!

Commissioner Fiori - You have Three (3) positions open:

- Bruce Spangler – **Term Ending** – Ethics Board
- Keith Swanton -**Term Ended** - Water & Sewer Advisory Council, West Ocean City
- Blake Haley – **Term Ended** - Water & Sewer Advisory Council, West Ocean City

All Commissioners

(4)-Adult Public Guardianship Board -

3– Terms Expiring – Dr. Greer, Richard Collins, and Nancy Howard

1– Vacancy – Psychiatrist

(2)-Drug and Alcohol Abuse Council –1- Term Ends – Kim Moses, **1 – Declined**

Reappointment – Alyce Marzola

(2)-Local Development Council for the Ocean Downs Casino - Previously Expired Terms –

Mark Wittmyer, At-Large, and David Massey (At-Large-Business)

(1)– Property Tax Assessment Appeal Board - Alternate Seat Vacancy

(1) – Social Services Advisory Board – Commissioner Diana Purnell has served the maximum term. This Board requires one member to be a commissioner.

(1) – Solid Waste Advisory Board - Town of Berlin member – James Charles’s term is ending.

(2)- Water and Sewer Advisory Council- West Ocean City- 1 Term Ended Dec. 2021 – Keith Swanton and Blake Haley

(5- Total): Commission for Women:

(4)– Resigned - Laura Morrison – (At Large); Darlene Jackson Bowen – Resigned (Purnell)
Resigned – Michelle Goad (Abbott); Resigned – Cheryl Middleton (At Large)

(1) - Termed Out - Kimberly List (Mitrecic)

ADULT PUBLIC GUARDIANSHIP BOARD

Reference: PGL Family Law 14-402, Annotated Code of Maryland

Appointed by: County Commissioners

Function: Advisory
Perform 6-month reviews of all guardianships held by a public agency.
Recommend that the guardianship be continued, modified or terminated.

Number/Term: 1 1/3 year terms
Terms expire December 31st

Compensation: None, travel expenses (under Standard State Travel Regulations)

Meetings: Semi-annually

Special Provisions: 1 member must be a professional representative of the local department
1 member must be a physician
1 member must be a psychiatrist from the local department of health
1 member must be a representative of a local commission on aging
1 member must be a representative of a local nonprofit social services organization
1 member must be a lawyer
2 members must be lay individuals
1 member must be a public health nurse
1 member must be a professional in the field of disability
1 member must be a person with a physical disability

Staff Contact: Department of Social Services - Roberta Baldwin (410-677-6872)

Current Members:

| <u>Member's Name</u> | <u>Representing</u> | <u>Years of Term(s)</u> |
|----------------------|------------------------------------|--------------------------------|
| Roberta Baldwin | Local Dept. Rep. - Social Services | 03-06-09-12-15-18-21-24-27 |
| Melissa Banks | Public Health Nurse | *02-03-06-09-12-15-18-21-24-27 |
| Dr. William Greer | Physician | 07-10-13-16-19-22-25 Term Exp. |
| Richard Collins | Lawyer | 95-16-19-22-25 Term Exp. |
| Nancy Howard | Lay Person | *17-19, 19-22-25 Term Exp. |
| Brandy Trader | Comm. On Aging | *15-17, 17-20, 20-23-26 |
| Stephanie James | Wor. Co. Dev. Center | 23-26 |
| Vacancy | Psychiatrist | |
| Tina Dykes | Commission on Aging Rep. | 25-28 |

Reference: Public Local Law § ZS 1-346 (Right to Farm Law)

Appointed by: County Commissioners

Function: Regulatory
 Mediate and arbitrate disputes involving agricultural or forestry operations conducted on agricultural lands and issue opinions on whether such agricultural or forestry operations are conducted in a manner consistent with generally accepted agricultural or forestry practices and to issue orders and resolve disputes and complaints brought under the Worcester County Right to Farm Law.

Number/Term: 5 Members/4-Year Terms - Terms expire December 31st

Compensation: None - Expense Reimbursement as provided by County Commissioners

Meetings: At least one time per year, more frequently as necessary

Special Provisions: - All members must be County residents
 - Two Members chosen from nominees of Worcester County Farm Bureau
 - One Member chosen from nominees of Worcester County Forestry Board
 - Not less than 2 but not more than 3 members shall be engaged in the agricultural or forestry industries (**At-Large members - non-ag/forestry**)

Staff Contact: Dept. of Development Review & Permitting
 - Jennifer Keener (410-632-1200)
 County Agricultural Extension Agent - As Consultant to the Board
 - Doug Jones, District Manager, Resource Conservation District - (632-3109, x112)

Current Members:

| <u>Member's Name</u> | <u>Nominated By</u> | <u>Ag/Forest Industry</u> | <u>Resides</u> | <u>Years of Term(s)</u> |
|----------------------|---------------------|---------------------------|----------------|-------------------------|
| George Solyak | At-Large | No | Ocean Pines | 18-22 |
| Dean Ennis | Farm Bureau | Yes | Pocomoke | 06-10-14-18-22-26 |
| Tom Babcock | At-Large | No | Whaleyville | 14-18-22-26 |
| Stacey Esham | Forestry Bd. | Yes | Berlin | 12-16-20-24-28 |
| Brooks Clayville | Farm Bureau | Yes | Snow Hill | 00-04-08-12-16-20-24-28 |

Prior Members: Since 2000

- Michael Beauchamp (00-06)
- Phyllis Davis (00-09)
- Richard G. Holland, Sr. (00-12)
- Rosalie Smith (00-14)
- Betty McDermott *(09-17)

BUILDING CODE APPEALS BOARD

Reference: PGL - Public Safety Article - Section 12-501 - 12-508 - Annotated Code of Maryland
COMAR 05.02.07 (Maryland Building Performance Standards)
- International Building Code, International Residential Code

Appointed by: County Commissioners

Function: Quasi-Judicial
Hear and decide upon appeals of the provisions of the International Building Code (IBC) and International Residential Code for one- and two-family dwellings (IRC)

Number/Term: 7/4-year terms
Terms expire December 31

Compensation: \$100 per meeting (by policy)

Meetings: As Needed

Special Provisions: Members shall be qualified by reason of experience, training or formal education in building construction or the construction trades.

Staff Contact: Jennifer Keener, Director
Development Review & Permitting (410-632-1200, ext. 1123)

Current Members:

| <u>Member=s Name</u> | <u>Nominated By</u> | <u>Resides</u> | <u>Years of Term(s)</u> |
|----------------------|---------------------|----------------|--------------------------|
| Bill Paul | D-7 - Mitrecic | Ocean Pines | 15-19-23 Resigned |
| Mike Poole | D-6 - Bunting | Bishopville | 17-21, 21-25 |
| Mark Bargar | D-4 - Elder | Berlin | 14-18-22-26 |
| Jim Wilson | D-3 - Fiori | Berlin | 02-06-10-14-18-22-26 |
| Elbert Davis | D-2 - Purnell | Snow Hill | *03-07-11-15-19-23-27 |
| James Spicknall | D-5 - Bertino | Ocean Pines | 04-08-12-16-20-24-28 |
| Mark Frostrom, Jr. | D-1 - Abbott | Pocomoke | 26-30 |

Prior Members:

Robert L. Cowger, Jr. (92-95)
Charlotte Henry (92-97)
Robert Purcell (92-98)
Edward DeShields (92-03)
Sumei Prete (97-04)
Shane C. Spain (03-14)
Dominic Brunori (92-15)
Richard P. Mueller (98-17)
Kevin Holland (96-24)

Reference: PGL Health-General, Section 8-1001

Appointed by: County Commissioners

Functions: Advisory
Develop and implement a plan for meeting the needs of the general public and the criminal justice system for alcohol and drug abuse evaluation, prevention and treatment services.

Number/Term: At least 18 - At least 7 At-Large, and 11 ex-officio (also several non-voting members)
At-Large members serve 4-year terms; Terms expire December 31

Compensation: None

Meetings: As Necessary

Special Provisions: Former Alcohol and Other Drugs Task Force was converted to Drug and Alcohol Abuse Council on October 5, 2004.

Staff Contact: Regina Mason, Council Secretary, Health Department (410-632-1100)
Doug Dods, Council Chair, Sheriff=s Office (410-632-1111)

Current Members:

| <u>Name</u> | <u>Representing</u> | <u>Years of Term(s)</u> |
|-------------------|--|--------------------------------|
| | <u>At-Large Members</u> | |
| Kim Moses | Knowledgeable on Substance Abuse Issues | 08-12-16-20, 20-24 |
| Sue Abell-Rodden | Recipient of Addictions Treatment Services | 10-14-18-22-26 |
| Colonel Doug Dods | Knowledgeable on Substance Abuse Issues | 04-10 (adv)-14-18-22-26 |
| Jim Freeman, Jr. | Knowledgeable on Substance Abuse Issues | 04-11-15, 15-19-23-27 |
| Mimi Dean | Substance Abuse Prevention Provider | *18-19-23-27 |
| Michael Trader | Knowledgeable on Substance Abuse Issues | 23-27 |
| Matthew Giardina | Knowledgeable on Substance Abuse Issues | 24-28 |
| Julie Rayne | Substance Abuse Treatment Provider | 26-30 |
| Rev. James Jones | Knowledge of Substance Abuse Issues | *21-25-29 |
| Alyce Marzola | Knowledge of Substance Abuse Treatment | *24-25 Declined Reappt. Vacant |

| | <u>Ex-Officio Members</u> | |
|-----------------------------------|--------------------------------------|------------------------|
| Rebecca Jones | Health Officer | Ex-Officio, Indefinite |
| Roberta Baldwin | Social Services Director | Ex-Officio, Indefinite |
| Crystal Duffy | Juvenile Services, Regional Director | Ex-Officio, Indefinite |
| Travis Knapp | Field Supervisor | Ex-Officio, Indefinite |
| Kris Heiser | State’s Attorney | Ex-Officio, Indefinite |
| Chasity Simpson | District Public Defender | Ex-Officio, Indefinite |
| Sheriff Matt Crisafulli | County Sheriff | Ex-Officio, Indefinite |
| Todd Ferrante | Board of Education President | Ex-Officio, Indefinite |
| Diana Purnell | County Commissioners | Ex-Officio, Indefinite |
| Judge Brian Shockley (Jen Bauman) | Circuit Court Administrative Judge | Ex-Officio, Indefinite |
| Hon. Melvin Jews | District Court Administrative Judge | Ex-Officio, Indefinite |
| Timothy Mulligan | Warden, Worcester County Jail | Ex-Officio, Indefinite |

Advisory Members

ETHICS BOARD

Reference: Public Local Law, Section CG 5-103

Appointed by: County Commissioners

Function: Advisory
 Maintain all Ethics forms; develop procedures and policies for advisory opinions to persons subject to the Ethics Law and for processing complaints alleging violations of the Ethics Law; conduct a public information program regarding the purpose and application of the Ethics Law; annually certify compliance to the State; and recommend any changes to the Commissioners in order to comply with State Ethics Law.

Number/Term: 7/4 years
 Terms expire December 31st

Compensation: \$100 per meeting

Meetings: As Necessary

Special Provisions:

Staff Contact: Roscoe Leslie, County Attorney (410-632-1194)

Current Members:

| <u>Member's Name</u> | <u>Nominated By</u> | <u>Resides</u> | <u>Years of Term(s)</u> |
|----------------------|---------------------|----------------|-------------------------|
| Bruce Spangler | D-3, Fiori | Berlin | *02-05-09-13-17-21-25 |
| Iola Tariq | D-2, Purnell | Berlin | *22-26 |
| Mickey Ashby | D-1, Abbott | Pocomoke | 14-18-22-26 |
| David Deutsch | D-6, Bunting | Ocean Pines | 17-21-23-27 |
| Frank Knight | D-7, Mitrecic | Ocean City | *14-19-23-27 |
| Judy Giffin | D-5, Bertino | Ocean Pines | *21-24-28 |
| Joseph Stigler | D-4, Elder | Berlin | 16-20-24-28 |

Prior Members: (Since 1972)

- | | |
|-----------------------------|-------------------------------|
| J.D. Quillin, III | Walter Kissel (05-09) |
| Charles Nelson | Marion Chambers (07-11) |
| Garbriel Purnell | Jay Knerr (11-14) |
| Barbara Derrickson | Robert I. Givens, Jr. (98-14) |
| Henry P. Walters | Diana Purnell (09-14) |
| William Long | Kevin Douglas (08-16) |
| L. Richard Phillips (93-98) | Lee W. Baker (08-16) |
| Marigold Henry (94-98) | Richard Passwater (09-17) |
| Louis Granados (94-99) | Jeff Knepper (16-21) |
| Kathy Philips (90-00) | Faith Mumford (14-22) |
| Mary Yenney (98-05) | |
| Bill Ochse (99-07) | |
| Randall Mariner (00-08) | |
| Wallace D. Stein (02-08) | |
| William Kuhn (90-09) | |

HOUSING REVIEW BOARD

Reference: Public Local Law 'BR 3-104

Appointed by: County Commissioners

Function: Regulatory/Advisory
To decide on appeals of code official=s actions regarding the Rental Housing Code. Decide on variances to the Rental Housing Code. Review Housing Assistance Programs.

Number/Term 7/3-year terms
Terms expire December 31st

Compensation: \$100 per meeting (policy)

Meetings: As Needed

Special Provisions: Immediate removal by Commissioners for failure to attend meetings.

Staff Support: Development Review & Permitting Department
Davida Washington, Housing Program Administrator - 410-632-1200

Ext: 1171

Current Members:

| <u>Member=s Name</u> | <u>Nominated By</u> | <u>Resides</u> | <u>Years of Terms(s)</u> |
|-------------------------|---------------------|-----------------|--------------------------|
| Don Furbay | D-3, Fiori | W. Ocean City | 23-26 |
| Charlie Murphy | D-7, Mitrecic | Ocean City | *23-26 |
| Carl Smith | D-4, Elder | Snow Hill | 24-27 |
| Felicia Green | D-2, Purnell | Ocean Pines | *21-24-27 |
| Debbie Hileman | D-6, Bunting | Ocean Pines | 10-13-16-19-22-25-28 |
| Dr. Lynn Duffy | D-1, Abbott | Pocomoke | 26-29 Resigned |
| Maria Campione-Lawrence | D-5, Bertino | Ocean Pines | *22-23-26 |

Prior Members:

| | | |
|----------------------------|----------------------------|-------------------|
| Phyllis Mitchell | Albert Bogdon (02-06) | Scot Tingle 14-24 |
| William Lynch | Jamie Rice (03-07) | Keri Byrd 22-25 |
| Art Rutter | Howard Martin (08) | |
| William Buchanan | Marlene Ott (02-08) | |
| Christina Alphonso | Mark Frostrom, Jr. (01-10) | |
| Elsie Purnell | Joseph McDonald (08-10) | |
| William Freeman | Sherwood Brooks (03-12) | |
| Jack Dill | Otho Mariner (95-13) | |
| Elbert Davis | Becky Flater (13-14) | |
| J. D. Quillin, III (90-96) | Ruth Waters (12-15) | |
| Ted Ward (94-00) | John Glorioso (*06-19) | |
| Larry Duffy (90-00) | Sharon Teagle (00- 20) | |
| Patricia McMullen (00-02) | Davida Washington (*21-21) | |
| William Merrill (90-01) | Donna Dillion (08-22) | |
| Debbie Rogers (92-02) | C.D. Hall 10-22 | |
| Wardie Jarvis, Jr. (96-03) | Chase Church (*19-22) | |
| | Jake Mitrecic (15-21) | |

**LOCAL DEVELOPMENT COUNCIL
FOR THE OCEAN DOWNS CASINO**

ITEM 12

Reference: Subsection 9-1A-31(c) - State Government Article, Annotated Code of Maryland

Appointed by: County Commissioners

Function: Advisory
Review and comment on the multi-year plan for the expenditure of the local impact grant funds from video lottery facility proceeds for specified public services and improvements; Advise the County on the impact of the video lottery facility on the communities and the needs and priorities of the communities in the immediate proximity to the facility.

Number/Term: 15/4-year terms; Terms Expire December 31

Compensation: None

Meetings: At least semi-annually

Special Provisions: Membership to include State Delegation (or their designee); one representative of the Ocean Downs Video Lottery Facility, seven residents of communities in immediate proximity to Ocean Downs, and four business or institution representatives located in immediate proximity to Ocean Downs.

Staff Contacts: Kim Moses, Public Information Officer, 410-632-1194
Roscoe Leslie, County Attorney, 410-632-1194

Current Members:

| <u>Member=s Name</u> | <u>Nominated By</u> | <u>Represents/Resides</u> | <u>Years of Term(s)</u> |
|--------------------------------|---------------------|---------------------------|-------------------------|
| Mark Wittmyer | At-Large | Business - Ocean Pines | 15-19 |
| David Massey ^c | At-Large | Business - Ocean Pines | 09-13-17, 17-21 |
| Bobbi Jones | Ocean Downs Casino | Ocean Downs Casino | 23-indefinite |
| Mary Beth Carozza | Indefinite | Maryland Senator | 14-indefinite |
| Wayne A. Hartman | Indefinite | Maryland Delegate | 18-indefinite |
| Charles Otto | Indefinite | Maryland Delegate | 14-indefinite |
| Matt Gordon | Dist. 1 – Abbott | Resident - Pocomoke | 19-22, 22-26 |
| Ivy Wells | Dist. 3 - Church | Resident - Berlin | 22-26 |
| Cam Bunting ^c | At-Large | Business - Berlin | *09-10-14-18-22-26 |
| Roxane Rounds | Dist. 2 - Purnell | Resident - Berlin | *14-15-19-23-27 |
| Michael Donnelly | Dist. 7 - Mitrecic | Resident - Ocean City | *16-19-23-27 |
| Kerrie Bunting | Dist. 4 - Elder | Resident - Snow Hill | *22-24-28 |
| Mayor Rick Meehan ^c | At-Large | Business - Ocean City | *09-12-16-20-24-28 |
| Tina Kolarik | Dist. 6 - Bunting | Resident -Bishopville | 24-28 |
| Bob Gilmore | Dist. 5 - Bertino | Resident - Ocean Pines | *19-21, 21-25-29 |

Prior Members:

J. Lowell Stoltzfus ^c (09-10)
 Mark Wittmyer ^c (09-11)
 John Salm ^c (09-12)
 Mike Pruitt ^c (09-12)
 Norman H. Conway ^c (09-14)
 Michael McDermott (10-14)
 Diana Purnell ^c (09-14)
 Linda Dearing (11-15)
 Todd Ferrante ^c (09-16)

Since 2009

Joe Cavilla (12-17)
 James N. Mathias, Jr. ^c (09-18)
 Ron Taylor ^c (09-14)
 James Rosenberg (09-19)
 Rod Murray ^c (*09-19)
 Gary Weber (*19-21)

Charlie Dorman (12-19)
 Gee Williams (09-21)
 Bobbi Sample (17-23)
 Steve Ashcraft (19-24)

RECREATION ADVISORY BOARD

Reference: County Commissioners= Action 6/13/72 and Resolution of 12/27/83 and Resolution 97-51 of 12/23/97 and Resolution 03-6 of 2/18/03

Appointed by: County Commissioners

Function: Advisory
Provide the County with advice and suggestions concerning the recreation needs of the County and recommendations regarding current programs and activities offered.
Review and comment on proposed annual Recreation Department budget.

Number/Term: 7/4-year term
Terms expire December 31st

Compensation: \$100 per meeting expense allowance, subject to funding

Meetings: At least quarterly, more frequently as necessary

Special Provisions: One member nominated by each County Commissioner

Staff Support: Recreation and Parks Department - Lisa Gebhardt (410) 632-2144

Current Members:

| <u>Member-s Name</u> | <u>Nominated By</u> | <u>Resides</u> | <u>Years of Term(s)</u> |
|----------------------|---------------------|----------------|----------------------------------|
| Alvin Handy | D-2, Purnell | Ocean City | 06-10-14-18-22-26 |
| John Gehrig | D-7, Mitrecic | Ocean City | 14-18-22-26 |
| Joseph Stigler | D-4, Elder | Snow Hill | *21-23-27 |
| Missy Denault | D-5, Bertino | Berlin | *15-16-20-24-28 Moved OOS |
| Scott Holland | D-1, Abbott | Pocomoke | 24-28 |
| William Gabeler | D-6, Bunting | Ocean Pines | 21-25-29 |
| David Wells. | D-3, Fiori | Berlin | 25-29 |

Prior Members: Since 1972

| | | | |
|--------------------|-------------------------|------------------------------|-------------------------|
| Howard Taylor | Warren Mitchell | Jr.(83-98) | William Regan (02-16) |
| Arthur Shockley | Edith Barnes | Richard Ramsay (93-98) | Shawn Johnson(15-19) |
| Rev. Ray Holsey | Glen Phillips | Mike Daisy (98-99) | Devin Bataille (19-20) |
| William Tingle | Gerald Long | Cam Bunting (95-00) | Chris Klebe (*11-21) |
| Mace Foxwell | Lou Ann Garton | Charlie Jones (98-03) | Mike Hooks (12-24) |
| Nelson Townsend | Milton Warren | Rick Morris (03-05) | Norman Bunting (*16-25) |
| J.D. Townsend | Ann Hale | Gregory Purnell (97-06) | |
| Robert Miller | Claude Hall, Jr. | George AEddie@ Young (99-08) | |
| Jon Stripling | Vernon Davis | Barbara Kissel (00-09) | |
| Hinson Finney | Rick Morris | Alfred Harrison (92-10) | |
| John D. Smack, Sr. | Joe Lieb | Janet Rosensteel (09-10) | |
| Richard Street | Donald Shockley | Tim Cadotte (02-12) | |
| Ben Nelson | Fulton Holland (93-95) | Craig Glovier (08-12) | |
| Shirley Truitt | Gregory Purnell (83-96) | Joe Mitrecic (10-14) | |
| Cyrus Teter | Vernon Redden, | Sonya Bounds (12-15) | |
| | | Burton Anderson (05-15) | |

SOCIAL SERVICES ADVISORY BOARD

Reference: Human Services Article - Annotated Code of Maryland - Section 3-501

Appointed by: County Commissioners

Functions: Advisory
 Review activities of the local Social Services Department and make recommendations to the State Department of Human Resources.
 Act as liaison between Social Services Dept. and County Commissioners.
 Advocate social services programs on local, state and federal level.

Number/Term: 9 to 13 members/3 years
 Terms expire June 30th

Compensation: None - (Reasonable Expenses for attending meetings/official duties)

Meetings: 1 per month (Except June, July, August)

Special Provisions: Members to be persons with high degree of interest, capacity & objectivity, who in aggregate give a countywide representative character.
 Maximum 2 consecutive terms, minimum 1-year between reappointment
 Members must attend at least 50% of meetings
 One member (ex officio) must be a County Commissioner
 Except County Commissioner, members may not hold public office.

Staff Contact: Roberta Baldwin, Director of Social Services - (410-677-6806)

Current Members:

| <u>Member=s Name</u> | <u>Nominated By</u> | <u>Resides</u> | <u>Years of Term(s)</u> |
|-----------------------|---------------------------|----------------|--------------------------------|
| Harry Hammond | D-6, Bunting | Bishopville | 15-21, 21- 24 Term Expired |
| Shelly Daniels | D-1, Abbott | Pocomoke City | 22-25 |
| Rebecca Colt-Ferguson | D-7, Mitrecic | Ocean City | 22-25 Resigned |
| Janice Chiampa | D-5, Bertino | Ocean Pines | 22-25 |
| Diana Purnell | ex officio - Commissioner | | 14-18-22-25 Term Expired |
| Margaret Labesky | D-4, Elder | Snow Hill | 23-26 |
| Nancy Howard | D-2, Purnell | Ocean City | 09-16-17-20-23-26 Term Expired |
| Mary Beth Quillen | At-Large | Snow Hill | 25-28 |
| Aves Ruffin-Jutis | D-3, Fiori | Pocomoke | 25-28 |

Reference: County Commissioners= Resolution 5/17/94 and 03-6 on 2/18/03

Appointed by: County Commissioners

Function: Advisory
Review and comment on Solid Waste Management Plan, Recycling Plan, plans for solid waste disposal sites/facilities, plans for closeout of landfills, and to make recommendations on tipping fees.

Number/Term: 11/4-year terms; Terms expire December 31st.

Compensation: \$100 per meeting expense allowance, subject to annual appropriation

Meetings: At least quarterly

Special Provisions: One member nominated by each County Commissioner; and one member appointed by County Commissioners upon nomination from each of the four incorporated towns.

Staff Support: Solid Waste - Solid Waste Superintendent – David Candy - (410-632-3177)
Solid Waste - Recycling Coordinator – Bob Keenan - (410-632-3177)
Department of Public Works - Dallas Baker- (410-632-5623)

Current Members:

| <u>Member-s Name</u> | <u>Nominated By</u> | <u>Resides</u> | <u>Years of Term(s)</u> |
|----------------------|-----------------------|----------------|-------------------------|
| James Charles | Town of Berlin | | 21-25 |
| Bob Gilmore | D-5, Bertino | Ocean Pines | *21-22, 22-26 |
| George Linvill | D-1, Abbott | Pocomoke | 14-18-22-26 |
| George Dix | D-4, Elder | Snow Hill | *10-18-22-26 |
| John O’Brien | D-6, Bunting | Bishopville | *22-23-27 |
| Don Furbay | D-3, Fiori | Berlin | 20-24-28 |
| Granville Jones | D-7, Mitrecic | Berlin | *15-16-20-24-28 |
| Mike Wyatt | Town of Pocomoke City | | 24-28 |
| Aaron Lumpkins | Town of Snow Hill | | 25-29 |
| Vaughn White | D-2, Purnell | Berlin | *19-21, 21-25-29 |
| Brain Scarborough | Town of Ocean City | | 21-25-29 |

Prior Members: (Since 1994)

Ron Cascio (94-96)
 Roger Vacovsky, Jr. (94-96)
 Lila Hackim (95-97)
 Raymond Jackson (94-97)
 William Turner (94-97)
 Vernon ACorey@ Davis, Jr. (96-98)
 Robert Mangum (94-98)
 Richard Rau (94-96)
 Jim Doughty (96-99)
 Jack Peacock (94-00)
 Hale Harrison (94-00)
 Richard Malone (94-01)
 William McDermott (98-03)
 Fred Joyner (99-03)
 Hugh McFadden (98-05)
 Dale Pruitt (97-05)

Frederick Stiehl (05-06)
 Eric Mullins (03-07)
 Mayor Tom Cardinale (05-08)
 William Breedlove (02-09)
 Lester D. Shockley (03-10)
 Woody Shockley (01-10)
 John C. Dorman (07-10)
 Robert Hawkins (94-11)
 Victor Beard (97-11)
 Mike Gibbons (09-14)
 Hank Westfall (00-14)
 Marion Butler, Sr. (00-14)
 Robert Clarke (11-15)
 Bob Donnelly (11-15)
 Howard Sribnick (10-16)
 Dave Wheaton (14-16)
 Wendell Purnell (97-18)
 George Tasker (*15-20)

Rodney Bailey *19
 Steve Brown *10-19
 Bob Augustine 16-19
 Michael Pruitt *15-19
 James Rosenburg (*06-19)
 Jamey Latchum *17-19
 Hal Adkins (*20-21)
 Mike Poole (11-22)
 Michelle B-El Soloh (*19-24)
 Michael Pruitt (*22-24)

**WATER AND SEWER ADVISORY COUNCIL
OCEAN PINES SERVICE AREA**

Reference: County Commissioners' Resolution of November 19, 1993

Appointed by: County Commissioners

Function: Advisory
Advise Commissioners on water and sewer needs of the Service Area; review amendments to Water and Sewer Plan; make recommendations on policies and procedures; review and recommend charges and fees; review annual budget for the service area.

Number/Term: 5/4-year terms
Terms Expire December 31

Compensation: \$100.00/ Meeting

Meetings: Monthly

Special Provisions: Must be residents of Ocean Pines Service Area

Staff Support: Department of Public Works - Water and Wastewater Division
Chris Clasing- (410-641-5251)

Current Members:

| <u>Name</u> | <u>Resides</u> | <u>Years of Term(s)</u> |
|-----------------------------|----------------|-------------------------|
| John F. (Jack) Collins, Jr. | Ocean Pines | *18-21, 21-25 |
| William Gabeler | Ocean Pines | 22 - 26 |
| Robert Kane | Ocean Pines | 22-26 |
| James Spicknall | Ocean Pines | 07-10-14-18-22-26 |
| Frederick Stiehl | Ocean Pines | *06-24, 24-28 |

Prior Members: (Since 1993)

- Andrew Bosco (93-95)
- Richard Brady (96-96, 03-04)
- Michael Robbins (93-99)
- Alfred Lotz (93-03)
- Ernest Armstrong (93-04)
- Jack Reed (93-06)
- Fred Henderson (04-06)
- E. A. "Bud" Rogner (96-07)
- David Walter (06-07)
- Darwin "Dart" Way, Jr. (99-08)
- Aris Spengos (04-14)
- Gail Blazer (07-17)
- Mike Hegarty (08-17)
- Michael Reilly (14-18)
- Bob Poremski (17-20)
- Gregory Sauter (17-21)

**WATER AND SEWER ADVISORY COUNCIL
WEST OCEAN CITY SERVICE AREA**

Reference: County Commissioners= Resolution of November 19, 1993

Appointed by: County Commissioners

Function: Advisory
Advise Commissioners on water and sewer needs of the Service Area; review amendments to Water and Sewer Plan; make recommendations on policies and procedures; review and recommend charges and fees; review annual budget for the service area.

Number/Term: 5/4-year terms
Terms Expire December 31

Compensation: \$100.00/Meeting

Meetings: Monthly

Special Provisions: Must be residents/ratepayers of West Ocean City Service Area

Staff Support: Department of Public Works - Water and Wastewater Division
Chris Clasing - (410-641-5251)

Current Members:

| <u>Member=s Name</u> | <u>Resides/Ratepayer of</u> | <u>Terms (Years)</u> |
|----------------------|-----------------------------|----------------------|
| Keith Swanton | West Ocean City | 13-17, 17-21 |
| Blake Haley | West Ocean City | *19-20, 20-24 |
| Gail Fowler | West Ocean City | 99-23-27 |
| Deborah Stanley | West Ocean City | 95-23-27 |
| Todd Ferrante | West Ocean City | 13-17-21-25-29 |

Prior Members: (Since 1993)

Eleanor Kelly^c (93-96) Andrew Delcorro (*14-19)

John Mick^c (93-95)

Frank Gunion^c (93-96)

Carolyn Cummins (95-99)

Roger Horth (96-04)

Whaley Brittingham^c (93-13)

Ralph Giove^c (93-14)

Chris Smack (04-14)

COMMISSION FOR WOMEN

Reference: Public Local Law CG 6-101

Appointed by: County Commissioners

Function: Advisory

Number/Term: 11/3-year terms; Terms Expire December 31

Compensation: None

Meetings: At least monthly (3rd Tuesday at 5:30 PM - alternating between Berlin and Snow Hill)

Special Provisions: **7 district members**, one from each Commissioner District
 4 At-large members, nominations from women=s organizations & citizens
 4 Ex-Officio members, one each from the following departments: Social Services, Health & Mental Hygiene, Board of Education, Public Safety
 No member shall serve more than six consecutive years

Contact: Susan Ostrowski, Chair, and Jocelyn Briddell, Secretary
 Worcester County Commission for Women - P.O. Box 211, Snow Hill, MD 21863

Current Members:

| <u>Member=s Name</u> | <u>Nominated By</u> | <u>Resides</u> | <u>Years of Term(s)</u> |
|----------------------------|----------------------------------|----------------|------------------------------|
| Kimberly List | D-7, Mitrecic | Ocean City | 18- 21-24 Termed Out |
| Jocelyn Briddell | At-Large | Berlin | 23-26 |
| Laura Morrison | At-Large | Pocomoke | *19-20-23-26 Resigned |
| Crystal Bell, MPA | Health Department | | *22-23-26 |
| Jeannine Jerscheid | Public Safety – Sheriff’s Office | | 23-26 |
| Sharnell Tull | At-Large | Pocomoke | 23 -26 |
| Susan Ostrowski | D-6, Bunting | Berlin | 24-27 |
| Dorothy Shelton-Leslie | D-5, Bertino | Ocean Pines | 24-27 |
| Dr. Darlene Jackson- Bowen | D-2, Purnell | Pocomoke | *19-21-24-27 Resigned |
| Michelle Goad | D-1, Abbott | Pocomoke City | 25-28 - Dismissal |
| Cheryl Middleton | At-Large | West O. City | 25-28 - Resigned |
| Kelsey Moran | Dept of Social Services | | 25-28 |
| Ann Fletcher | D-3, Fiori | Berlin | 25-28 |
| Dawn Gears | D-4, Elder | Berlin | 25-28 |
| Sarah Blackburn | Board of Education | | 26-29 |

Prior Members: Since 1995

- | | | |
|---|-------------------------------------|------------------------------|
| Ellen Pilchard ^c (95-97) | Marie Velong ^c (95-99) | Christine Selzer (03) |
| Helen Henson ^c (95-97) | Carole P. Voss (98-00) | Linda C. Busick (00-03) |
| Barbara Beaubien ^c (95-97) | Martha Bennett (97-00) | Gloria Bassich (98-03) |
| Sandy Wilkinson ^c (95-97) | Patricia Ilczuk-Lavanceau (98-99) | Carolyn Porter (01-04) |
| Helen Fisher ^c (95-98) | Lil Wilkinson (00-01) | Martha Pusey (97-03) |
| Bernard Bond ^c (95-98) | Diana Purnell ^c (95-01) | Teole Brittingham (97-04) |
| Jo Campbell ^c (95-98) | Colleen McGuire (99-01) | Catherine W. Stevens (02-04) |
| Karen Holck ^c (95-98) | Wendy Boggs McGill (00-02) | Hattie Beckwith (00-04) |
| Judy Boggs ^c (95-98) | Lynne Boyd (98-01) | Mary Ann Bennett (98-04) |
| Mary Elizabeth Fears ^c (95-98) | Barbara Trader ^c (95-02) | Rita Vaeth (03-04) |
| Pamela McCabe ^c (95-98) | Heather Cook (01-02) | |
| Teresa Hammerbacher ^c (95-98) | Vyoletus Ayres (98-03) | |
| Bonnie Platter (98-00) | Terri Taylor (01-03) | |